



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION EMPLOYMENT SUBCOMMITTEE

Thursday, November 12, 2015

12:00 PM

East Police District
809 S. Thompson Dr.
Madison, WI 53714

CALL TO ORDER / ROLL CALL

The Meeting of the EOC Employment Subcommittee was called to order at 12:13 p.m. Jenny Wohlfert, Chair presiding.

Non-voting members present: Bonita Platta, Ellen Molitor, Rochelle Wanner, Nicole Joraanstad, Jason Hiller, Tami Vroman, and Anika Stockheimer

Non-voting members excused: Mary Coddington, Will Strycker, and Sean Saiz

Staff: Annie Weatherby-Flowers

Present: 6 - Laura J. Zweber; Kathy Hansen; Danielle A. Dieringer; Margaret Leitinger; Vernon E. Blackwell and Jenny Wohlfert

Excused: 4 - Cynthia A. Schmelzer; Michele Thoren; Georgia Pride Euler and David Witkowski

APPROVAL OF MINUTES

October 8, 2015: <http://madison.legistar.com/Calendar.aspx>

A motion was made by Leitinger, seconded by Zweber, to Approve the Minutes. The motion passed by voice vote/other.

PUBLIC COMMENT

No public comments.

DISCLOSURES AND RECUSALS

No disclosures or recusals.

HOST OVERVIEW

None.

REPORTS

1. Chair Report

Wohlfert report centered on the importance of completing the 2015/16 goals, planning the Subcommittee Overview to be held prior to the December meeting. Wohlfert asked staff to create a doodle for attendance and evite for members to share with interested parties.

2. Equal Opportunities Commission Report

Danielle Dieringer reported about issues before the Commission at the October meeting that included a focus group report by Colleen Butler regarding body camera for the Madison Police Department and overarching themes for communities of color and the LGBT community. The Commission also discussed Ban-the-box for City contractors along with the recommendations from this body regarding sole discretion and disparate impact.

3. DCR Staff Report

Weatherby-Flowers reported that budget and the Mayor proposed amendments to Capital Budget and the Operating Budget went before the Council on Tuesday and past. The DCR is working to publicize all the new Ordinances through various media sources, trainings, and printed materials. The EOD met its EEOC Contract for 2015.

Wohlfert called for a motion to accept reports, (Dieringer/Blackwell) motion carried by voice vote.

Wohlfert recommended that the Subcommittee not breakout into teams, but focus the remainder of the meeting time on finalizing the 2015-16 Subcommittee goals.

DISCUSSION / ACTION ITEMS

4. [40224](#) Formalization of 2015-2016 Subcommittee Goals

Attachments: [EOC Employment Committee Strategic Plan 2015-2016.pdf](#)

The members reviewed and discussed the proposed goals drafts, organized, prioritized, changed wording and ranked them. Wohlfert instructed member to review the revised goals, and suggested objectives, methods, timelines and outcomes. Rank the goals and submit top two to staff.

A motion was made by Wohlfert, seconded by Leitinger, to Approve the goals as is today, and review and evaluate as needed. The motion passed by voice vote/other.

FUTURE TOPICS FROM THE FLOOR

- Equity Analysis Tool Kit and Identifying Teams

ANNOUNCEMENTS

- Leitinger made a request for a volunteer to reach out to SELS Program at West High School and the ROADS Program at La Follette High School.

ADJOURNMENT

- A motion was made by Wohlfert, seconded by Dieringer, to Adjourn at 1:32 p.m. The motion passed by voice vote/other.