



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, January 8, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 824 2023 1874

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from December 11, 2023

PUBLIC COMMENT

1. [81183](#) Public comment for the Police and Fire Commission meeting of January 8, 2024

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

2. [80899](#) Commissioners are reminded to submit their annual Statement of Interests if they have not already done so.

This is done via the city website:

<https://www.cityofmadison.com/mayor/committees/statementofinterests/>
The filing of this statement is required by Section 3.35(9) of the Madison General Ordinances.

FIRE DEPARTMENT DISCUSSION ITEMS

3. [81197](#) Consideration and potential action on final recommendation of the Fire Chief regarding candidate following successful completion of the probationary period:

Apparatus Engineer Wade Nachreiner, effective 1/8/24.

Attachments: [01-08-2024 MFD Agenda.pdf](#)

4. [81460](#) Status update on Fire Department probationary extension
5. [81461](#) Status update on 2024 Fire Academy - Class 61
6. [81462](#) Status update on 2024 Apparatus Engineer Promotional Process
7. [81463](#) Status update on Fire Department retirements and resignations
8. [81464](#) General status update on Fire Department disciplinary matters
9. [81465](#) Discussion regarding Fire Department Intern Pathways

POLICE DEPARTMENT DISCUSSION ITEMS

10. [81467](#) Preliminary recommendations of the Police Chief regarding promotions and schedule personnel file reviews (5 candidates)

Attachments: [MPD Jan PFC Packet.pdf](#)

11. [81468](#) Consideration and potential action on final recommendations of the Police Chief regarding candidates following successful completion of the probationary period
 - i. Brian Covington, Sergeant, effective 1/22/2024
 - ii. Hannah Johnson, Detective, effective 2/5/24
 - iii. Matthew Tye, Assistant Chief, effective 2/5/24
 - iv. Shannon Blackamore, Captain, effective 2/5/24
 - v. Eric Vosburg, Lieutenant, effective 2/5/24
12. [81469](#) Status update on Police Department acting positions
13. [81470](#) General status update on Police Department retirements and resignations
14. [81471](#) Consideration and potential action regarding candidates for Police Department eligibility list
15. [81472](#) Consideration and potential action regarding candidates for Police Department hiring list
16. [81473](#) Status update on 2023-24 Police Department Hiring Process
17. [81474](#) General status report on Police Department disciplinary matters

RULES OF THE BOARD

18. [81475](#) Consideration and potential action on rule revision addressing timing of candidate background checks relative to the Chiefs seeking approval for the eligibility list and hiring list
Attachments: [1-8-24 PFC Rule Revision.pdf](#)

CLOSED SESSION

19. [81476](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
 - i. Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidates and report on personnel file reviews:
 1. Chad Powell, Apparatus Engineer to Lieutenant, effective 1/7/24;
 2. Samuel Cooke, Apparatus Engineer to Lieutenant, effective 1/7/24;
 3. Matthew Boyle, Firefighter to Apparatus Engineer, effective 1/7/24;
 4. Christopher Staveness Firefighter to Apparatus Engineer, effective 1/7/24;
 5. Justin Fehrenbach, Firefighter to Apparatus Engineer, effective 1/7/24;
 6. Trent Meicher, Firefighter to Apparatus Engineer, effective 1/7/24.

- ii. Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file reviews:
 - 1. Ashley Knapp, Detective, effective 2/4/24;
 - 2. Alexa Graham, Detective, effective 2/4/24.

- 20. [81477](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

ADJOURNMENT