



# City of Madison

City of Madison  
Madison, WI 53703  
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## Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

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Thursday, January 10, 2008

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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These minutes are draft until approved at a subsequent meeting of the Equal Opportunities Commission.

### 1. CALL TO ORDER / ROLL CALL

The meeting was called to order, Bert Zipperer presiding, at 5:05 p.m.

**Present:** 8 -

Victoria S. Selkove; Lauren M. Woods; Bert Zipperer; Carousel Andrea S. Bayrd; Megin H. McDonell; Charles Holmes-Hope; Susan A. Ellingson and Steven H. Morrison

**Absent:** 2 -

Nia Enemuoh-Trammell and Desmond C. Steward

**Excused:** 2 -

Brian L. Solomon and Katherine Cramer Walsh

### 2. APPROVAL OF MINUTES

A motion was made by Morrison, seconded by Selkove, to Approve the Minutes.  
The motion passed by voice vote/other.

Commissioner Steward arrived at 5:07 p.m. and Commissioner Enemuoh-Trammell arrived at 5:10 p.m.

**Present:** 10 -

Nia Enemuoh-Trammell; Victoria S. Selkove; Desmond C. Steward; Lauren M. Woods; Bert Zipperer; Carousel Andrea S. Bayrd; Megin H. McDonell; Charles Holmes-Hope; Susan A. Ellingson and Steven H. Morrison

**Excused:** 2 -

Brian L. Solomon and Katherine Cramer Walsh

### 3. PUBLIC COMMENT

None.

### COMMUNICATIONS

None.

4. [08364](#) ANNOUNCEMENT OF COMMUNITY EVENTS--For information only. No action required.

**Morrison reminded Commissioners of upcoming King Holiday events.**

## REPORTS

5. [08355](#) PRESIDENT'S REPORT--For information only. No action required.

Bert Zipperer, EOC President, will summarize meetings attended and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted as "New Business" on the next agenda.

**Zipperer reported that funds were placed in the 2008 budget of the Community Development Block Grant office to fund the Fair Housing Center of Greater Madison.**

**Zipperer had a copy of a report on the race gap for drug convictions. Interested individuals should contact Zipperer for information.**

**Since his report was short and there are a number of new Commissioners, Zipperer provided some background on past projects of the Commission including the study and Report on Traffic Stops and Alcohol Licensing that took place following a Capital Times report. This report was issued before the term "racial profiling" was used.**

6. [08356](#) DIRECTOR'S REPORT--For information only. No action required.

Lucía Nuñez, DCR Director, will report on the following:

- a. Her activities and meetings since the last meeting.
- b. Update on staff activities.
- c. Report on Townhall meetings

**Nuñez handed out "2007 at a Glance"--a report that . . . .**

**She announced that John Quinlan will receive the City of Madison's Adult 2008 King Humanitarian Award. Lauren Rock will be the Youth recipient.**

**The Minority Affairs Committee (MAC) sponsored a program honoring Milele Chikasa Anana on January 9. Anana was the Affirmative Action Director who created MAC.**

**Nuñez met with Assistant City Attorney Zilavy and Equal Opportunities Division Manager Ariel Ford relative to information being collected by the Police Department, Building Inspection and City Attorney that can assist the EOC in**

monitoring the impact of the Chronic Nuisance Ordinance.

Holmes-Hope asked if the percentage of Minority Business Enterprises has increased over time? Nuñez will try to provide more data at a future meeting. She explained efforts to share information among the City, County, University and the State. The Affirmative Action Division is looking at ways to streamline the current application process.

7. [08359](#) LIAISON REPORTS--For information only. No action required.

Reports summarizing discussions at meetings attended for information only. Any item

raised for future discussion will be posted as "New Business" on the next agenda.

- a. Common Council--Ald. Solomon
- b. Affirmative Action Commission--Selkove and Zipperer
- c. Commission on People with Disabilities--Nuñez

**Common Council: No report.**

**Affirmative Action Commission: The AAC is focusing on two reports to the Common Council to be finalized in February. The reports cover hiring in management positions and membership on boards, committees and commissions. The AAC has suggested that the reports be referred to the Equal Opportunities Commission for review and comment.**

**The Commission is also discussing City recruitment with Harper Donahue, and looking at rule amendments. Donahue is organizing an employment seminar in partnership with the Black Council of Churches that will include workshops, mock interviews, etc. The program will be held at Mt. Zion Baptist Church. The EOC Employment Committee hopes to be involved as well.**

**Commission on People with Disabilities: Eric Kestin, Equal Opportunities Division, made a presentation on service dogs and coverage under the Equal Opportunities Ordinance. Nancy Kathman has been elected Chair. The Commission is also looking at the impact of recent new interpretations of tax law related to non-profit rental housing and its impact on people with disabilities. The Commission is waiting for an Attorney General's opinion.**

8. [08363](#) COMMITTEE REPORTS

A summary of activities at the Committee meetings held since the last Commission meeting will be provided for information only. No action required.

Any item raised for discussion appears under Unfinished Business or will be posted as "New Business" on the next agenda.

- a. EOC Executive Committee--Bayrd
- b. EOC Employment Committee--Holmes-Hope or McDonell

**EOC Executive Committee: The Committee last met in December at which time it adopted its recommendations on the Chronic Nuisance Ordinance. The Committee has also asked that the City Attorney draft ordinance language adding protections based on genetic testing.**

EOC Employment Committee: Holmes-Hope reported that he attended the December meeting at the YWCA. The Committee broke down into subcommittees to discuss various projects. Holmes-Hope shared information on the issues the Commission is discussing. Commissioner McDonell will attend the February meeting.

#### COMMITTEE APPOINTMENTS

9. [07935](#) Approving the nomination of Michele Thoreh, Cintas Corporation, to the EOC Employment Committee.

**Attachments:** [Thoreh Emp App.pdf](#)

A motion was made by Morrison, seconded by Selkove, to RECOMMEND TO COUNCIL TO CONFIRM the appointment of Michele Thoreh to the EOC Employment Committee. The motion passed by voice vote/other.

#### DISCUSSION ITEMS--Action may be taken on these items.

10. [07917](#) Review of Chronic Nuisance Ordinance

**Attachments:** [adopted chronic nuisance ordinance.pdf](#)  
[Exec Comte Rpt on Chronic Nuisance Ord.pdf](#)

A motion was made by Morrison, seconded by Selkove, to Approve. the recommendations of the EOC Executive Committee relative to changes to Section (2)(a)2. of the Chronic Nuisance Ordinance. The motion passed unanimously by voice vote/other.

A motion was made by Morrison, seconded by Bayrd, to Approve. the recommendations of the EOC Executive Committee relative to changes to Section (2)(c) of the Chronic Nuisance Ordinance. The motion passed unanimously by voice vote/other.

A motion was made by Morrison, seconded by Holmes-Hope, to Approve. the recommendations of the EOC Executive Committee relative to changes to Section (3)(a)6. of the Chronic Nuisance Ordinance. The motion passed by the following vote:

Excused: Walsh

Aye: Solomon, Selkove, Bayrd, Enemuoh-Trammell, McDonell, Holmes-Hope, Ellingson, Woods, Morrison and Zipperer

No: Steward

A motion was made by Morrison, seconded by Selkove, to Approve the recommendations of the EOC Executive Committee relative to changes to Section

(3)(b)2. of the Chronic Nuisance Ordinance with the following amendment:  
remove all words starting at "unless." The motion passed by the following vote:

Excused: Walsh

Aye: Solomon, Selkove, Bayrd, Enemuoh-Trammell, McDonell, Holmes-Hope,  
Ellingson, Morrison and Zipperer

No: Woods

Abstain: Steward

A motion was made by Morrison, seconded by Enemuoh-Trammell, to Approve  
the recommendations of the EOC Executive Committee relative to changes to  
Section (3)(b)3.b. of the Chronic Nuisance Ordinance. The motion passed by the  
following vote:

Excused: Walsh

Aye: Solomon, Selkove, Bayrd, Enemuoh-Trammell, McDonell, Holmes-Hope,  
Ellingson, Woods, Morrison and Zipperer

Abstain: Steward

A motion was made by Morrison, seconded by Bayrd, to Approve the  
recommendations of the EOC Executive Committee relative to changes to Section  
(6)(a) paragraph 1 of the Chronic Nuisance Ordinance with the following  
amendment: change the word "complaint" in line 3 to "complained." The motion  
passed by voice vote/other.

A motion was made by Morrison, seconded by McDonell, to Approve the  
recommendations of the EOC Executive Committee relative to changes to Section  
(6)(a) paragraph 2. of the Chronic Nuisance Ordinance with the following  
amendment: remove all words tarting with "unless" in the description of the  
definition of domestic abuse. The motion passed by the following vote:

Excused: Walsh

Aye: Solomon, Selkove, Bayrd, McDonell, Holmes-Hope, Ellingson, Woods,  
Morrison and Zipperer

Abstain: Enemuoh-Trammell and Steward

Commissioners Bayrd and McDonell agreed to prepare a draft report for review  
and approval by the EOC Executive Committee.

Commissioner Selkove left at 6:30 p.m.

Present: 10 -

Brian L. Solomon; Nia Enemuoh-Trammell; Desmond C. Steward; Lauren  
M. Woods; Bert Zipperer; Carousel Andrea S. Bayrd; Megin H. McDonell;  
Charles Holmes-Hope; Susan A. Ellingson and Steven H. Morrison

Excused: 2 -

Victoria S. Selkove and Katherine Cramer Walsh

## 11. UNFINISHED BUSINESS

None.

**12. NEW BUSINESS**

The Commission would like to explore adding partners to the definition of domestic abuse.

**13. ADJOURNMENT**

A motion was made by McDonell, seconded by Holmes-Hope, to Adjourn at 6:48 p.m. The motion passed by voice vote/other.

The minutes were prepared by Cindy Wick, Executive Assistant