



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, November 9, 2023

5:00 PM

Via Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [EOC@cityofmadison.com](mailto:EOC@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 842 6873 7361**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights, Language Access - [LAP@cityofmadison.com](mailto:LAP@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

### APPROVAL OF MINUTES

October 12, 2023: <http://madison.legistar.com/Calendar.aspx>

### PUBLIC COMMENT

1. [80715](#) PUBLIC COMMENT (11/9/23)

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### NEW BUSINESS

2. [80716](#) 2023/2024 Work Plan  
**Attachments:** [Draft 2024 Work Plan.pdf](#)  
Rebecca Below, EOD Paralegal/Mediator, will be present to help the EOC finalize their 2023/2024 Work Plan
3. [80718](#) Replacing the Current Vacancy on the EOC Appeals Subcommittee.
4. [74525](#) Community Listening Meetings  
Planning/discussion surrounding next session for early 2024
5. [76029](#) 60th Anniversary of the EOC  
Finalizing event for the 60th Celebration on Saturday, November 11, 2023 and gather Commissioner attendance.
6. [76653](#) Report from the EOC informal work plan groups

### DISCUSSION ITEMS

7. [77682](#) Alder Report to the EOC
8. [80717](#) EOC Elections Discussion  
**Attachments:** [EOC Elections Job Description and Application - Approved 11.18.21.pdf](#)  
2024 Elections will take place in January.

### ADJOURNMENT