



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, January 8, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 824 2023 1874

CALL TO ORDER / ROLL CALL

This meeting was called to order at 5:30pm. All attendees participated via Zoom.

APPROVAL OF MINUTES

A motion was made by Shauf, seconded by Gundlach, to approve the minutes of the December 11, 2023 meeting. The motion passed by a voice vote/other.

PUBLIC COMMENT

1. Public comment for the Police and Fire Commission meeting of January 8, 2024

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

- 2. Commissioners are reminded to submit their annual Statement of Interests if they have not already done so.

This is done via the city website:

<https://www.cityofmadison.com/mayor/committees/statementofinterests/>
The filing of this statement is required by Section 3.35(9) of the Madison General Ordinances.

Commissioners were reminded of the requirement.

FIRE DEPARTMENT DISCUSSION ITEMS

Chief Chris Carbon presented the report of the Madison Fire Department.

- 3. Consideration and potential action on final recommendation of the Fire Chief regarding candidate following successful completion of the probationary period:

Apparatus Engineer Wade Nachreiner, effective 1/8/24.

A motion was made by Schauf, seconded by Gundlach to approve the final recommendation of the Fire Chief regarding promotion of Wade Nachreiner, Apparatus Engineer, following successful completion of the probationary period, effective January 8, 2024. The motion passed by voice vote/other.

- 4. Status update on Fire Department probationary extension

Probationary period has been extended for Lieutenant Chad Workman through July 8, 2024 on approved leave.

- 5. Status update on 2024 Fire Academy - Class 61

24 recruits began January 8th, 2024 with an expected graduation date of June 7, 2024.

- 6. Status update on 2024 Apparatus Engineer Promotional Process

Chief Carbon updated commissioners regarding the proposed timeline.

- 7. Status update on Fire Department retirements and resignations

Chief Carbon reported the following retirements from the Madison Fire Department:

- Apparatus Engineer Todd Sailor January 3, 2024, 26 years, 1 month
- Captain Alan Greenlee January 5, 2024, 25 years, 1 month
- Apparatus Engineer Kara Nelson January 5, 2024, 29 years, 2 months
- Firefighter James Schmitt Jr. January 5, 2024, 20 years, 2 months
- Apparatus Engineer Matthew Schwister January 6, 2024, 26 years, 1 month

- 8. General status update on Fire Department disciplinary matters

There are four open investigations. No suspensions are required at this time.

- 9. Discussion regarding Fire Department Intern Pathways
Chief Carbon informed commissioners of the internship program.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Tim Patton provided the report of the Madison Police Department. Chief Shon Barnes shared his regards for 2024.

- 10. Preliminary recommendations of the Police Chief regarding promotions and schedule personnel file reviews (5 candidates)
Commissioner Gundlach volunteered to review the files.

- 11. Consideration and potential action on final recommendations of the Police Chief regarding candidates following successful completion of the probationary period

- i. Brian Covington, Sergeant, effective 1/22/2024
- ii. Hannah Johnson, Detective, effective 2/5/24
- iii. Matthew Tye, Assistant Chief, effective 2/5/24
- iv. Shannon Blackamore, Captain, effective 2/5/24
- v. Eric Vosburg, Lieutenant, effective 2/5/24

A motion was made by Schauf, seconded by Gundlach to approve the final recommendation of the Police Chief regarding promotion of the candidates, following successful completion of the probationary period, effective February 5, 2024. The motion passed by voice vote/other.

- 12. Status update on Police Department acting positions
Captain Patton reported on the appointment of Jessica Sosoka as Sergeant on an acting basis. No action by the Commission is required.

- 13. General status update on Police Department retirements and resignations
Capitan Patton reported one retirement from the Madison Police Department: Kathy Peterson, Detective, served September 8, 1998 to February 24, 2024

- 14. Consideration and potential action regarding candidates for Police Department eligibility list
A motion was made by Gundlach, seconded by Schauf, to add 14 names to the eligibility list as presented. The motion passed by voice vote/other.

- 15. Consideration and potential action regarding candidates for Police Department hiring list
A motion was made by Greer, seconded by Gundlach, to approve 2 candidates for the hiring list:
1. Michael Franklin Jr.

2. Cole Nata

- 16. Status update on 2023-24 Police Department Hiring Process

Captain Patton reported that there will be a final list of eligible candidates to consider at the February meeting. No special meetings are required at this time.

- 17. General status report on Police Department disciplinary matters

There are four open investigations: two are internal and two are external, one to be presented before the Commission on February 8 and 9, 2024.

RULES OF THE BOARD

- 18. Consideration and potential action on rule revision addressing timing of candidate background checks relative to the Chiefs seeking approval for the eligibility list and hiring list

President Greer postponed consideration to extend time for commissioners to review the changes to the rules.

CLOSED SESSION

A motion was made by Schauf, seconded by Gundlach, to Convene into Closed Session. The motion passed by voice vote/other.

The Commission convened into closed session at 5:59.

- 19. Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

- i. Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidates and report on personnel file reviews:
 - 1. Chad Powell, Apparatus Engineer to Lieutenant, effective 1/7/24;
 - 2. Samuel Cooke, Apparatus Engineer to Lieutenant, effective 1/7/24;
 - 3. Matthew Boyle, Firefighter to Apparatus Engineer, effective 1/7/24;
 - 4. Christopher Staveness Firefighter to Apparatus Engineer, effective 1/7/24;
 - 5. Justin Fehrenbach, Firefighter to Apparatus Engineer, effective 1/7/24;
 - 6. Trent Meicher, Firefighter to Apparatus Engineer, effective 1/7/24.
- ii. Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file reviews:
 - 1. Ashley Knapp, Detective, effective 2/4/24;
 - 2. Alexa Graham, Detective, effective 2/4/24.

The recommendations of the Police and Fire Chiefs were discussed in closed

session and voted on in open session.

- 20. Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Greer, seconded by Schauf, to Reconvene into Open Session. The vote passed by voice vote/other.

The commissioners reconvened into open session at 6:14pm.

A motion was made by Schauf, seconded by Gundlach, to accept the preliminary recommendation of the Fire Chief to promote Chad Powell, Apparatus Engineer to Lieutenant, and Samuel Cooke, Apparatus Engineer to Lieutenant, effective January 7, 2024.

The motion passed by a voice vote/other.

**A motion was made by Greer, seconded by Schauf to accept the preliminary recommendation of the Fire Chief to promote Matthew Boyle, Firefighter to Apparatus Engineer
Christopher Staveness, Firefighter to Apparatus Engineer
Justin Fehrenbach, Firefighter to Apparatus Engineer
Trent Meicher, Firefighter to Apparatus Engineer
effective January 7, 2024.**

The motion passed by a voice vote/other.

A motion was made by Schauf, seconded by Gundlach to accept the preliminary recommendation of the Police Chief to promote Ashley Knapp, Police Officer to Detective, and Alexa Graham, Police Officer to Detective, effective February 4, 2024.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:18pm.