



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Tuesday, May 13, 2014

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

Staff Present: Lucía Nuñez, Kate McCarthy, Melissa Gombar, Sarah Lawton,
Greg Mickells, Michael Spelman

Meeting called to order at 5:13p.m., Theola Carter presiding.

Present: 6 -

Joseph R. Clausius; Linda J. Ketcham; Theola V. Carter; Kyara I. Moss;
Laura Sorensen and Michael M. Johnson

Absent: 1 -

Sharyl J. Kato

Excused: 1 -

Margaret M. McInnis

1. APPROVAL OF MINUTES

A motion to approve the minutes was made by Sorensen, seconded by Johnson. The motion passed by voice vote/other.

3. PUBLIC COMMENT

None.

4. DISCLOSURES AND RECUSALS

None.

PRESENTATIONS

5. [34131](#)

Madison Public Library Conversation About Diversity

Sarah Lawton, Michael Spelman, and Greg Mickells from Madison Public Library came to discuss their efforts to increase diversity among librarians. Mickells informed the Commission of their efforts with HR to be proactive, including eliminating testing for entry level positions, and recruiting from the community for the Teen Intern Program. Lawton went over some of the programs and library associations that exist for diversity within the library system.

DISCUSSION ITEMS

[34130](#)

Racial Equity and Social Justice Initiative Presentation

Attachments: [Racial Equity and Social Justice Initiative Report.pdf](#)

Due to a loss of quorum, the presentation was not made.

6. [33355](#)

Consideration of a contracting subcommittee for the Affirmative Action Commission.

This item was not discussed due to a loss of quorum.

REPORTS

7. [33325](#)

Report from the Common Council

This report was not given due to a loss of quorum.

8. [33326](#)

Report from the Director of the Department of Civil Rights

This report was not given due to a loss of quorum.

9. [33327](#)

Report from the Affirmative Action Division Manager

This report was not given due to a loss of quorum.

10. FUTURE TOPICS FROM THE FLOOR

None.

11. ANNOUNCEMENTS

None.

12. ADJOURNMENT

A motion to adjourn was made by Sorensen, seconded by Ketcham. The motion passed by voice vote/other.