



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, July 2, 2026

5:30 PM

Virtual Meeting

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The City of Madison is holding the Affirmative Action Commission meeting virtually.

Written Comments: You can send comments on agenda items to [AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 818 0357 8891

### Interpretation and Accessibility

#### Call to Order/Roll Call

The meeting was called to order at 5:34pm, Chair Banks presiding.

**Present:** 7 - John W. Duncan; Collin D. Erickson; Ryan J. Moze; Nicholas E. Faulkner; Jasmine C. Banks; Kristin M. Mathews and Damon L. Glenn

**Absent:** 1 - Virginia V. Lee

#### Approval of Minutes

A motion was made by Alder Duncan seconded by Commissioner Moze, to Approve the Minutes from June 4, 2026. The motion passed by voice/other

#### Public Comment

1. [93767](#) Public Comment (July 2026)

**There was no public comment.**

#### **Disclosures and Recusals**

**There were no disclosures and recusals.**

#### **New Business**

2. [93439](#) Amending Section 39.02(9)(a)2.i. of the Madison General Ordinances to clarify an exemption for self-governed nations, tribes, and communities of Indigenous peoples.

**Sponsors:** Satya V. Rhodes-Conway

**Motion was made by Commissioner Moze to recommend the adoption of the amendment as is, seconded by Alder Duncan. Motion was passed by voice/other vote.**

3. [93768](#) 2025 50K Hearing Training

**Lomax gave an update. Staff will share Att. Peguero contact details to members for training.**

4. [91849](#) Equity Analysis and Landmark Review

**Lomax gave an update.**

5. [56234](#) Future Agenda Items for the Commission

**No new items.**

#### **Reports**

6. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

**Alder Duncan gave an update.**

7. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:  
-Personnel Updates  
-New Projects or Partnerships  
-Report on Existing Projects

8. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

**Lomax gave an update.**

**Adjournment**

**A motion was made by Commissioner Glenn, seconded by Commissioner Mathews, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:22 pm.**