



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Agenda - Approved

### AFFIRMATIVE ACTION COMMISSION

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Tuesday, November 20, 2012

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

The Department of Civil Rights has a FRAGRANCE-FREE POLICY that requires that all offices and spaces used by visitors and staff remain free of scented products. Some persons employed with or visiting the Department of Civil Rights report sensitivity to various chemically-based or naturally scented products. Thank you for your cooperation to minimize chemical barriers for staff and visitors. For more information, please contact the Department of Civil Rights at (608) 266-4910 or the Occupational Accommodation Specialist at (608) 267-1156.

Contact: Robin Bloom at (608) 267-1127 or [rbloom@cityofmadison.com](mailto:rbloom@cityofmadison.com).

#### CALL TO ORDER / ROLL CALL

#### APPROVAL OF MINUTES

August 7, 2012: <http://madison.legistar.com/Calendar.aspx>

#### PUBLIC COMMENT

#### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**NEW BUSINESS**

**REPORTS**

[28141](#)

Overview of programs and services - Affirmative Action Department Staff:  
Norman Davis, Colier McNair, Austin Johnson

[07972](#)

COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for  
information only. No action required.

[14091](#)

DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities  
of the Division since the last meeting.

[14148](#)

DIRECTOR'S REPORT- Presented for information only. No action  
required

*Lucía Nuñez, DCR Director, will report on the following:*

*-Her activities since the last meeting*

*-Staff activities since the last meeting*

*-Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities  
since the last meeting.*

**ADJOURNMENT**