



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, April 1, 2021

5:30 PM

Virtual Meeting

Meeting was called to order at 5:33pm, Janisch presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

Guests: Kristin Mathews and Melissa Herriges

Present: 6 - Arvina Martin; Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy and Damon I. Glenn

Absent: 1 - Awais M. Khaleel

APPROVAL OF MINUTES

A motion was made by McKoy, seconded by Glenn, to Approve the Minutes.
The motion passed by the following vote:

Absent: 1 - Awais M. Khaleel

Ayes: 5 - Arvina Martin; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy and Damon I. Glenn

Abstentions: 1 - Linda J. Ketcham

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

The commission voted to suspend the rules to have a conversation with the two guests, Kristin Mathews and Melissa Herriges. A motion was made by Ketcham, seconded by Martin, to Suspend the Rules. The motion passed by voice vote/other.

NEW BUSINESS

2. [64845](#) Approving an Addendum to Loan Agreements between the City and UC Nexus, LLC and Valor on Washington, LLC Pursuant to MGO 39.02(9)(g)(13)

A motion was made by Moze, seconded by McKoy, to RECOMMEND TO

COUNCIL TO ADOPT - REPORT OF OFFICER. The motion passed by voice vote/other.

3. [50835](#) Review and update Affirmative Action Commission Operating Rules

A motion was made by Glenn, seconded by McKoy, to Table. The motion passed by voice vote/other. The current rules were reviewed and some updates were made. All updates were sent to Commissioners for review before May meeting.

DISCUSSION ITEMS

4. [64475](#) 39.02 Policy Revisions

Melissa met with Assistant City Attorney, Kate Smith who let her know that we can do essentially make any decisions we'd like regarding companies defaulting on their Affirmative Action Plans. She suggested not raising the debarment amount over \$10,000. The commission will keep discussing options.

5. [50053](#) Residency Preference Program

Attachments: [Milwaukee RPP Policies.pdf](#)

Gombar updated the commission on Affirmative Action staff interviews with CDA. After reviewing this data, we need to decide how to partner, with who, and inquire with the City Attorney.

REPORTS

6. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Martin talked about zoning and the need to anticipate where folks will live in a few years. She brought up the Men's shelter issue and the commission wants to write a letter to voice their support - a special meeting is set up for April 22nd at 5:30pm to review letters and approve which one to send.

7. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

There was no report from the director.

8. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates

- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Gombar gave update:

1. Contract Compliance Specialist 1 interviews will take place next week
2. Westgate Mall - approved TIF loan and construction will begin soon.
3. Gardners Bakery could be a new project that might apply for TIF
4. Had a meeting with MAC/WIC to help them become more gnder inclusive with their name.

9. [41726](#)

Report from the MLK Humanitarian Award Commission

Not too much to update. They continue to meet, applications will be out in September hopefully and they are looking at a marketing plan.

ADJOURNMENT

A motion was made by McKoy, seconded by Martin, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 8:02pm.