



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 06423

File Number: 06423

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Status: Report of Officer

Version: 1

Reference:

Controlling Body: AFFIRMATIVE
ACTION
COMMISSION

Requester: AFFIRMATIVE
ACTION
COMMISSION

Cost:

Introduced: 05/09/2007

File Name: Request for study on and recommendations to
improve gender balance in top City of Madison
management positions and subsequent salaries.

Final Action:

Title: Request for study on and recommendations to improve gender balance in top City of
Madison management positions and subsequent salaries.

Notes:

Code Sections:

Agenda Date: 06/19/2007

Indexes:

Agenda Number: 18.

Sponsors: Brenda K. Konkell, Lauren Cnare, Satya V. Rhodes
Conway, Marsha A. Rummel, Robbie Webber, Larry
Palm, Tim Gruber, Brian L. Solomon, Michael E.
Verveer, Joseph R. Clausius and Julia S. Kerr

Enactment Date:

Attachments:

Enactment Number:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	05/09/2007	Fiscal Note Required / Approval	Comptroller's Office/Approval Group			
1	Comptroller's Office/Approval Group	05/09/2007	Fiscal Note Pending	Council Office		05/09/2007	
1	Council Office	05/09/2007	Refer for Introduction				
1	COMMON COUNCIL	05/15/2007	Refer	AFFIRMATIVE ACTION COMMISSION		06/12/2007	
1	AFFIRMATIVE ACTION COMMISSION	05/16/2007	Fiscal Note Required / Approval	Comptroller's Office/Approval Group			
1	Comptroller's Office/Approval Group	06/12/2007	Fiscal Note Pending	AFFIRMATIVE ACTION COMMISSION		06/12/2007	

1	AFFIRMATIVE ACTION COMMISSION	06/12/2007	RECOMMEND TO COUNCIL WITH THE FOLLOWING RECOMMENDATIO NS - REPORT OF OFFICER	Pass
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Text of Legislative File 06423

..Fiscal Note

An analysis of the potential fiscal implications associated with this Resolution is pending.

..Title

Request for study on and recommendations to improve gender balance in top City of Madison management positions and subsequent salaries.

..Body

WHEREAS, there has been a significant decrease in the number of women employed in top management positions for the City of Madison over the past four (4) years; and

WHEREAS, the top salaries in the City of Madison are primarily paid to men; and

WHEREAS, nationally, women are consistently paid less than men; and

WHEREAS, the Common Council approves these appointments and is interested in seeing the gender balance improve and has an interest in ensuring that women are paid in an equitable manner;

NOW, THEREFORE, BE IT RESOLVED that the Common Council requests a report on the salaries of the few women in top management positions and the top salaries paid in the City of Madison.

BE IT FURTHER RESOLVED that the Common Council requests the Affirmative Action Commission and staff to make recommendations regarding the methodologies to ensure that women in top management positions are paid in a equitable manner and that women are recruited into the top paid positions in the City of Madison.

BE IT FINALLY RESOLVED that the Common Council requests an annual report on gender balance and salaries for top management and paid positions in the City of Madison.