

Independent Monitor (IM) Report 5-25-2023

Updates on Previous Goals

Hiring:

The Program Assistant posting is live:

<https://www.governmentjobs.com/careers/madisonwi/jobs/4040981/program-assistant-2>

Closing date is next Monday night (5/29/2023 at 11:59pm). At least 15 applications have already been submitted. I don't expect we will need to extend the deadline.

If everything goes smoothly and as fast as possible, interviews could be scheduled as soon as June 7th. However, HR cannot give a definite date until it has reviewed the applications and builds a list of applicants that meet the minimum requirements.

NAACP:

I have reached out to NAACP and given them my contact information to assist in whatever way I can. We need THREE nominations from them, from which Isadore's replacement will be selected by the Common Council.

Memorandum of Understanding (MOU):

I have my first meeting with MPD regarding the MOU scheduled for next Wednesday morning. I am expecting to focus on data sharing procedures first.

Complaint Process:

The first meeting of the Complaint Process subcommittee is scheduled for tomorrow, Friday 5/26, at 10am. I'm very excited to get this started but would like to have public listening sessions to gather input from the public on the topic. Perhaps scheduling these sessions could be an early priority, with public participation incentivized by gift cards. Karen handed me the surplus gift cards (over 100) from the last time they were used and they expire at the end of the year.

Updated OIM priorities:

- 1) Continue the hiring process: Interview/hiring process for Program Assistant. Getting the Data Analyst ready to go live.
- 2) Negotiate and draft a data-sharing procedure with MPD for the MOU
- 3) Assist NAACP with the process of filling Isadore's seat
- 4) Complaint Process subcommittee meetings