



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, March 6, 2025

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to AAC@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

+1 312 626 6799 US (Chicago)

Meeting ID: 861 8648 2705

Passcode: 527116

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:35pm, Chair Banks presiding.

Present: 5 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Virginia V. Lee and Damon L. Glenn

Excused: 1 - Kristin M. Mathews

APPROVAL OF MINUTES

A motion was made by Commissioner Glenn, seconded by Commissioner Moze, to Approve the Minutes. The motion passed by voice/other.

PUBLIC COMMENT

1. [87476](#) Public Comment (March 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

DISCUSSION ITEMS

2. [79626](#) AAC Recruitment

Attachments: [AAC Recruitment Brochure](#)

Chair Banks and Rocha gave an update.

3. [79625](#) Residency Preference Program Update

There were no updates.

4. [82726](#) Equity Analysis and Landmark review
-Responses from Stakeholders

Chair Banks and Rocha gave an update.

5. [56234](#) Future Agenda Items for the Commission

Chair Banks - Keep recruitment on the agenda until we're full.

Commissioner Glenn - Residency Preference Program, is important with the current growth of Madison. Mayor wanted the commission to look at the RalSE Program as well.

REPORTS

6. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Duncan gave an update.

7. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

Rocha gave an update.

8. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

There were no updates.

ADJOURNMENT

A motion was made by Commissioner Glenn, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 5:53pm.