



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, August 20, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pcob@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 886 4163 9368

CALL TO ORDER / ROLL CALL

The chair called the meeting to order at 6: 07 pm.

Present: 10 - Stephanie A. Rearick; Hope Vang; Brandice Hatcher; Vanessa Statam; Devon Snyder; Katherine Nelson; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 2 - Tarah Stangler and Stephanie Salgado

Excused: 1 - Helyn Luisi-Mills

PUBLIC COMMENT

1. [89587](#) Public Comment 08/20/2025

Attachments: [RegistrantsReport 8-20-25.pdf](#)

APPROVAL OF MINUTES

2. [89585](#) Approval of Minutes 06/18/2025 and 06/25/2025

Attachments: [Full Board Minutes - Draft - 6-18-25.pdf](#)
[Full Board Minutes - Draft - 6-25-25.pdf](#)

Hatcher made a motion to approve the 6/18/2025 minutes, seconded by Statam.
Calmese made a motion to approve the 6/25/2025 minutes, seconded by
Snyder. Both motions passed unanimously.

DISCLOSURES AND RECUSALS

DISCUSSION ITEMS

3. [87483](#) Adopting the Updated Elected and Appointed Official Code of Ethical Conduct

Attachments: [PROPOSED: Updated Elected and Appointed Official Code of Ethical Condu](#)
[IN EFFECT: Elected and Appointed Official Code of Ethical Conduct Updatec](#)
[BPW Presentation Elected and Appointed Official Code of Ethical Conduct.pc](#)
[Updated Presentation Elected and Appointed Official Code of Ethical Conduc](#)
[Updated 7-17-25 Elected and Appointed Official Code of Ethical Conduct.pdf](#)
[BCC Code of Conduct Feedback Notes.pdf](#)
[Draft for Discussion Code of Expected Conduct - Govindarajan Alternate.pdf](#)
[Public Comment re_ 87483.pdf](#)

A motion was made by Rearick, seconded by Calmese, to Return to Lead with
the Recommendation for Common Council to Adopt. The motion passed
unanimously.

4. [89605](#) Subcommittee Scheduling and Work Plans
5. [89606](#) OIM Status Update
6. [89607](#) Adding Stephanie Rearick to the Executive Subcommittee
- Calmese made a motion to add Rearick to the executive subcommittee as
chair of the external policies and procedures subcommittee. The motion was
seconded by Saunders Jr. and passed unanimously.
7. [89608](#) MPD Training Session Scheduling
8. [89609](#) PCOB Attorney List - Timeline for Interviews

9. [85327](#) Amending Section 5.20 of the Madison General Ordinances to modify the Police Civilian Oversight Board appointment process.

Attachments: [021825-022025_CC_public_comments.pdf](#)
[PCOB-Changes.pptx](#)
[022625-022725_CC_public_comments.pdf](#)
[062725-070125_CC_public_comments.pdf](#)
[85327 Figuero Cole amendment.pdf](#)
[070125_CC_public_comment.pdf](#)
[85327 - Version 1](#)
[090225_CC_public_comments.pdf](#)
[090325_CC_public_comments.pdf](#)

Rearick made a motion to recommend that the Common Council make the following change to MGO Section 5.20(3)(a)3 as follows: "The Office of the Independent Monitor, in conjunction with the Police Civilian Oversight Board, shall seek nominations from a designated set of nine (9)...."; and to make no other changes to the Ordinance. Nelson seconded the motion. After discussion, the motion passed unanimously.

Rearick made a motion to recommend that the Common Council make the following change to MGO Section 5.20(3)(a)3 as follows: "The Office of the Independent Monitor, in conjunction with the Police Civilian Oversight Board, shall seek nominations from a designated set of nine (9)...."; and to make no other changes to the Ordinance. Nelson seconded the motion. After discussion, the motion passed unanimously.

10. [89610](#) Discussion of PCOB priorities and values it wishes to see in the next MPD Chief
11. [89611](#) NACOLE Conference Last Call

ADJOURNMENT

Nelson made a motion to adjourn the meeting, seconded by Statam. The motion passed unanimously and the meeting was adjourned at 8:32 pm.