

**EOC Ad Hoc Committee on Training Proposal**  
**March 3, 2010**  
**4:30 p.m.**  
**DCR Conference Room**  
**Room 523 City-County Building**

1. **Call to Order:** 4:45 p.m. by Walsh

2. **Roll Call:**

Present: Amanda Harrington, Nia Enemuoh-Trammell, and Kathy Cramer Walsh

Absent: Donna Hurd

3. **Public Comment:** None

4. **Approval of Minutes:** No previous minutes

5. **Discussion:**

Committee discussed possible anti-discrimination trainings for EOC members. Unanimous agreement on the following proposal to be made to the commission:

1. We should encourage commissioners to do YWCA online training (available at <http://www.ywca.org/site/pp.asp?c=lkZJdO4F&b=1717535>, or Google YWCA Madison, click "programs" tab, Racial Justice, then Online Training Program).
2. Invite someone skilled in leading discussion about strategies for confronting and ending discrimination practices in one's own life to speak with us after we have done the online training.
3. We suggest beginning with training on racial discrimination, but intend to expand this to anti-discrimination training with respect to the other protected classes in our ordinance. We suggest aiming for annual or semi-annual trainings.

If the full committee approves this proposal, the Ad Hoc Committee will identify a facilitator/trainer to speak with us.

The Committee unanimously agreed that the purpose of this training is to provide tools to help commissioners be anti-discrimination leaders in the community.

Several questions arose. Does the EOC have money to pay a facilitator/trainer to speak with us? If not, what authority do we have to organize a training for which we each contribute money to cover the fee?

6. **Adjournment**

The meeting adjourned at 5:05 p.m.