



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

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Tuesday, December 8, 2015

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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### 1. CALL TO ORDER / ROLL CALL

Staff: Lucia Nuñez, Kate McCarthy

The meeting was called to order at 5:05p.m.

**Present:** 7 - Sara Eskrich; Linda J. Ketcham; Ryan J. Moze; Tobin W. McGilligan; Laura Sorensen; Emily E. Kuhn and Margaret M. McLinnis

**Absent:** 2 - Dianne Mosley and Angela Y. Fitzgerald

**Excused:** 1 - Steven L. Rush

### 2. APPROVAL OF MINUTES

A motion was made by Sorensen, seconded by Kuhn to approve the minutes. The motion passed by voice vote/other. Ketcham abstained from voting due to absence at the last meeting.

### 3. PUBLIC COMMENT

None.

### 4. DISCLOSURES AND RECUSALS

None.

### REFERRALS FROM COMMON COUNCIL

5. [40354](#) Report: City of Madison 2016-2021 Equitable Workforce Plan - Department of Civil Rights

**Attachments:** [DRAFTEWplan2016.pdf](#)

Items number 5 and 6 were switched on the agenda so the presentation on Tax Incremental Financing could be first. Nuñez provided an overview of the City's past Affirmative Action Plan and the change in structure and title of this plan. Nuñez explained some of the key terms and highlights of the Equitable Workforce Plan. A motion was made by Sorensen, seconded by Eskrich to approve. The motion passed by voice vote/other. This Report was RECOMMEND TO COUNCIL TO ACCEPT - REPORT OF OFFICER.

**PRESENTATIONS**

6. [38392](#) Presentation on Tax Incremental Financing
- Presenter: Joe Gromacki
- This item was switched with number 5 on the agenda and was discussed before the Equitable Workforce Plan. Joe Gromacki presented the Commissioners with information on TIF policy, including: when the program was created, it's history and use in Madison, how TID's are formed, the general function, and information about closing TID's.

**DISCUSSION ITEMS**

7. [40839](#) 2014 At-a-Glance Report
- The Commissioners did not get to this item due to a loss of quorum.
8. [39652](#) Contract Subcommittee Discussion Items
- The Commissioners did not get to this item due to a loss of quorum.

**REPORTS**

9. [33325](#) Report from the Common Council
- The Commissioners did not get to this item due to a loss of quorum.
10. [33326](#) Report from the Director of the Department of Civil Rights
- The Commissioners did not get to this item due to a loss of quorum.

**11. FUTURE TOPICS FROM THE FLOOR**

The Commissioners did not get to this item due to a loss of quorum.

**12. ANNOUNCEMENTS**

The Commissioners did not get to this item due to a loss of quorum.

**13. ADJOURNMENT**

The meeting adjourned at 6:15p.m. due to a loss of quorum.