



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Master

**File Number: 28975**

**File ID:** 28975

**File Type:** Resolution

**Status:** Unfinished  
Business

**Version:** 1

**Reference:**

**Controlling Body:** COMMON  
COUNCIL

**File Created Date :** 01/30/2013

**File Name:** Authorizing the Mayor and the City Clerk to execute an Employment Agreement for the position of the Golf Clubhouse Operations Supervisor.

**Final Action:**

**Title:** Authorizing the Mayor and the City Clerk to execute an Employment Agreement for the position of the Golf Clubhouse Operations Supervisor.

### Notes:

**Agenda Number:** 76.

**Sponsors:** Paul R. Soglin, Mark Clear and Joseph R. Clausius

**Effective Date:**

**Attachments:** 28500 Golf Supervisor.pdf, 28381 Golf Super Ord.pdf

**Enactment Number:**

**Author:** Eric Knepp

**Hearing Date:**

**Entered by:** eknepp@cityofmadison.com

**Published Date:**

### Approval History

Version	Date	Approver	Action
1	01/30/2013	Tim Fruit	Approve

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Parks Division	01/30/2013	Referred for Introduction				
	<b>Action Text:</b>		This Resolution was Referred for Introduction				
	<b>Notes:</b>	Adopt 2-26-2013					
1	COMMON COUNCIL	02/05/2013	Refer to a future Meeting to Adopt	COMMON COUNCIL			Pass
	<b>Action Text:</b>	A motion was made by Bidar-Sielaff, seconded by Schmidt, to Refer to a future Meeting to Adopt to the COMMON COUNCIL. The motion passed by voice vote/other.					
	<b>Notes:</b>	Adopt 2-26-2013					

**Text of Legislative File 28975**

**Fiscal Note**

Full funding for this position is included in the 2013 Golf Enterprise Operating Budget. No additional appropriation is required.

**Title**

Authorizing the Mayor and the City Clerk to execute an Employment Agreement for the position of the Golf Clubhouse Operations Supervisor.

**Body**

WHEREAS, the City Council approved the transition from contracted clubhouse operations to in-house clubhouse operations in the 2013 Adopted Operating Budget; and

WHEREAS, the City Council, Board of Estimates, and the Personnel Board approved amending Section 3.54(1)(i)1 of the Madison General Ordinances by creating the classification of Golf Clubhouse Operations Supervisor in Compensation Group 19, Range 07, thereof in Legistar file #28381 (attached); and

WHEREAS, the City Council, Board of Estimates and Personnel Board approved the creation of the 1.0 FTE position of Golf Clubhouse Operations Supervisor in the Golf Enterprise Operating Budget in Legistar file #28500 (attached); and

WHEREAS, an open and competitive hiring process is being conducted to select a candidate for the Golf Clubhouse Supervisor position; and

WHEREAS, an Employment Agreement will be negotiated including provisions for performance-based incentive pay above the base salary of up to 15% of league, outing, and greens fee revenue above established thresholds and up to 50% of net revenue from lessons; and

WHEREAS, the term of the contract will begin on approximately February 27, 2013 and will remain in effect unless terminated under the provisions of the agreement; and

WHEREAS, the Agreement shall be in a form approved by the Finance Director and the City Attorney;

NOW, THEREFORE, BE IT RESOLVED, that Mayor and the City Clerk are authorized to enter into an Employment Agreement for the position of Golf Clubhouse Operations Supervisor.