City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, August 10, 2026 | **5:30 PM** | **Virtual meeting via Zoom**

The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

Written Comments: You can send comments on agenda items to pfc@cityofmadison.com
Register for Public Comment:

- **Register to speak at the meeting**
- **Register to answer questions**
- **Register in support or opposition of an agenda item (without speaking)**

If you want to speak at this meeting you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit https://www.cityofmadison.com/watchmeetings.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 882 5995 8363

Interpretation and Accessibility

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Contáctenos al teléfono o correo electrónico listado abajo para solicitar interpretación, traducción o una adaptación especial relacionada con alguna discapacidad sin costo para usted.

如需口譯、筆譯或殘疾相關的便利服務，請通過以下電話或郵件與我們聯系，相關服務均免費提供

Hu rau peb ntawm tus xov tooj los sis email hauv qab no yog tias koj xav tau kev txhais lus, kev txhais ntawv, los sis kev pab cuam cuam tshuam txog tsis taus. Cov kev pab no yog pub dawb rau koj.

608-266-4601
email@cityofmadison.com

Call to Order/Roll Call

Approval of Minutes

Consideration of Draft Minutes from July 13, 2026

Public Comment

1. 94272 Public Comment for the PFC meeting of August 10, 2026

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

Fire Department Items

2. 94273 Consideration and potential action regarding the final recommendation of the Fire Chief regarding the promotion of the following candidates following successful completion of the probationary period:

   i. Jeret Jenkins, Apparatus Engineer, effective August 17, 2026
   ii. Richard Miyagawa, Apparatus Engineer, effective August 17, 2026
   iii. Eric Popovich, Apparatus Engineer, effective August 17, 2026
   iv. Nick George, Apparatus Engineer, effective August 17, 2026
   v. Kyle Kampmeier, Apparatus Engineer, effective August 17, 2026
   vi. Aaron Zurbuchen, Apparatus Engineer, effective August 17, 2026

   Attachments: August 2026 MFD Agenda.pdf

3. 94274 General status update on Fire Department retirements and resignations

4. 94275 Consideration and potential action regarding 2026 Fire Department Eligibility List

5. 94276 Status update on 2026 Firefighter Hiring Process

6. 94277 General status report on Fire Department disciplinary matters

Police Department Items

7. 94278 Preliminary recommendation of the Police Chief for promotion of candidate and schedule personnel file review

   Attachments: 2026 PFC Agenda August.pdf

8. 94279 Status update on 2026-2027 Police Department Hiring Process

9. 94280 Request to schedule Special Meeting

10. 94281 Status update on 2026 Pre-Service Academy

11. 94282 General status update on Police Department retirements and resignations

12. 94283 General status report on Police Department disciplinary matters

Adjournment

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Master

File Number: 94272

File ID:	94272	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Public Comment for the PFC meeting of August 10, 2026

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94272

title
Public Comment for the PFC meeting of August 10, 2026

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Master

File Number: 94273

File ID:	94273	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
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Notes:

Sponsors:		**Effective Date:**	
Attachments:	August 2026 MFD Agenda.pdf	**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

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Text of Legislative File 94273

title
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vi. Aaron Zurbuchen, Apparatus Engineer, effective August 17, 2026

City of Madison Fire Department

314 W. Dayton St., Madison, WI 53703-2506

Phone: 608-266-4420 • Fax: 608-267-1100 • E-mail: *fire@cityofmadison.com*

Madison Police and Fire Commission
Fire Department - Monthly Report

August 10, 2026

Promotions and Probationary Status

PFC Approval—File Review (and Candidate Discussion for D/C and A/C)

Name, Promoted Rank	Prior Rank	Effective Date
None		

PFC Approval—Interim Approval for Promoted Positions

Name, Promoted Rank	Current Rank	Effective Date
None		

PFC Approval—Completion of Probationary Period

Name, Promoted Rank	Off Probation Date
Apparatus Engineer Jeret Jenkins	08/17/2026
Apparatus Engineer Richard Miyagawa	08/17/2026
Apparatus Engineer Eric Popovich	08/17/2026
Apparatus Engineer Nick George	08/17/2026
Apparatus Engineer Kyle Kampmeier	08/17/2026
Apparatus Engineer Aaron Zurbuchen	08/17/2026

Probationary Status Extension

Name, Rank	Revised Off Probation Date
None	

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MFD Start	Effective Date
Firefighter Jeffrey Hoefen	4/7/2008-18 years	July 18, 2026

Firefighter Hiring Process

- **Presentation of 2026 Eligibility List for Consideration and/or Approval**
  - List to be provided after testing complete
- **2026 Firefighter Hiring Process**
  - Physical Ability Test
    - August 3-6
    - 144 candidates tested
  - Final Chief's Panel Interview Dates
    - August 31st-September 11th

Investigations/Personnel Matters

- New Investigations
  - MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM's and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.
  - MFD Rule 18- Members shall be courteous and considerate. Refrain from disparaging communication. APM 2-33 – Employees will meet performance expectations. -Courteous and respectful to coworkers.

CC:
Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
Chris Carbon, Fire Chief

City of Madison

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File Number: 94274

File ID:	94274	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: General status update on Fire Department retirements and resignations

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94274

title
General status update on Fire Department retirements and resignations

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File Number: 94275

File ID:	94275	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Consideration and potential action regarding 2026 Fire Department Eligibility List

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94275

title
Consideration and potential action regarding 2026 Fire Department Eligibility List

City of Madison

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File Number: 94276

File ID:	94276	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Status update on 2026 Firefighter Hiring Process

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94276

title
Status update on 2026 Firefighter Hiring Process

City of Madison

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File Number: 94277

File ID:	94277	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: General status report on Fire Department disciplinary matters

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94277

title
General status report on Fire Department disciplinary matters

City of Madison

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File Number: 94278

File ID:	94278	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Preliminary recommendation of the Police Chief for promotion of candidate and schedule personnel file review

Notes:

Sponsors:		**Effective Date:**	
Attachments:	2026 PFC Agenda August.pdf	**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94278

title
Preliminary recommendation of the Police Chief for promotion of candidate and schedule personnel file review

Madison Police and Fire Commission
Monthly Report

Stephanie Drescher, Captain of Police

August 2026

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Tyler Phillips, Lieutenant	Sergeant	07/10/2026

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
None		

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
None	

Probationary Status Extension

Name, Rank	Revised Off Probation Date
None	

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
Jackson Mozena, Officer	05/2022	08/01/2026
James Dower, Officer	05/2020	09/13/2026
Adam Schmidt, Officer	05/2019	09/04/2026

2026-2027 Hiring Process Updates

- Group B concluded interviews on 07/22/2026
- Request for a special meeting between August 31 and September 2, 2026

2026-2027 Promotional Process Updates

- None

2026 Pre-Service Academy Update

- Phase 1 Exam – Thursday, July 16, 2026- All 28 passed

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
John Patterson, Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: August 3, 2026

To: All Personnel

From: John Patterson, Chief of Police

Re: **Acting Promotion Announcement**

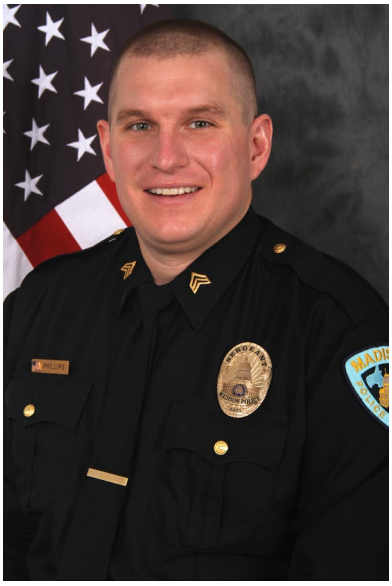
It is my pleasure to announce to the organization the following acting promotion:

Sergeant Tyler Phillips to Lieutenant

Sergeant Tyler Phillips started his career with the MPD in May of 2013. He was promoted to Sergeant in 2020 and is currently assigned to patrol services in our Midtown District. During his tenure with the MPD, Sergeant Phillips has been a patrol officer, a field training officer, a mental health liaison officer, and a member of our Unmanned Aircraft System team.

Sergeant Phillips was a police officer with the University of Wisconsin-Madison Police Department for 4.5 years before joining our agency. He also worked as an officer with the Lake Delton Police Department for several months. Sergeant Phillips obtained his law enforcement certification from Madison Area Technical College and a Bachelor of Science degree in Political Science, with a certificate in criminal justice, from the University of Wisconsin-Madison.

Please join me in congratulating Sergeant Phillips on this well-deserved accomplishment!



Updated 8/5/2026

2026-2027 Hiring Process Timeline

GROUP #A

4/6 "Due Date" for next test

4/20 Written/PA test #1
IAC Read & Review

4/21 - 23 Oral Boards

4/29 Backgrounds 4/29-5/13

5/14 Meeting to Discuss Eligibility List

5/18 ***PFC* Special Meeting** Approves Eligibility List

5/27 – 6/10 Trilogy (Chief/Doc/RA)

6/11 Meeting w/Docs & MPD Staff

6/22 ***PFC* Special Meeting** to Approve Hiring List

GROUP #B

7/6 "Due Date" for next test

7/20 Written/PA test #2
IAC Read & Review

7/21 - 23 Oral Boards

8/3 Backgrounds 8/3 - 8/26

8/27 Meeting to Discuss Eligibility List

9/2 ***PFC* Special Meeting** Approves Eligibility List

9/14-28 Trilogy (Chief/Doc/RA)

9/29 Meeting w/Docs & MPD Staff

10/12 PFC Approve Hiring List

GROUP #C

9/8 "Due Date" for next test

9/21 Written/PA test #3
IAC Read & Review

9/22 - 24 Oral Boards

10/5 Backgrounds 10/5-26

10/28 Meeting to Discuss Eligibility List

11/9 PFC Meets to Eligibility List

11/23-12/8 Trilogy (Chief/Doc/RA)

12/9 Meeting w/Docs & MPD Staff

12/14 PFC Meets to Approve Hiring List

GROUP #D

11/23 "Due Date" for next test
Final Closing Date

11/30 Written/PA test #4
IAC Read & Review
Held at LHS?

12/1-4 Oral Boards

12/14 Backgrounds 12/14-1/11

1/13/27 Meeting to Discuss Eligibility List

1/20 ***PFC* Special Meeting*** Approves Eligibility List

1/27-2/12 Trilogy (Chief/Doc/RA)

2/15 Meeting w/Docs & MPD Staff

2/22 ***PFC* Special Mtg** Meets to Approve Hiring List

3/9-3/19/27 Medicals

TBD PRT Testing

4/1/27 Final Job Offers

6/1/27? Academy Begins

Fall Accelerated Academy

8/10 Applications Due

8/17 Written/PA test (5)
IAC Read & Review

8/18 Oral Boards

8/25 Backgrounds 8/25-9/4

9/9 Meeting to Discuss Eligibility List

9/10 Schedule Trilogy

9/14 PFC Approves Eligibility List

9/21-23 Trilogy

9/24 Meet w/Docs & MPD Staff

9/28 ***PFC* Special Mtg** Meets to Approve Hiring List

10/5-9 Medicals

11/19? Academy Begins

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File Number: 94279

File ID:	94279	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Status update on 2026-2027 Police Department Hiring Process

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94279

title
Status update on 2026-2027 Police Department Hiring Process

City of Madison

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File Number: 94280

File ID:	94280	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Request to schedule Special Meeting

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94280

title
Request to schedule Special Meeting

City of Madison

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File Number: 94281

File ID:	94281	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: Status update on 2026 Pre-Service Academy

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94281

title
Status update on 2026 Pre-Service Academy

City of Madison

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File Number: 94282

File ID:	94282	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: General status update on Police Department retirements and resignations

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94282

title
General status update on Police Department retirements and resignations

City of Madison

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File Number: 94283

File ID:	94283	**File Type:**	Discussion Item	**Status:**	Discussion Items
Version:	1	**Reference:**		**Controlling Body:**	POLICE AND FIRE COMMISSION
				File Created Date :	08/06/2026
File Name:				**Final Action:**	

Title: General status report on Police Department disciplinary matters

Notes:

Sponsors:		**Effective Date:**	
Attachments:		**Enactment Number:**	
Author:		**Hearing Date:**	
Entered by:	mquieto@cityofmadison.com	**Published Date:**	

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 94283

title
General status report on Police Department disciplinary matters