



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, November 14, 2022

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 813 5688 9501**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pib hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk, 608-266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

Consideration of Draft Minutes from September 20, 2022, October 10, 2022, and October 18, 2022

**PUBLIC COMMENT**

1. [74601](#) Public Comment for the Police and Fire Commission meeting of November 14, 2022

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**INITIAL HEARINGS**

2. [74602](#) Initial Hearing in the Matter of Charges brought by Adam Welch, Complainant v. Officer Wipperfurth, Respondent
3. [74603](#) Initial Hearing in the Matter of Charges brought by Adam Welch, Complainant v. Officer Wetjen, Respondent

**FIRE DEPARTMENT DISCUSSION ITEMS**

4. [74604](#) Preliminary recommendations of the Fire Chief and schedule personnel file reviews for five (5) Lieutenant Promotional Candidates  
**Attachments:** [11-14-2022 MFD Agenda.pdf](#)
5. [74605](#) Preliminary recommendations of the Fire Chief and schedule personnel file reviews for six (6) Apparatus Engineer Promotional Candidates
6. [74606](#) Status update regarding 2022 Fire Department Fall Recruit Academy
7. [74609](#) Status update regarding 2023 Fire Department Recruitment/Hiring Process
8. [74610](#) General status report on Fire Department disciplinary matters

**POLICE DEPARTMENT DISCUSSION ITEMS**

9. [74611](#) Presentation on the Police Department's 2023 Promotional Process
10. [74612](#) Schedule Special Meeting on 11/18 or 11/21
11. [74613](#) Preliminary recommendations of the Police Chief and schedule personnel file reviews for four (4) promotional candidates  
**Attachments:** [2022 Nov PFC Packet\\_Monthly Report.pdf](#)  
[2022 Nov PFC Packet\\_Preliminary Recommendations.pdf](#)

12. [74614](#) Final recommendation of the Police Chief regarding promotion of the following candidates after successful completion of probation:
- a) Jennifer Hannah, Lieutenant of Police, effective 11/28/2022
  - b) Matthew Armbruster, Police Officer, effective 12/01/2022
  - c) Brady Bergum, Police Officer, effective 12/01/2022
  - d) Evan Broyles, Police Officer, effective 12/01/2022
  - e) Hao Chen, Police Officer, effective 12/01/2022
  - f) Laura Deloach, Police Officer , effective 12/01/2022
  - g) Joel Haar, Police Officer, effective 12/01/2022
  - h) Matthew Johnson, Police Officer, effective 12/01/2022
  - i) Timothy Lavin, Police Officer, effective 12/01/2022
  - j) Zavier Peart, Police Officer, effective 12/01/2022
  - k) Kaylin Radloff, Police Officer, effective 12/01/2022
  - l) Aaron Reilly, Police Officer, effective 12/01/2022
  - m) Hazen Rice, Police Officer, effective 12/01/2022
  - n) Grant Steinike, Police Officer, effective 12/01/2022
  - o) Amber Weich, Police Officer, effective 12/01/2022

**Attachments:** [2022 Nov PFC Packet Final Recommendation Police Officer.pdf](#)

13. [74615](#) Status update regarding 2022 Police Department Fall Accelerated Academy
14. [74616](#) Status update regarding 2022-23 Police Department Pre-Service Academy Hiring Process Timeline
15. [74617](#) Status update regarding 2021-22 Police Department Career Fair Summary - Overview
- Attachments:** [2022 Nov PFC Packet\\_Career Fairs.pdf](#)
16. [74618](#) General status report regarding Police Department probationary extensions
17. [74619](#) General status report on Police Department disciplinary matters

#### CLOSED SESSION

18. [74620](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Police Chief for Promotion of the following candidate and report on personnel file review :

Nicholas Meredith, Detective, effective 10/30/2022

19. [74621](#) Reconvene into open session to consider any remaining agenda items and to

take action, if appropriate, regarding the items discussed in closed session

**ADJOURNMENT**