

EDITOR'S NOTE:

| <u>Compensation Group/Range</u> | 2004 Annual Minimum (<u>Step 1</u>) | 2004 Annual Maximum (<u>Step 5</u>) | 2004 Annual Maximum <u>w/Longevity</u> |
|-------------------------------------|---|---|--|
| 18/06 | \$42,000 | \$49,452 | \$54,392 |
| 18/07 | \$43,623 | \$51,675 | \$56,836 |