

Madison City Attorneys' Association (MCAA) - Labor Manager's Report

SUMMARY OF MAJOR CHANGES

The following report represents the conclusion of negotiations between the City of Madison and the Madison City Attorneys' Association for a two (2) year contract term 2004 – 2005.

1. City Attorney Wages:

2.4% effective the pay period that includes January 1, 2004 - Cost: \$32,228

2.4% effective the pay period that includes January 1, 2005 - Cost: \$33,085

Increased the biweekly pay by \$35.00 per pay period for City Attorneys who have reached Step 16 of the pay scale - Cost \$3413

2. Hearing Examiner Wages:

2.5% effective the pay period that includes January 1, 2004 - Cost: \$2863

2.5% effective the pay period that includes January 1, 2005 - Cost: \$2934

3. Increased City contribution toward employee health and hospital coverage maintaining status quo
- Cost: 2004 - \$16,255, 2005 - \$5745

4. Eliminated the half-day off on Good Friday in exchange for an additional half-day floating holiday
- Cost - \$0.00