



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, December 17, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting in virtual format.

1. **Written Comments:** You can send comments on agenda items to pcob@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)
Webinar ID: 880 7050 5984

CALL TO ORDER / ROLL CALL

The meeting was called to order at 6:05 pm, Pearson presiding.

Present: 9 - Stephanie A. Rearick; Hope Vang; Helyn Luisi-Mills; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 1 - Tarah Stangler

Excused: 2 - Brandice Hatcher and Katherine Nelson

PUBLIC COMMENT

1. [91256](#) Public Comment 12/17/2025

Attachments: [Registrants Report](#)

APPROVAL OF MINUTES

2. [91257](#) Approval of Minutes 11/12/2025

Attachments: [Approved Minutes.pdf](#)

Rearick made a motion to approve the minutes from November 12, 2025. The motion was seconded by Snyder and passed unanimously.

DISCLOSURES AND RECUSALS

DISCUSSION ITEMS

3. [91247](#) Introduction of the Interim Independent Monitor

4. [91248](#) IM Report

Attachments: [IM Report-12-17-25.pdf](#)

5. [91249](#) Board Chair Updates

6. [91250](#) Subcommittee Updates

Chairs of the Executive, Community Engagement and External Policy and Procedure subcommittees provided updates from each of their subcommittees.

7. [91251](#) Investigation Process Updates

8. [91252](#) Discuss Attorney List for Meet and Greet

9. [91253](#) Discuss Mediator-on-Call List

10. [91254](#) Communication Needs and Roles for the PCOB

11. [91255](#) Future Agenda Topics

ADJOURNMENT

Calmese made a motion to adjourn the meeting. The motion was seconded by Rearick and passed unanimously. The meeting adjourned at 7:18 pm.