

PCOB Stipend Amendment Recommendation Letter

In the September, 2020, meeting of the Common Council Executive Committee, Resolution #60617 was passed with an enactment date of September 8, 2020. The legislation was titled, "Amending the 2020 Operating Budget, creating the Office of the Independent Police Monitor and creating of the position of Independent Police Monitor as a 1.0 FTE position in CG21, Range 18, and other positions, providing funding for a Police Civilian Oversight Board, and establishing funding support for individuals bringing complaints before the Police and Fire Commission in response to the recommendations of the Madison Police Department Policy and Procedure Review Ad Hoc Committee" and was sponsored by Donna V. Moreland, Shiva Bidar, and Rebecca Kemble. Part of this Resolution created stipends for the Police Civilian Oversight Board (PCOB) and is copied below:

BE IT FURTHER RESOLVED, that the Police Civilian Oversight Board shall receive the following support measures to help foster diversity of board membership and participation - each board member will receive a \$100 per month stipend, members of the board's executive committee shall receive an additional \$25 per month in addition to the board member stipend; child care shall be provided during board meetings for board members that require that service; board members shall receive annual training; information technology hardware, software and training shall be provided to board members needing that service; and funding for attendance by elements of the board at national conferences.

Since the Resolution's passage, monthly stipends have been used to incentivize board membership and participation. However, after much discussion by the PCOB's Policy and Procedures Subcommittee, and a vote of approval by the full board, the PCOB wishes to have this section amended.

WHEREAS, the Resolution was adopted to foster board participation through monthly stipends and regular attendance of Board meetings is a necessity for dependable and effective board participation; and,

WHEREAS, the Resolution anticipated additional stipends of \$25 per month in exchange for additional participation on the PCOB's executive subcommittee; and,

WHEREAS, the Resolution recognized and accounted for the need of reimbursing child care when needed by a Board member to attend meetings; and,

WHEREAS, the Resolution recognized the necessity of Board members having access to necessary training in police oversight; and,

WHEREAS, the Board has regularly met monthly in the year of 2023, rather than quarterly, and monthly meetings are expected to continue; and,

WHEREAS, three other subcommittees, aside from the Executive Subcommittee, have been created and are expected to continue; and,

WHEREAS, board members' attendance to subcommittee meetings may require access to child care services; and,

WHEREAS, a fully-present and engaged PCOB is in the interest of the community and necessary for effective police oversight.

The Police Civilian Oversight Board respectfully seeks now for the Common Council to amend the 2020 Resolution through adopting an amended stipend policy related to the PCOB with the clear purpose of the stipend being used as an incentive for Board participation and attendance, rather than merely membership. The PCOB recommends that

NOW, THEREFORE BE IT RESOLVED, that stipends for members of the Police Civilian Oversight Board will be delivered contingent on those members' adherence to the Expectation of Attendance, so defined by the PCOB's Attendance Policy; and,

BE IT FURTHER RESOLVED, that the additional \$25 monthly stipend paid to members participating with the executive subcommittee will be extended to members participating in any of the PCOB's subcommittees; and,

BE IT FURTHER RESOLVED, that an additional stipend of \$25 will be provided to members attending trainings necessary to their involvement on the PCOB when such trainings fall outside of regular meetings of the Board or its subcommittees; and,

BE IT FINALLY RESOLVED, that child care reimbursement will be available to Board members who request it to attend any noticed meeting of the Board and its subcommittees.