



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, June 11, 2026

5:00 PM

Virtual

The City of Madison is holding the Equal Opportunity Commission meeting in virtual format.

Written Comments: You can send comments on agenda items to eoc@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 840 0628 7808

Interpretation and Accessibility

Call to Order/Roll Call

Interim Chair, Commissioner Klebba called the meeting to order at 5:05 pm

Present: 11 - Sean O'Brien; Barbara Harrington-McKinney; Sheray L. Wallace; Deana Wright; Michelle Garcia Smith; Evan T. Nordgren; Linda J. Ketcham; David A. Albino; Diamond A. Black; Robert Klebba and Zach A. Madden

Absent: 1 - Evelyn Cruz

Approval of Minutes

Alder O'Brien moved the approval of the minutes, Commissioner Ketcham seconded. The motion passed by unanimous consent.

Public Comment

1. [93454](#) Public Comment (June 11, 2026)

There were no public comments.

Disclosures and Recusals

There were no disclosures or recusals.

Items to be Considered

2. [92640](#) EOC Elections

Alder Harrington-McKinley moved that the elections be singular by office - President, Vice President and Secretary. It was seconded by Commissioner Wallace. The motion passed by unanimous consent.

Commissioner Albino moved to suspend the one year rule for at least two officers having have served for minimum of one year. The motion was seconded by Commissioner Garcia-Smith. The motion passed by unanimous consent.

Commissioner Wallace nominated Commissioner Klebba for President, seconded by Commissioner Garcia-Smith and Commissioner Nordgren. Commissioner Klebba was elected by unanimous consent.

Commissioner Wallace and Commissioner Wright self nominated for Vice President. The vote was done by secret ballot, Commissioner Wallace was elected as Vice President.

Commissioner Nordgren nominated Commissioner Wright for Secretary, seconded by Commissioner Ketcham. The motion passed and Commissioner Wright was elected by unanimous consent.

Commissioner Nordgren, Commissioner Albino and Commissioner Wallace self nominated for the Appeals Committee.

Discussion was held regarding traditionally the Secretary was the chair of the Appeals Committee.

The President said the alternate will be appointed after hearing from the membership about their desire to participate on the Appeals Committee.

3. [93079](#) 2026-2027 Work Plan

EOD Manager reviewed the draft work plan and discussion was held regarding possible revisions. Commissioners and Alders discussed metrics, forms and resources that may be helpful. The work plan will be finalized at the next meeting. Commissioners/Alders were encouraged to provide feedback and revise as needed.

4. [92116](#) 2026 Rev. James C. Wright Award

Dr. Corinda Rainey-Moore was elected as the winner of the Reverend James C. Wright Human Rights Award by majority voice vote. Discussion mentioned prior desire to recognize Dr. Rainey-Moore for service on the EOC.
5. [83906](#) Future Topics

Future topics - 1. service and ESA (emotional support) animals, 2. tenure of EOC members and the possibility to have a rules change to extend the time period, 3. CDD (Community Development Division) Rule changes - eligibility criteria 4. zoning
6. [77682](#) Alder Report to the EOC

Alder O'Brien discussed the Mayor's Operating Budget and the request for a 2% cut. There are two budget engagement sessions upcoming on June 24 (planning) and July 16 (city services).
7. [57765](#) EOD Manager Report

EOD manager discussed the EEOC national enforcement plan, the status of EOD's current backlog and EOD investigator recruitment.

Next Meetings

Adjournment

Alder O'Brien moved for adjournment, seconded by Commissioner Nordgren. The meeting adjourned at 7:42 pm.