

From: Brian Corr <bcorr@nacole.org>

Sent: Monday, June 29, 2020 2:10 PM

To: Strange, John <JStrange@cityofmadison.com>

Subject: Re: Reaching out from the National Association for Civilian Oversight of Law Enforcement (N

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi John -- I think it's fine to share with the workgroup -- please just let everyone know about the discl
In 2016, the [United States Department of Justice's Office of Community Oriented Policing Services \(D
Association for Civilian Oversight of Law Enforcement \(NACOLE\)](#). NACOLE sought to provide compreh
community organizations, and local officials in order to further develop effective civilian oversight thr
has developed nine in-depth case studies of civilian oversight agencies throughout the United States;
report on the state of the field and effective practices.

The attached materials are excerpts from the upcoming publication, *Civilian Oversight of Law Enforce*
supported by cooperative agreement number 2016-CK-WX-K017 awarded by the Office of Communit
those of the authors and do not necessarily represent the official position or policies of the U.S. Depa
be considered an endorsement by the authors or the U.S. Department of Justice. Rather, the referenc
this publication were valid as of the date of this publication. Given that URLs and websites are in cons
The attached materials are the intellectual property of NACOLE and the report is pending publication

Thanks again,

Brian

Brian Corr

Immediate Past President

National Association for Civilian Oversight of Law Enforcement (NACOLE)

bcorr@nacole.org • [617.254.8331](tel:617.254.8331) • www.nacole.org

Pronouns: he/him/his

*In this time of renewed focus on police reform and accountability, NACOLE needs the financial resourc
size will make a real difference to our work: www.nacole.org/donate*

ACOLE)

Disclaimer:

[DOJ COPS](#) awarded a Community Policing Development (CPD) grant to the [National](#) extensive guidance on civilian oversight for oversight practitioners, law enforcement, throughout the United States. With support and funding from the DOJ COPS office, NACOLE is a searchable, online database of civilian oversight agencies and their characteristics; and a

Statement: Report on the State of the Field and Effective Oversight Practices. This project was developed by Community Oriented Policing Services, U.S. Department of Justice. The opinions contained herein are those of the U.S. Department of Justice. References to specific agencies, companies, products, or services should not be construed as endorsements or criticisms. All references are illustrations to supplement discussion of the issues. The Internet references cited in this report are in constant flux, neither the author nor the COPS Office can vouch for their current validity. Please include this entire notice if you share, reproduce, or redistribute them.

These resources are provided to meet the increasing need for information, guidance, and assistance. A donation of any

Name of agency:	Street Address:
Community Police Review Agency	250 Frank H. Ogawa Plaza, Suite 6302
Office of Police Complaints	1400 I Street NW #700
King County Office of Law Enforcement Oversight	401 Fifth Ave, Room 131
Independent Police Review	1221 SW 4th Ave. Room 140
Salt Lake City Police/Civilian Review Board	349 S 200 E, PO Box 145454

Chicago Police Board	30 North LaSalle Street, Suite 1220
Office of the Independent Monitor	101 W Colfax Ave, 1st floor
BART Office of the Independent Police Auditor	300 Lakeside Drive
Human Rights and Equal Economic Opportunity	15 West Kellogg Blvd Suite 240
Seattle Office of Police Accountability	720 3rd Avenue
Civilian Police Oversight Agency - Albuquerque	600 2nd St. NW #813
Independent Office of Law Enforcement Review and Outreach	2300 A County Center Drive, Suite A211

Citizens' Law Enforcement Review Board (CLERB)	555 W. Beech Street #505
Citizens Police Review Commission	440 Civic Center Plaza
Citizens Police Complaint Board	200 E Washington St Rm 1841
City of Tucson: Office of the Independent Police Auditor	255 West Alameda
Civilian Office of Police Accountability	1615 W. Chicago Ave., 4th Floor
Berkeley Police Review Commission	1947 Center Street, 1st Floor
Independent Police Auditor	152 N. Third St, Suite 602

Los Angeles County Office of Inspector General	312 South Hill Street, 3rd Floor
St. Louis City Civilian Oversight Board	1520 Market St. Room 4029
Office of Public Safety Accountability	915 I Street
City of Detroit Board of Police Commissioners	1301 Third Street, Suite 767
Citizen Review Board City of Syracuse	City Hall Commons 201 East Washington Street, Suite 705
City of San Diego Community Review Board on Police Practices	1010 Second Avenue
Los Angeles County Sheriff Civilian Oversight Commission	350 S. Figueroa St., Ste. 288

Spokane Office of the Police Ombudsman	808 W Spokane Falls Blvd
Office of the Inspector General	350 S. Figueroa Street; Suite 1002
New York City Board of Correction	1 Centre Street
Police Review & Advisory Board	51 Inman St.
Onondaga County Justice Center Oversight Committee	421 Montgomery St. Civic Center Suite 19 - Basement Level
Office of Police Oversight	1520 Rutherford Lane
Berkeley Police Review Commission	1947 Center Street, 1st Floor

Office of Community Complaints	635 Woodland Ave., Ste. 2102
City of St. Petersburg Civilian Police Review Committee	175 5th street north
St. Louis City Civilian Oversight Board	1520 Market St. Room 4029
Albuquerque Civilian Police Oversight Agency	600 2nd St NW Suite 813
Office of the Independent Police Auditor	12000 Government Center Parkway Suite 233A
Fairfax County Police Civilian Review Panel	12000 Government Center Parkway Suite 233A
Correctional Association of New York	22 CORTLANDT ST FL 33

City of Sarasota Police Advisory Panel	111. S. Orange Ave
Center for Dispute Settlement- Rochester NY	16 East Main St.
Office of the Independent Police Monitor	2714 Canal Street
Department of Police Accountability	25 Van Ness Avenue, Suite 700
Office of Independent Review	2440 Tualre Street, Suite 100
Office of Professional Accountability	440 Civic Center, Suite #250
Philadelphia Police Advisory Commission	1515 Arch Street, 11th Floor,

Civilian Complaint Review Board	100 Church Street, Floor 10
City of Riverside Community Police Review Commission	3900 Main Street
Office of the Inspector General - Public Safety	740 N. Sedgwick
Citizen Complaint Authority	805 Central Ave, Suite 222
Burbank Police Commission	200 N. 3rd Street
City of Knoxville, Police Advisory and Review Committee	400 W. Main Street
Civilian Investigative Panel	970 SW 1st Street

Independent Police Auditor	146 South High St. Suite C10
Community Ombudsman Oversight Panel	PO Box 190189
Office of Law Enforcement Support	1600 9th Street, Suite 450
Police Community Review Board	301 W. Washington St
UC Davis Police Accountability Board	Mrak Hall, Room 129, One Shields Ave
Providence External Review Authority	25 Dorrance Street
Honolulu Police Commission	1060 Richards Street Suite 170

Albanys Community Police Review Board	80 New Scotland Ave
City of Eugene Office of the Independent Police Auditor and Eugene Civilian Review Board	800 Olive Street
Iowa Office of Ombudsman	1112 East Grand Avenue, Ola Babcock Miller Building
Citizen Police Complaint Commission	411 W Ocean Blvd, 1st Floor
Baltimore City Civilian Review Board	7 E. Redwood Street, 9th Floor
Office of Professional Standards	205 West St. Clair Ave

City & State	Phone number
Oakland, CA	510-238-3159
Washington DC	202-727-3838
Seattle, WA	206-263-8870
Portland, OR	503-823-0146
Salt Lake City, UT	801 535 7230

Chicago, IL	312-742-4194
Denver, CO	720.913.3306
Oakland, CA	510-874-7477
Saint Paul, MN	651-266-8966
Seattle, WA	206-684-8797
Albuquerque, NM	505-924-3770
Santa Rosa, CA	707-565-1534

San Diego, CA	619-238-6776
Richmond, CA	510-307-8007
Indianapolis, IN	3173273429
Tucson, AZ	520-837-4003
Chicago, IL	312-746-3609
Berkeley, CA	510-981-4950
San Jose, CA	408 794 6226

Los Angeles, CA	(213) 974-6100
St. Louis, MO	3146223391
Sacramento, CA	916-808-7525
Detroit, MI	13135961830
Syracuse, NY	(315) 448-8750
San Diego, CA	619-236-6296
Los Angeles, CA	213-253-5678

Spokane, WA

509-625-6742

Los Angeles, CA

(213) 893-6400

New York NY

2126697900

Cambridge, MA

6173496155

Syracuse, NY

315-435-3565

Austin, TX

512-974-9090

Berkeley, CA

510-981-4950

Kansas City, MO	816-889-6640
St. Petersburg, FL	727-893-7229
St. Louis, MI	3146571600
Albuquerque, NM	505-924-3770
Fairfax, VA	7033244897
Fairfax, VA	7033244897
New York, NY	6467939080

Sarasota, FL	9419513622
Rochester, NY	585 546-5110
New Orleans, LA	5043099799
San Francisco, CA	4152417711
Fresno, CA	559-621-8614
Richmond, CA	510-620-6666
Philadelphia, PA	215-685-0891

New York, NY

212-912-7235

Riverside, CA

951-826-5509

Chicago, IL

773-478-7799

Cincinnati OH

513-352-1600

Burbank, CA

818-238-3000

Knoxville, TN

865-215-3869

Miami, FL

305-960-4952

Akron, OH

330-375-2705

Roxbury, MA

617-594-9216

Sacramento, CA

916-538-1980

Greensboro, NC

336-373-2295

Davis, CA

530-752-2071

Providence, RI

401-256-3941

Honolulu, HI

808-723-7580

Albany, NY	518-445-3275
Eugene, OR	541-682-5016
Des Moines	515-281-3592
Long Beach, CA	562-570-6891
Baltimore, MD 21202	410-396-3151
Cleveland, OH	216-664-2944

Website	Oversight of (select all that apply):
http://www2.oaklandnet.com/Government/o/CityAdministration/d/CPRB/index.htm	Municipal police department
police complaints.dc.gov	Municipal police department Special police agency (e.g. transportation police)
http://www.kingcounty.gov/independent/law-enforcement-oversight.aspx	County sheriff
https://www.portlandoregon.gov/jpr/26646	Municipal police department
City Website	Municipal police department

<p>ChicagoPoliceBoard.org</p>	<p>Municipal police department</p>
<p>http://www.denvergov.org/content/denvergov/en/office-of-the-independent-monitor.html</p>	<p>Municipal police department County sheriff Municipal jail</p>
<p>http://www.bart.gov/about/policeauditor</p>	<p>Special police agency (e.g. transportation police)</p>
<p>www.stpaul.gov/hreeo</p>	<p>Municipal police department</p>
<p>http://www.seattle.gov/opa</p>	<p>Municipal police department</p>
<p>www.cabq.gov/cpoa</p>	<p>Municipal police department</p>
<p>http://sonomacounty.ca.gov/IOLERO/</p>	<p>Municipal police department County sheriff</p>

www.sandiegocounty.gov/clerb	<p>County sheriff Special police agency (e.g. transportation police)</p>
https://www.ci.richmond.ca.us/81/Citizens-Police-Review-Commission	<p>Municipal police department</p>
http://www.indy.gov/eGov/City/DPS/CPCO/Pages/home.aspx	<p>Municipal police department</p>
www.tucsonaz.gov/manager/independent-police-auditor-civilian-investigator	<p>Municipal police department</p>
www.chicagocopa.org	<p>Municipal police department</p>
www.cityofberkeley/info/prc/	<p>Municipal police department</p>
sanjoseca.gov/ipa/	<p>Municipal police department</p>

oig.lacounty.gov	County sheriff
https://www.stlouis-mo.gov/government/departments/public-safety/civilian-oversight-board/index.cfm	Municipal police department
http://www.cityofsacramento.org/City-Manager/Public-Safety-and-Accountability	Municipal police department
www.detroitmi.gov/bopc	Municipal police department
http://www.syr.gov.net/CRB	Municipal police department
www.sandiego.gov/communityreviewboard	Municipal police department
http://coc.lacounty.gov/Home	County sheriff

www.spokanecity.org/opo	Municipal police department
www.oig.lacity.org	Municipal police department Municipal jail Special police agency (e.g. transportation police)
nyc.gov/boc	Municipal jail
www.cambridgema.gov/prab	Municipal police department
www.ongov.net/jcoc	County sheriff Municipal jail
www.ATXPoliceOversight.org	Municipal police department
www.cityofberkeley.info	Municipal police department

www.kcmo.gov/police/office-of-community-complaints	Municipal police department
Www.stpete.org	Municipal police department
https://www.stlouis-mo.gov/government/departments/public-safety/civilian-oversight-board/index.cfm	Municipal police department
www.cabq.gov/cpoa	Municipal police department
www.fairfaxcounty.gov/policeauditor	Municipal police department
www.fairfaxcounty.gov/policecivilianreviewpanel	Municipal police department
correctionalassociation.org	State prison or correctional facility

www.sarasotafl.gov	Municipal police department
cadsadr.org	Municipal police department
www.nolaipm.gov	Municipal police department
https://sfgov.org/dpa/	Municipal police department
https://www.fresno.gov/citymanager/office-of-independent-review/	Municipal police department
www.RichmondOPA.com	Municipal police department
https://www.phila.gov/pac/pages/default.aspx	Municipal police department

www.nyc.gov/ccrb	Municipal police department
cprc@riversideCA.gov	Municipal police department
https://igchicago.org/	Municipal police department
https://www.cincinnati-oh.gov/ccia/	Municipal police department
https://www.burbankpd.org/inside-bpd/police-commission/	Municipal police department
knoxvilletn.gov/parc	Municipal police department
https://www.miamigov.com/Government/Departments-Organizations/Civilian-Investigative-Panel-CIP	Municipal police department

policeauditor@akronohio.gov	Municipal police department
https://www.boston.gov/departments/law/community-ombudsman-oversight-panel	Municipal police department
www.oles.ca.gov	State law enforcement agency
www.greensboro-nc.gov	Municipal police department
pab.ucdavis.edu	Campus law enforcement
www.providenceri.gov/PERA	Municipal police department
www.honolulupd.org/hpc	Municipal police department

http://albanylaw.edu/centers/government-law-center/police-review	Municipal police department
https://www.eugene-or.gov/1039/Police-Auditor	Municipal police department
https://www.legis.iowa.gov/Ombudsman/	Municipal police department County sheriff Municipal jail State prison or correctional facility State law enforcement agency Campus law enforcement Special police agency (e.g. transportation police)
http://www.longbeach.gov/citymanager/cpcc/	Municipal police department Municipal jail
https://civilrights.baltimorecity.gov/	Municipal police department County sheriff Campus law enforcement
http://www.city.cleveland.oh.us/CityofCleveland/Home/Government/CityAgencies/OPS	Municipal police department

Does your agency oversee prisons, jails, or other correctional facilities?	Enabling Legislation:
No	City/County Charter
No	State Statute
No	County/Municipal Ordinance
No	City/County Charter
No	County/Municipal Ordinance

No	County/Municipal Ordinance
Yes	County/Municipal Ordinance
No	State Statute
No	City/County Charter
No	County/Municipal Ordinance
No	County/Municipal Ordinance
Yes	County/Municipal Ordinance

Yes	County/Municipal Ordinance
No	County/Municipal Ordinance
No	County/Municipal Ordinance
No	City/County Charter
No	County/Municipal Ordinance
No	City/County Charter
Yes	County/Municipal Ordinance

No	City/County Charter
Yes	City/County Charter
Yes	City/County Charter
No	County/Municipal Ordinance
Yes	County/Municipal Ordinance
No	Contract
No	County/Municipal Ordinance

No	County/Municipal Ordinance
No	City/County Charter
No	County/Municipal Ordinance
No	City/County Charter
No	
No	
No	

No	
No	
No	
No	
No	City/County Charter
No	County/Municipal Ordinance
No	City/County Charter

No	
No	
Yes	
Yes	
No	
No	

Year oversight agency was created:	Total sworn law enforcement personnel under jurisdiction:
2017	780 (2017)
2001	4000
2006	720
2001	950 (2016)
1999	501

1960	12,000 (June 2016)
2004	2266 (2016)
2011	185 (2017)
2017	626
2017	1376 (2016)
2014	850
2016	454 (2017-18)

1990	3,600 (2017)
1984	177
1989	1600 (2017)
1997	950
2017	13,361 (2018)
1973	160 (2017)
1993	926 (2016)

2013	9000+ (2018)
2015	1187 (2016)
1999	751 (2017)
1974	2550 (2018)
2011	375
1988	1789
2017	20,000

2013	316
1995	approximately 10,000 (number remains generally constant)
1977	9,967 (FY19)
1984	288 (2018)
2015	290 (2017)
2002	0
1973	178 (2018)

1969	1340 (September 2018)
1996	600
2016	4
2014	900
2016	1434
2016	1434
1844	19,197 (2018)

2011	160 (2018)
1977	728
2008	1,216 (2017)
1982	2,474 (2018)
2009	830
2016	178
1993	6500

1993	38,422
2000	372
2017	13,306
2003	1074
1950	160
1998	300
2002	1100

2007	437
2007	2000
2014	8020
2018	674
2014	43
2018	400
1937	8

2000	390
2007	210
1970	10000
1990	800
1999	2600
1984	1620

Civilian population under jurisdiction:	Total budget for oversight agency:
450000 (2017)	5m (FY17-19)
690,000 (2017)	\$2.4mil (2017)
2.1 M (2016 of which 500K unincorporated)	800k (2017)
639,863 (2016)	2,095,887 (2017-18)
375000	200,000 (17)

2,700,000 (2016)	\$473,519 (2018)
680,000 (2016)	\$1,616,911 (2018)
8M (2017)	732,000 (2017)
302,398	4,483,517
686800 (2016)	3,599,865 (2018)
556,000 (2015)	\$875,000 (2018)
484,000 (2017)	\$496,106 (2017-18)

3,100,100 (2017)	675,000 (FY 17/18)
109,813	\$82,285 (2017-18)
855,164 (2016)	266,000 (2018)
600,00	\$301,950 (17/18)
Unknown at this time. Will send follow up email.	\$13,289,393 (2018)
117,400 (2015)	\$722,180 (2018-2019)
1,015,785 (2016)	1,100,000

10.14 million (2016)	3 billion plus (2017)
311,404 (2016)	293,997 (2016)
466,488 (2017)	339,838 (2017)
680,250 (2017)	\$3,682,410.00 (2017)
143,378	140,077
1.4 million	Not Sure
10,000,000	1,500,000

215,973	318,668
3,976,322 (2016)	approximately \$6 million/year (staff costs only)
9,000	3,000,000 (FY19)
110651 (2016)	\$96137.50 (2018)
468,463 (2015)	\$137,608 (2017)
900,000	1,300,000.00
121,240 (2016)	722,180.00 (2018)

548 (September 2018)	\$482,501 (FY 18-19)
(2017) 300,000	\$100,000
308,000	319,000
550,000 (2018)	1,000,090.00 (2109)
1148433 (2017)	316000
1148433 (2017)	0
48,042 (2018)	1,000,000

56601 (2018)	68393 (2018)
210,500	145,500
393,292 (2017)	1,034,080 (2018)
1,200,000 Million (2017 - includes daytime commuters, tourists, and visitors)	\$7,533,817 (2018)
278	268,100
110	553,000
1,600,000.00	685,000

8,623,000	16,027,278
327,728	\$271,746.00
2,716,450	2,432,608
301301	670,510
105000	0
187000	52500
450000	1,170,000

0	80
800	100,000
0	0
269,666	TBA
78000	125,000
180,000	\$300,000
953207	588918

99000	275,000
160,000	\$640,012
3,156,000	1,887,000
469,450	\$489,000
622455	0
383,000	\$1,290,000

Total budget for all law enforcement agencies overseen:	Who does your agency report to? 2
290m (FY17-19)	City Council/City Commissioners
\$540mil	City Council/City Commissioners
\$155,000,000 (2016)	Mayor/County Executive
211,271,126 (2017-18)	City Auditor
Unknown	Mayor/County Executive

1,511,933,076 (2018)	Mayor/County Executive
\$375,751,391 (2018)	Mayor/County Executive
70M (2017)	
111,581,970	Mayor/County Executive
330,922,012 (2018) (Note: OPA's 3.5M is part of this total for SPD)	Mayor/County Executive
\$17,500,000 (2018)	City Council/City Commissioners
\$181,000,000 (2017-18)	City Council/City Commissioners

1,056,433,000 (FY 17/18)	Mayor/County Executive
\$75,240,522 (2017-18)	City Manager
276 Million (2018)	Mayor/County Executive
\$188,594,000 (17/18)	City Manager
\$1,552,346,776 (2018)	Mayor/County Executive
\$150,508,109 (2018-2019)	City Manager
285000000	City Council/City Commissioners

3 billion plus (2017)	
127,740,004 (2016)	Director of Public Safety
132.2M (2017)	City Council/City Commissioners
\$312,756,405.00 (2017)	City Council/City Commissioners
47,400,535	City Council/City Commissioners
Not Sure	Mayor/County Executive
3,319,929,000	Mayor/County Executive

58,005,618	City Council/City Commissioners
same as above	City Council/City Commissioners
1,400,000,000 (FY19)	
\$55,191,025	City Manager
\$51,433,702	Legislature
4,000,000	City Manager
66,747,004.00 (2018)	City Manager

\$223,279,980 (FY 18-19)	City Council/City Commissioners
103,000,000 (2017)	Mayor/County Executive
30,304,303	Director of Public Safety
19,200,000.00 (2109)	City Council/City Commissioners
203.5 million (FY2019)	City Council/City Commissioners
203.5 million (FY2019)	City Council/City Commissioners
\$3.276 billion (FY18)	Legislature

34,619,453 (2018-2019)	City Manager
90,500,000	City Council/City Commissioners
\$179,744,771 (2018)	City Council/City Commissioners
\$623,710,869 (2018)	City Council/City Commissioners
180,875,300	
67,000,000	
658,000.00	

5,571,630,860	
118490286	
1,492,916,072	
146,601,670	
56115107	
0	Mayor/County Executive
200,000,000	City Council/City Commissioners

55,000,000	
100,000	
0	
75,902,902	
13,025,446	
77,000,000	
280811060	

0	
61,300,566	
0	
211,000,000	
511000000	
130,000,000	

Has the law enforcement agency you oversee been the subject of a formal pattern or practice investigation by the Civil Rights Division of the Department of Justice?	Has the law enforcement agency you oversee entered into a settlement agreement (i.e. collaborative reform agreement) or court-enforced consent decree concerning the
No	Yes, at the federal level
Yes	Yes, at the federal level
No	No
Yes	Yes, at the federal level
No	No

Yes	No
No	No
No	No
Yes	Yes, at the federal level
Yes	Yes, at the federal level
Yes	Yes, at the federal level
No	No

No	No
No	No
No	No
No	No
Yes	No
No	No
No	No

Yes	Yes, at the federal level
No	No
No	No
Yes	Yes, at the federal level
Yes	Yes, at the federal level
No	No
Yes	Yes, at the federal level

No	Yes, at the federal level
Yes	Yes, at the federal level
Yes	Yes, at the federal level
No	No
No	Yes, at the federal level
Yes	No
No	No

No	No
No	No
No	No
Yes	Yes, at the federal level
No	No
No	No
No	Yes, at the state level

No	No
No	No
Yes	Yes, at the federal level
Yes	Yes, at the federal level
No	No
Yes	Yes, at the federal level
Yes	Yes, at the federal level

Yes	Yes, at the federal level
No	Yes, at the state level
Yes	Yes, at the state level
No	Yes, at the federal level
No	No
No	No
Yes	Yes, at the federal level

No	No
No	No
No	No
No	No
Yes	Yes, at the federal level
Yes	Yes, at the federal level

The general approach of our oversight agency is:

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

Review-focused. The office primarily reviews completed complaint investigations conducted by the overseen law enforcement agency's internal affairs unit for thoroughness, completeness, or accuracy.

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

Review-focused. The office primarily reviews completed complaint investigations conducted by the overseen law enforcement agency's internal affairs unit for thoroughness, completeness, or accuracy.

Auditor/monitor-focused. The office primarily conducts audits of completed department investigations and/or compliance with department policy and procedures OR actively monitors open department investigations and/or compliance with department policies and procedures.

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

Review-focused. The office primarily reviews completed complaint investigations conducted by the overseen law enforcement agency's internal affairs unit for thoroughness, completeness, or accuracy.

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

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Auditor/monitor-focused. The office primarily conducts audits of completed department investigations and/or compliance with department policy and procedures OR actively monitors open department investigations and/or compliance with department policies and procedures.

Investigation-focused. The office primarily conducts investigations of the overseen law enforcement agency separately and independently of the overseen agency's internal affairs unit.

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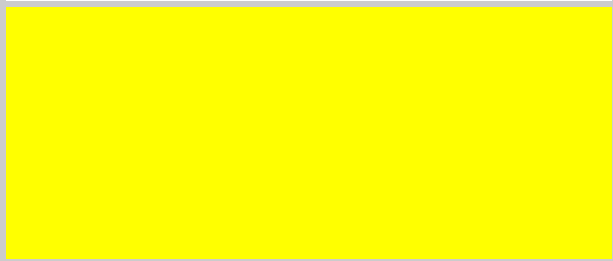
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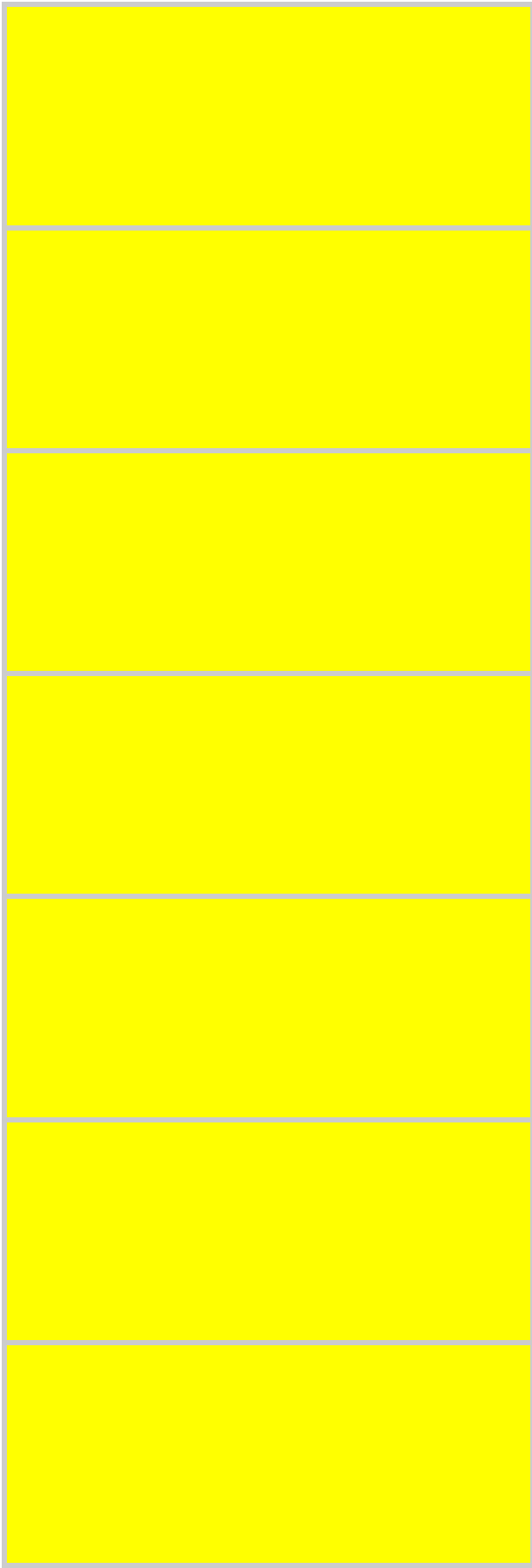


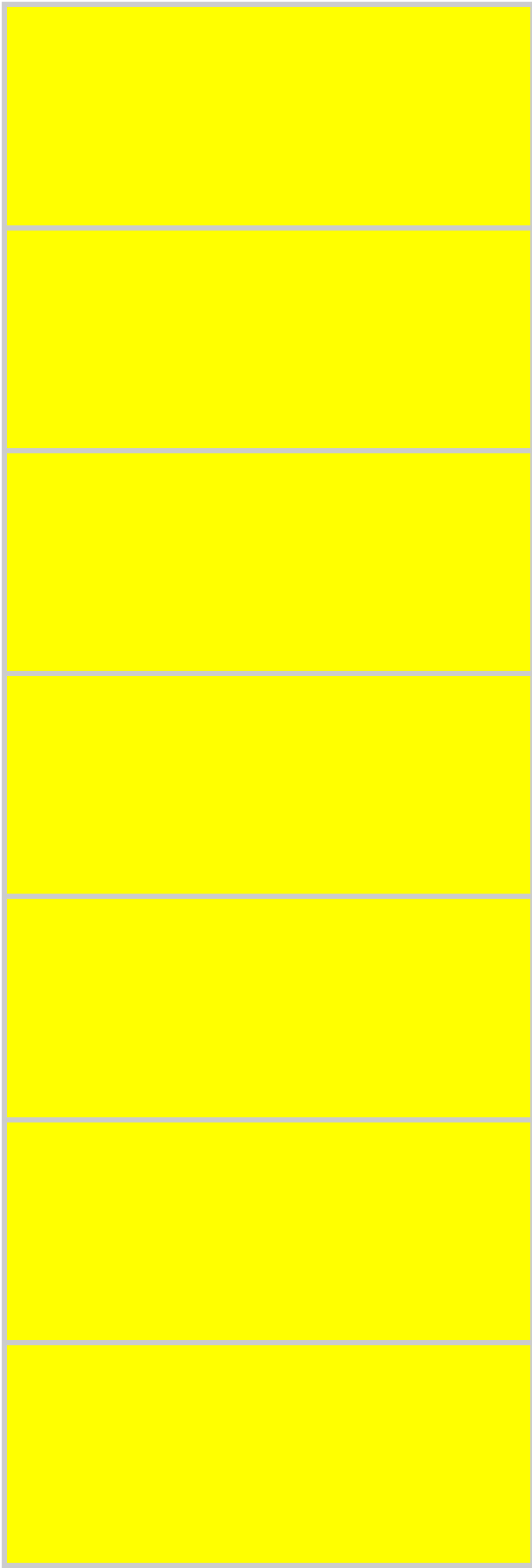


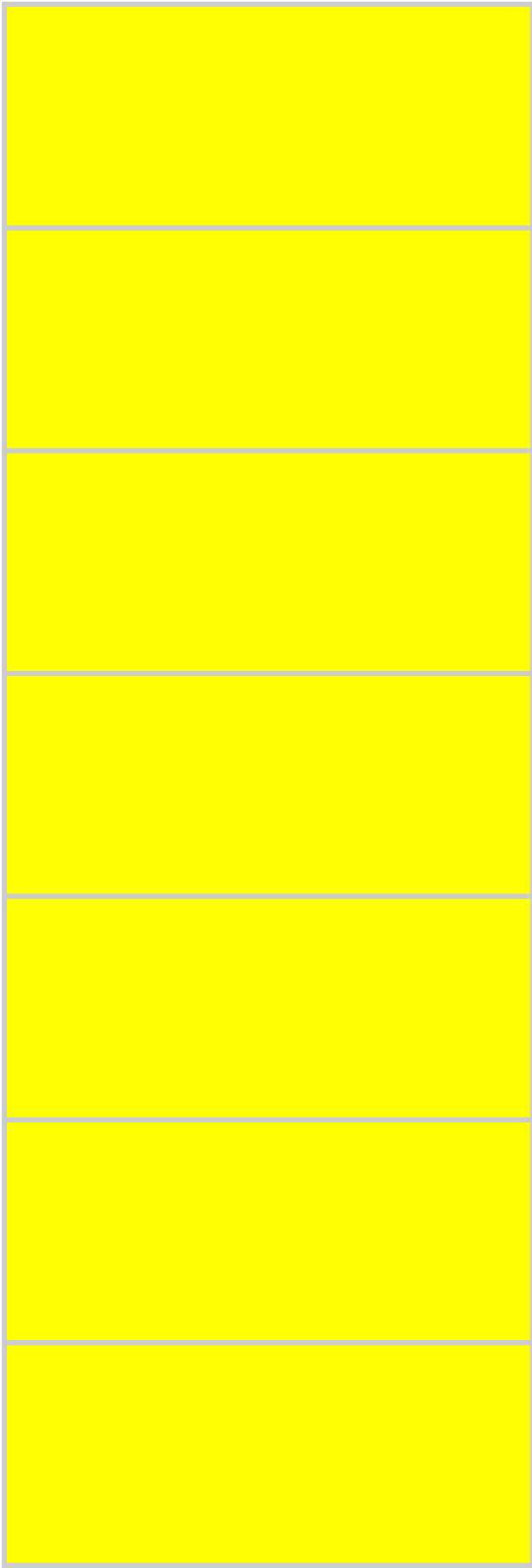


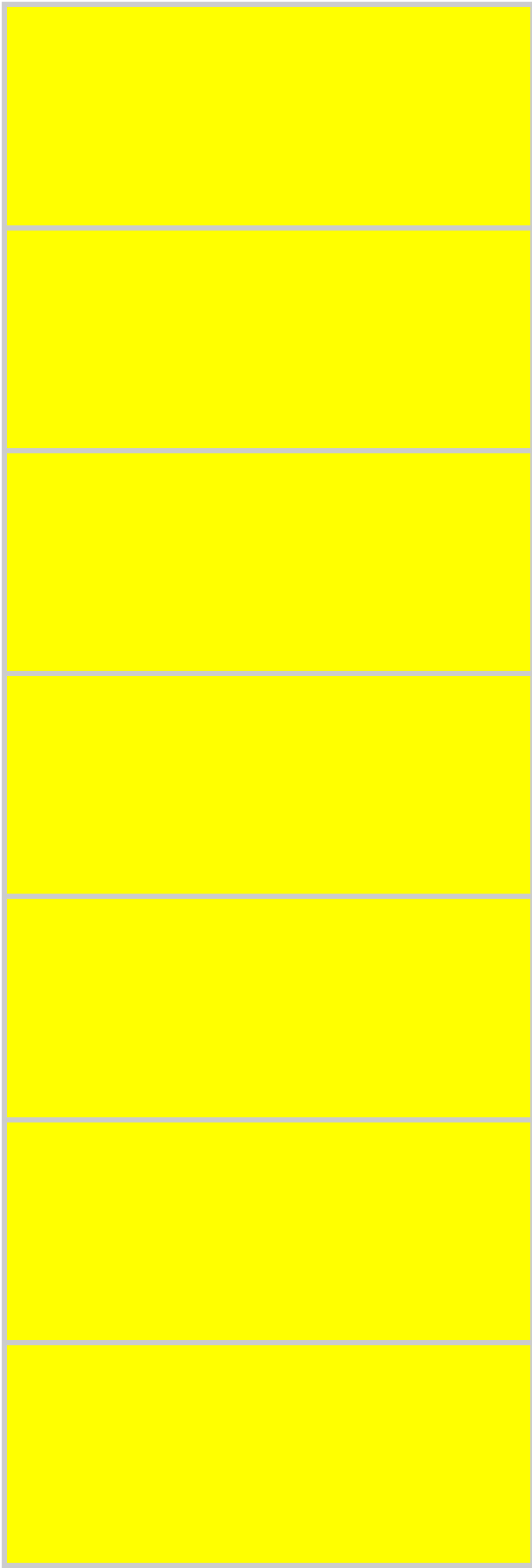
















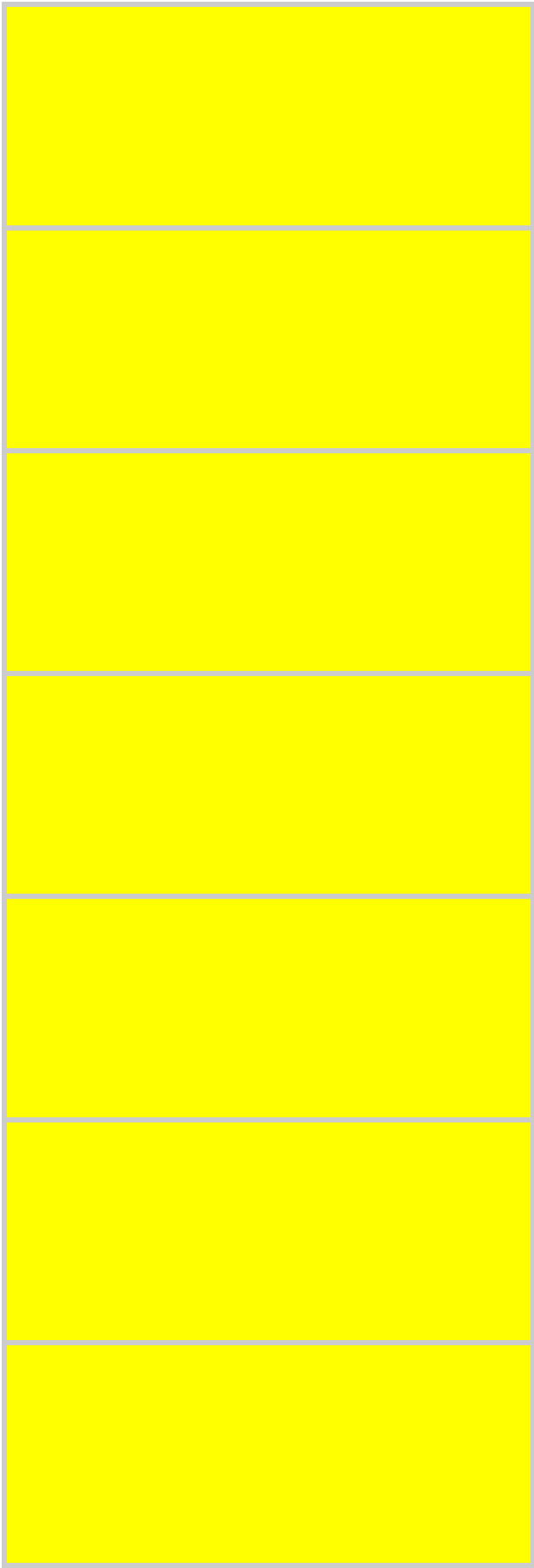








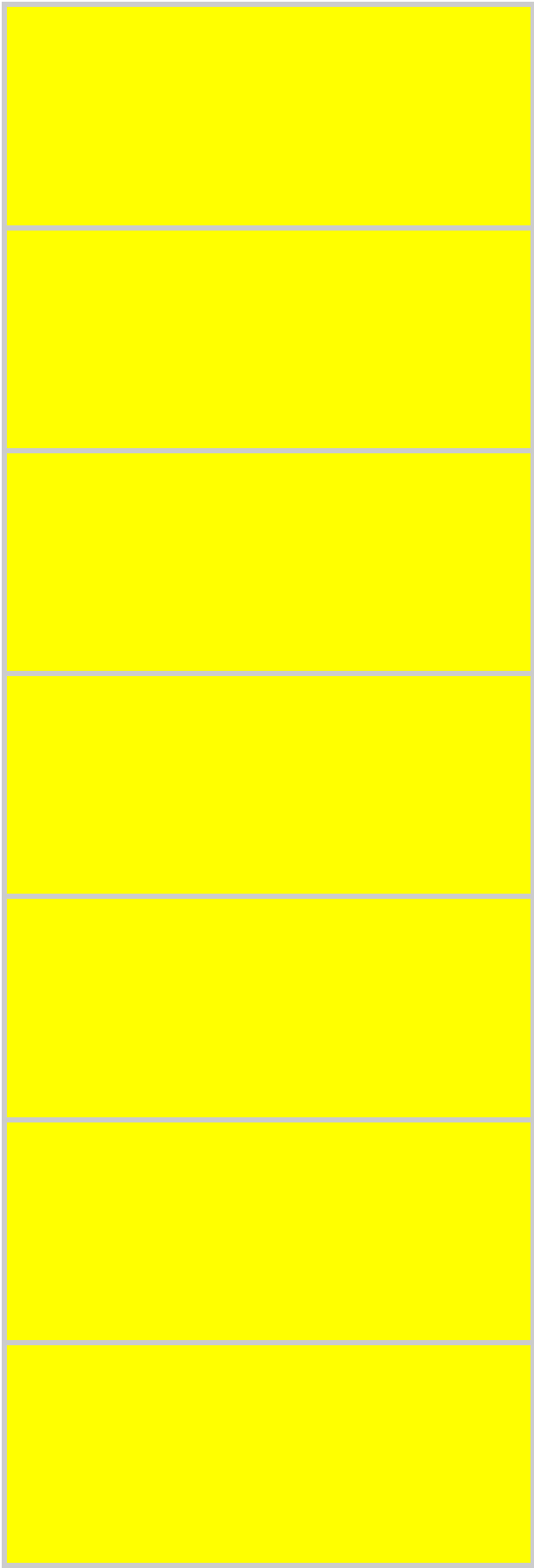








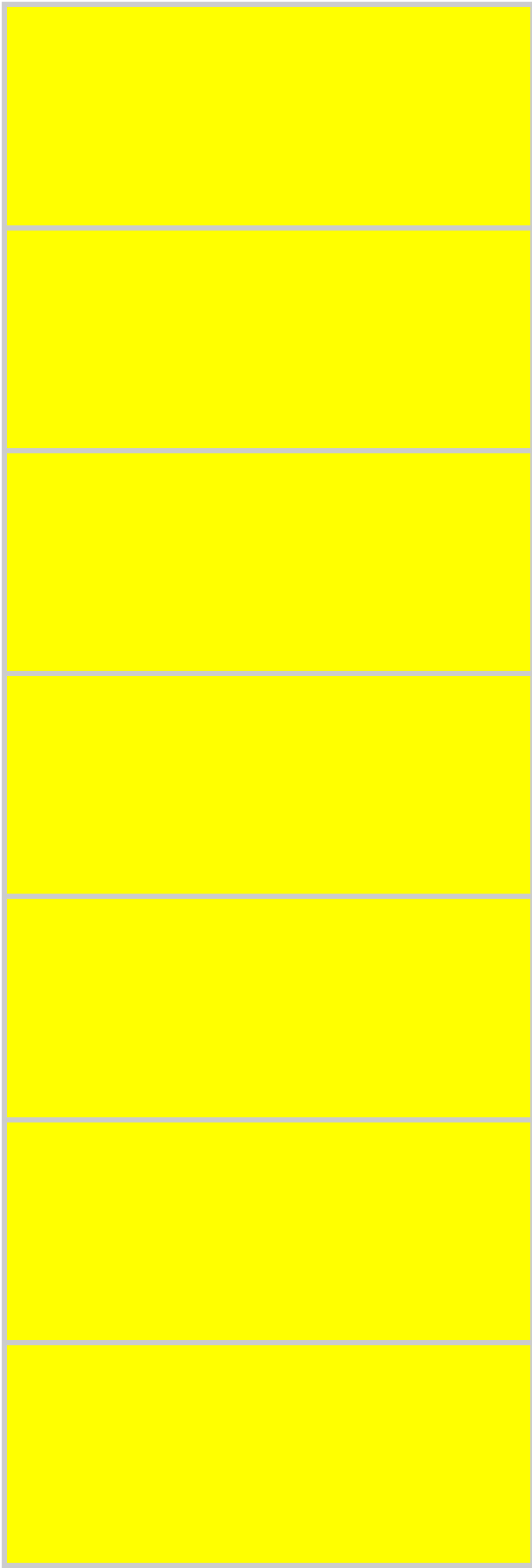


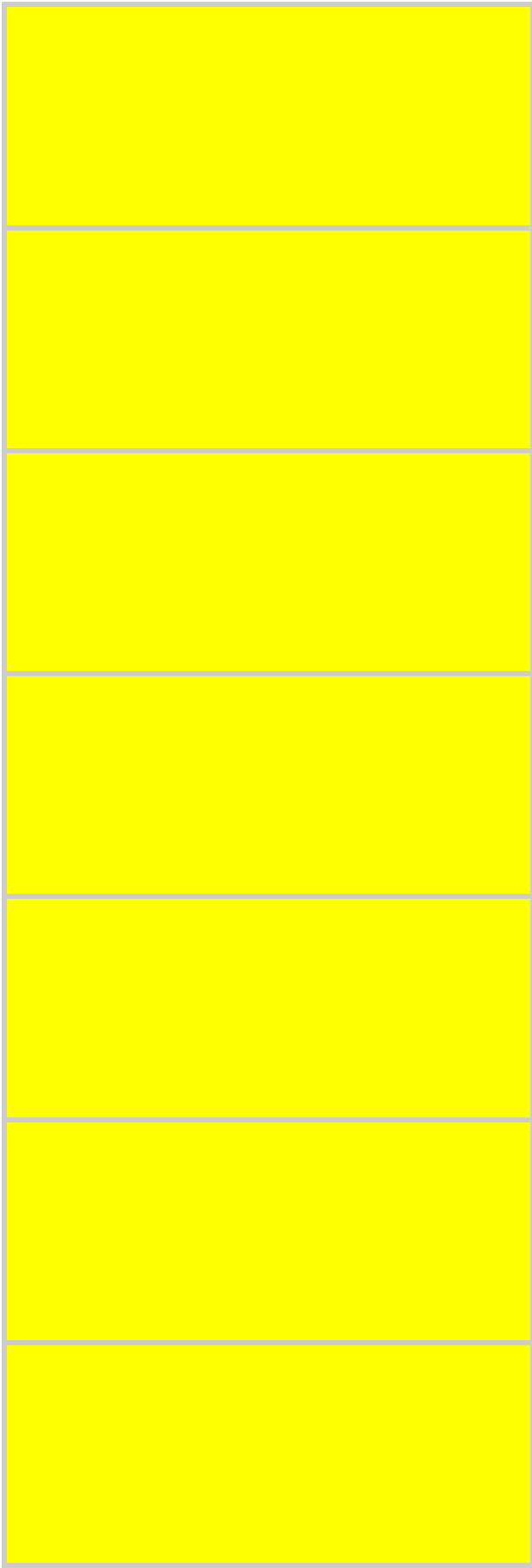


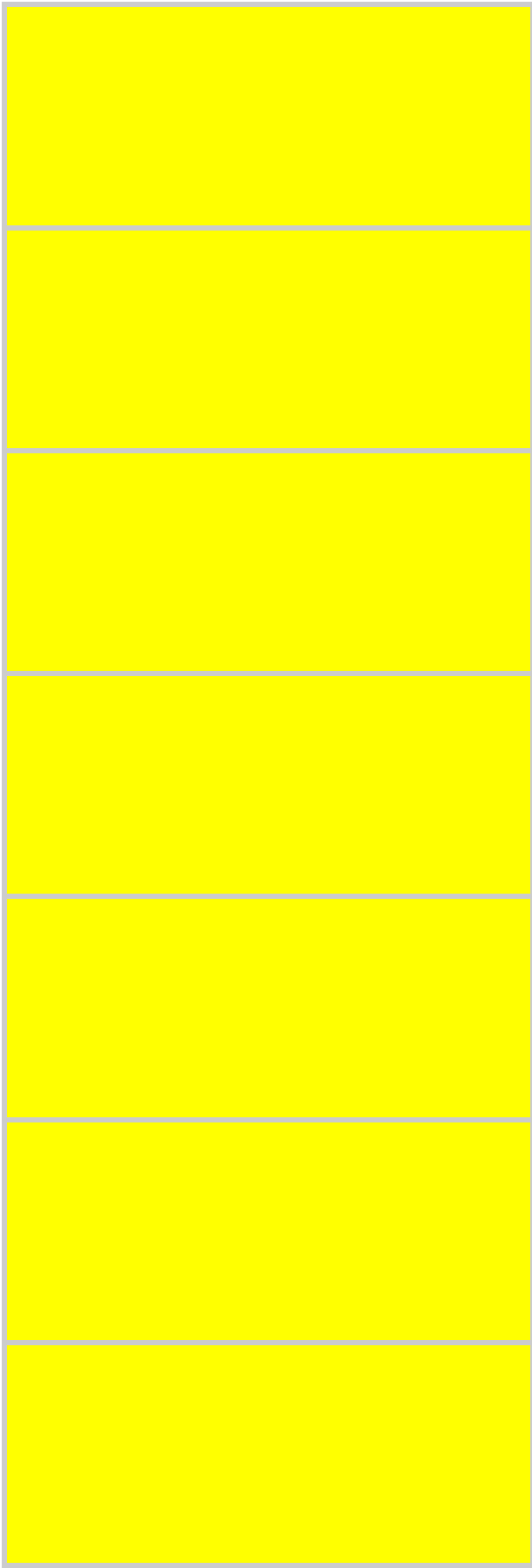




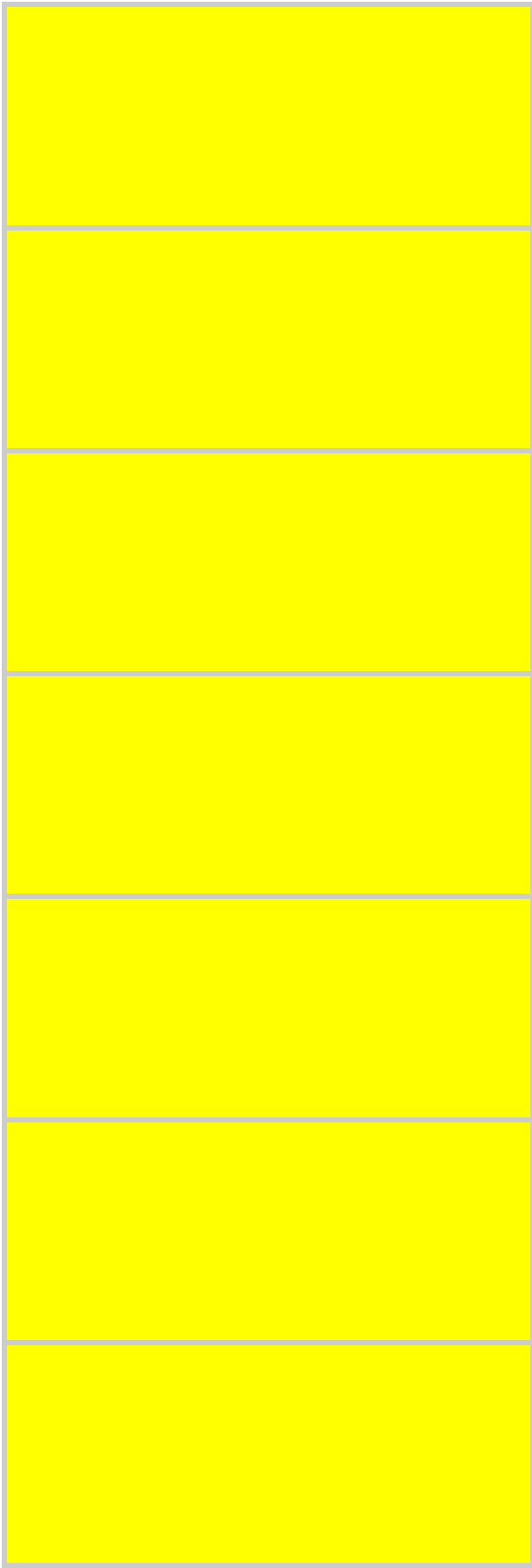






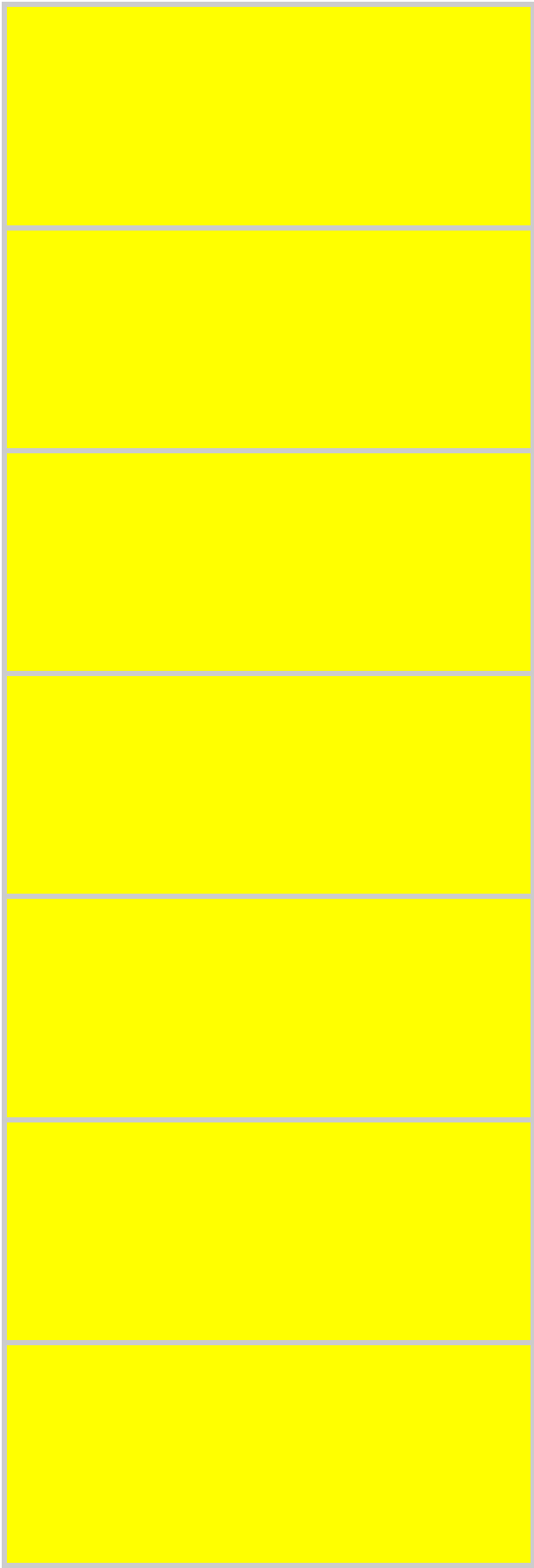






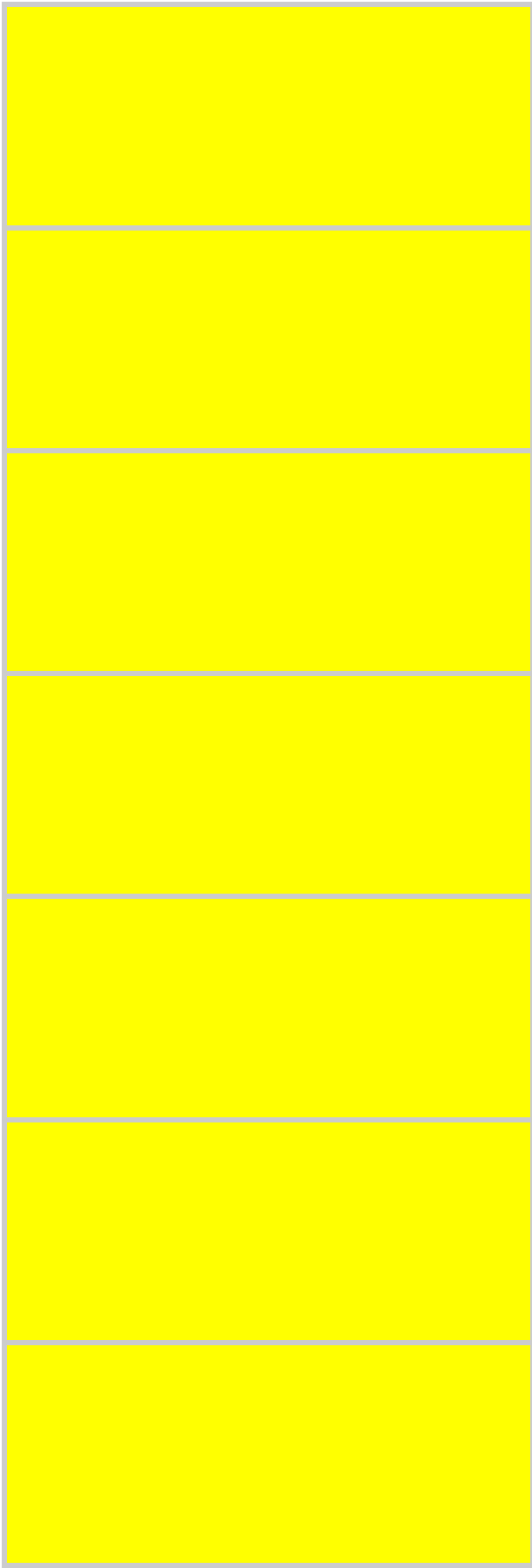




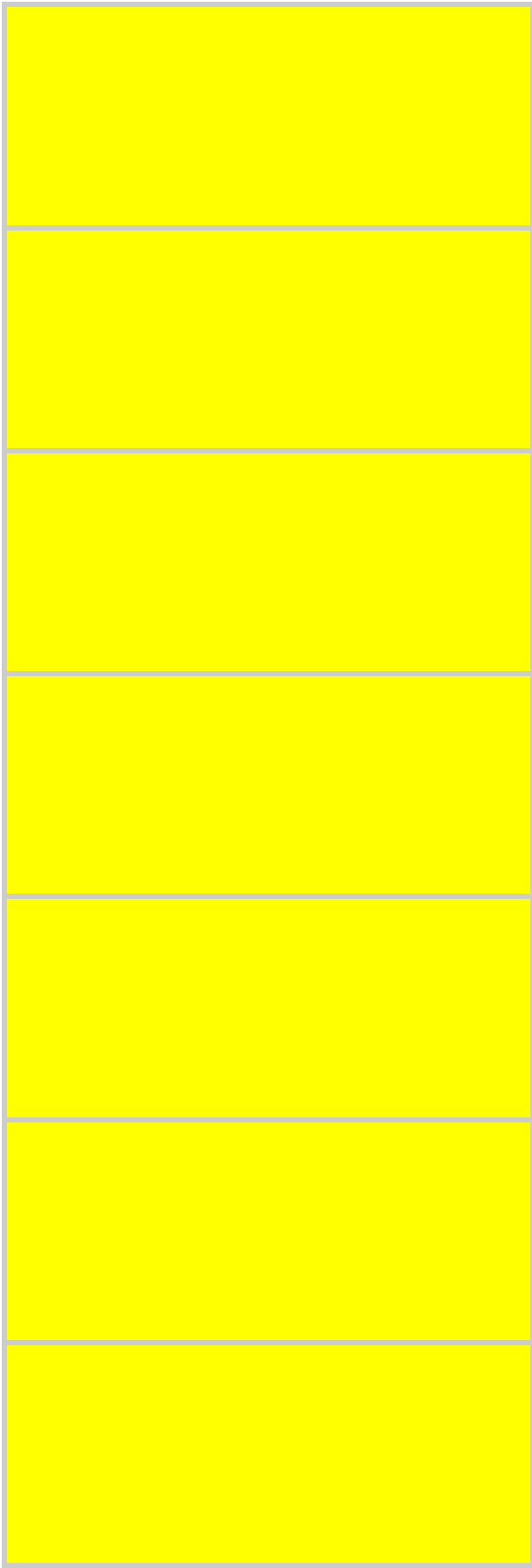












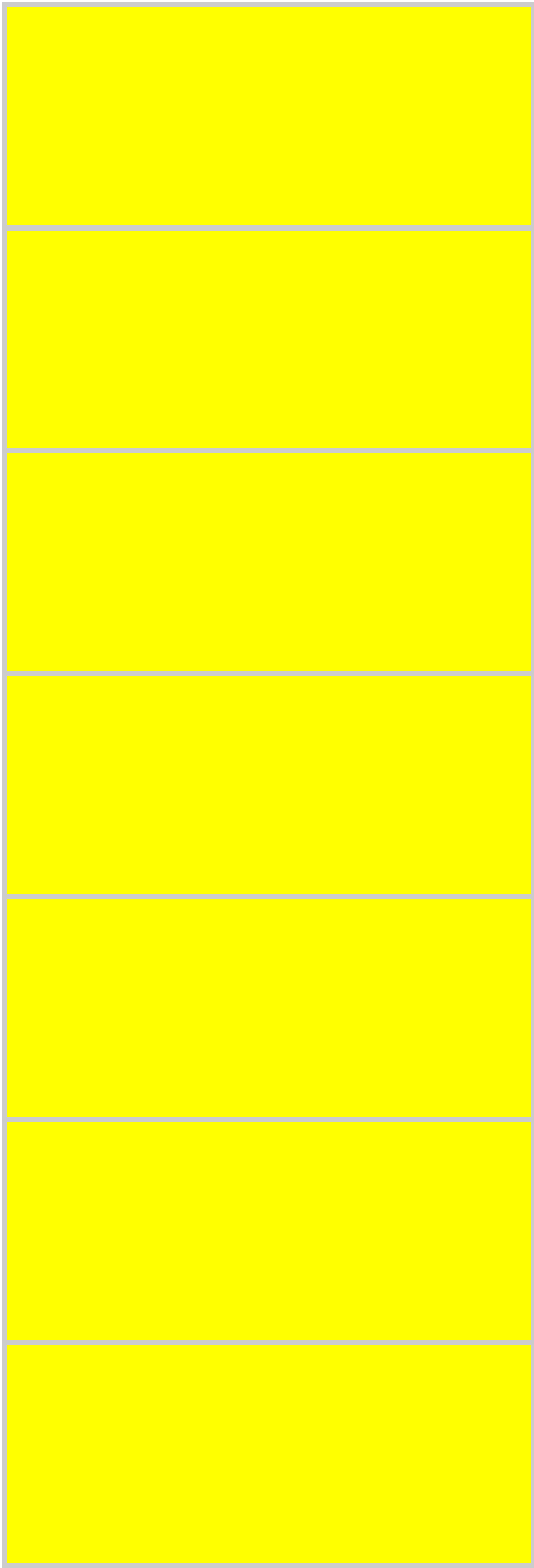


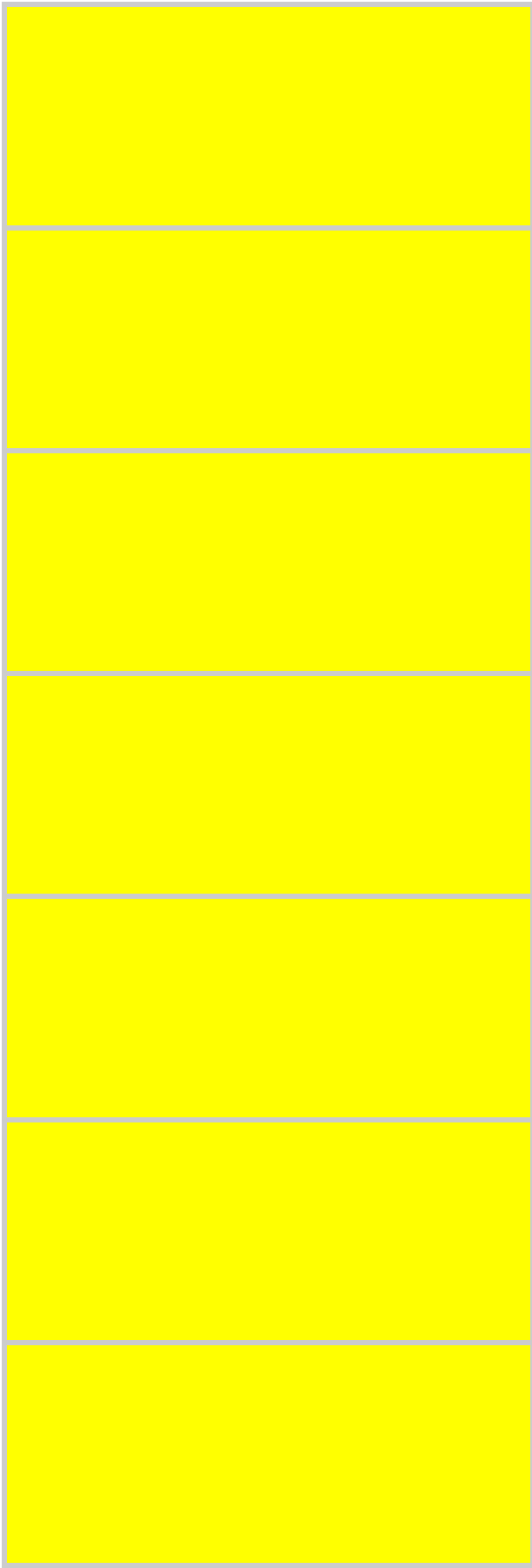


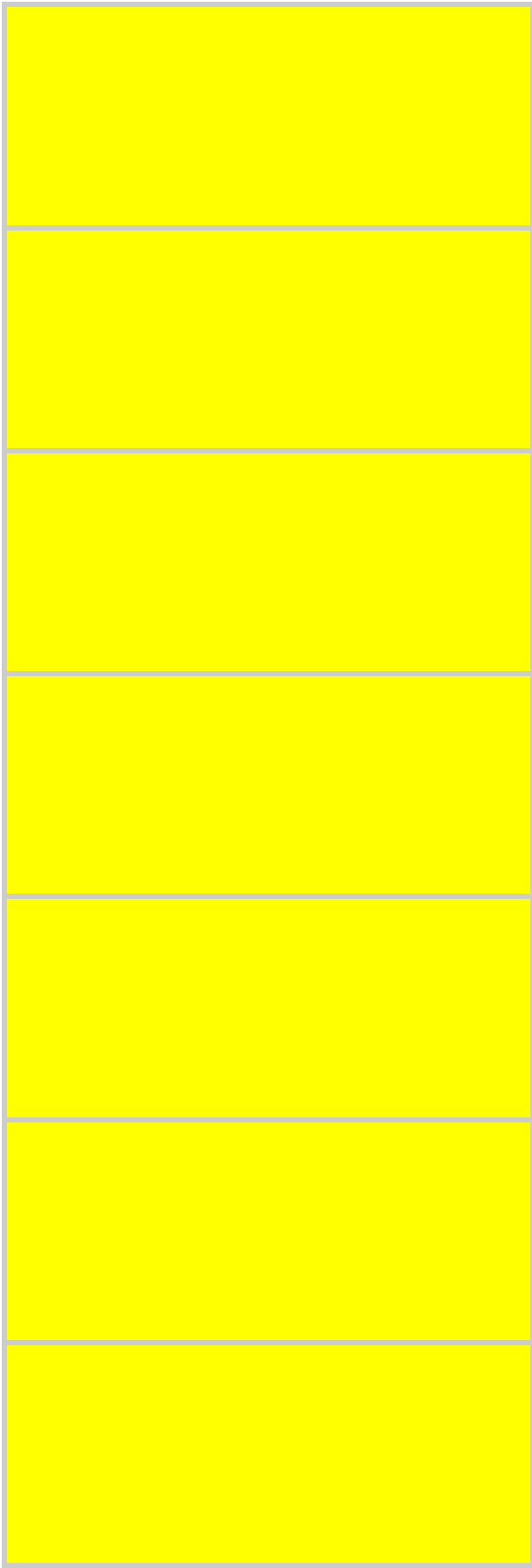


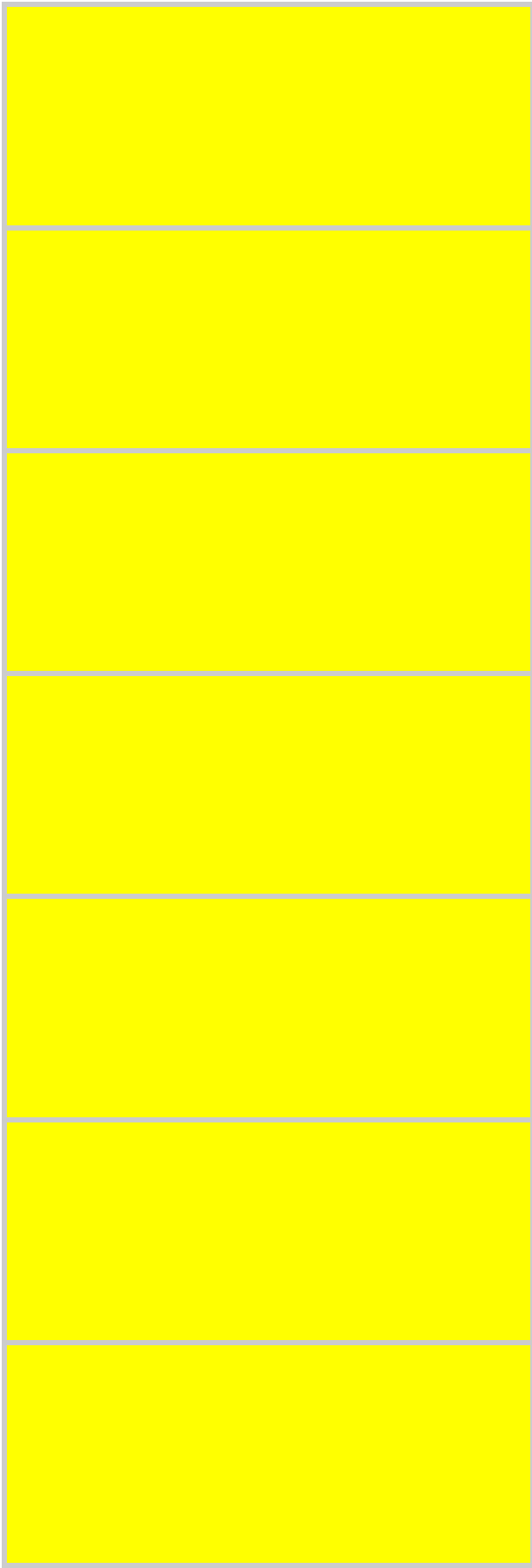


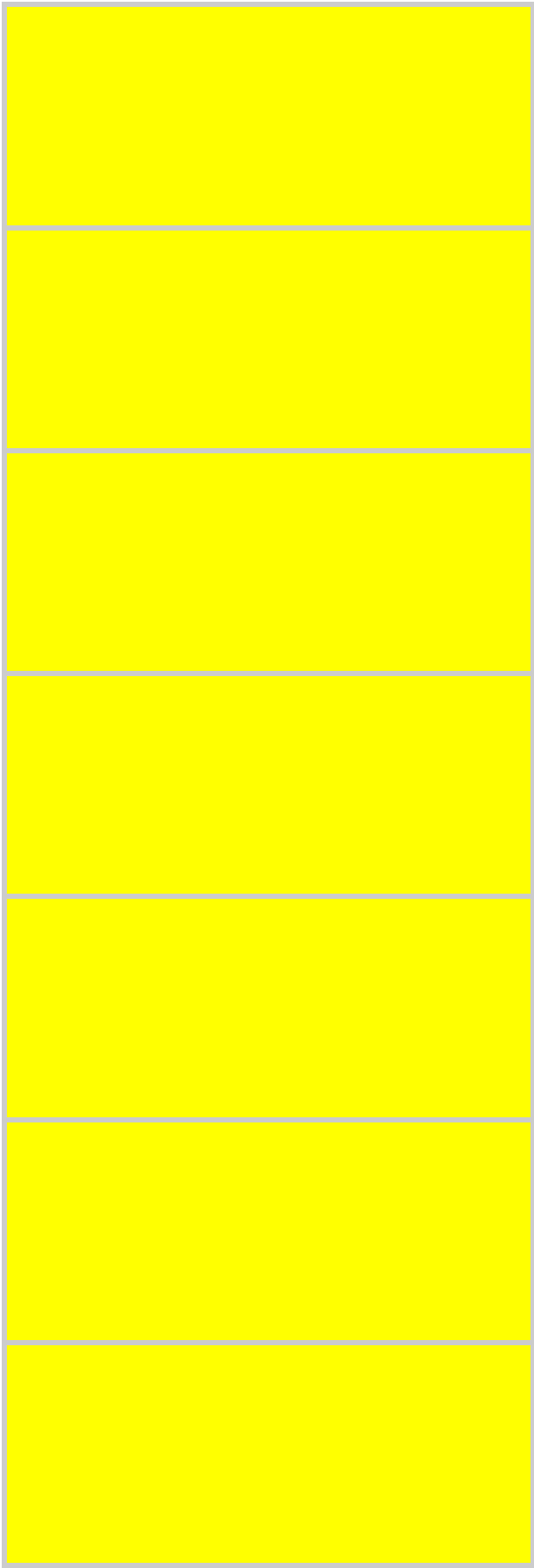


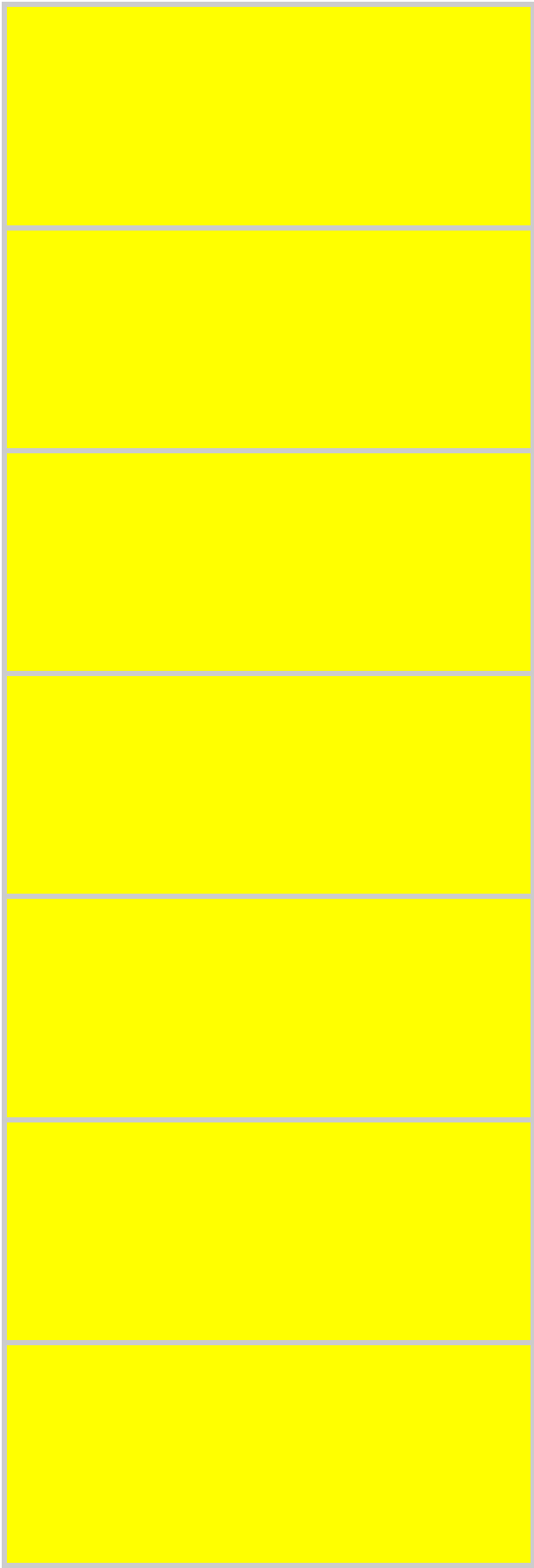


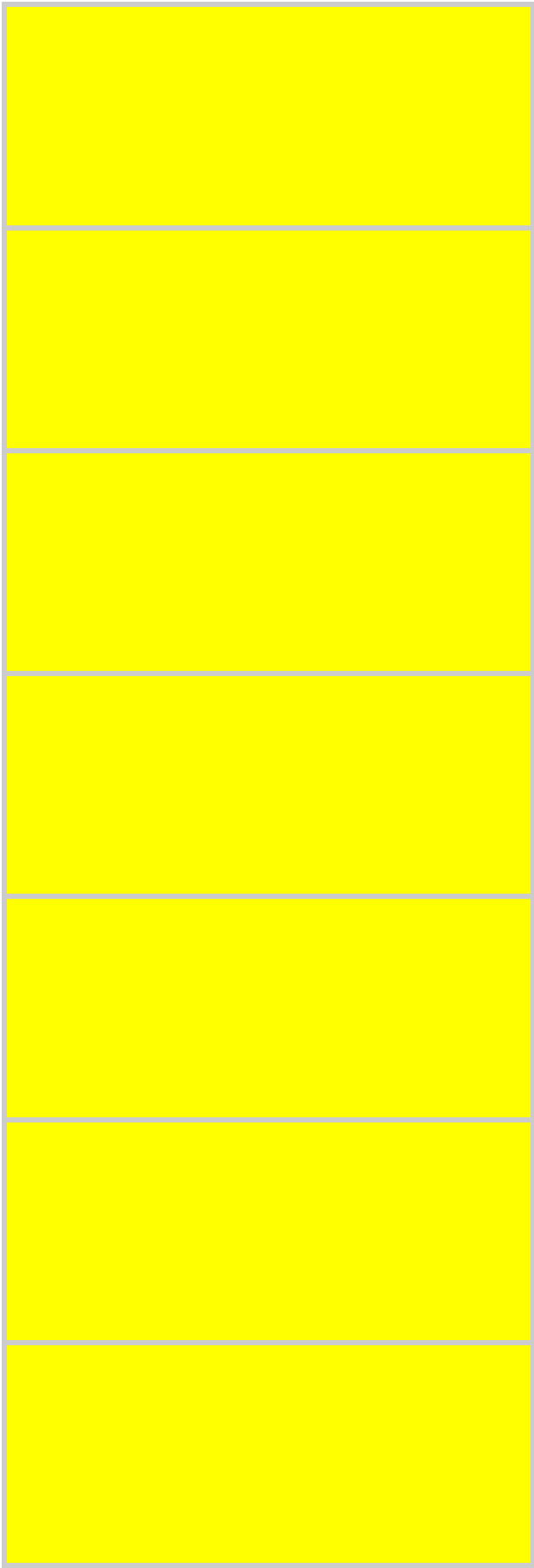


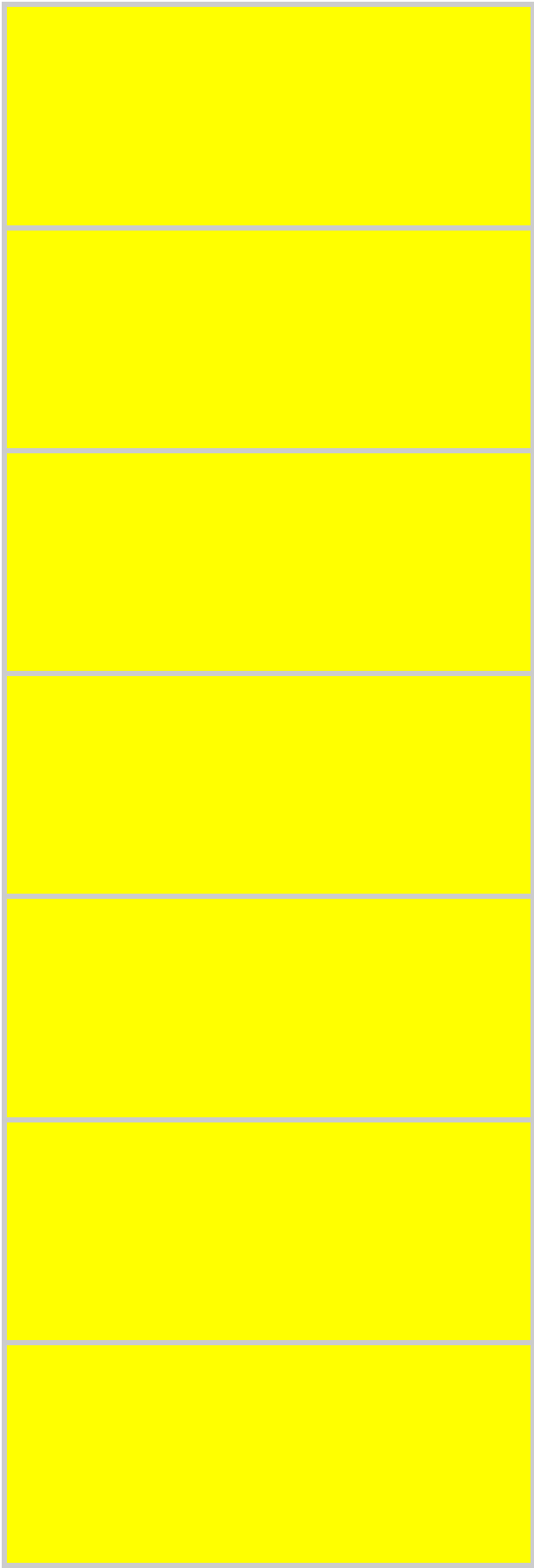


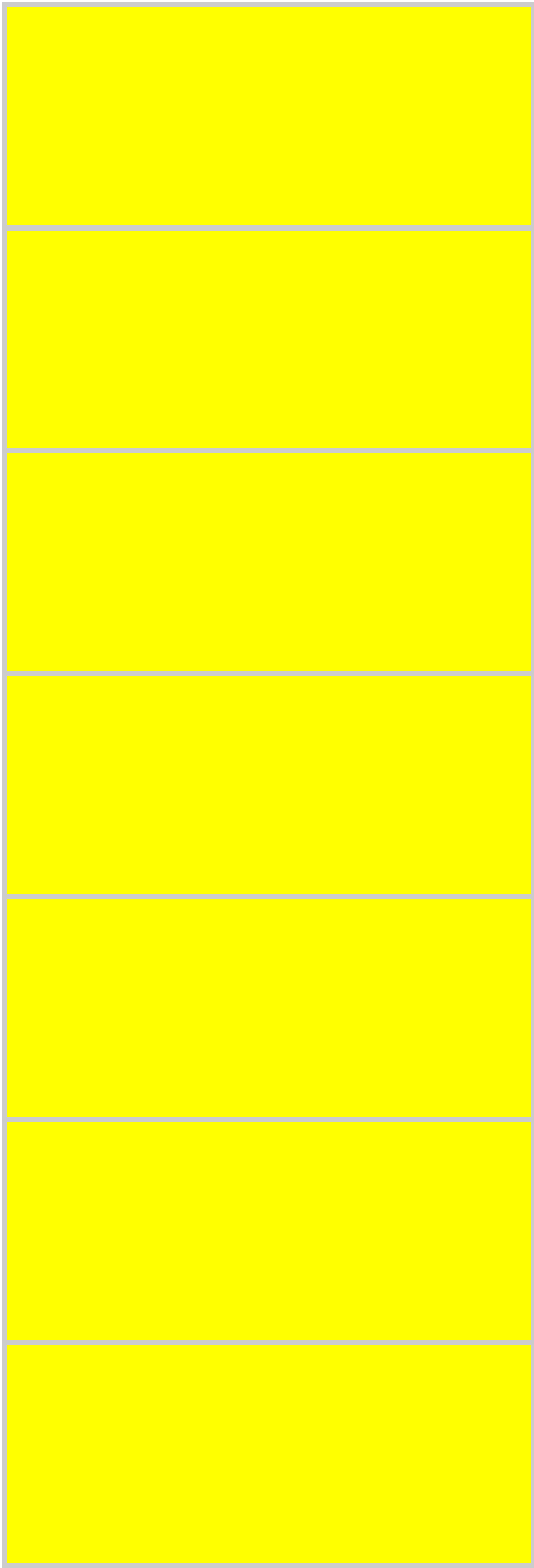


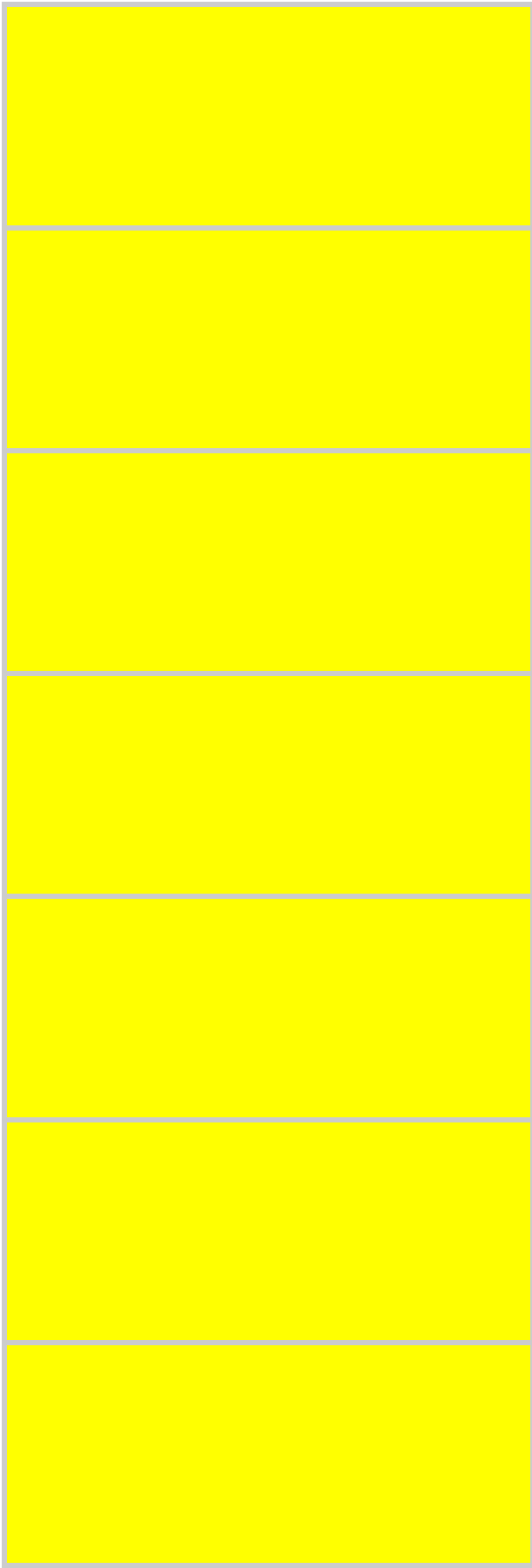


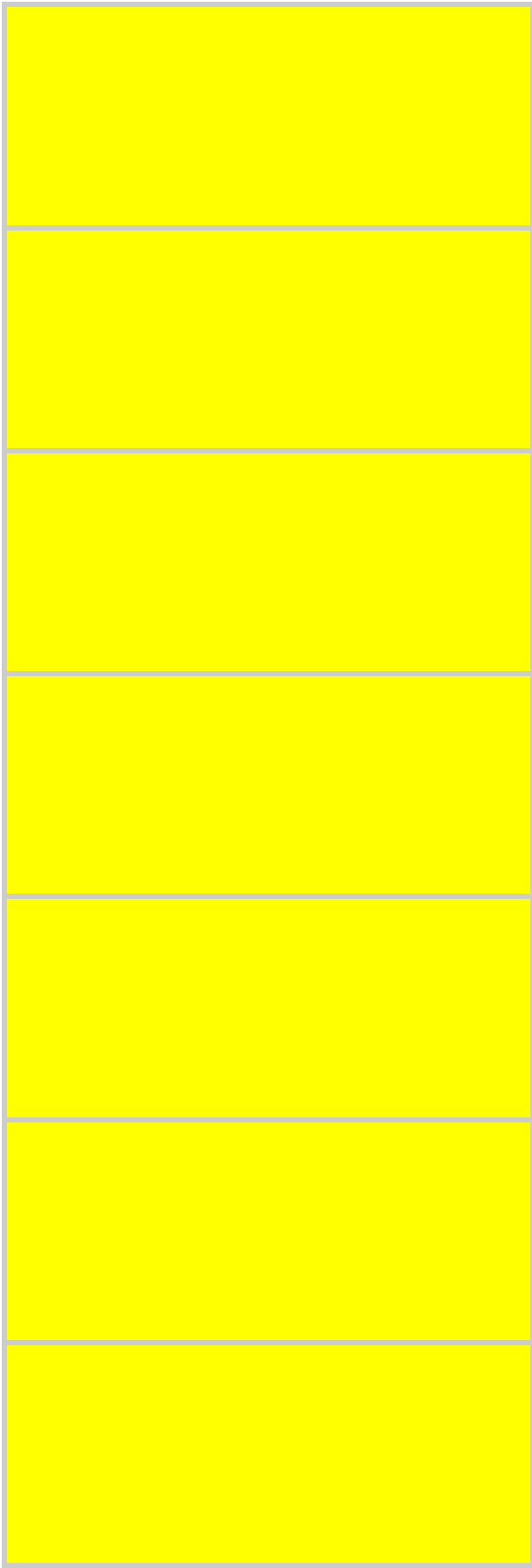


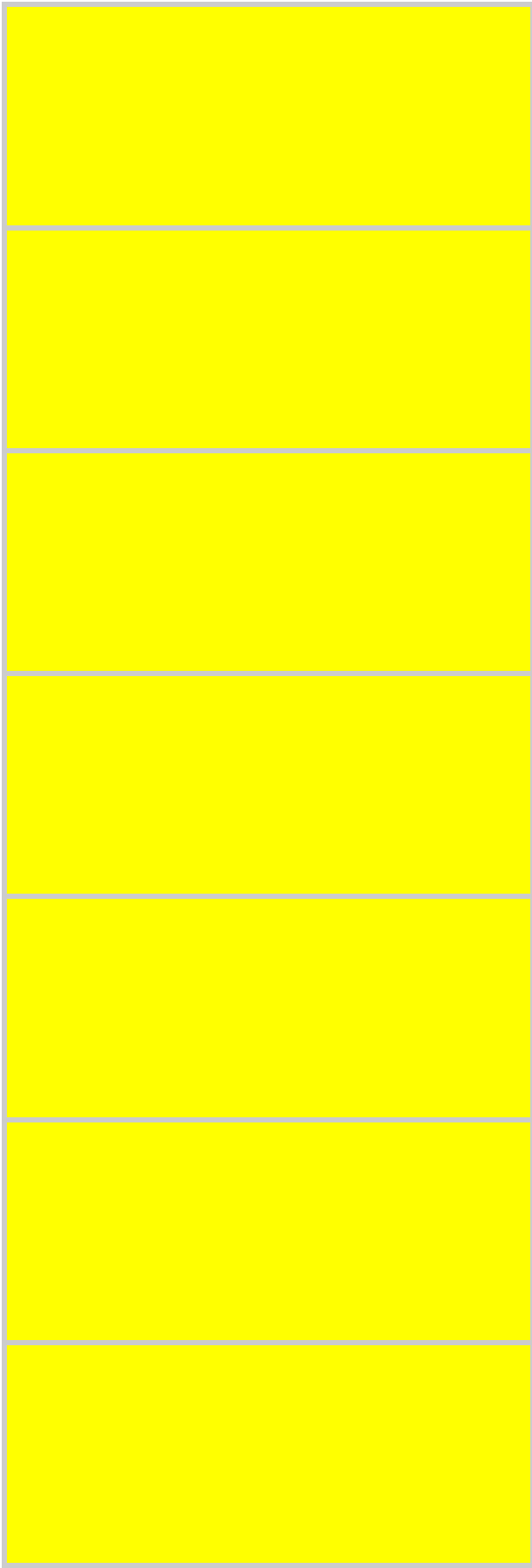


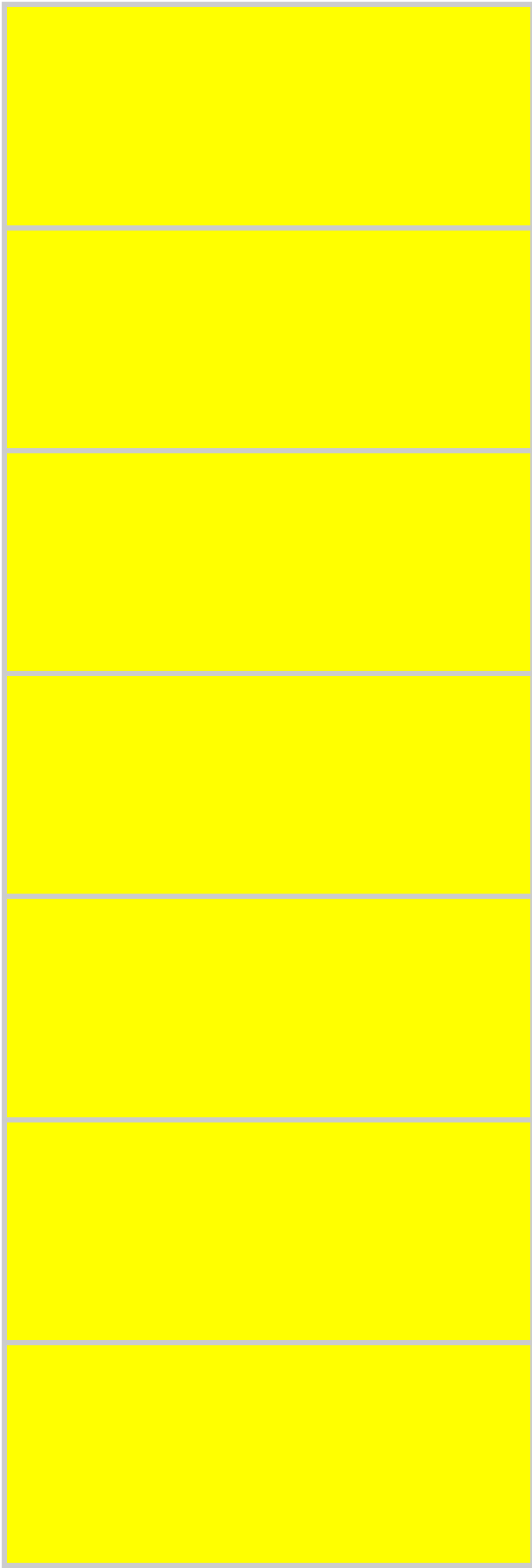


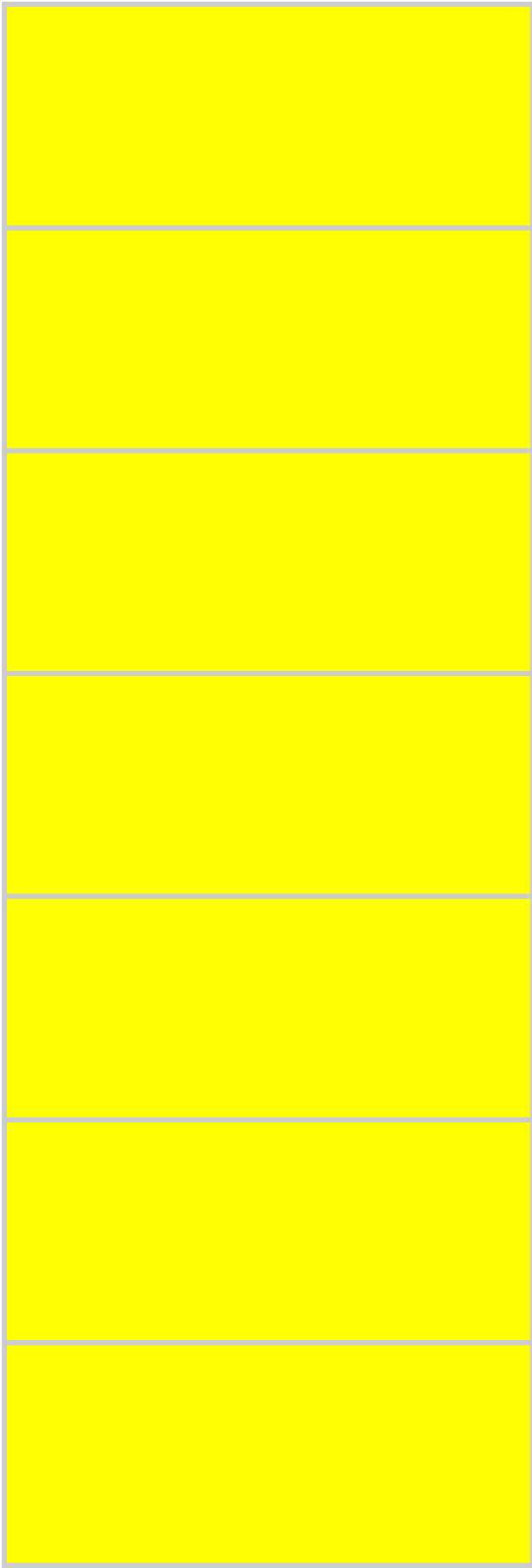














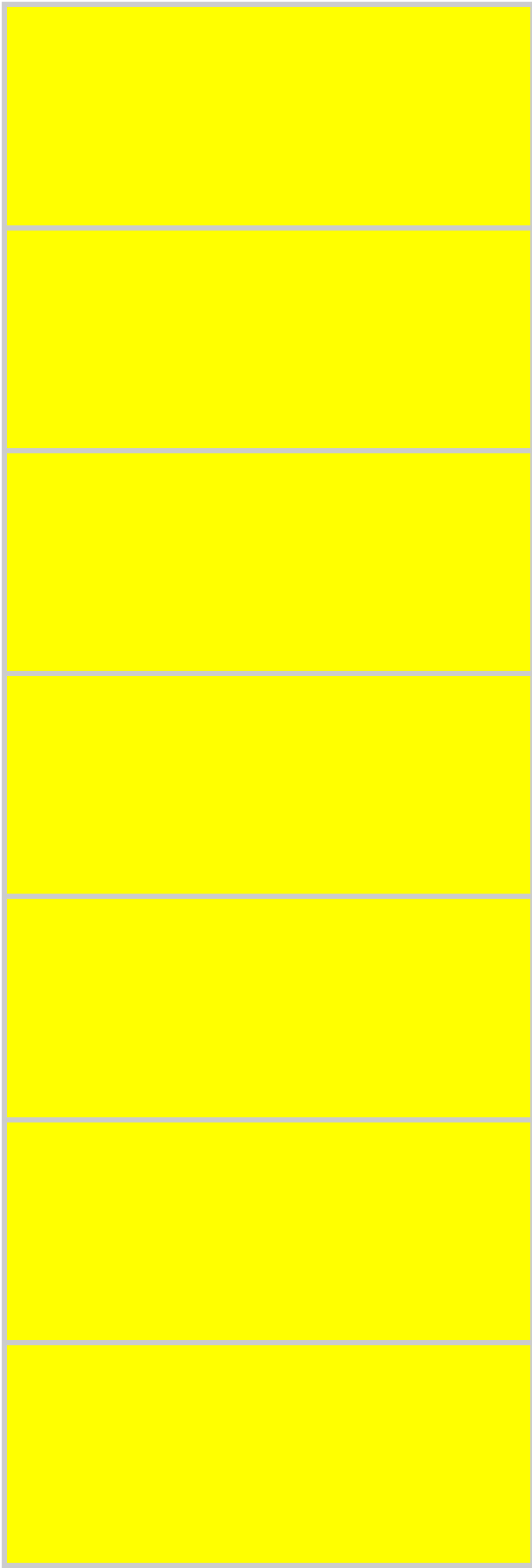






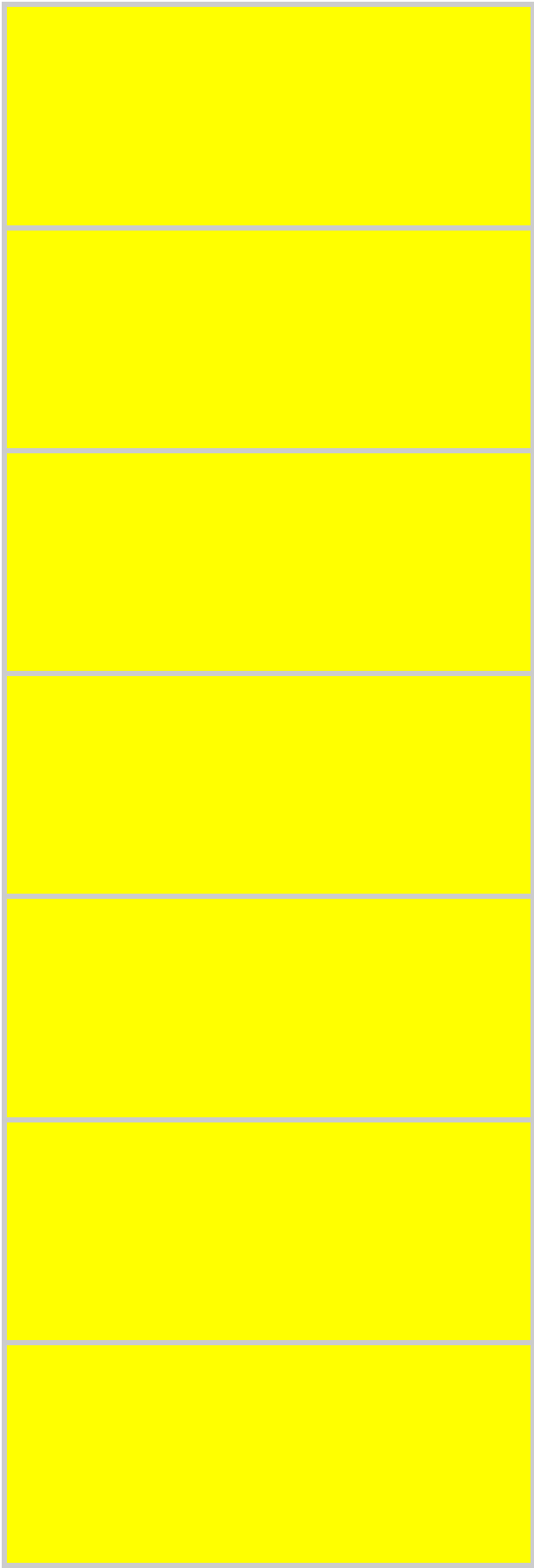








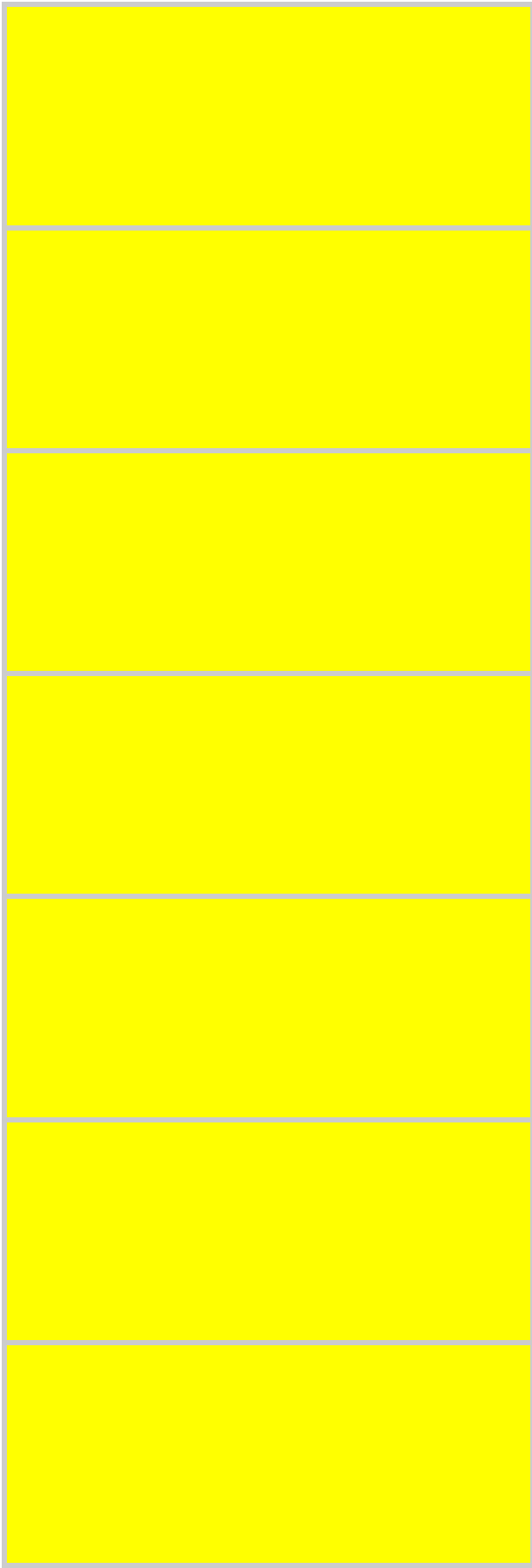








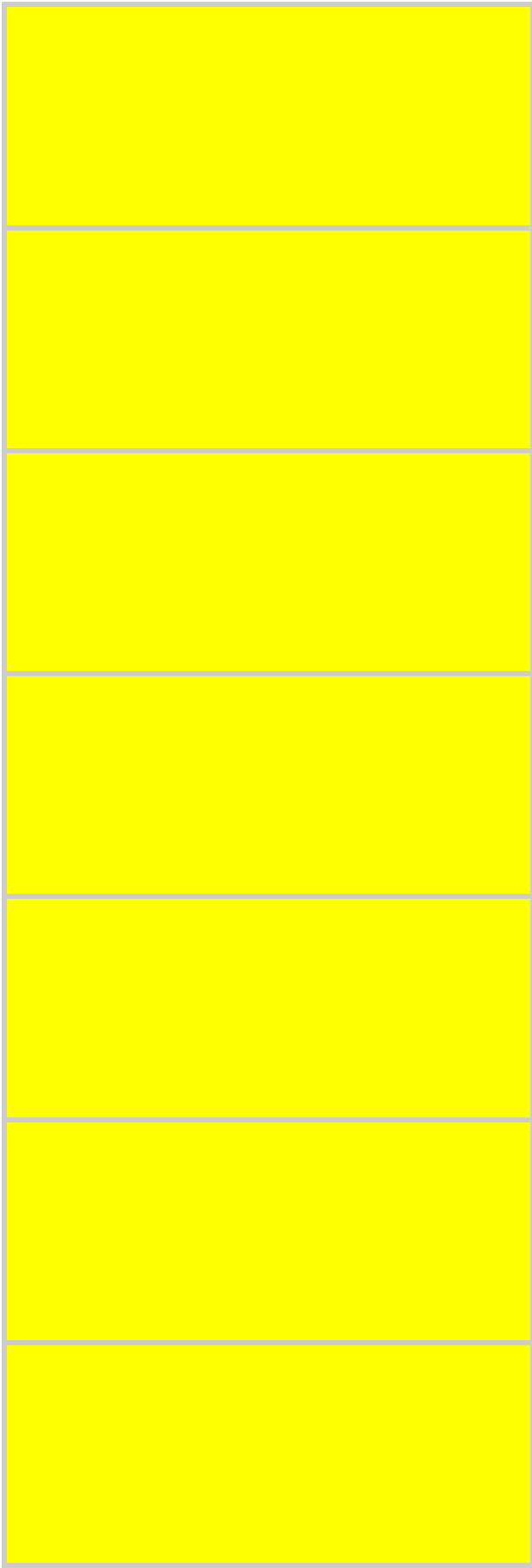




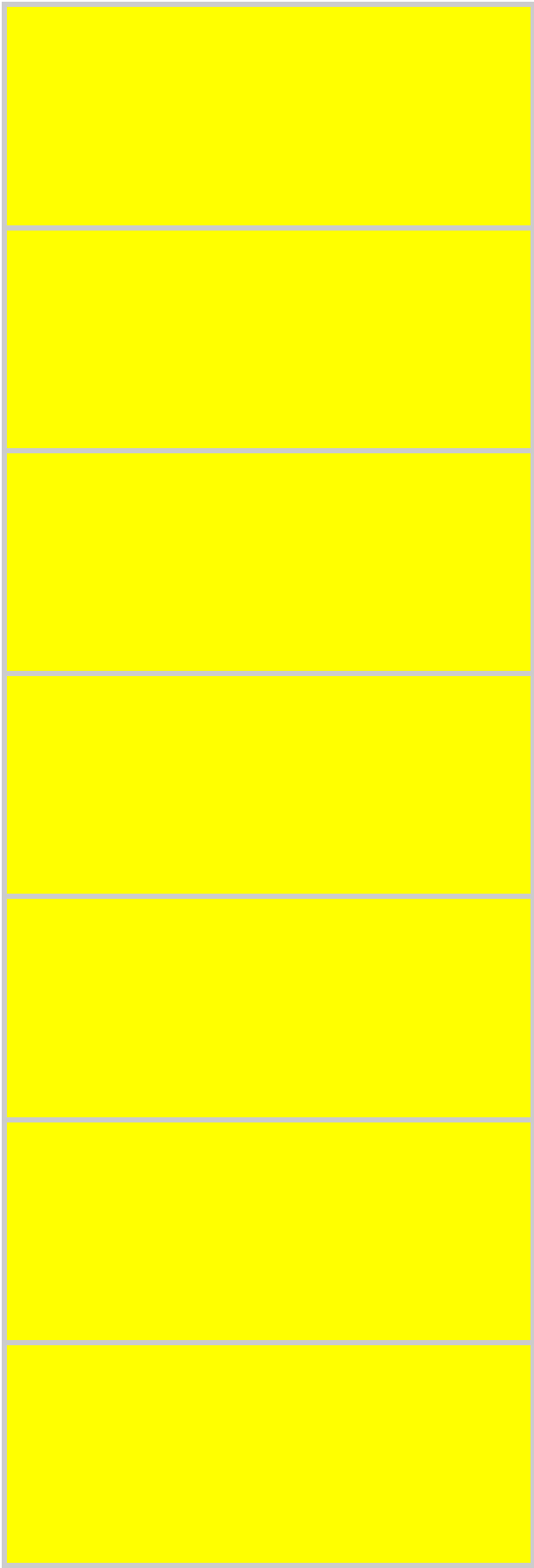






















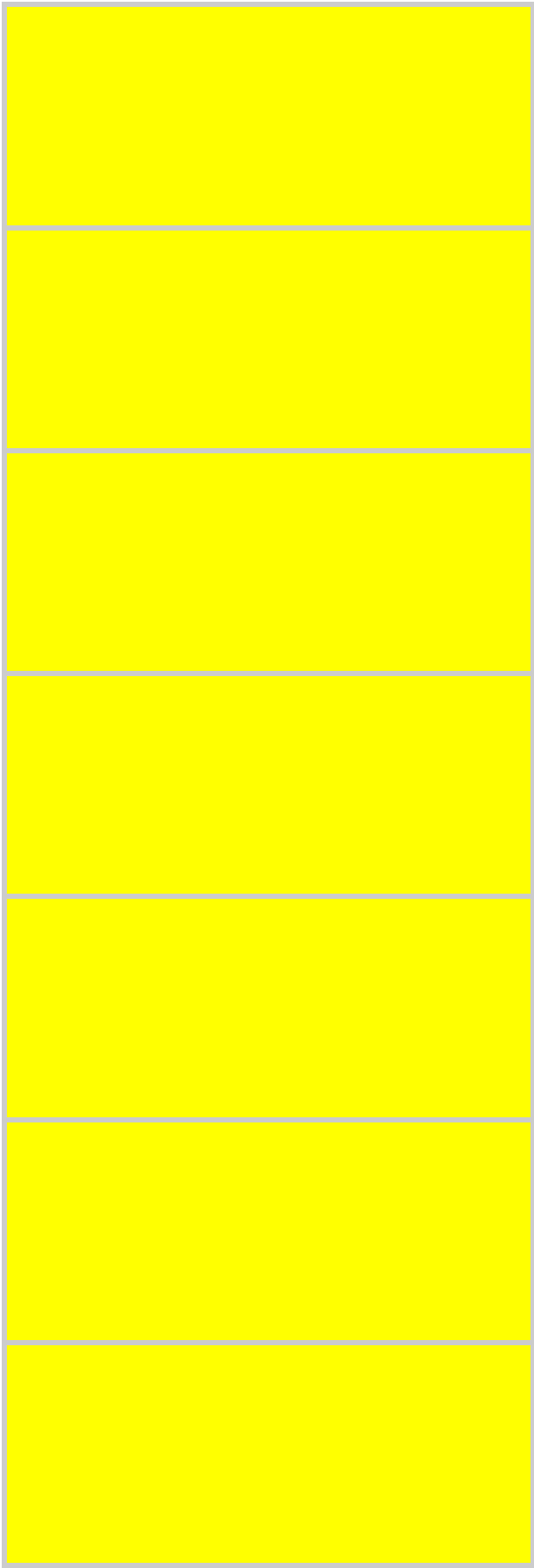












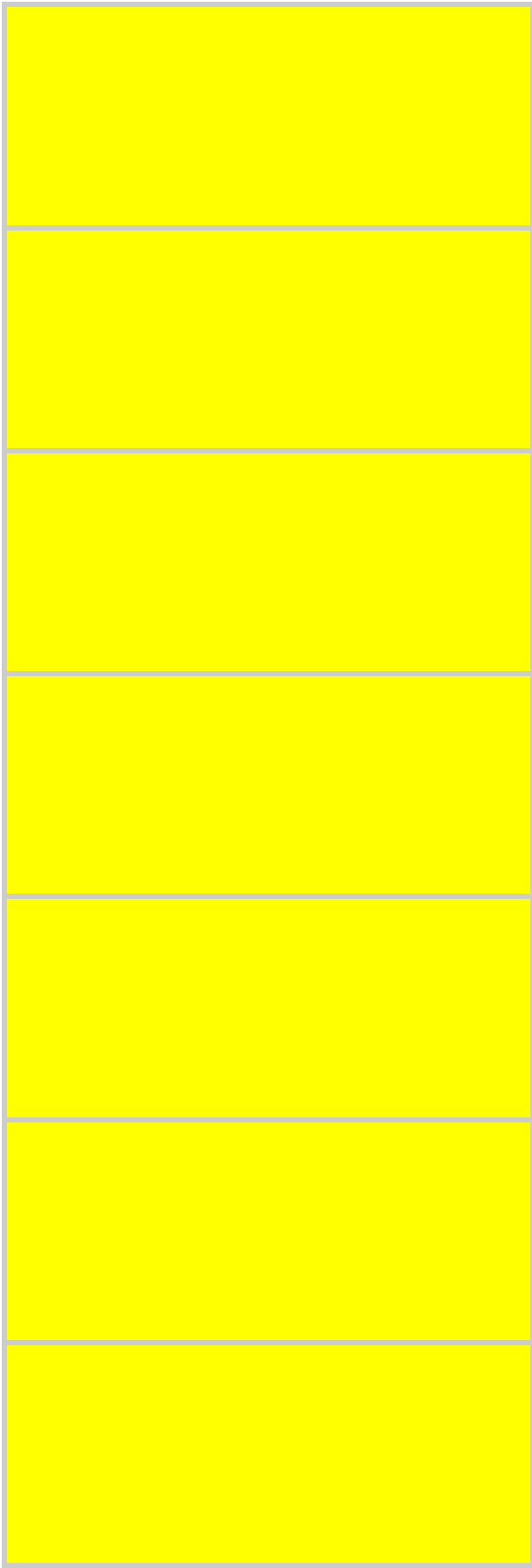


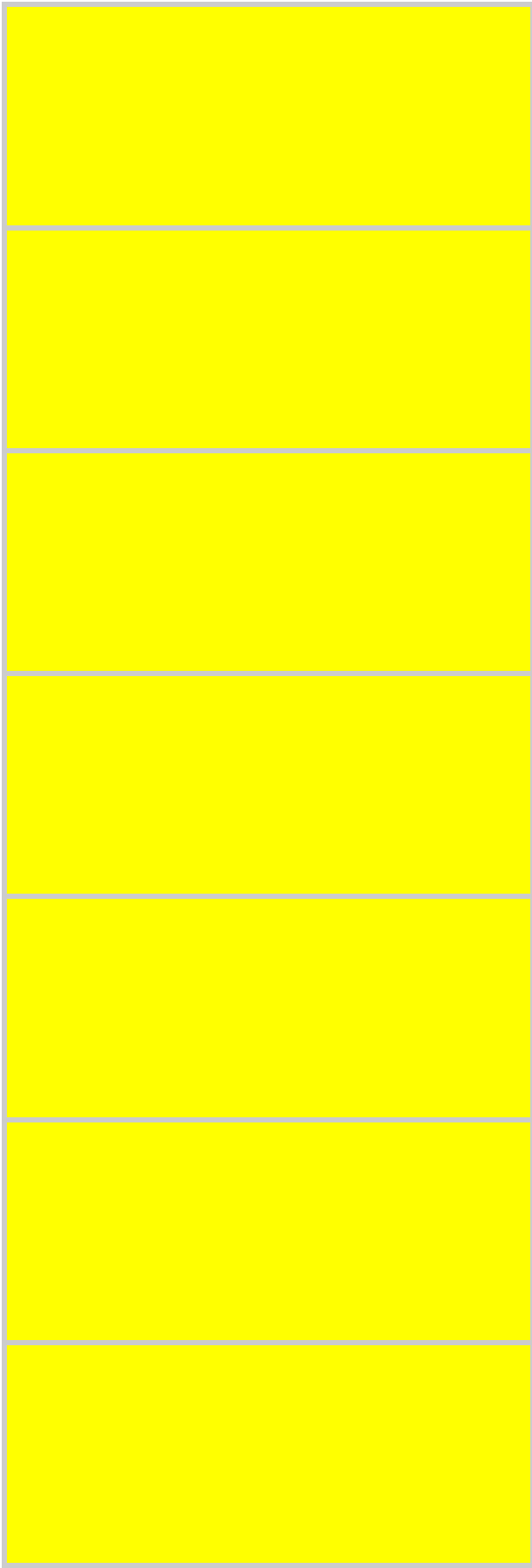


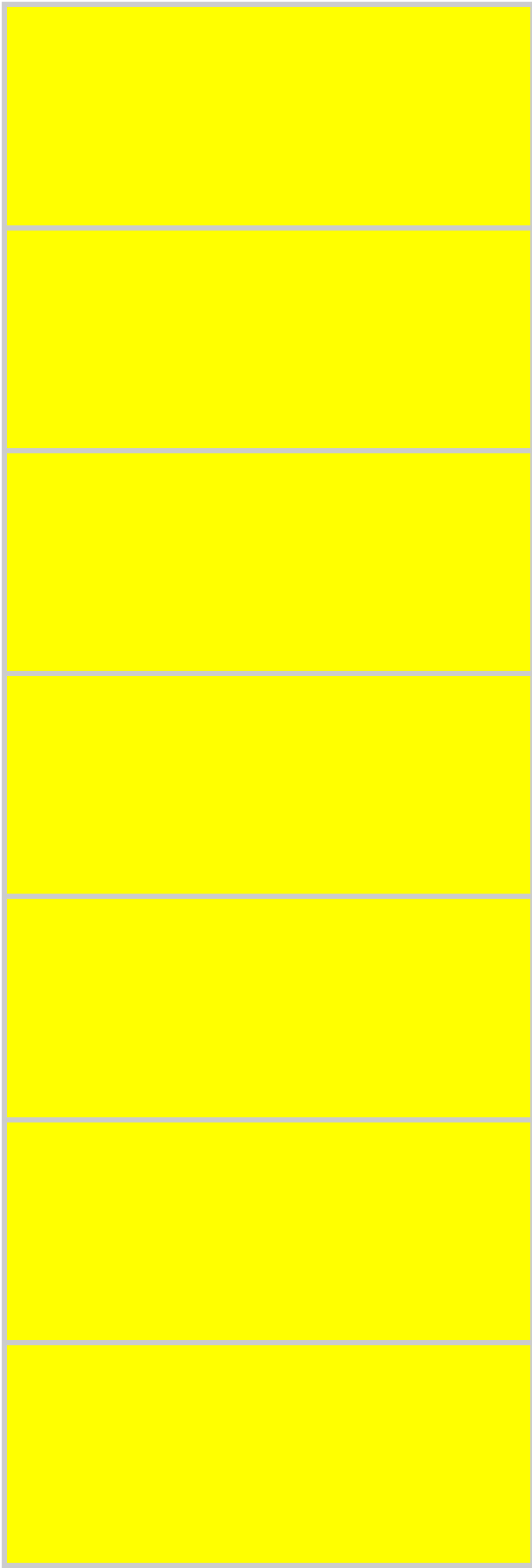


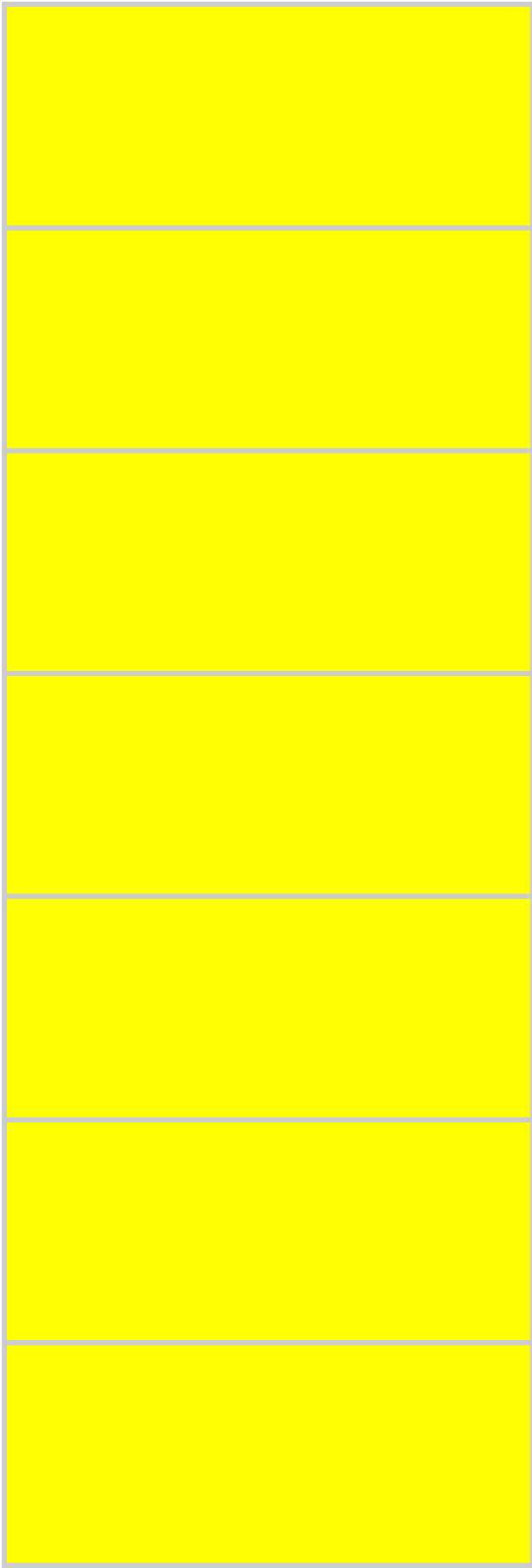


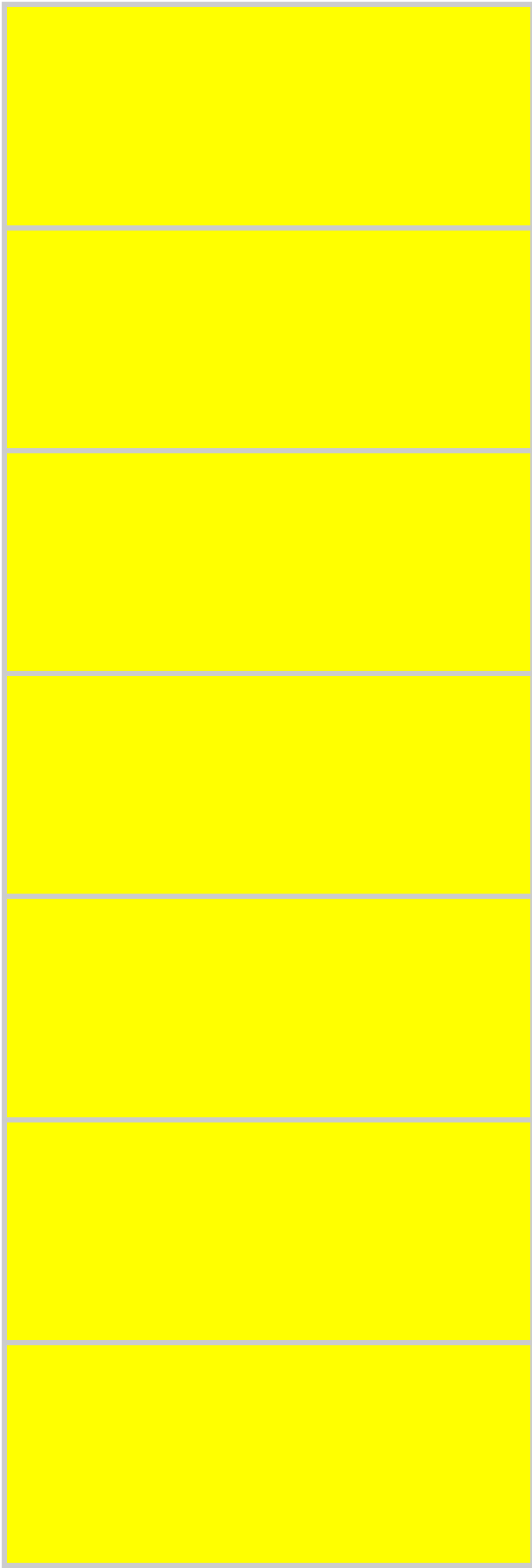


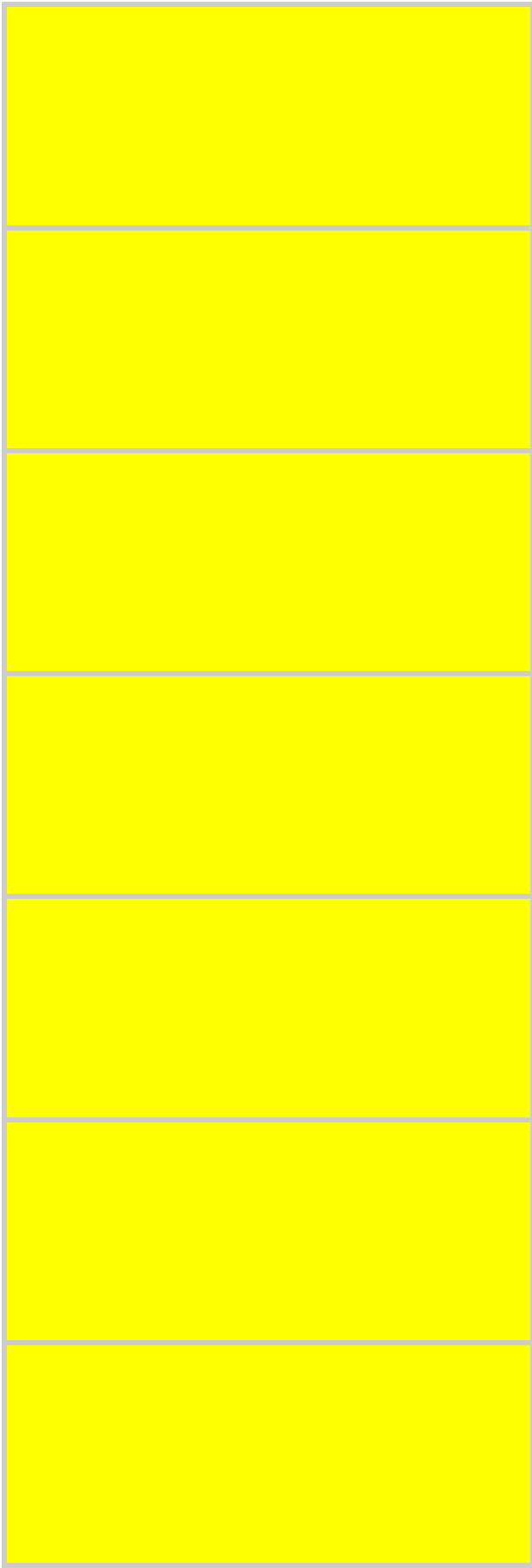








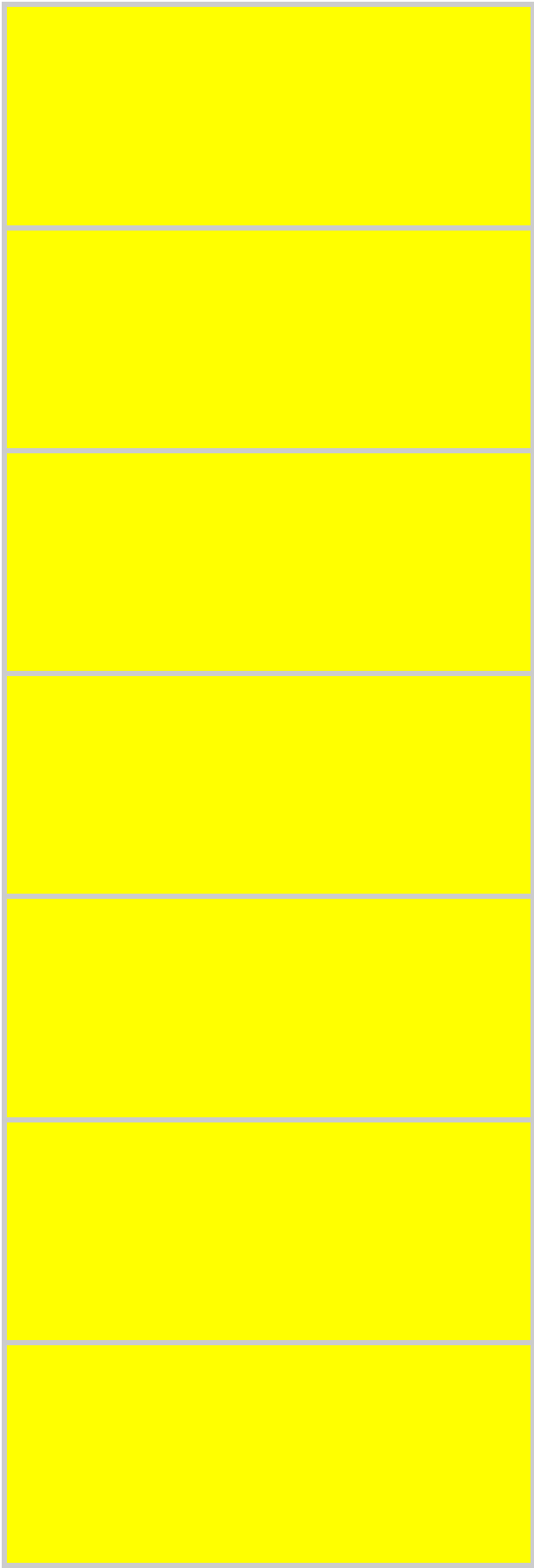




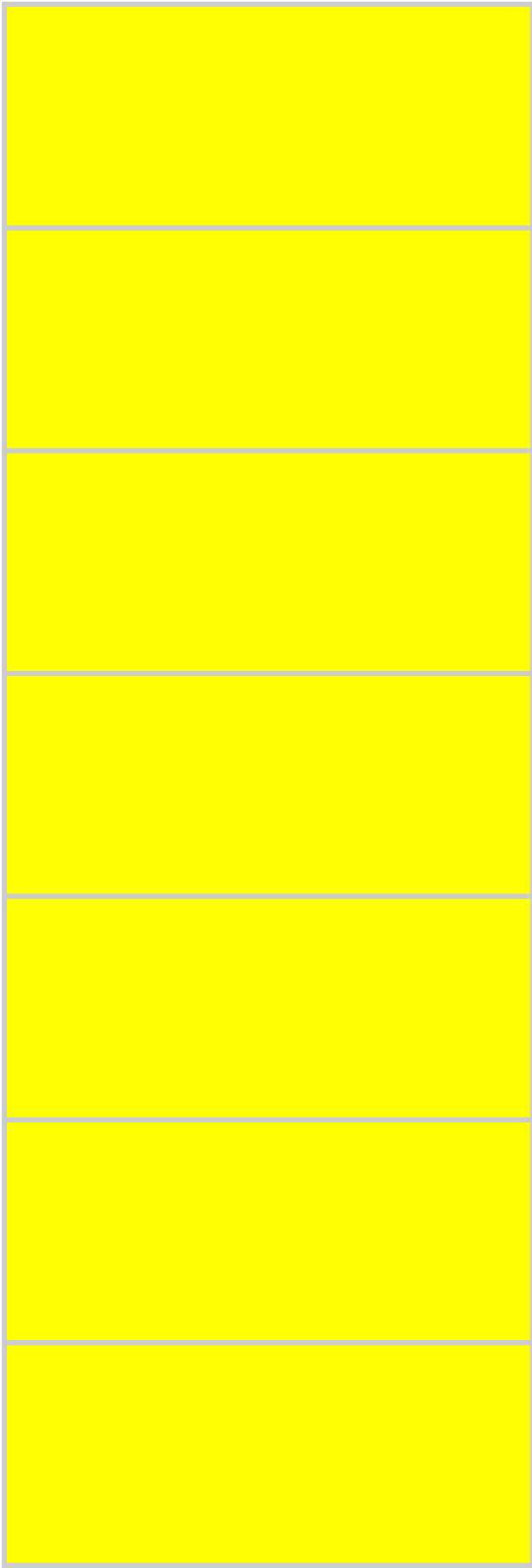


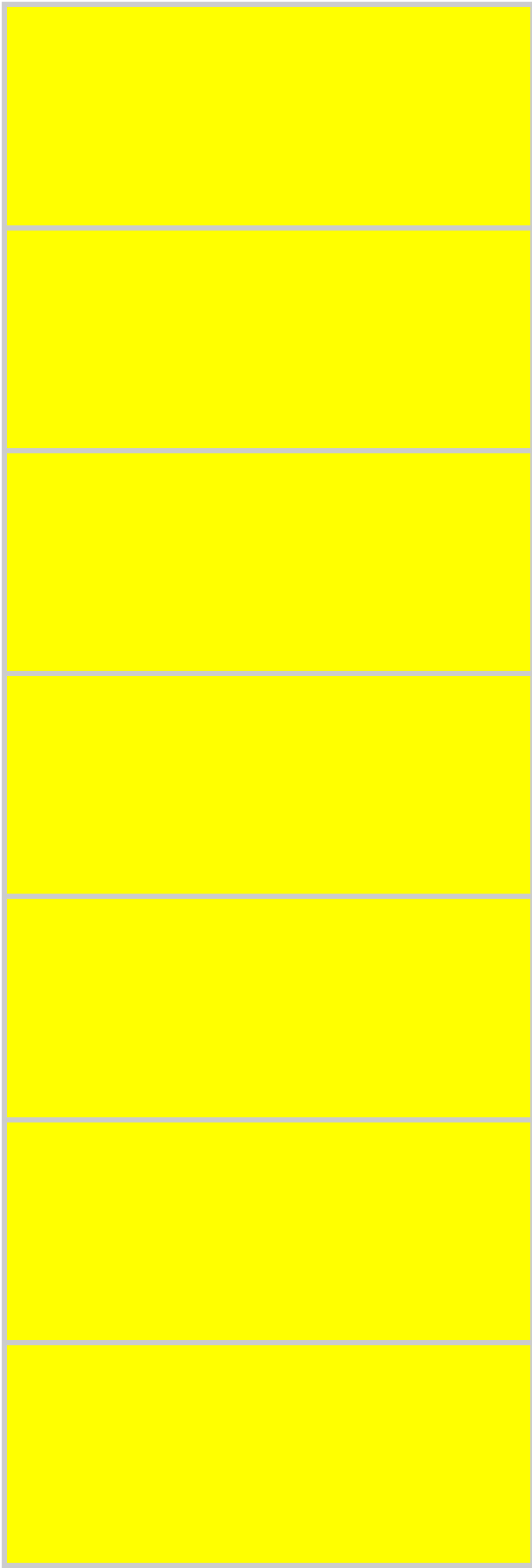


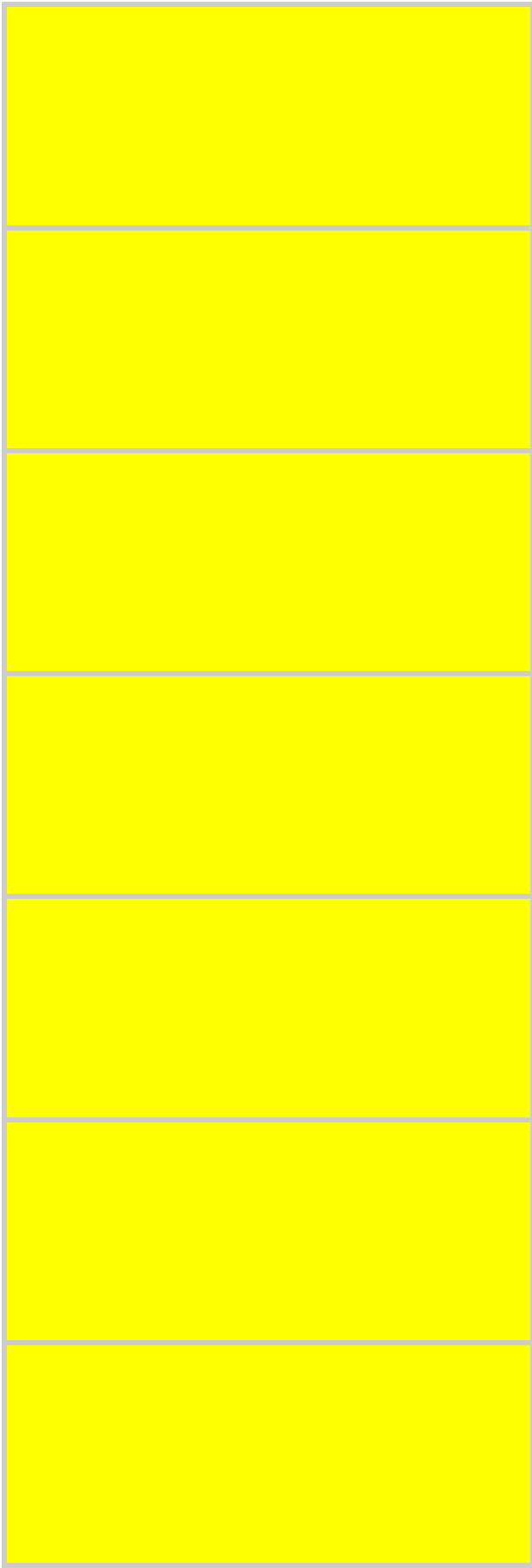






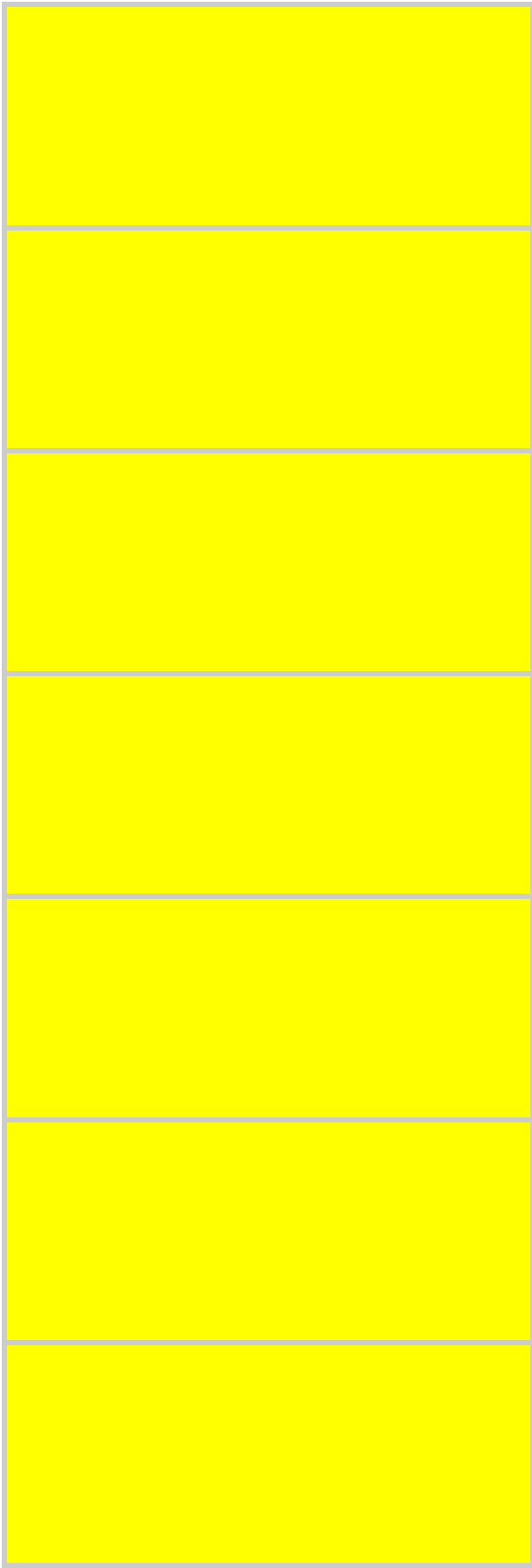




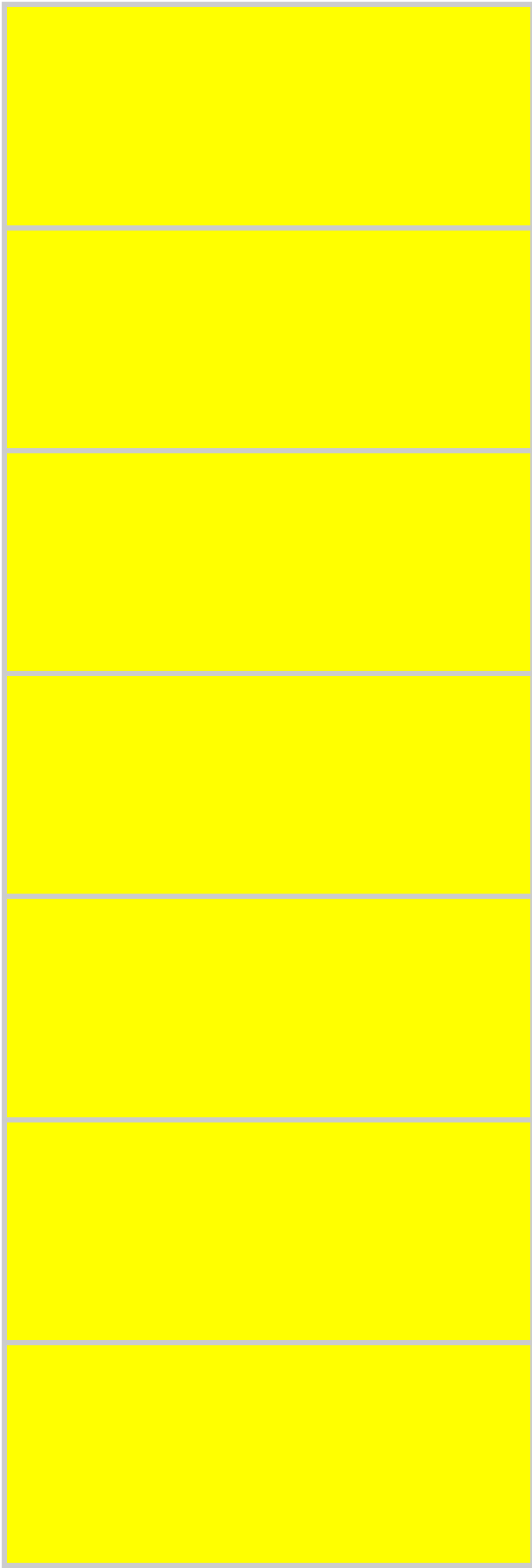




















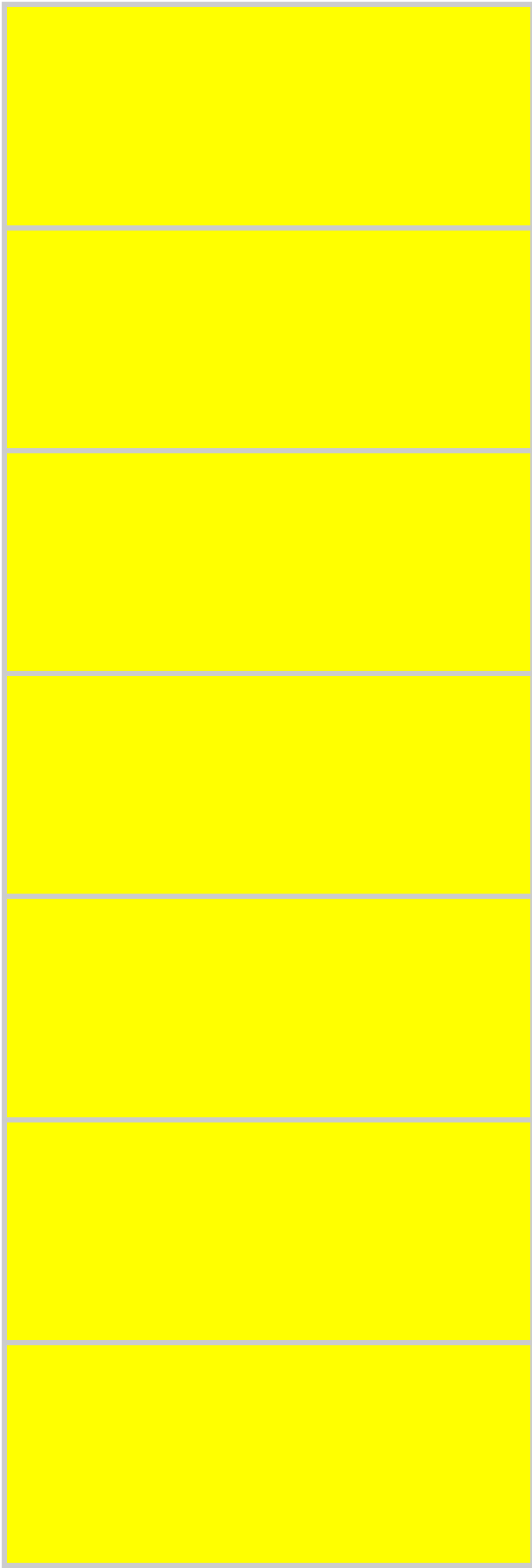






















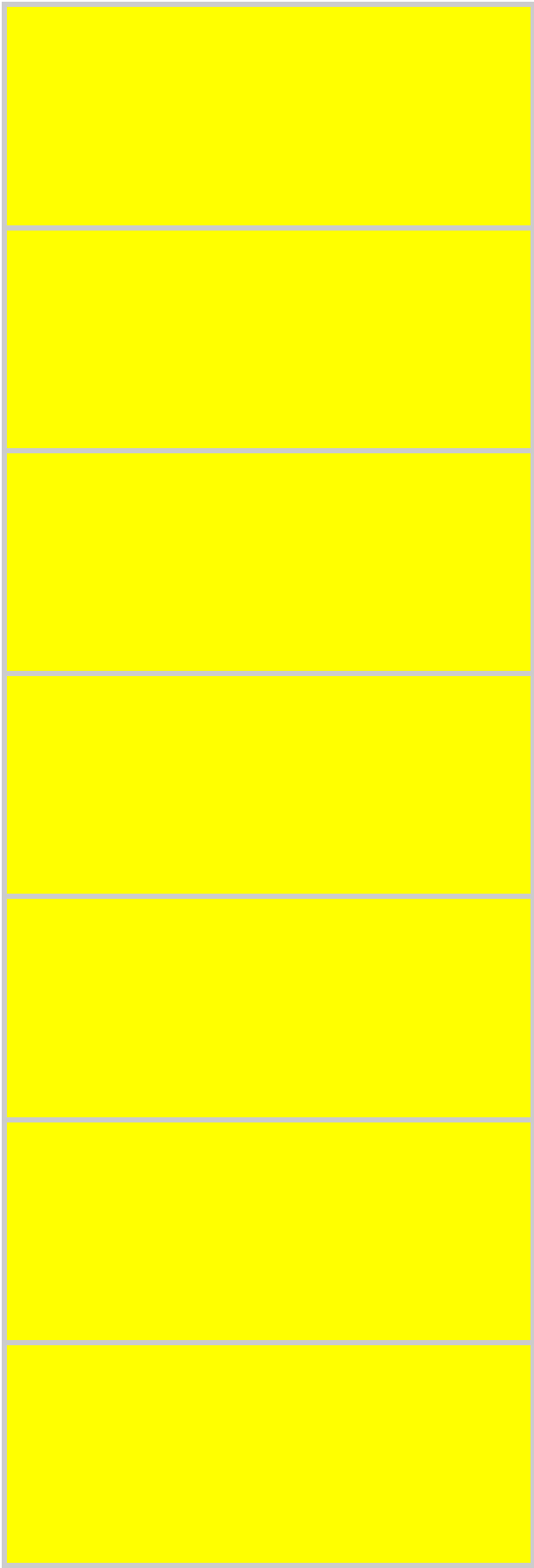




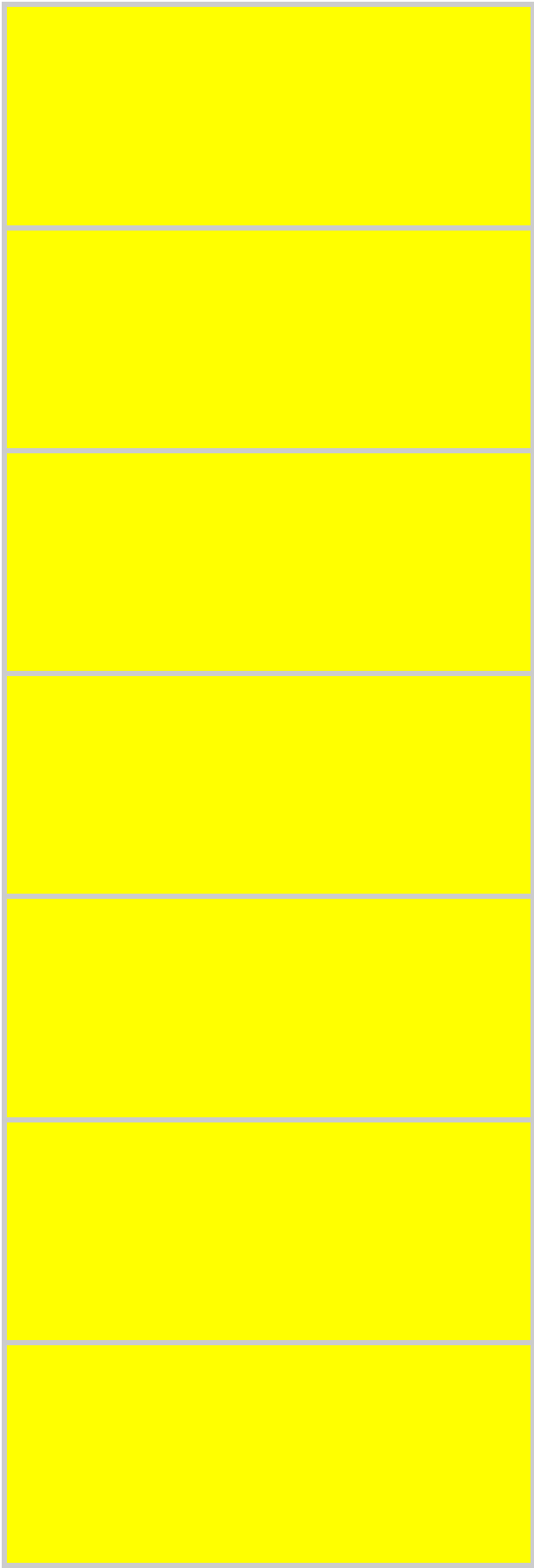


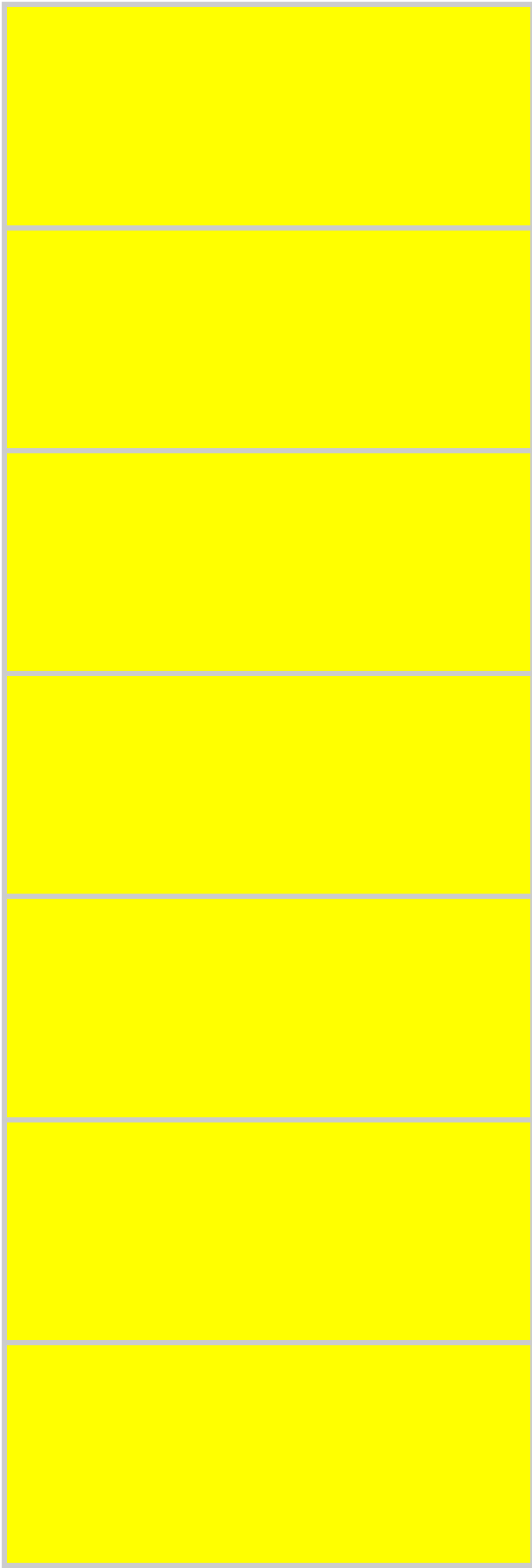


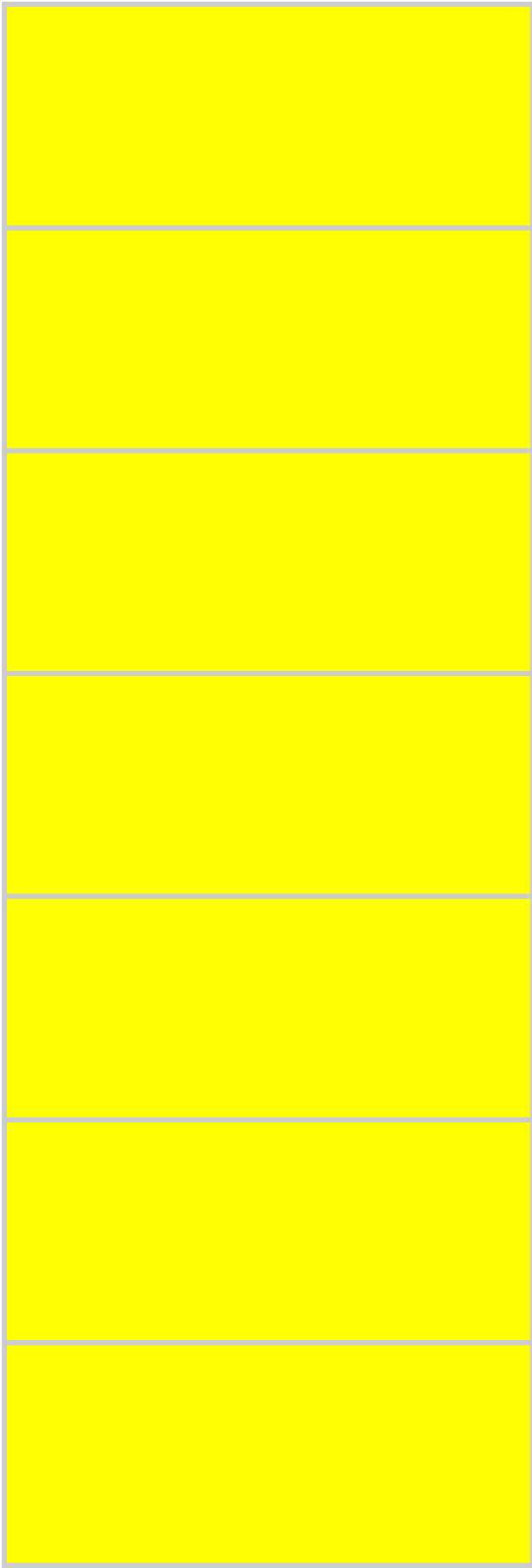


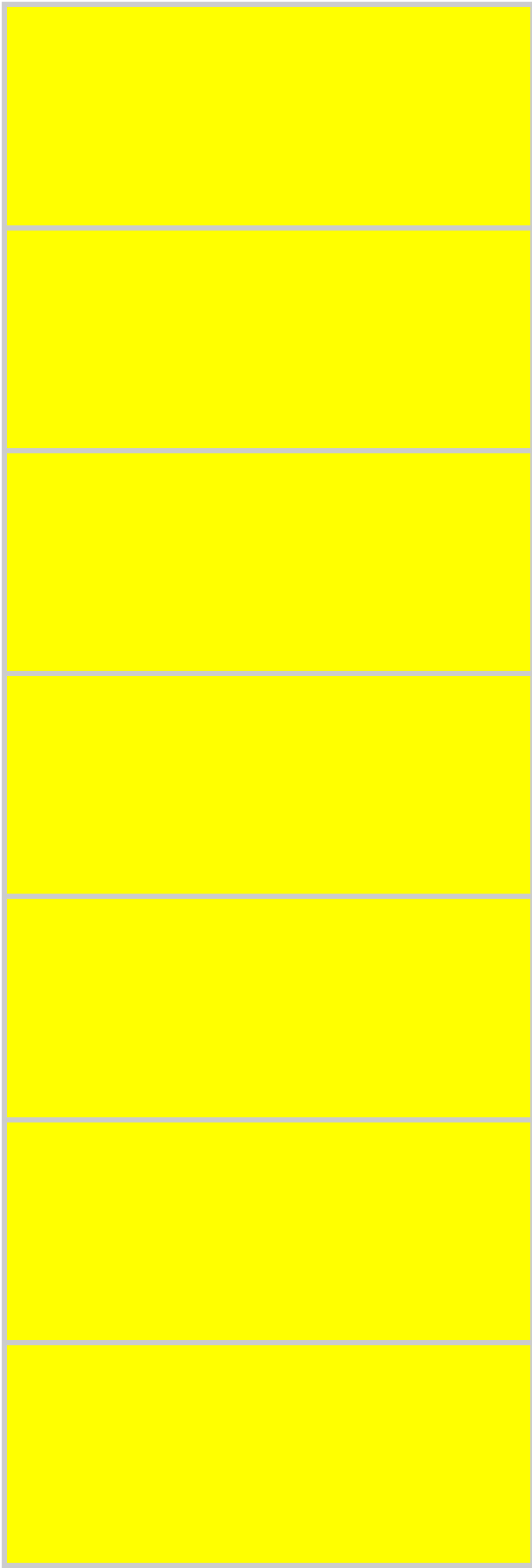






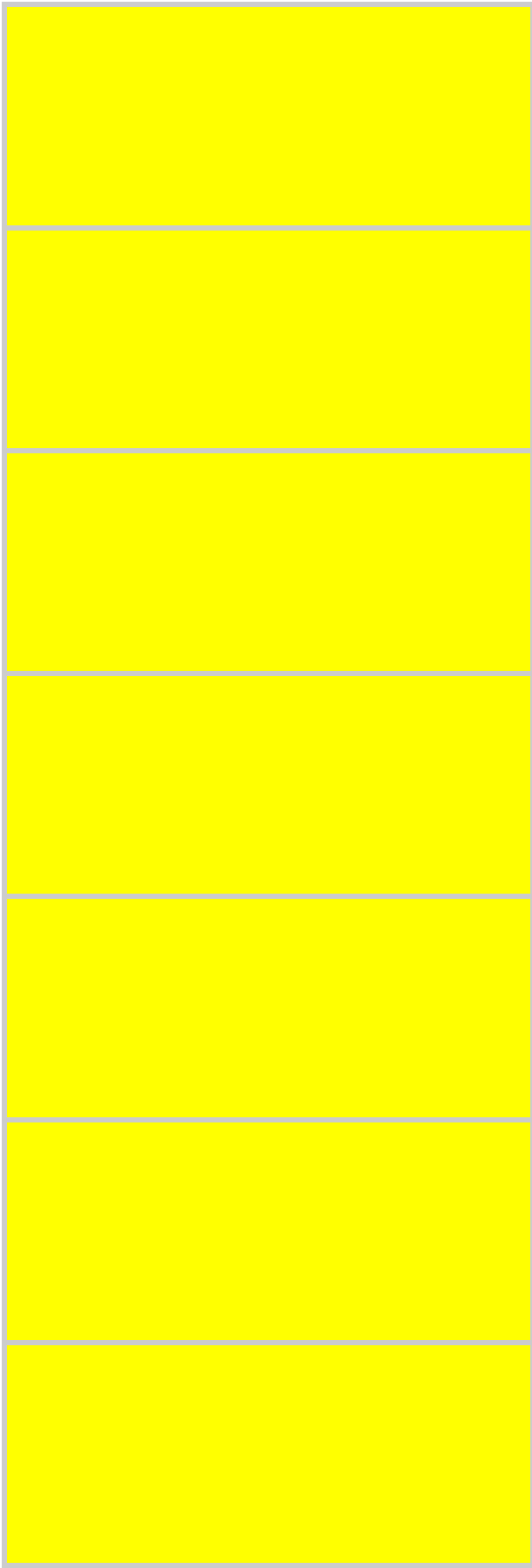


























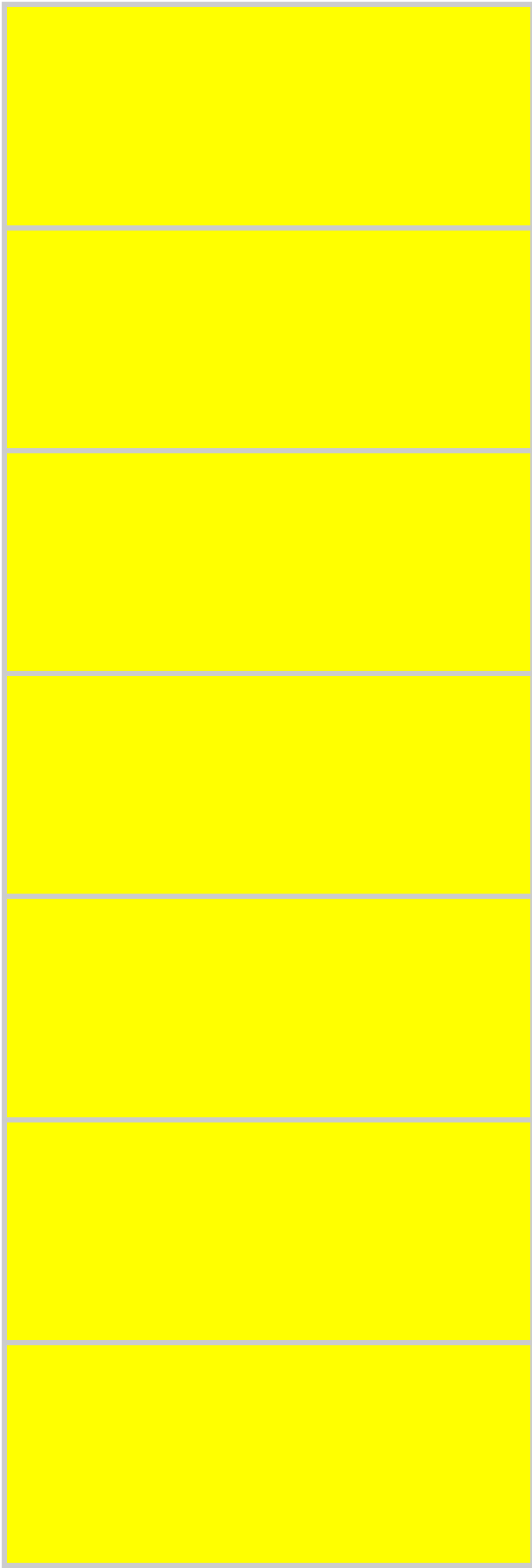




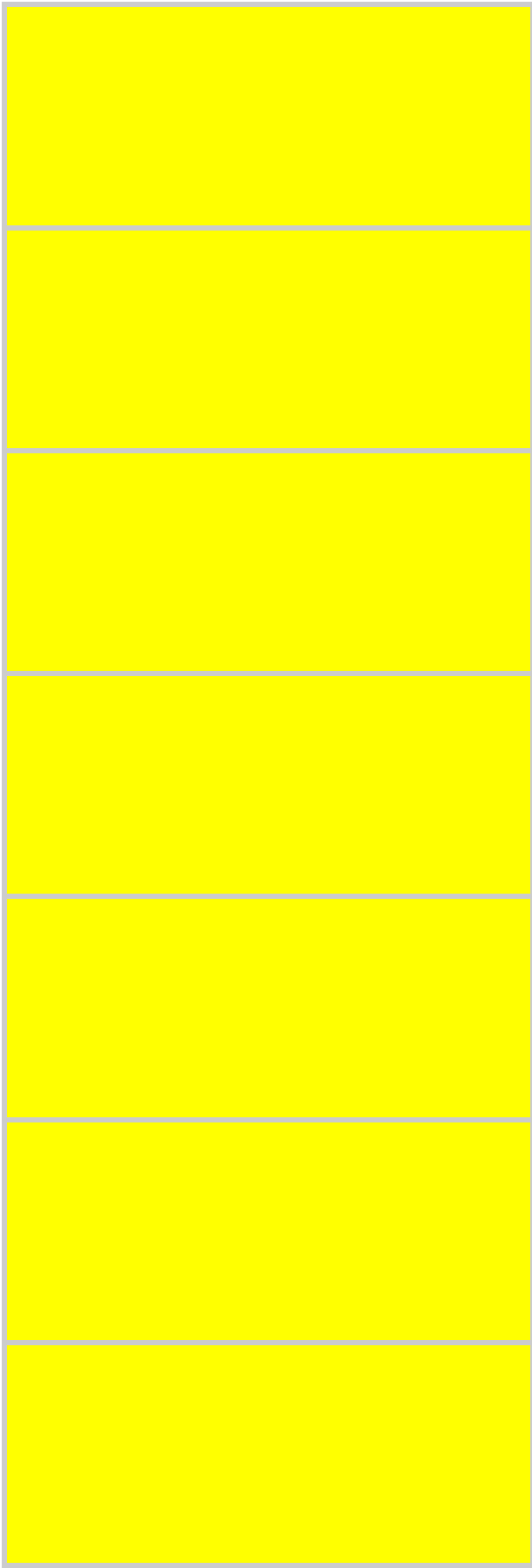


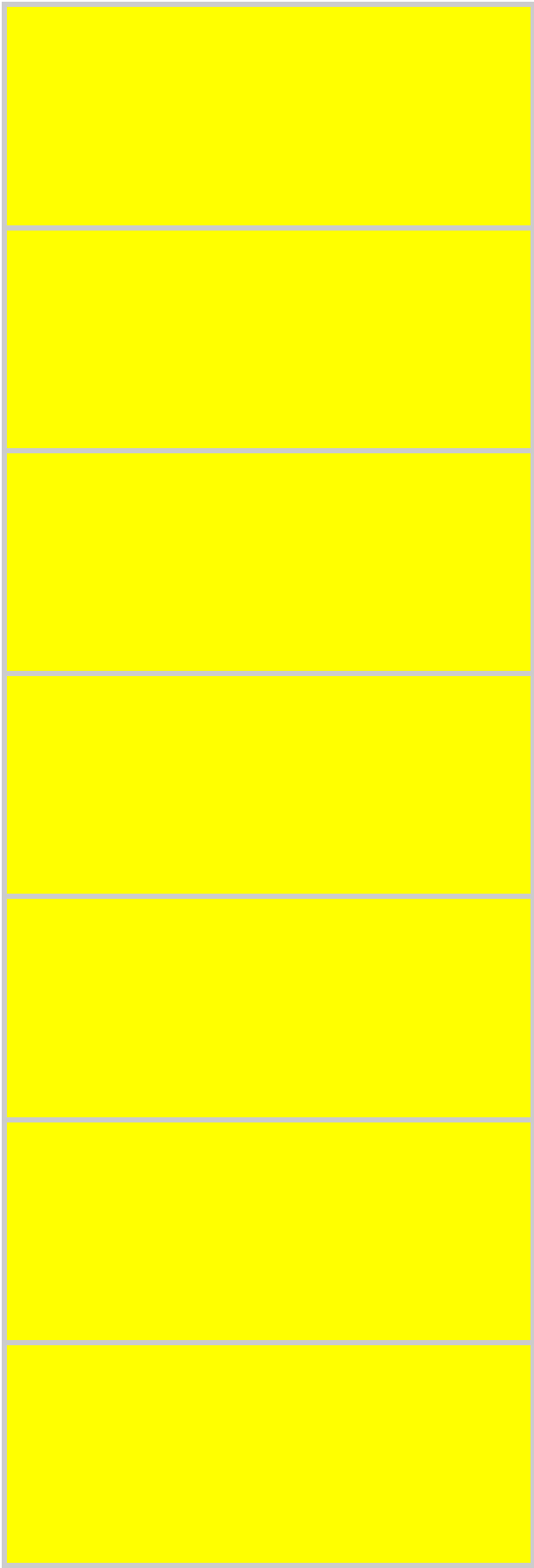








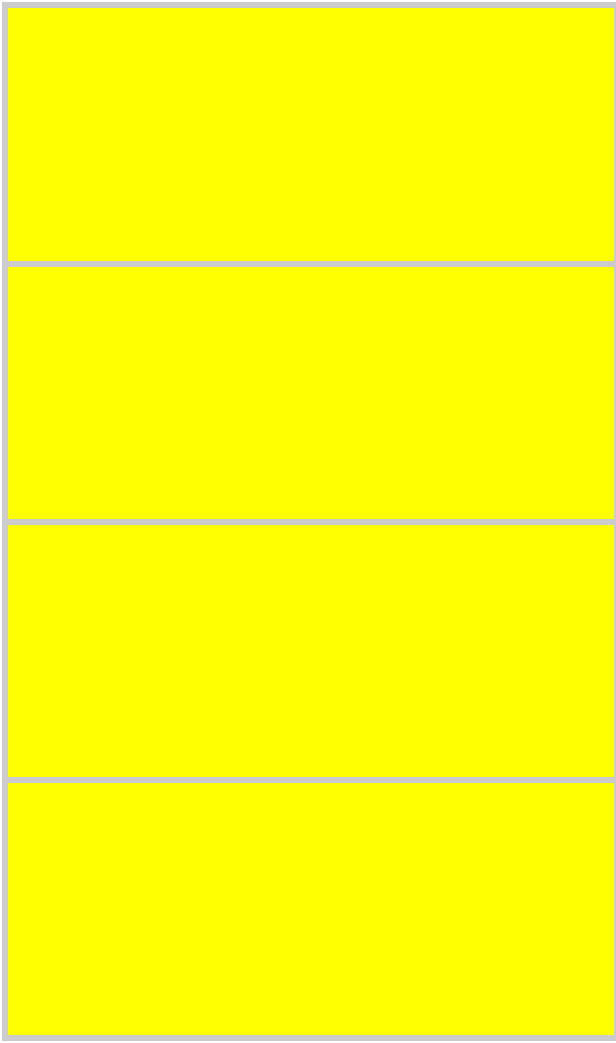












Please indicate any additional oversight functions your agency performs (Check all that apply, including the option that corresponds best to your response to the previous question.):

Active monitoring of open department investigations and/or compliance with department policies and procedures.
Investigates civilian complaints separately and independently of the overseen agency's internal affairs unit.
Conducts analyses of patterns or trends in complaints, discipline, and/or department activities, policies, and/or procedures.

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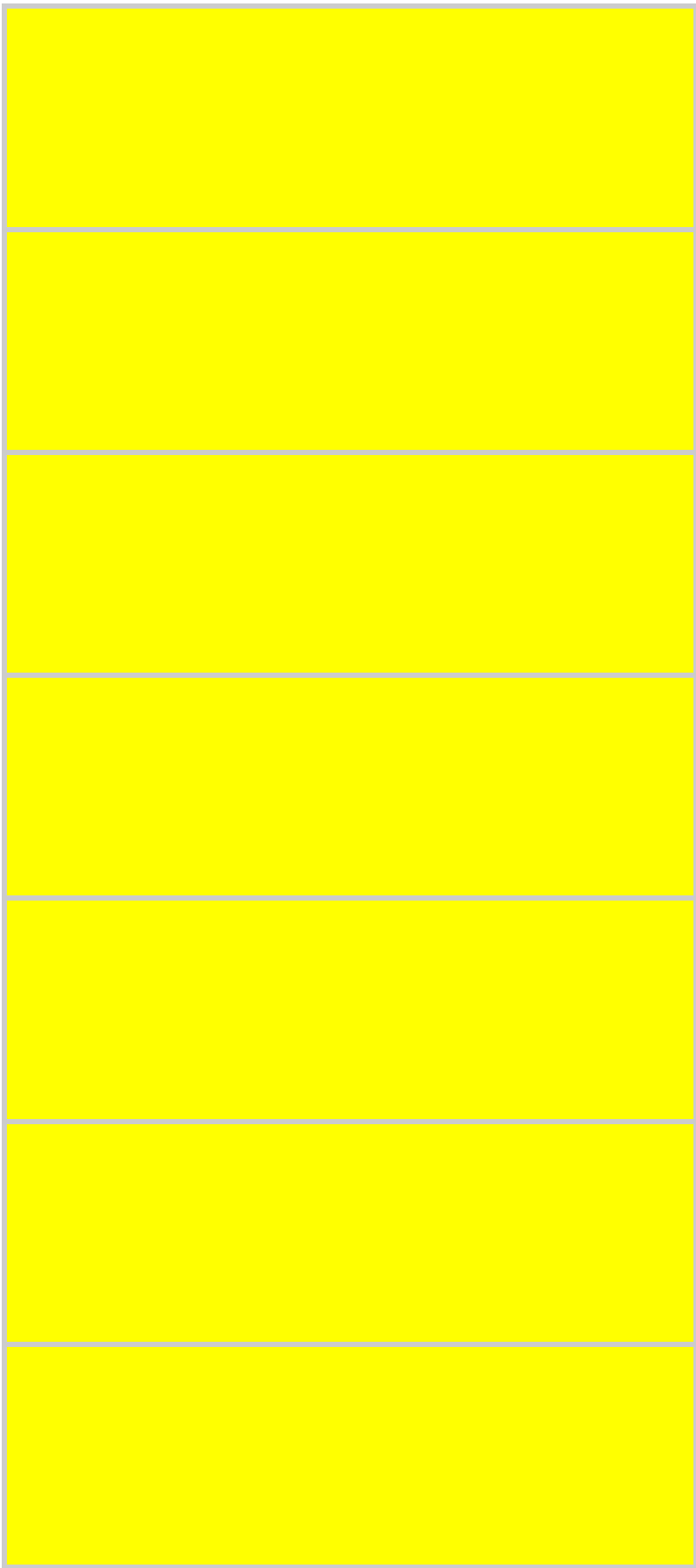
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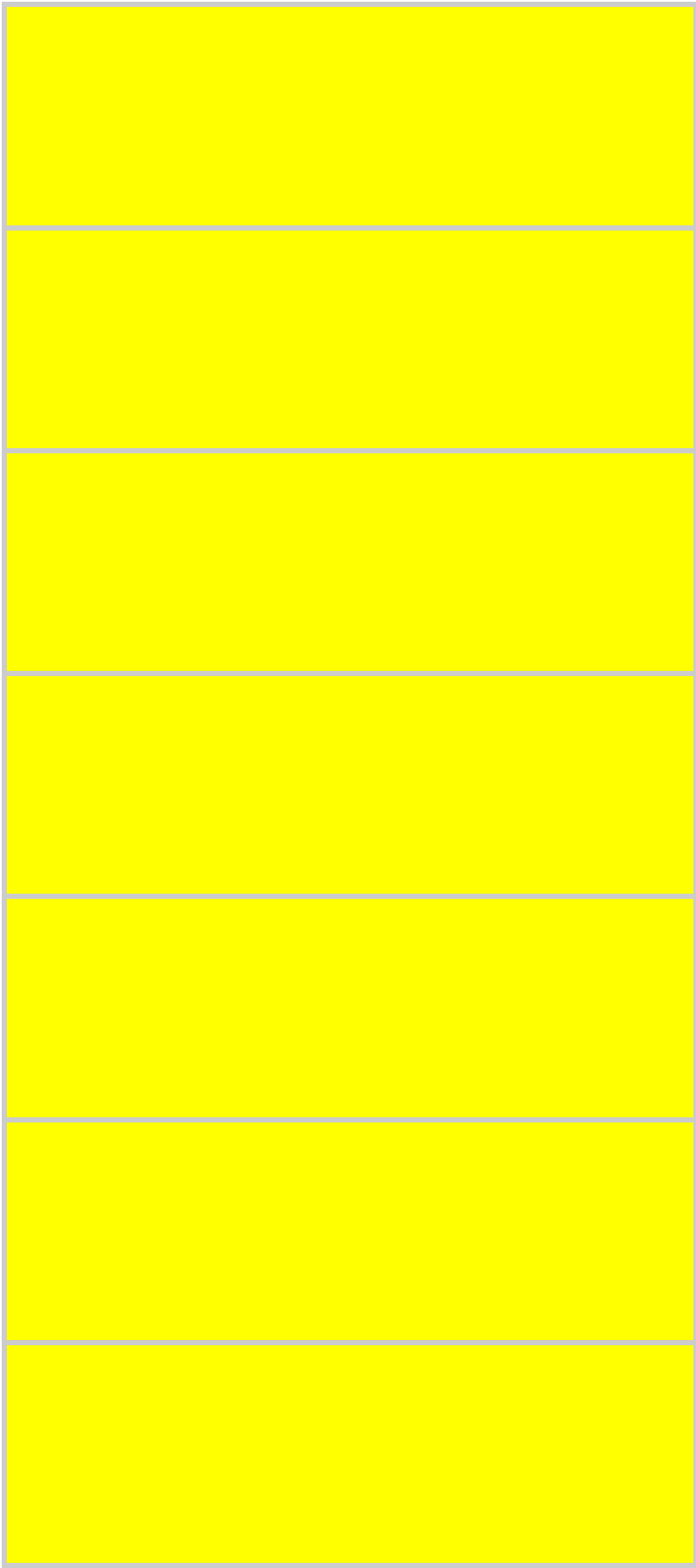
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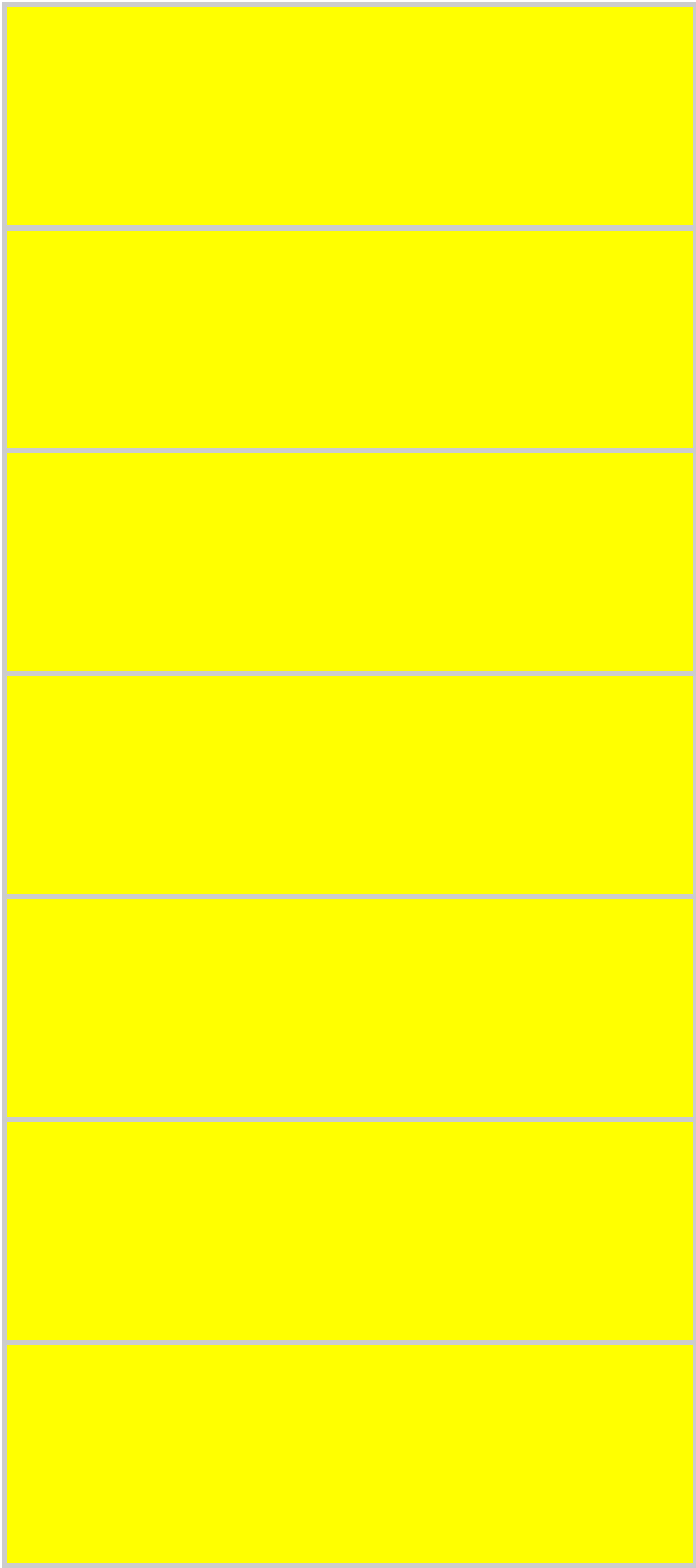
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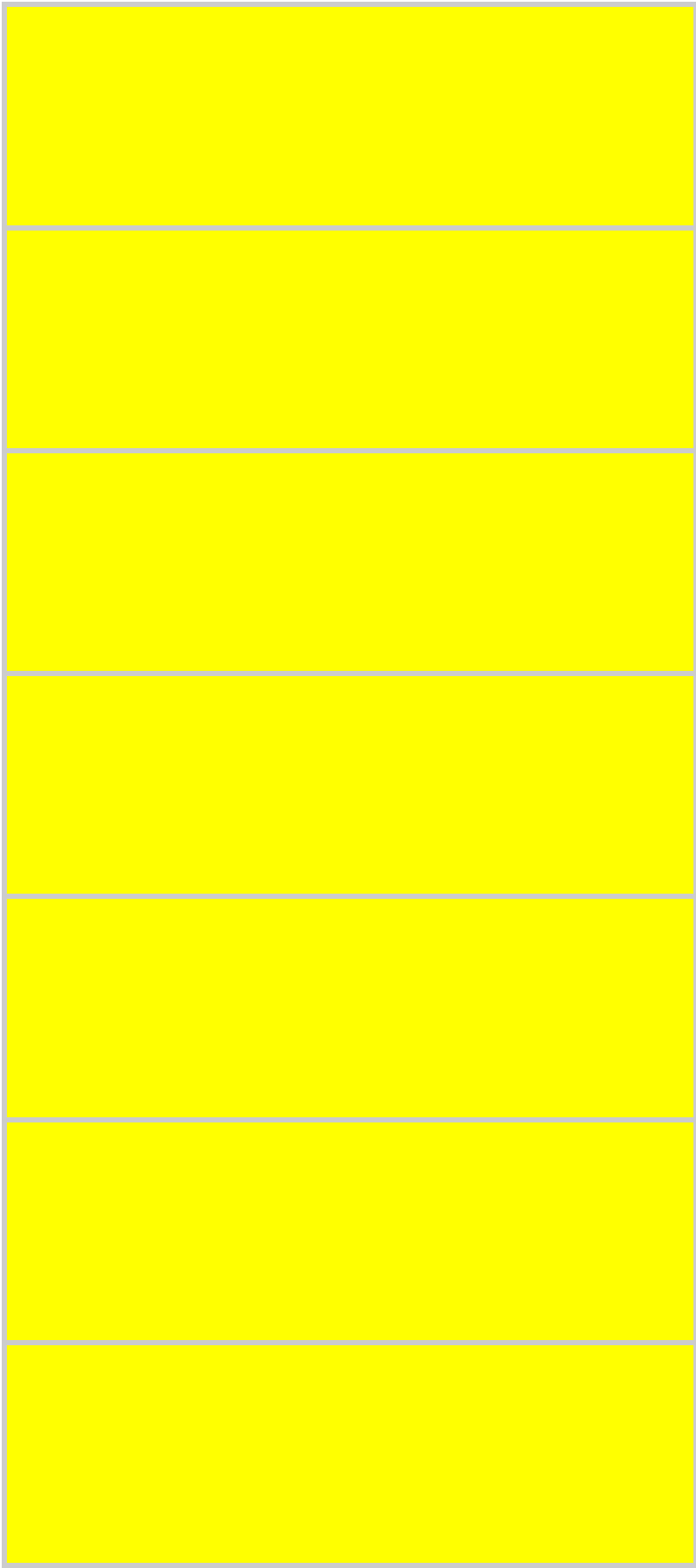


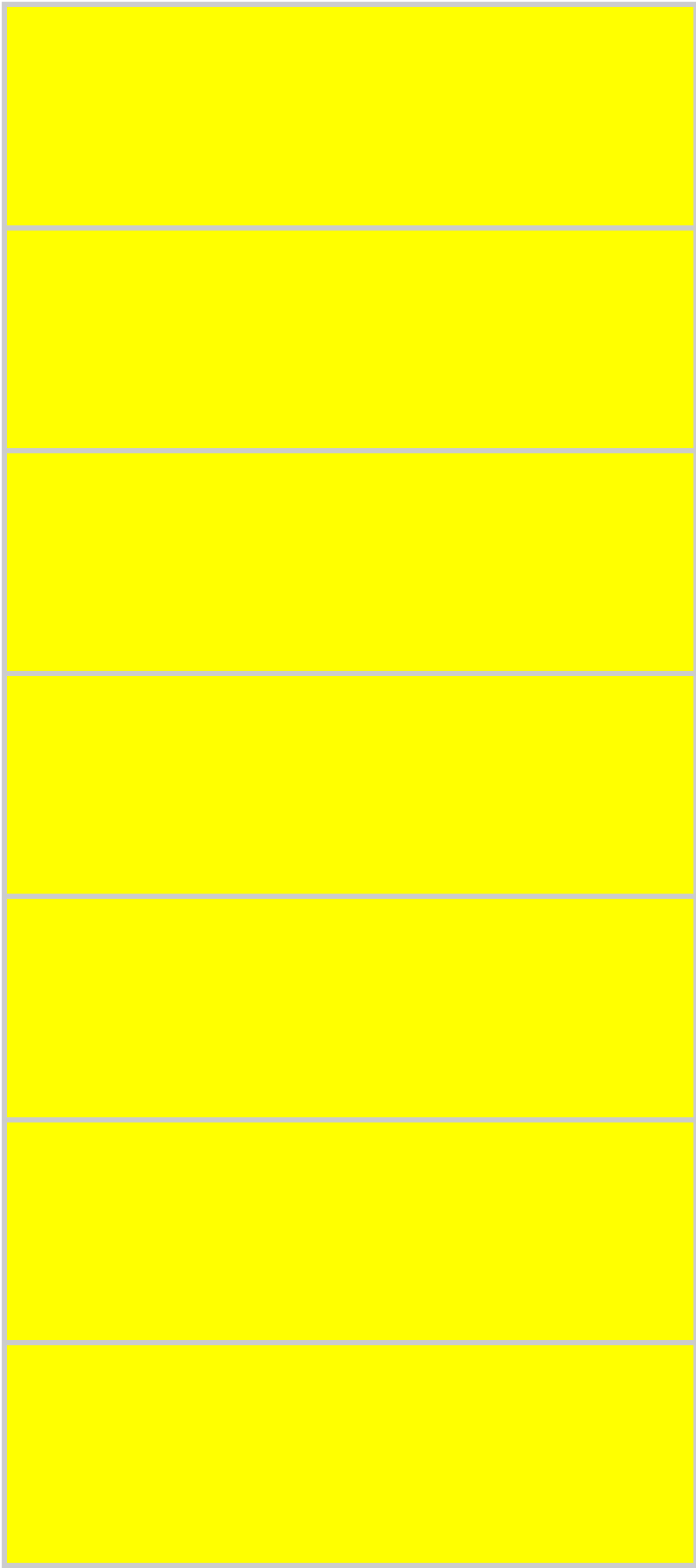




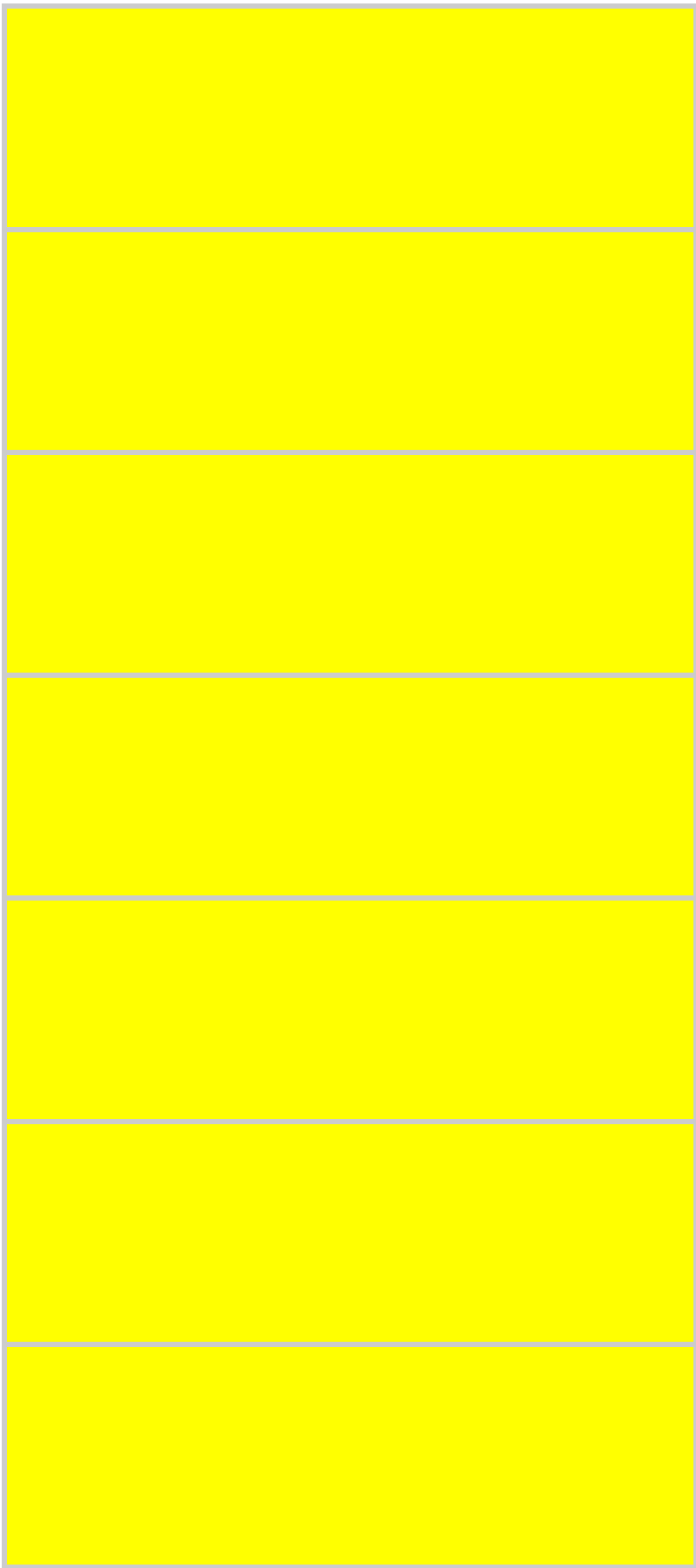


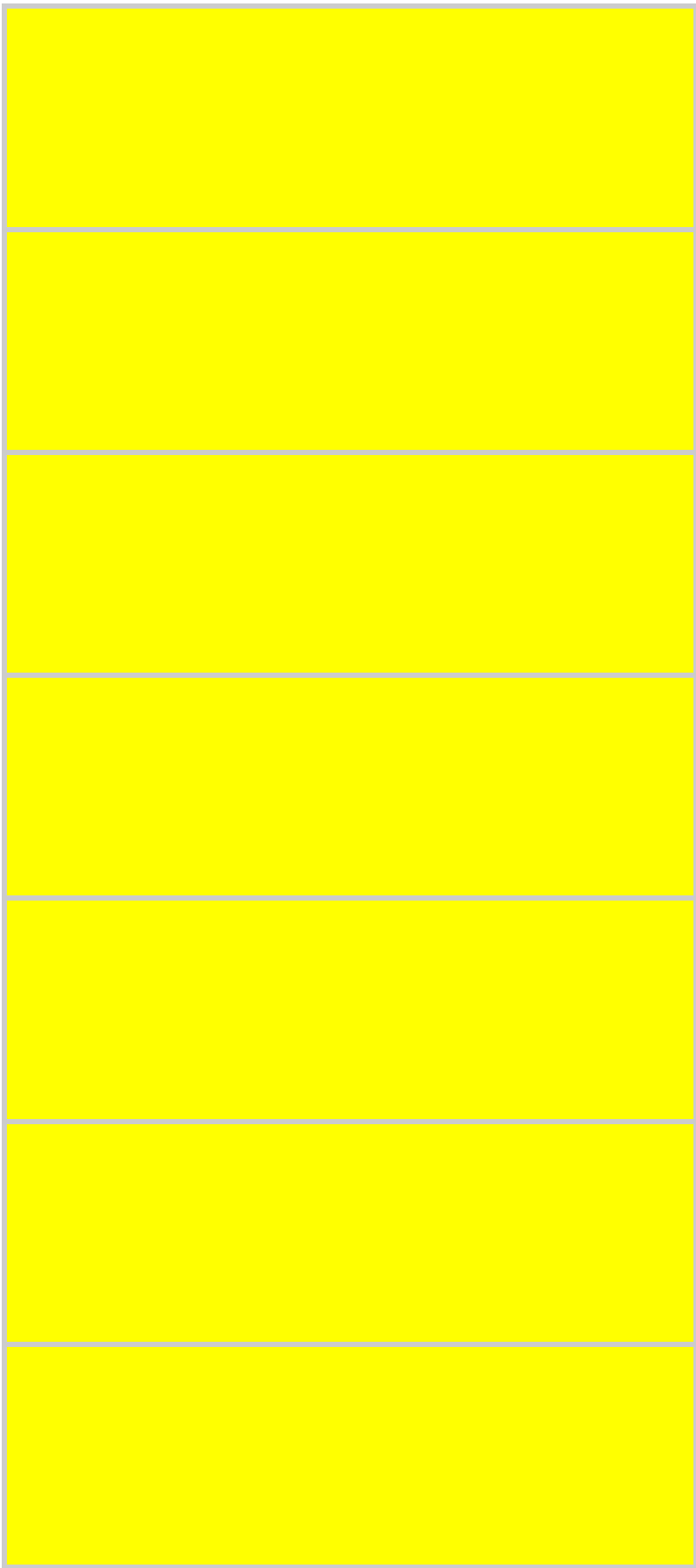


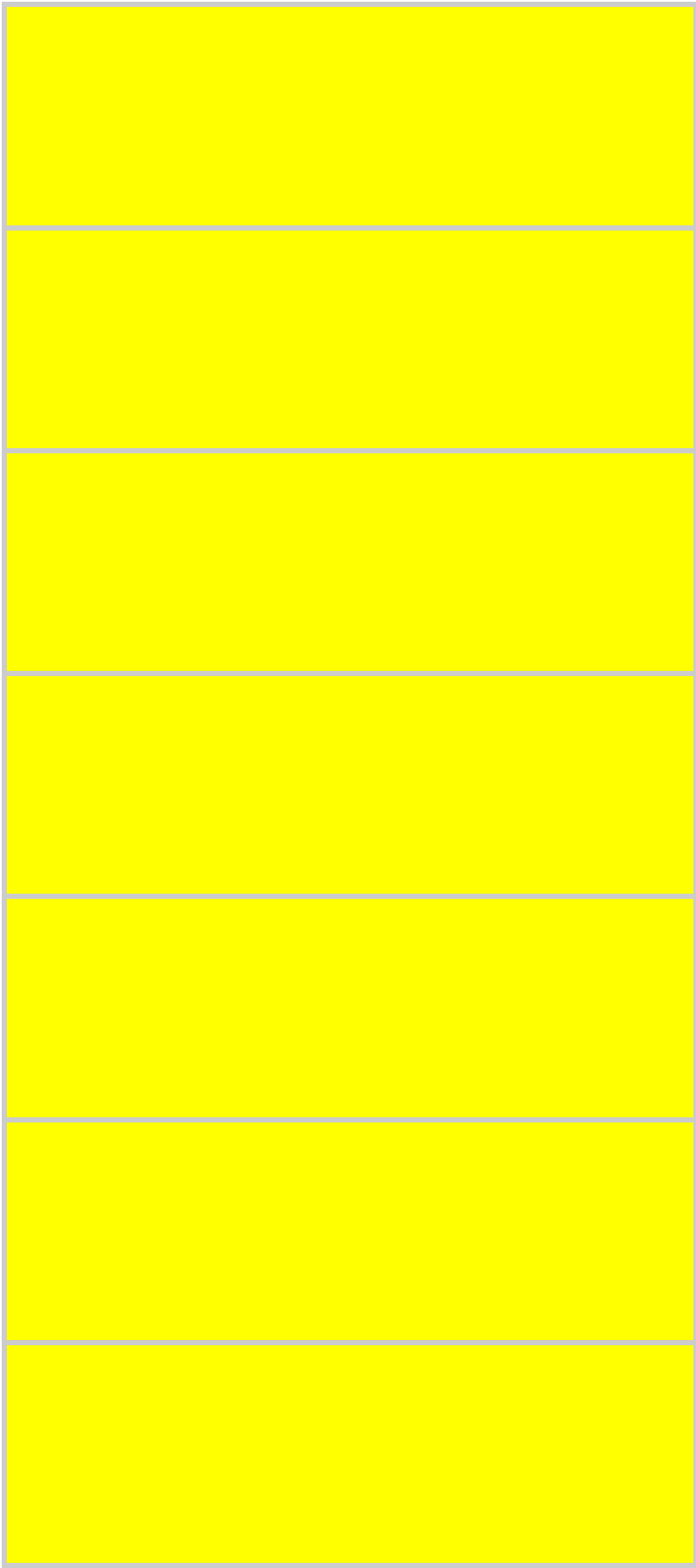




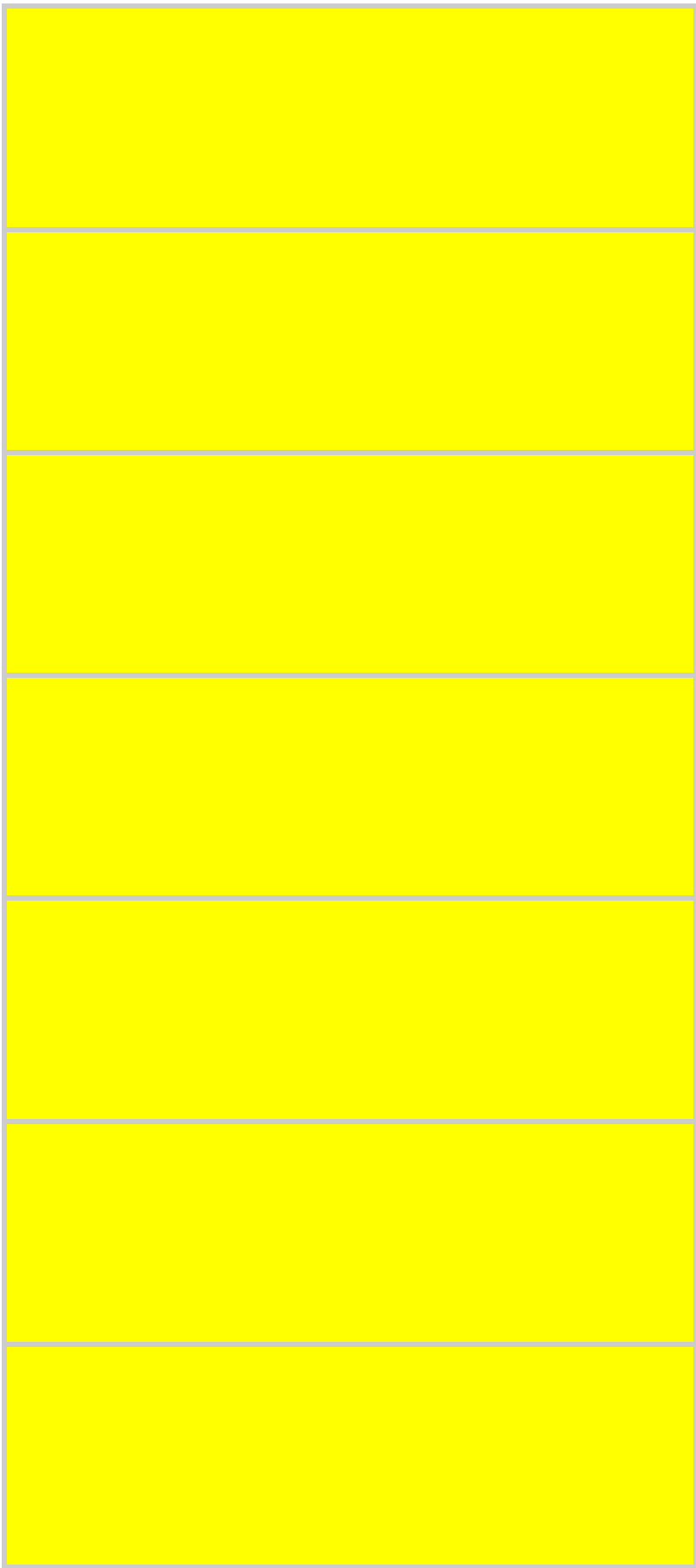


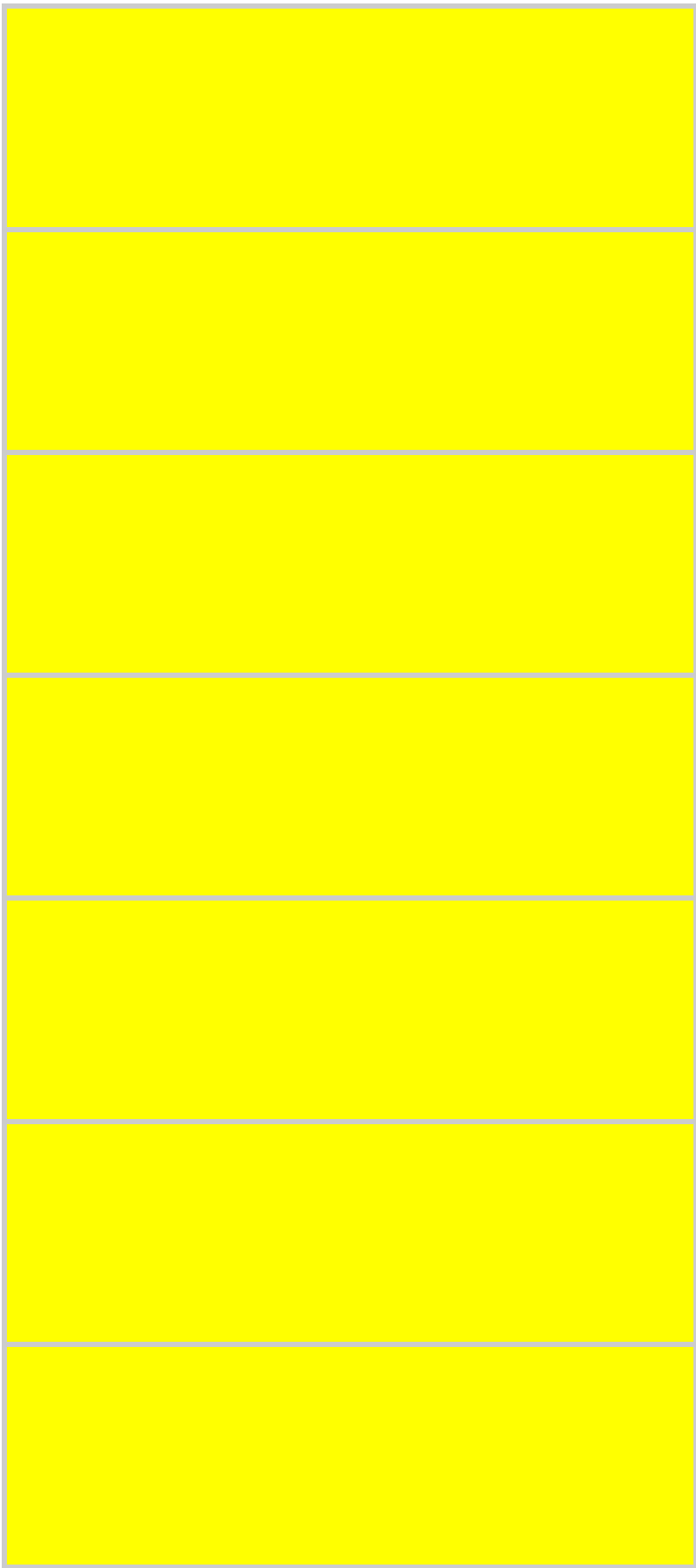


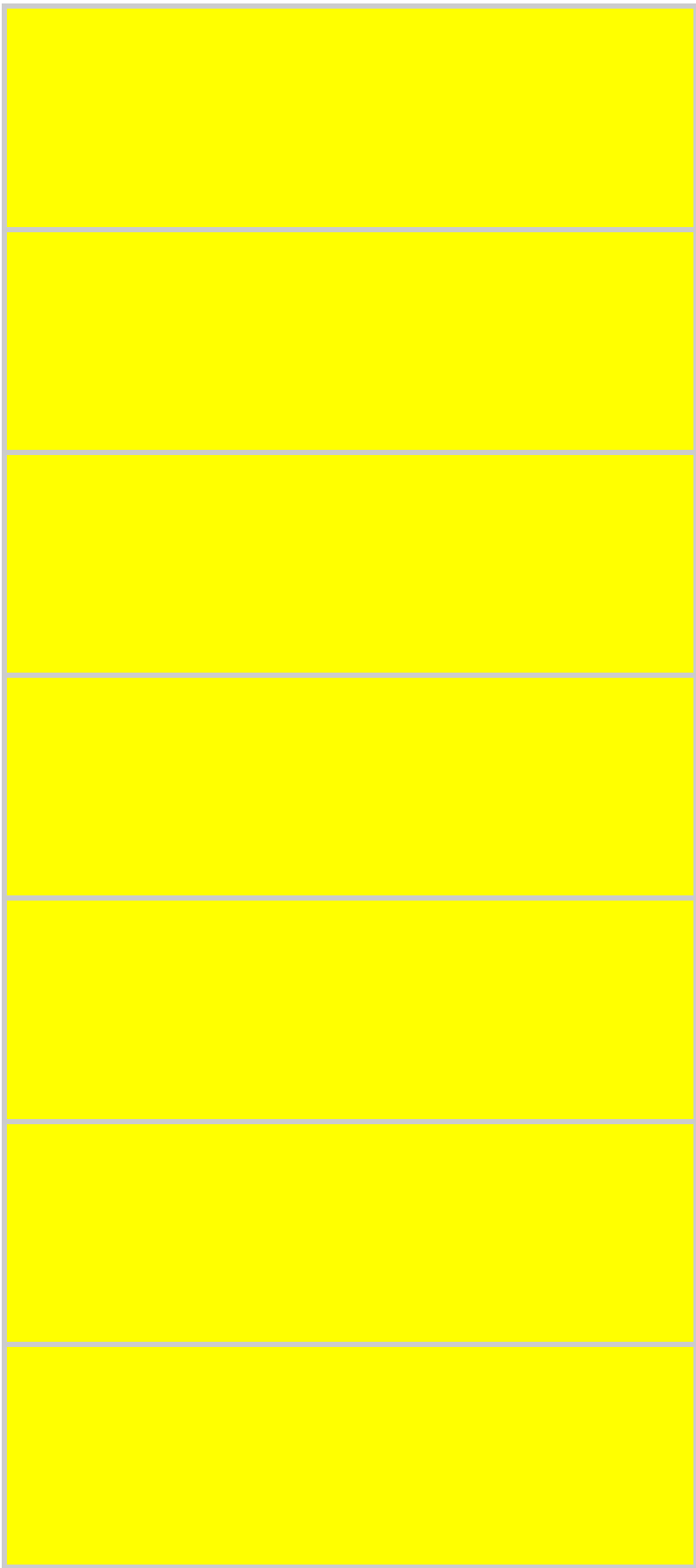




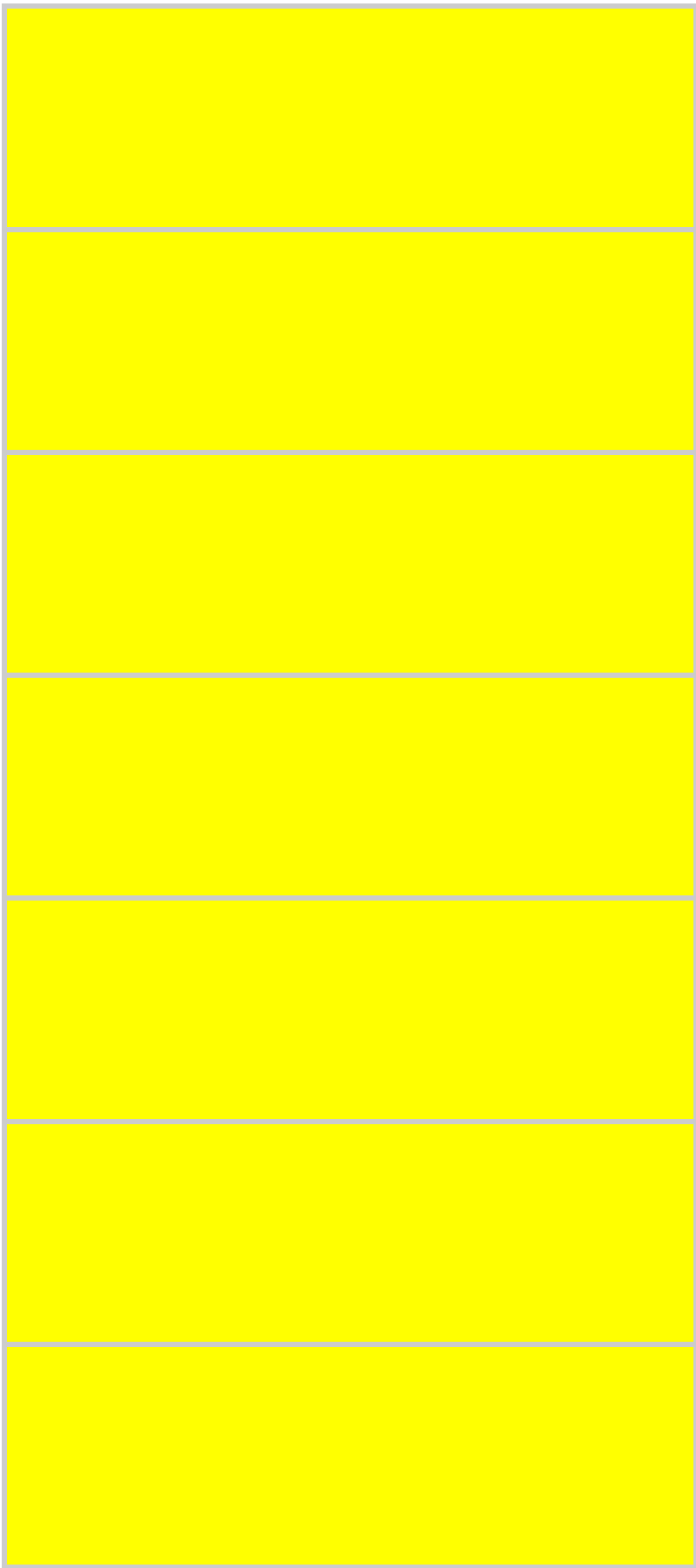


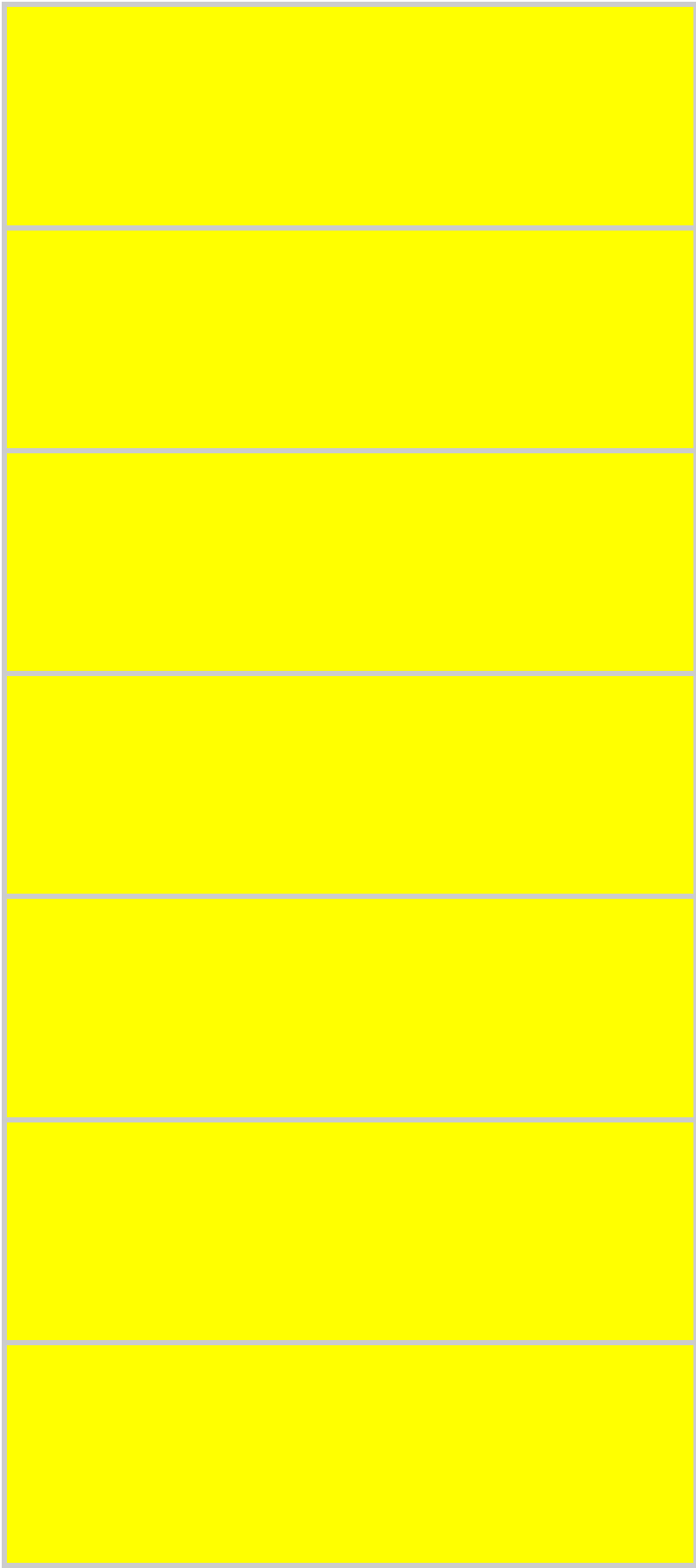


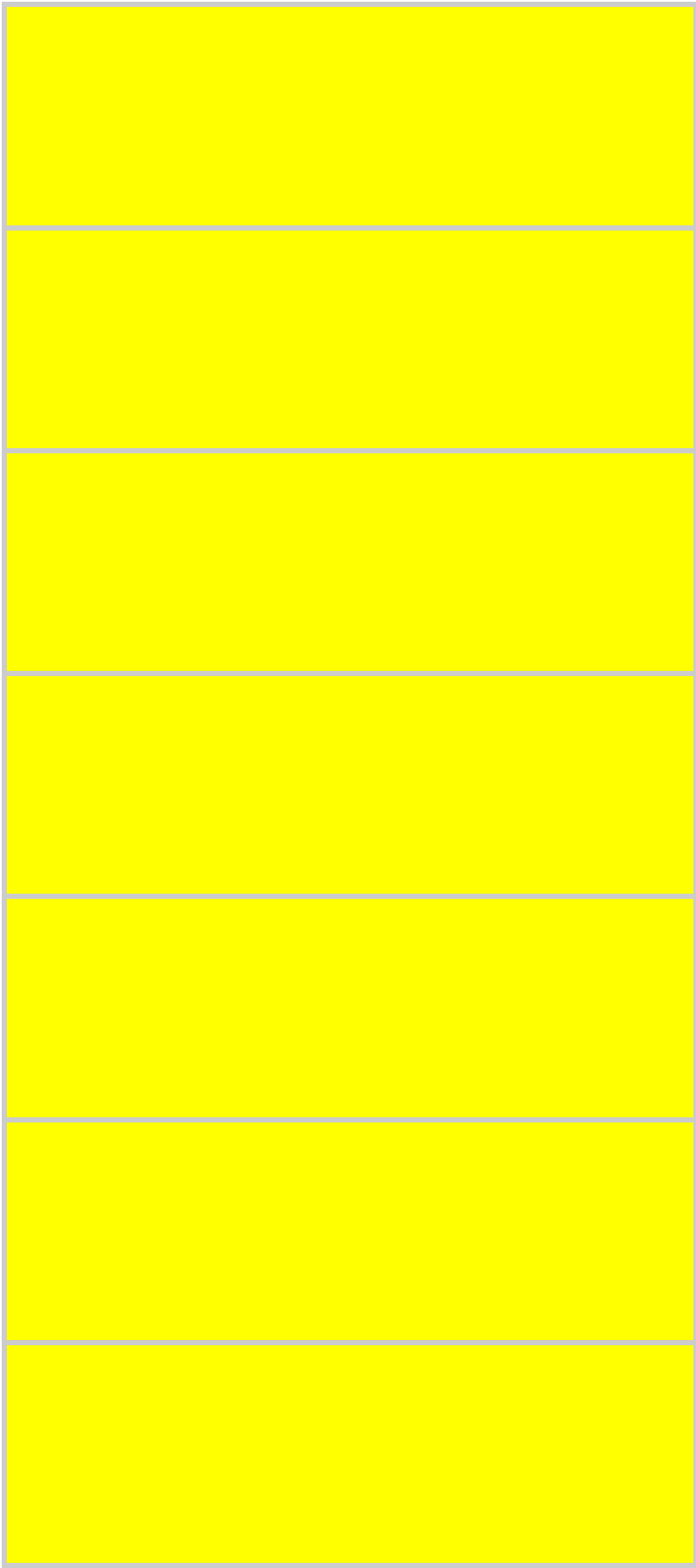




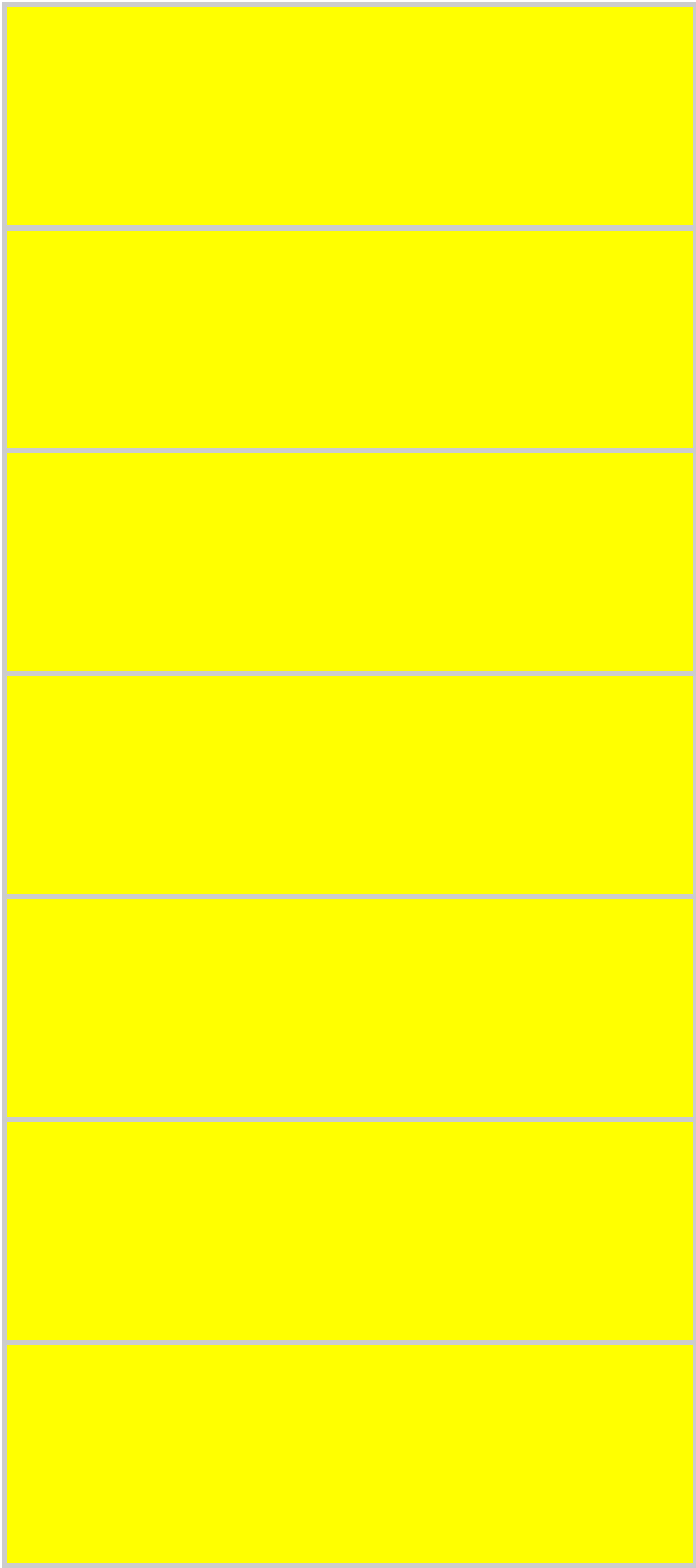


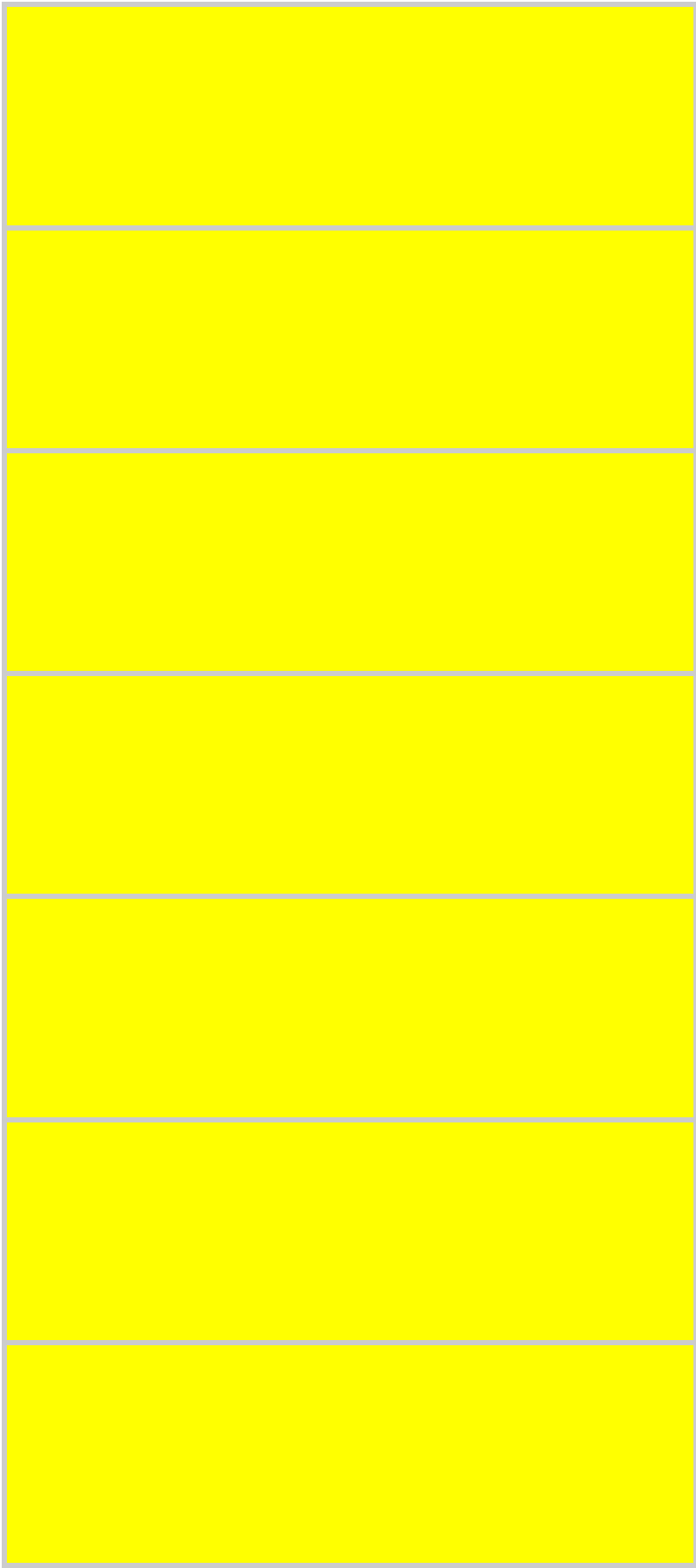


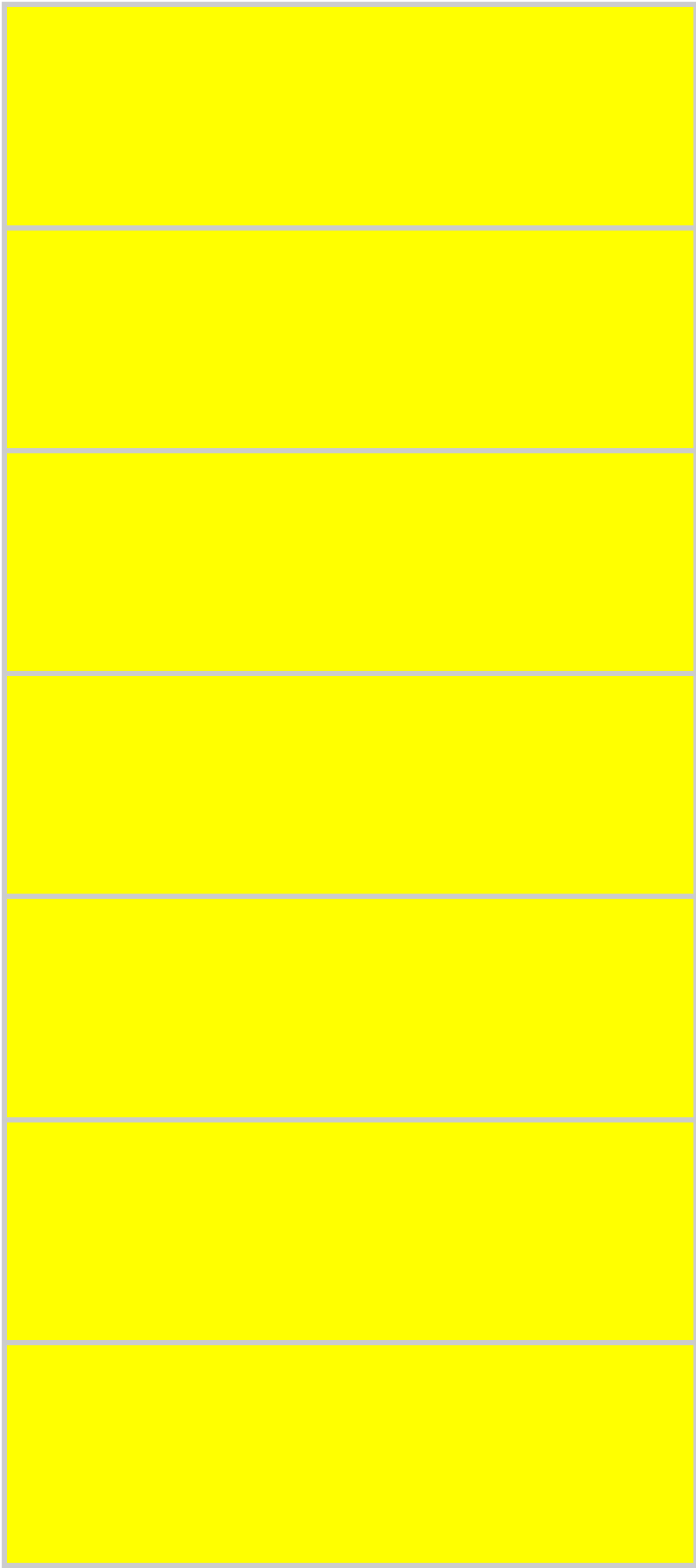




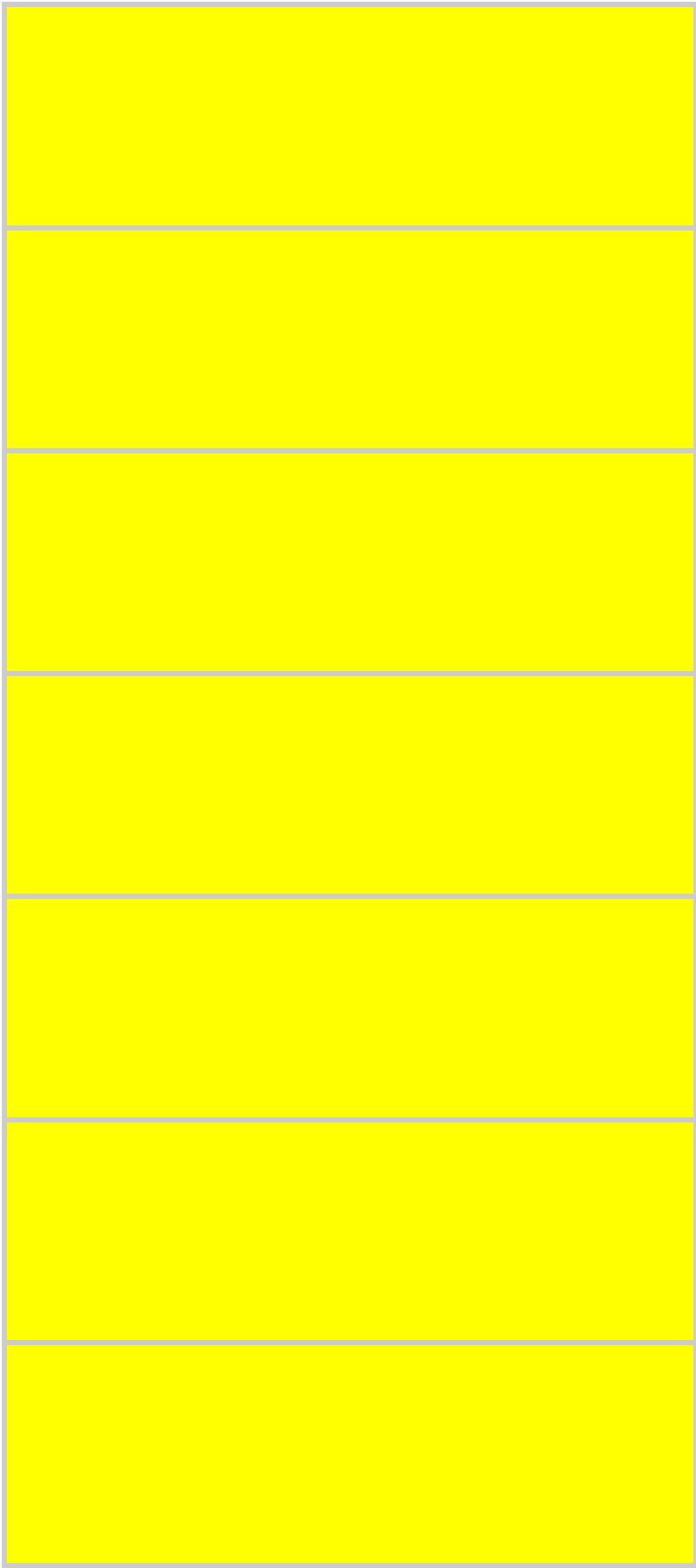


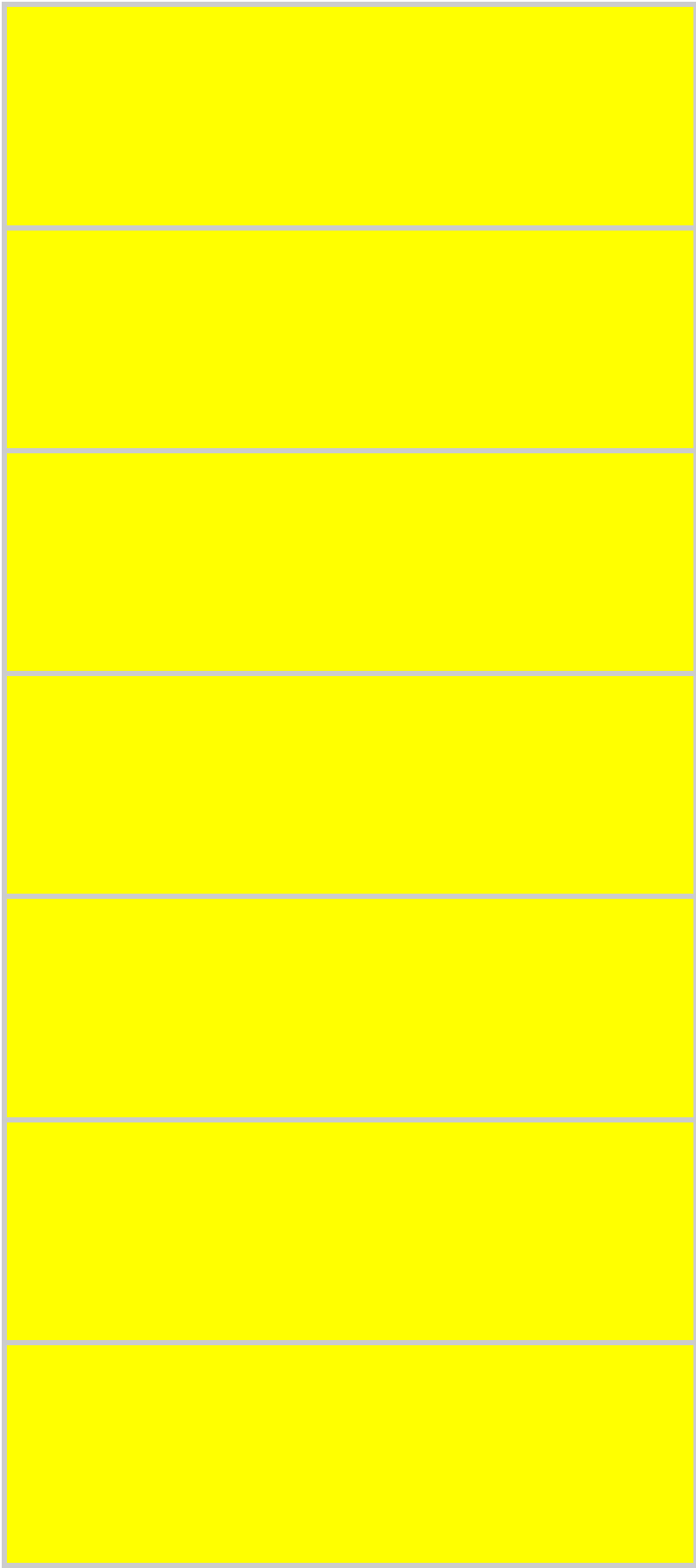


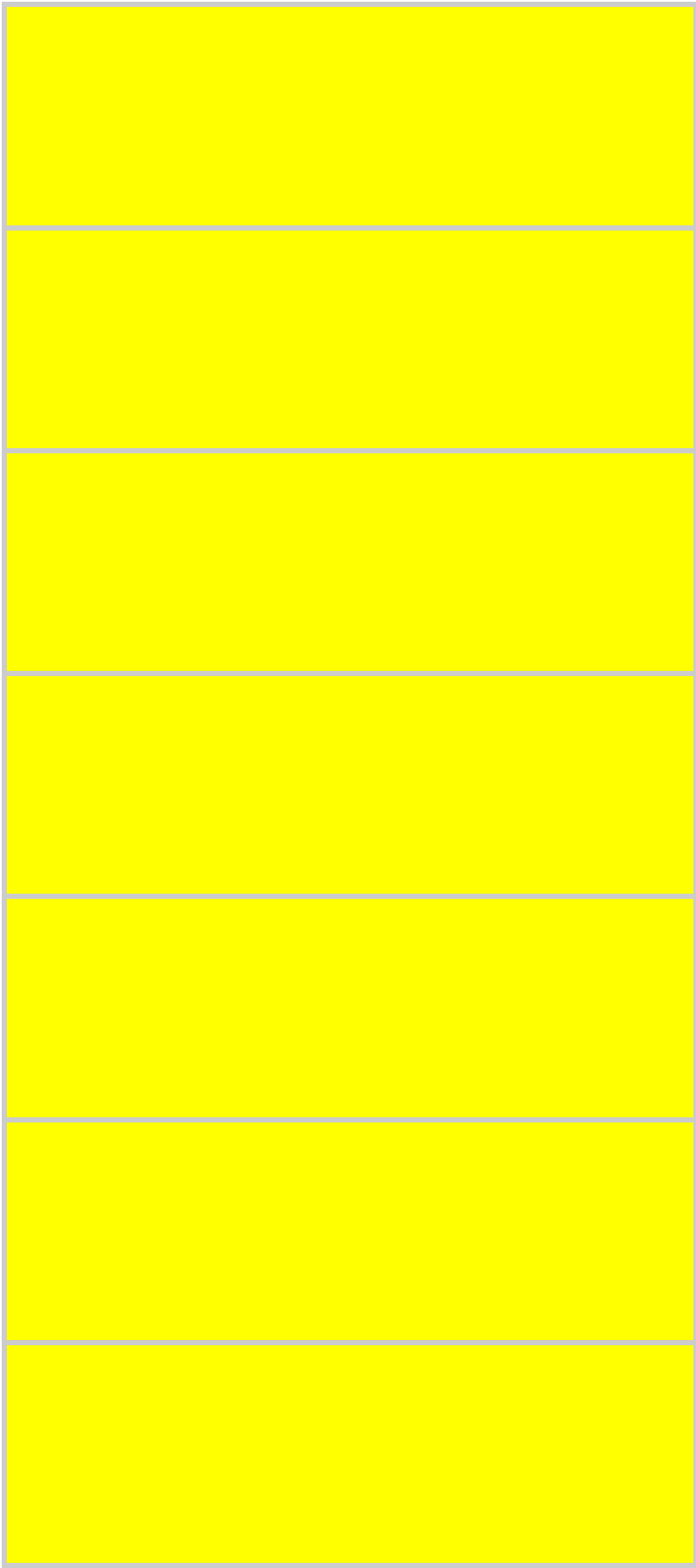




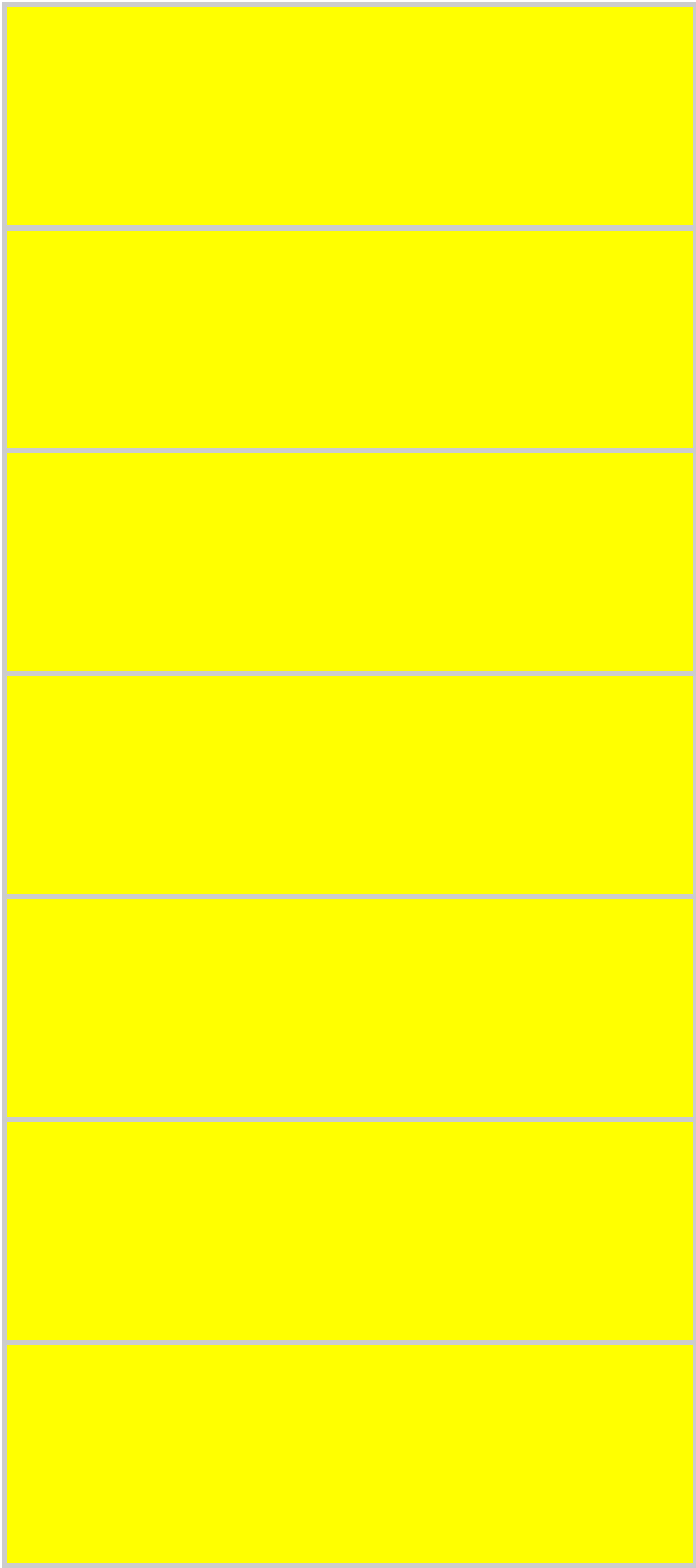


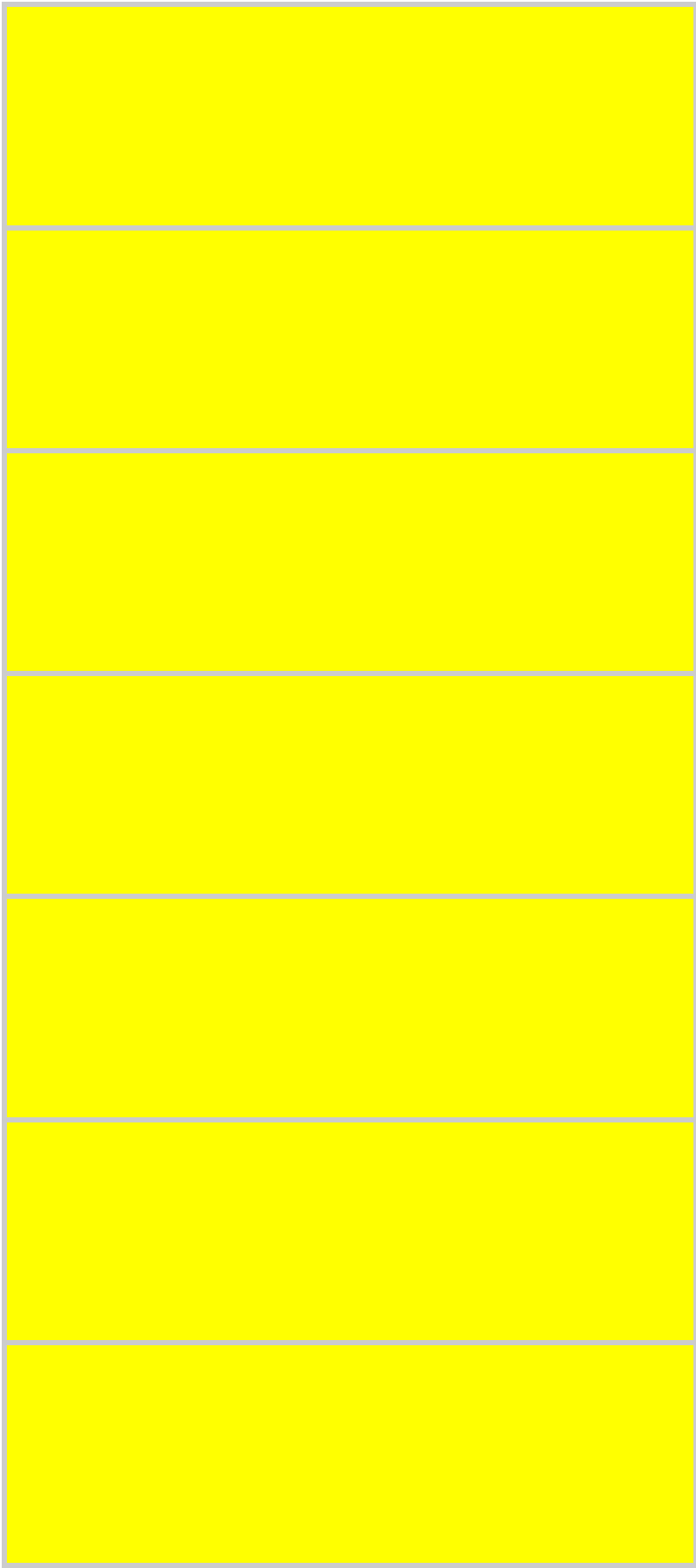


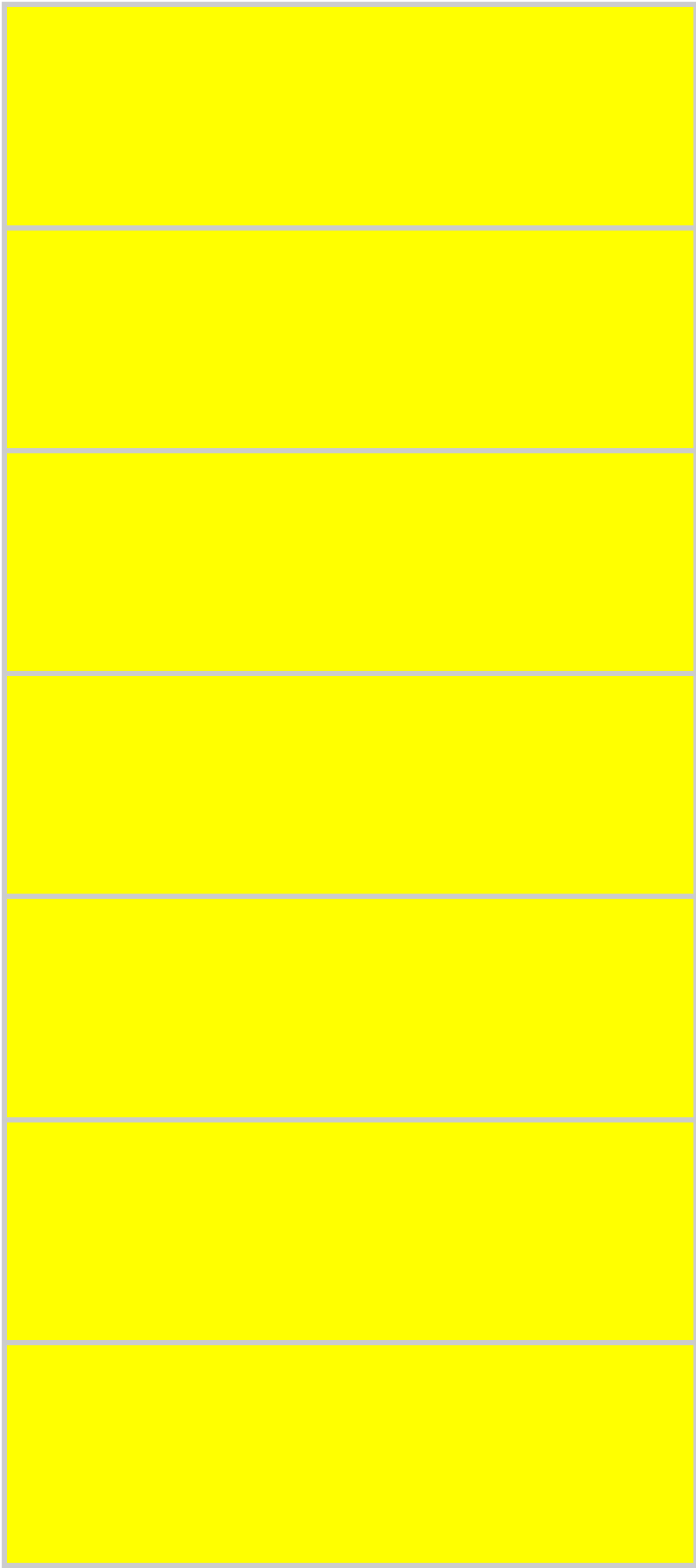




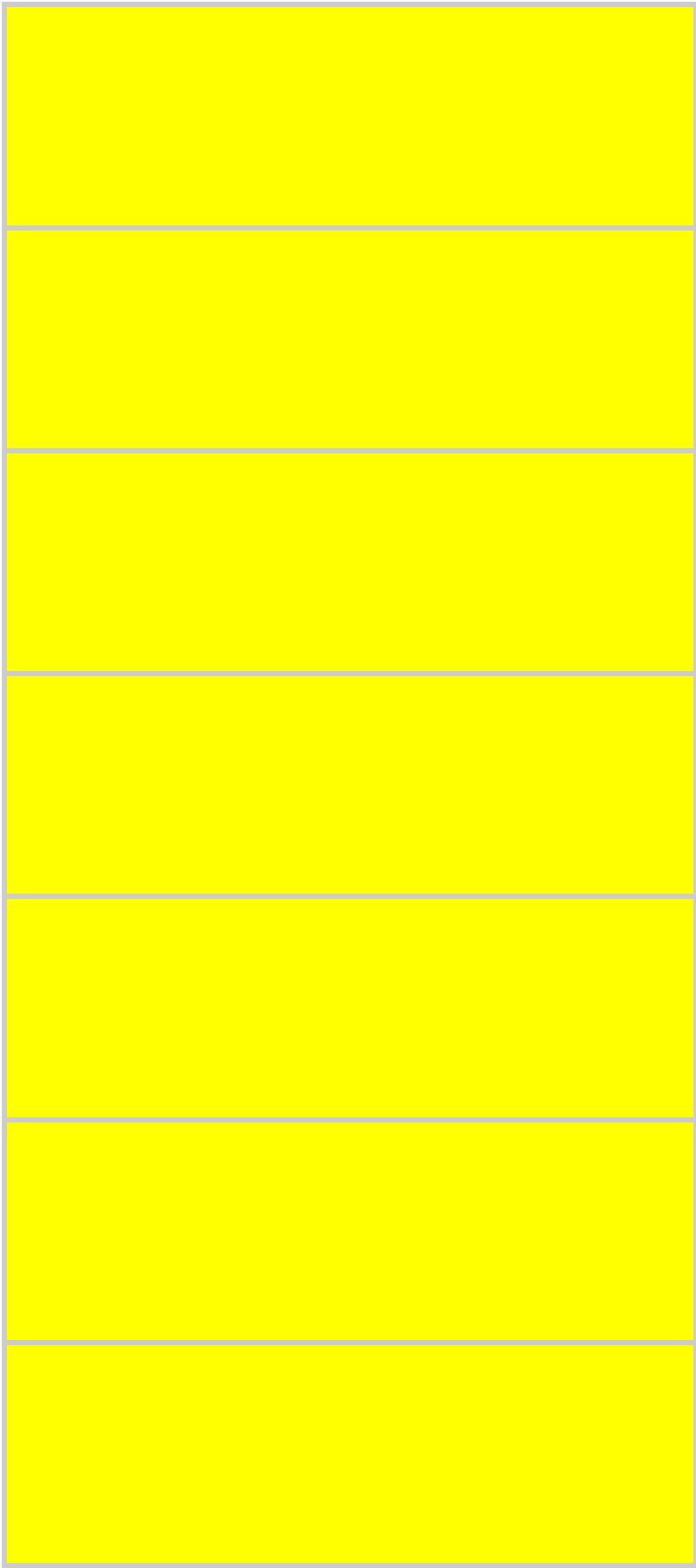


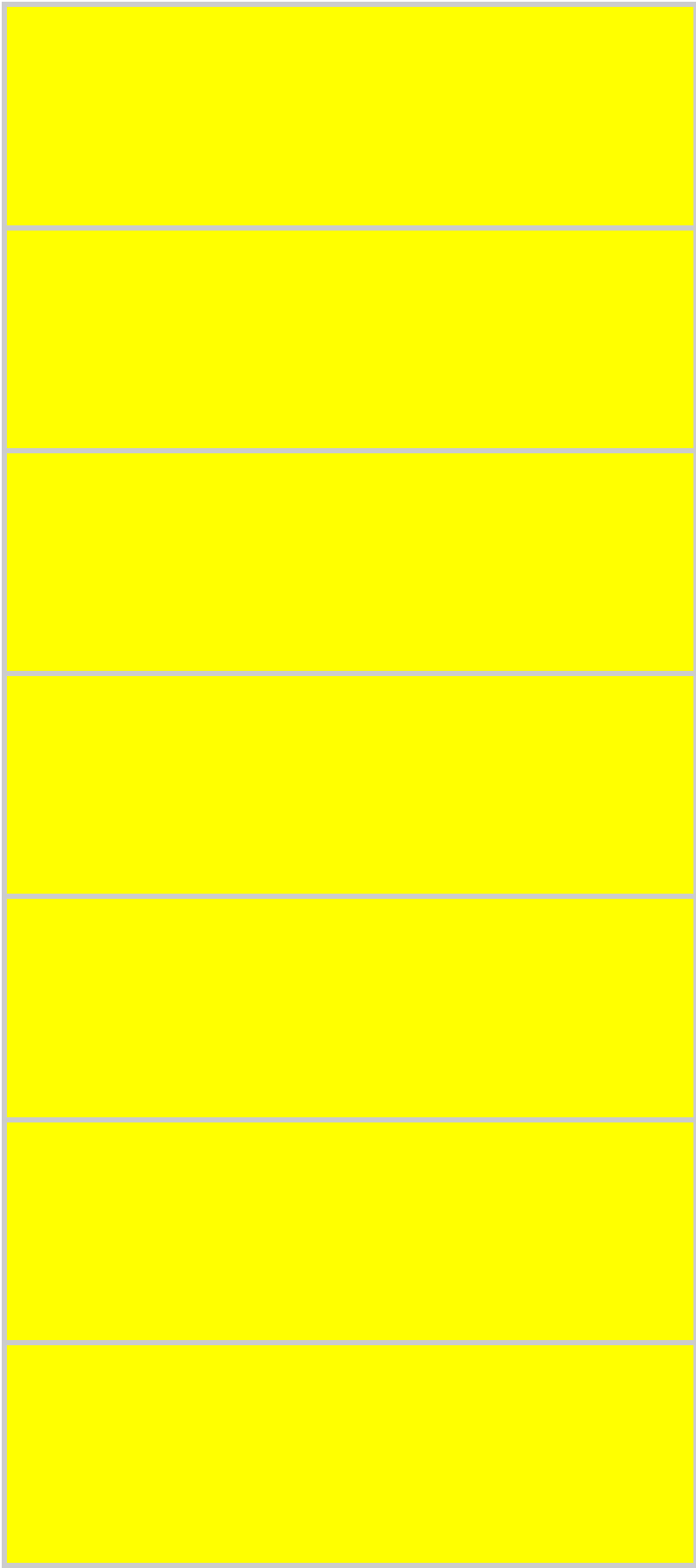


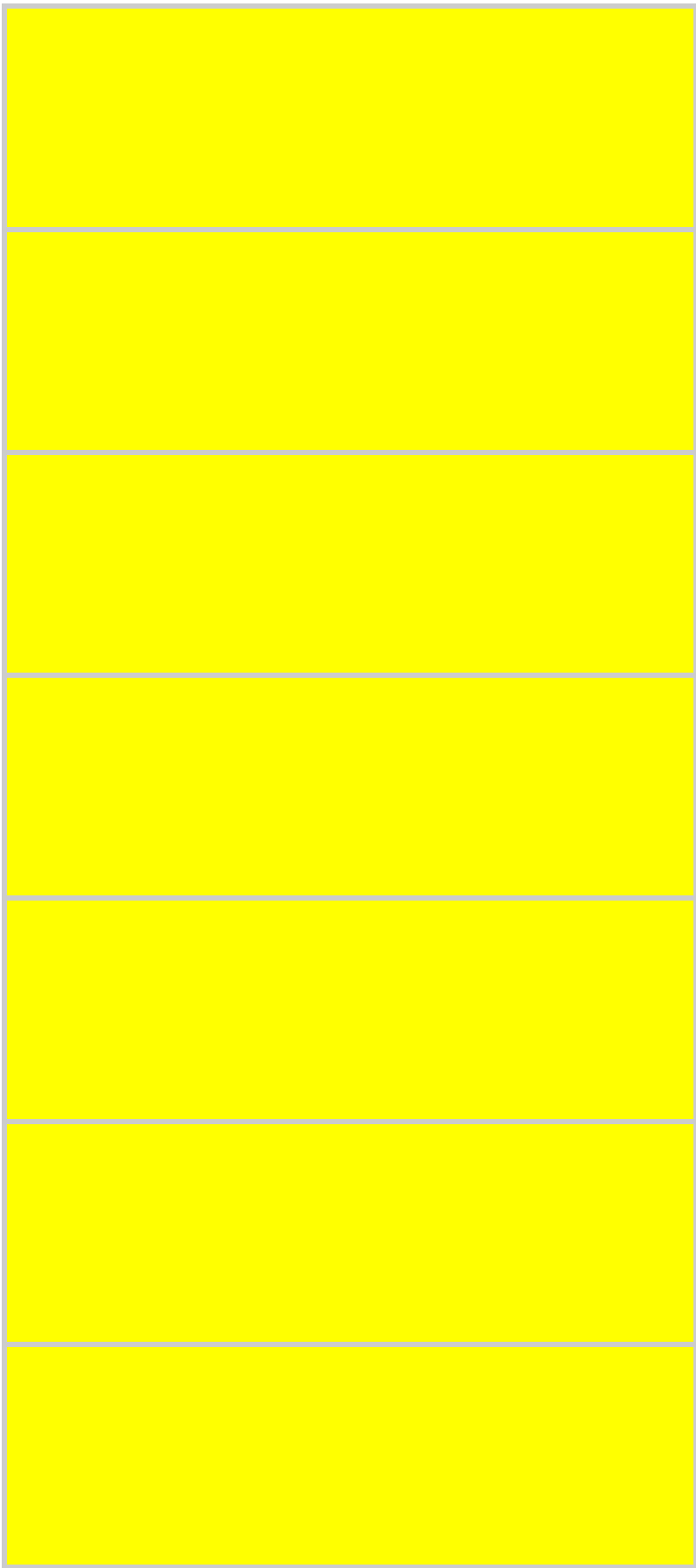




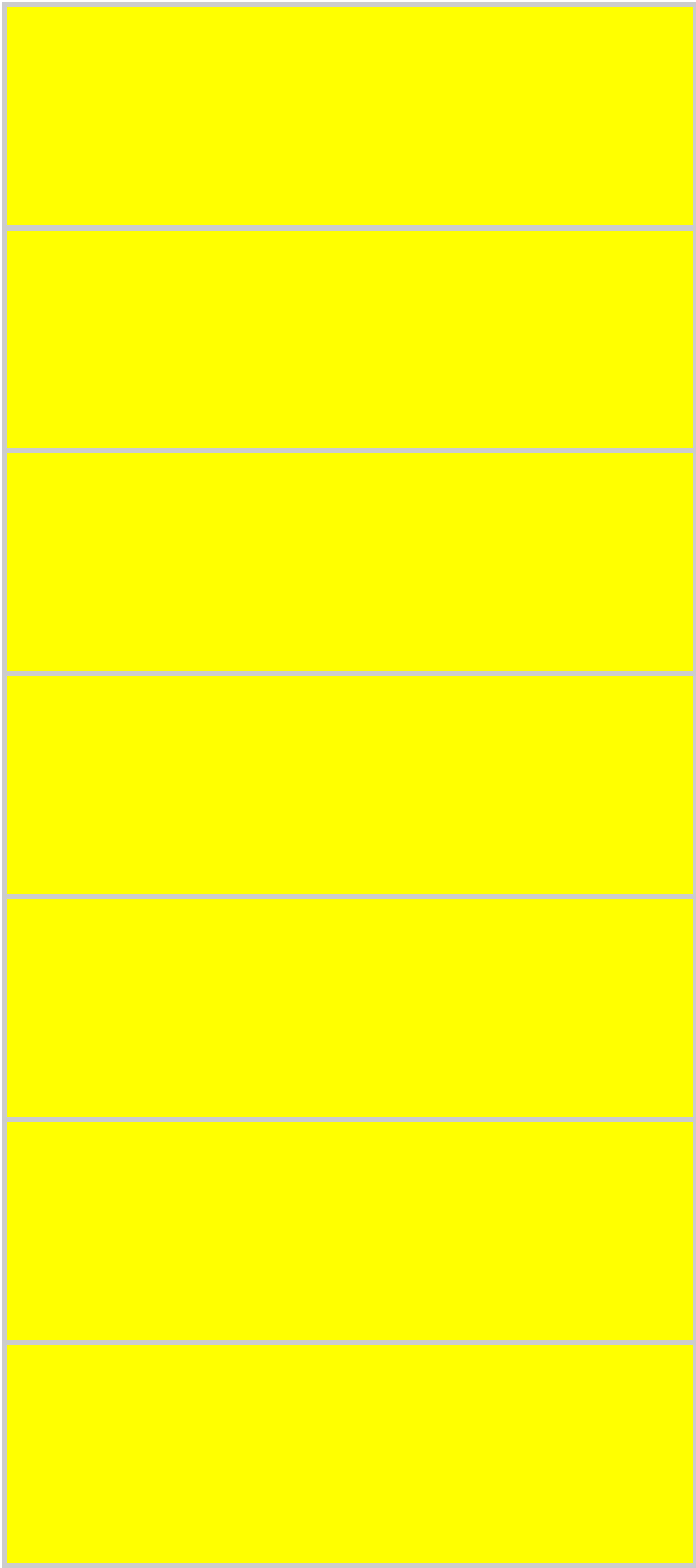


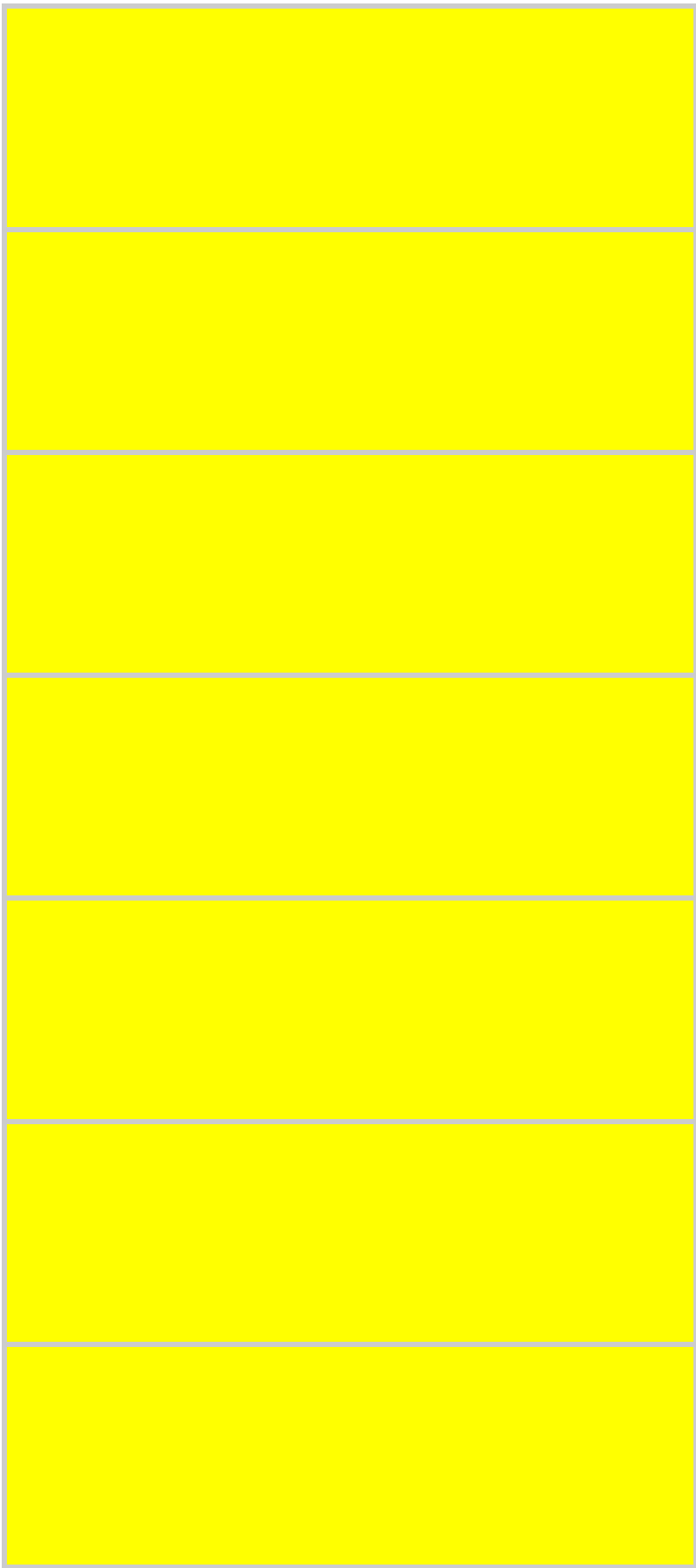


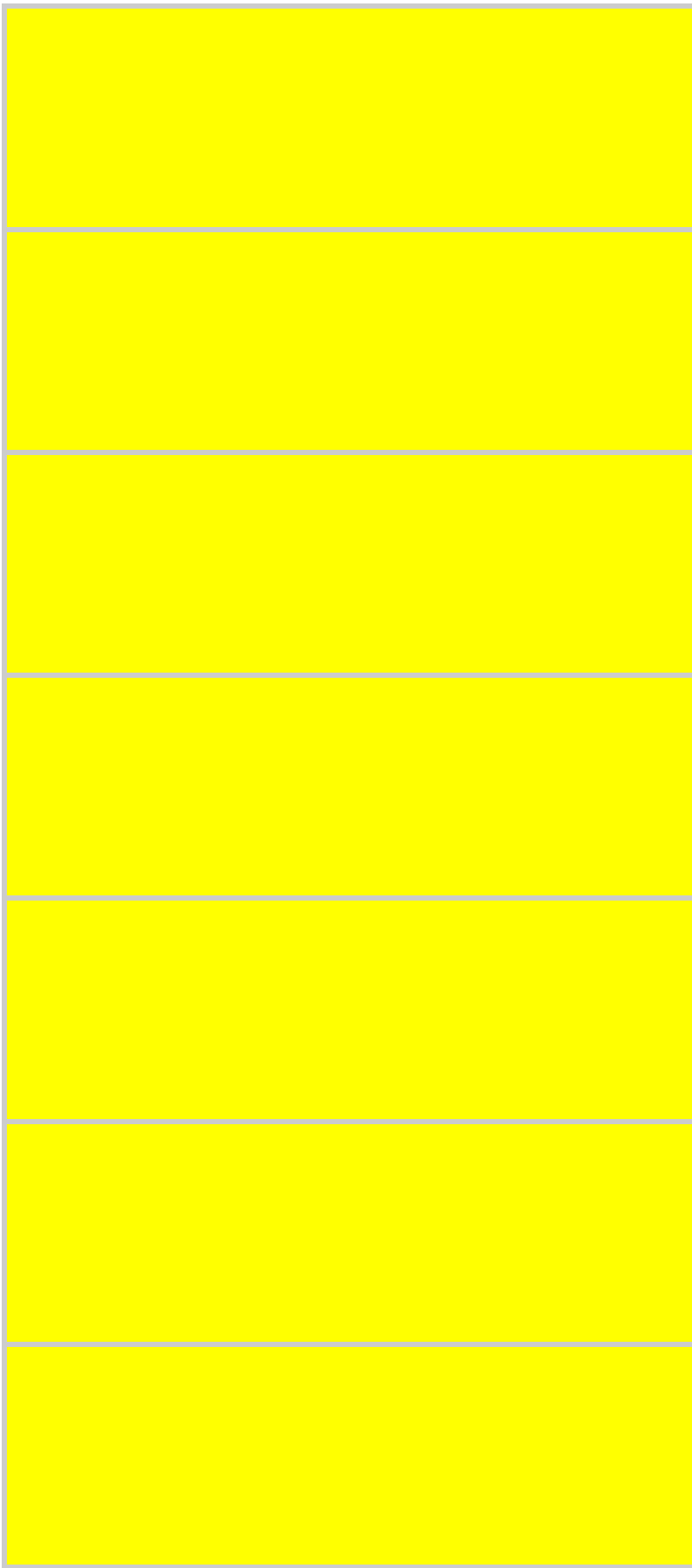




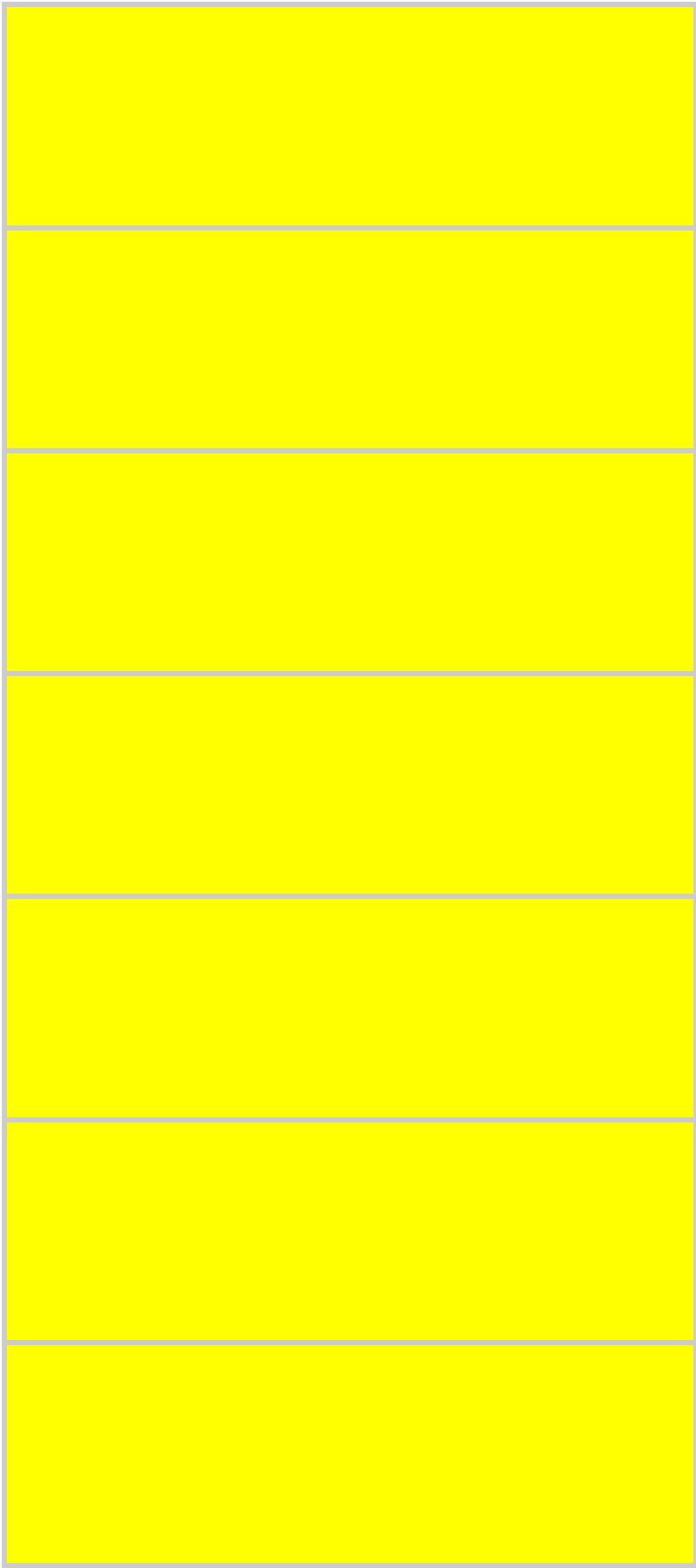


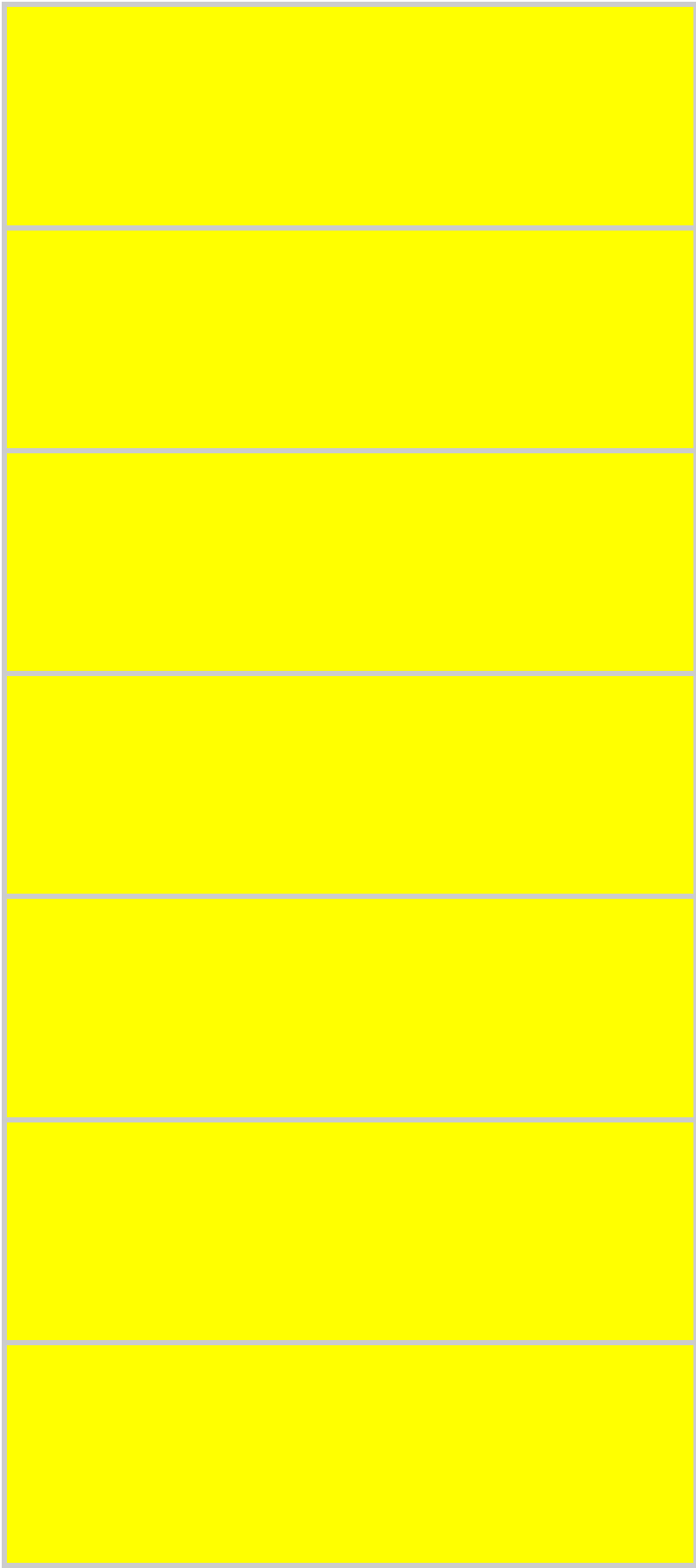


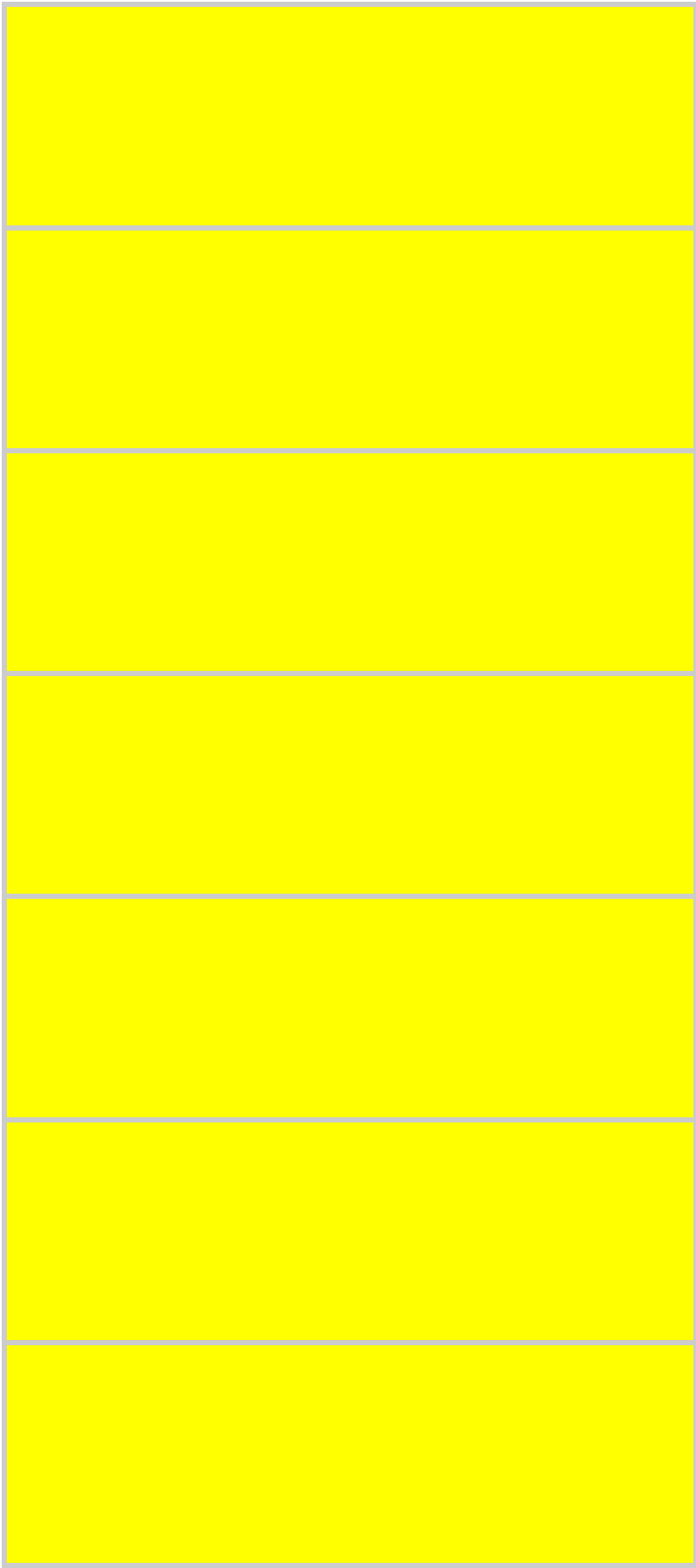




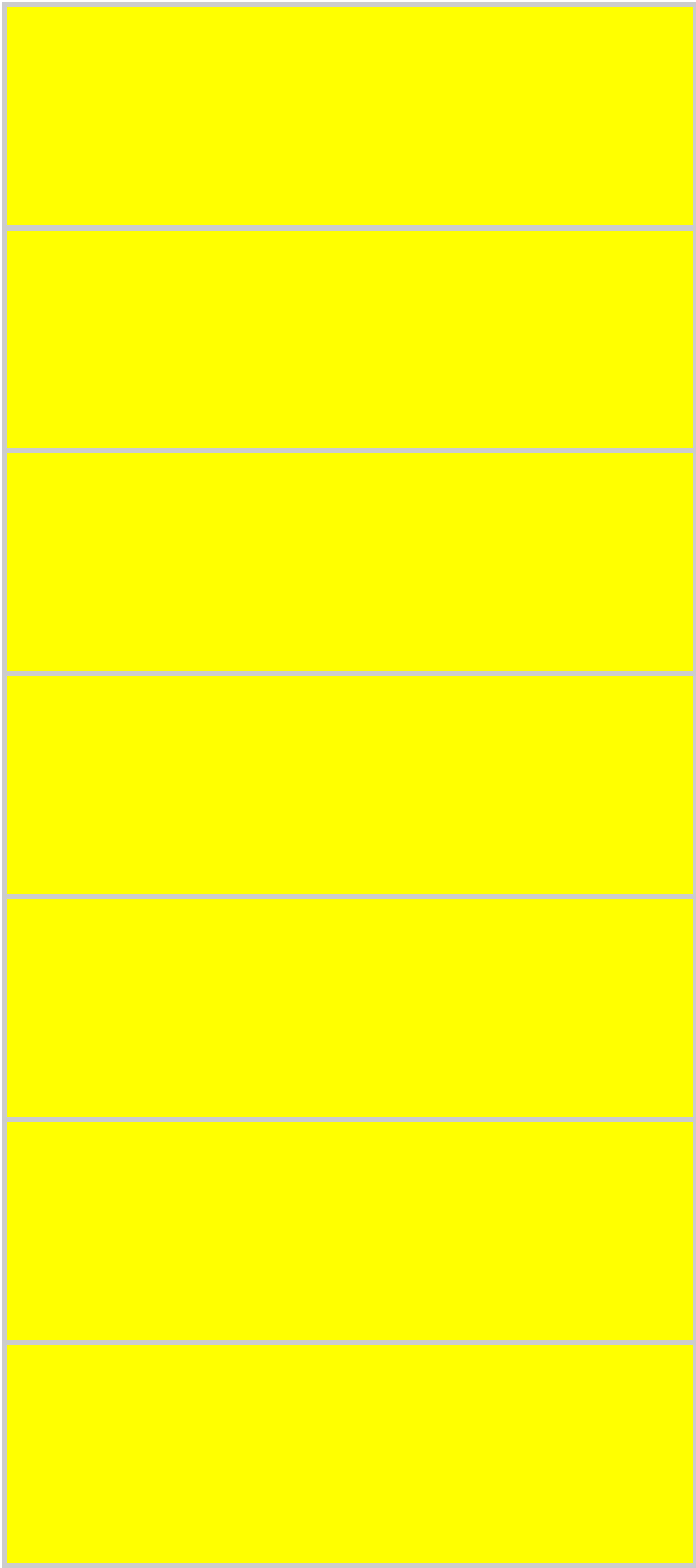


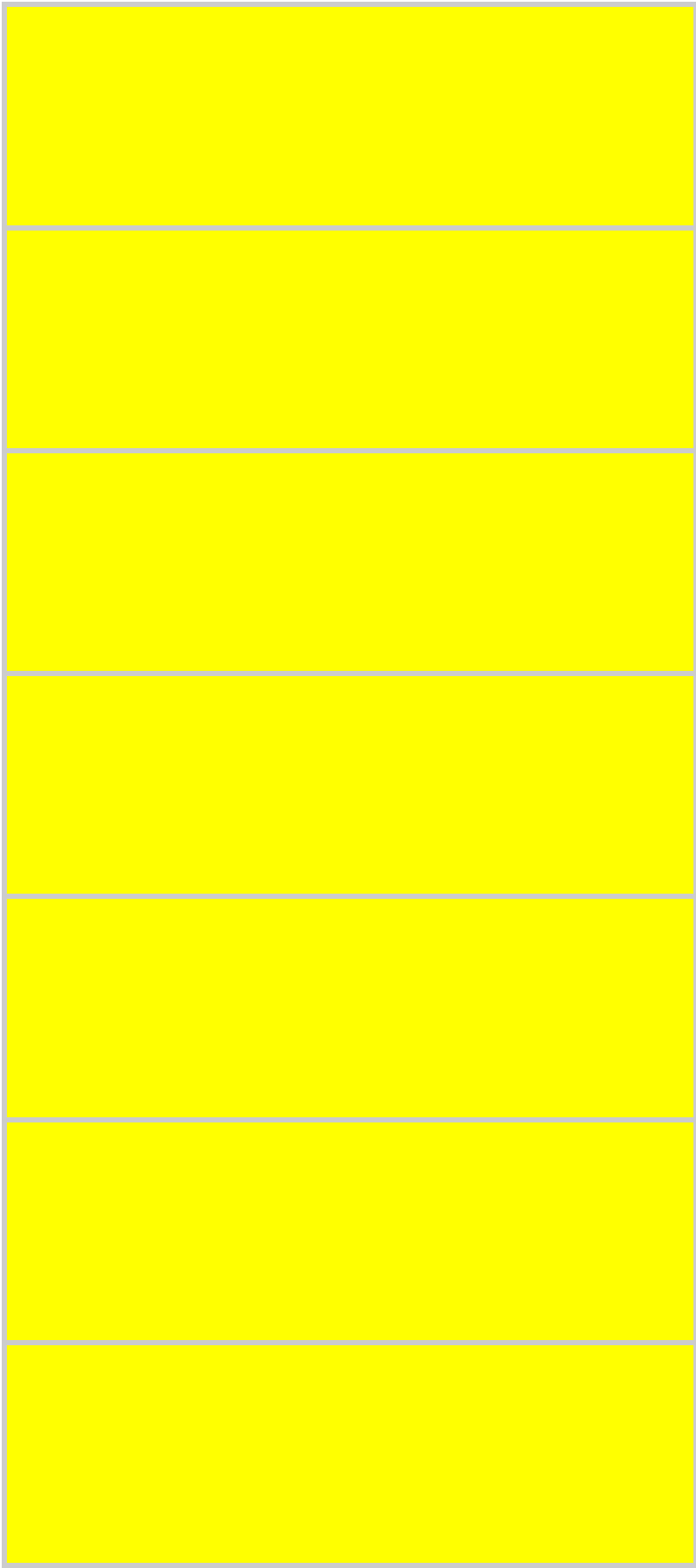


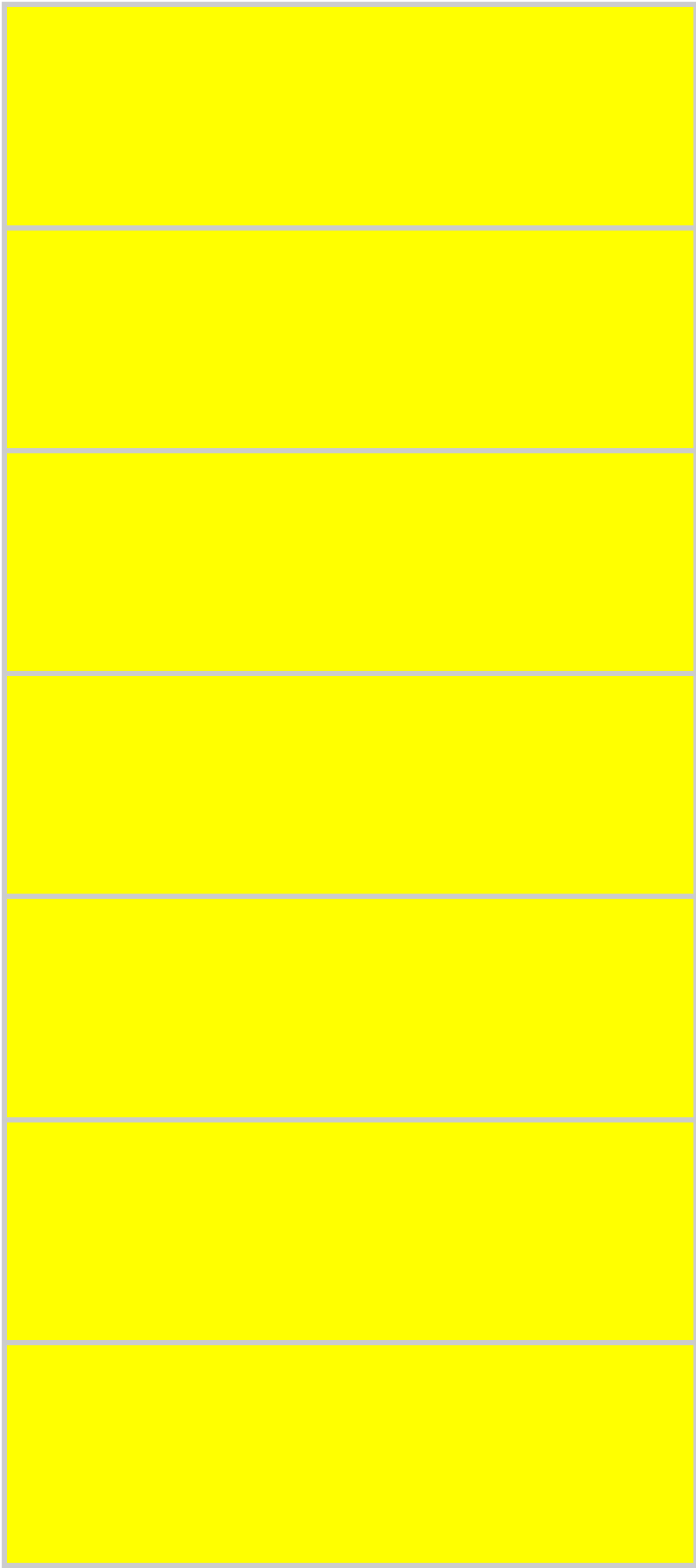




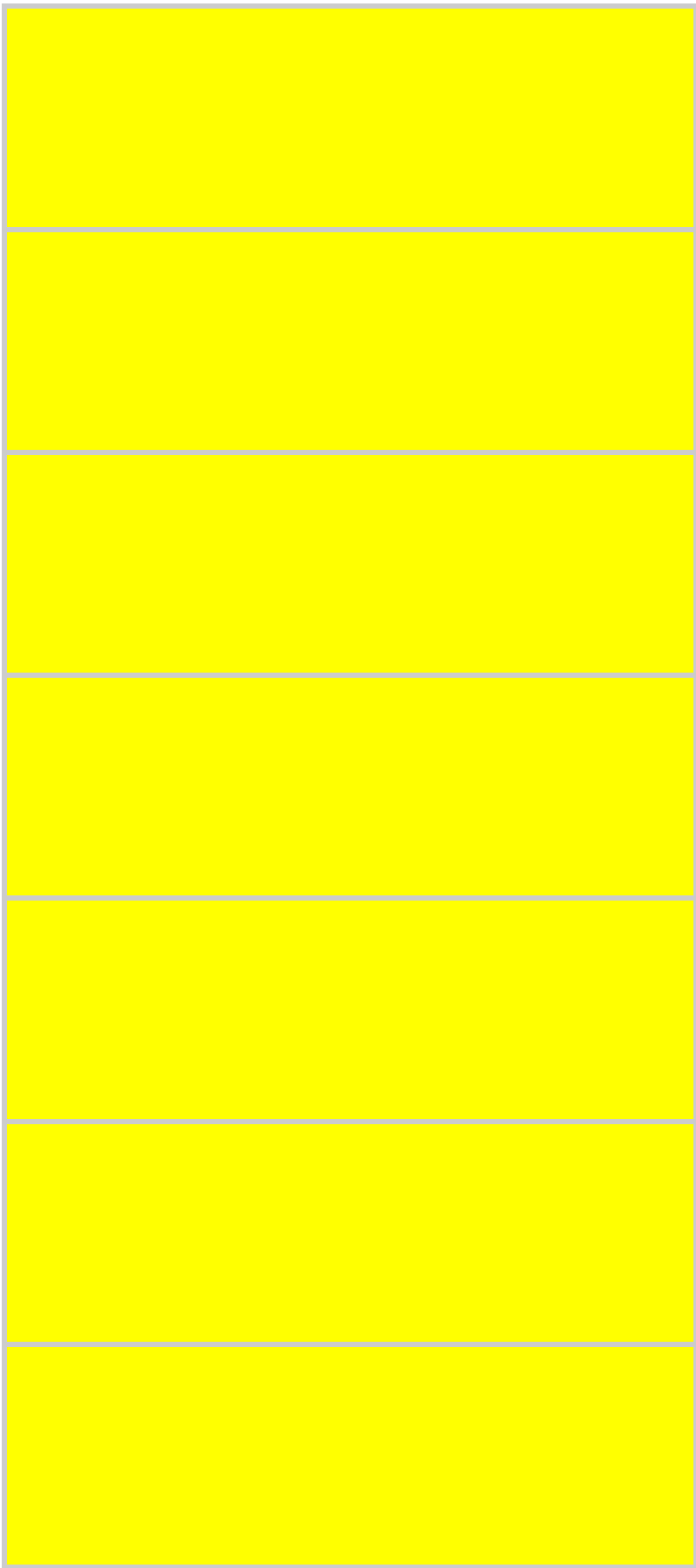


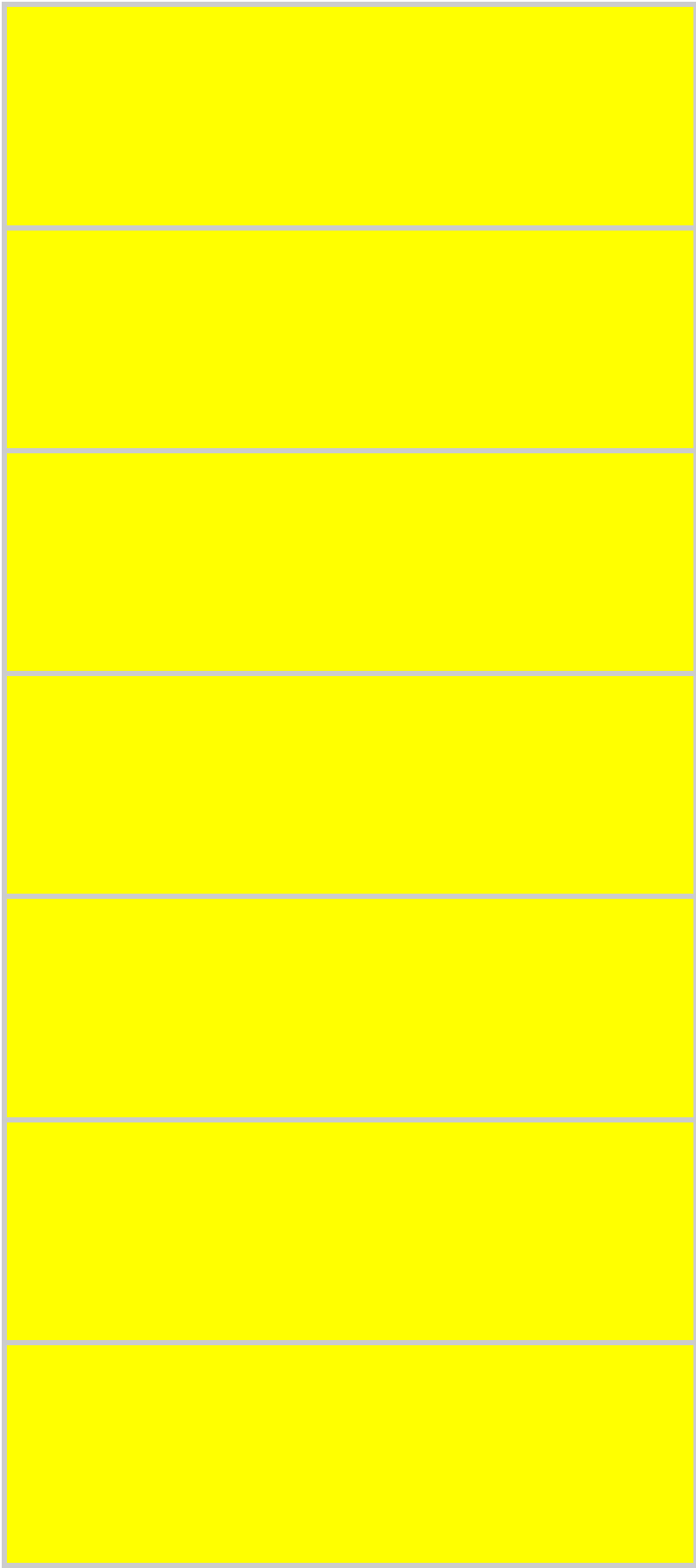


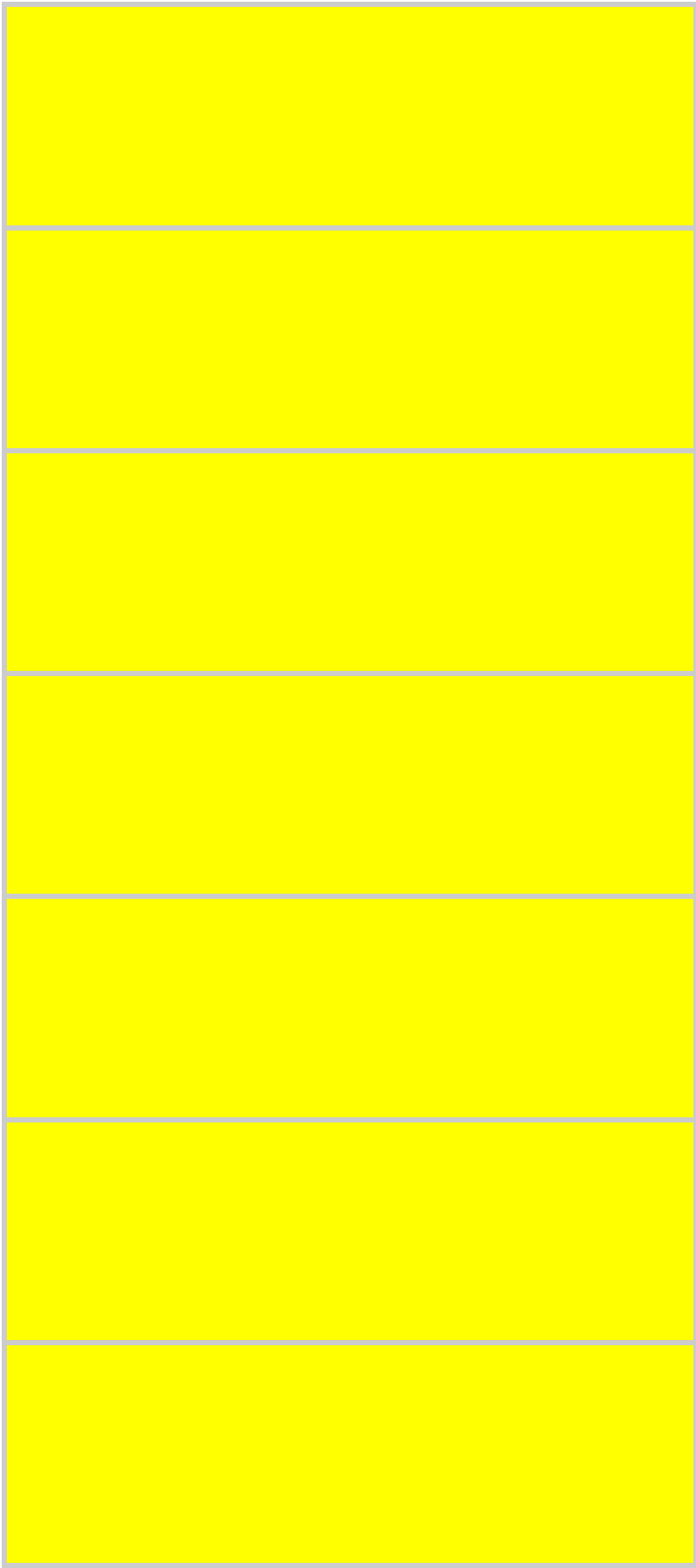




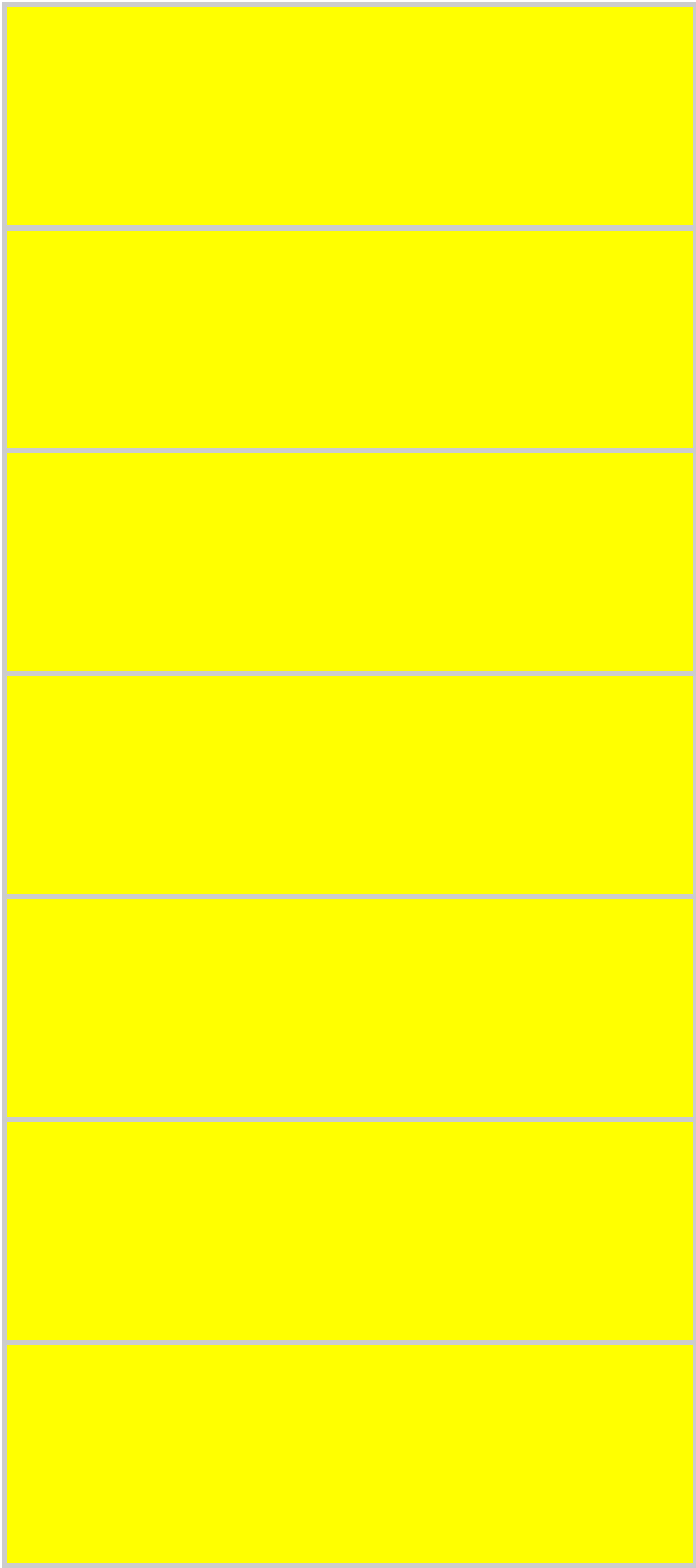


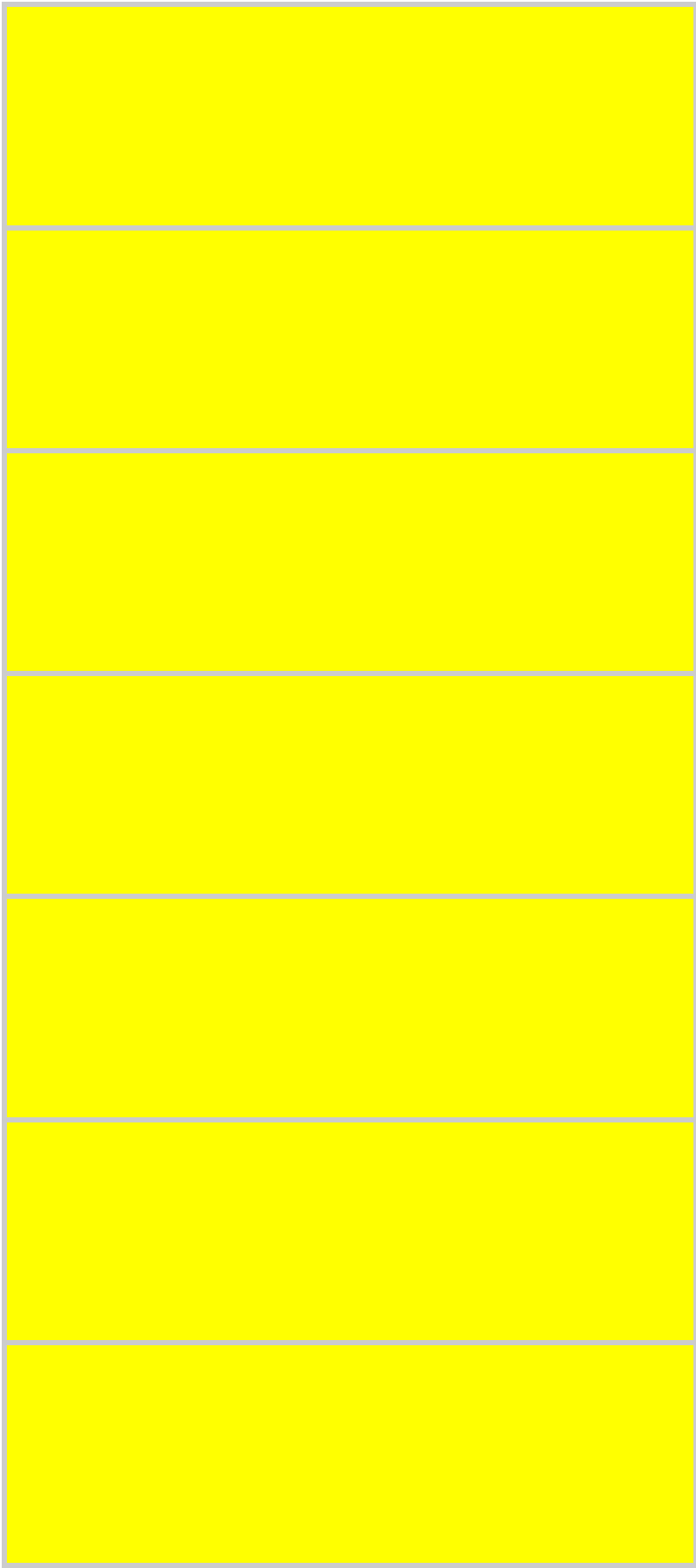


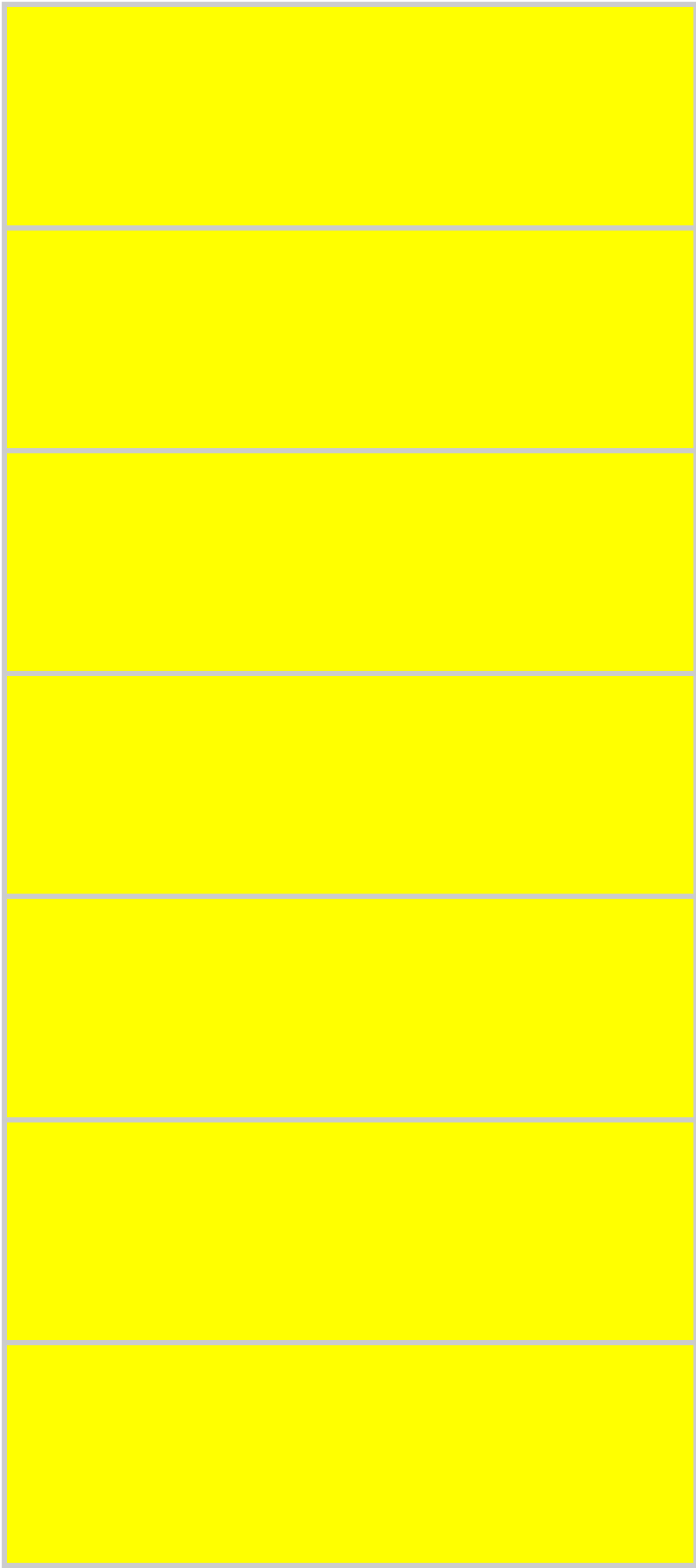




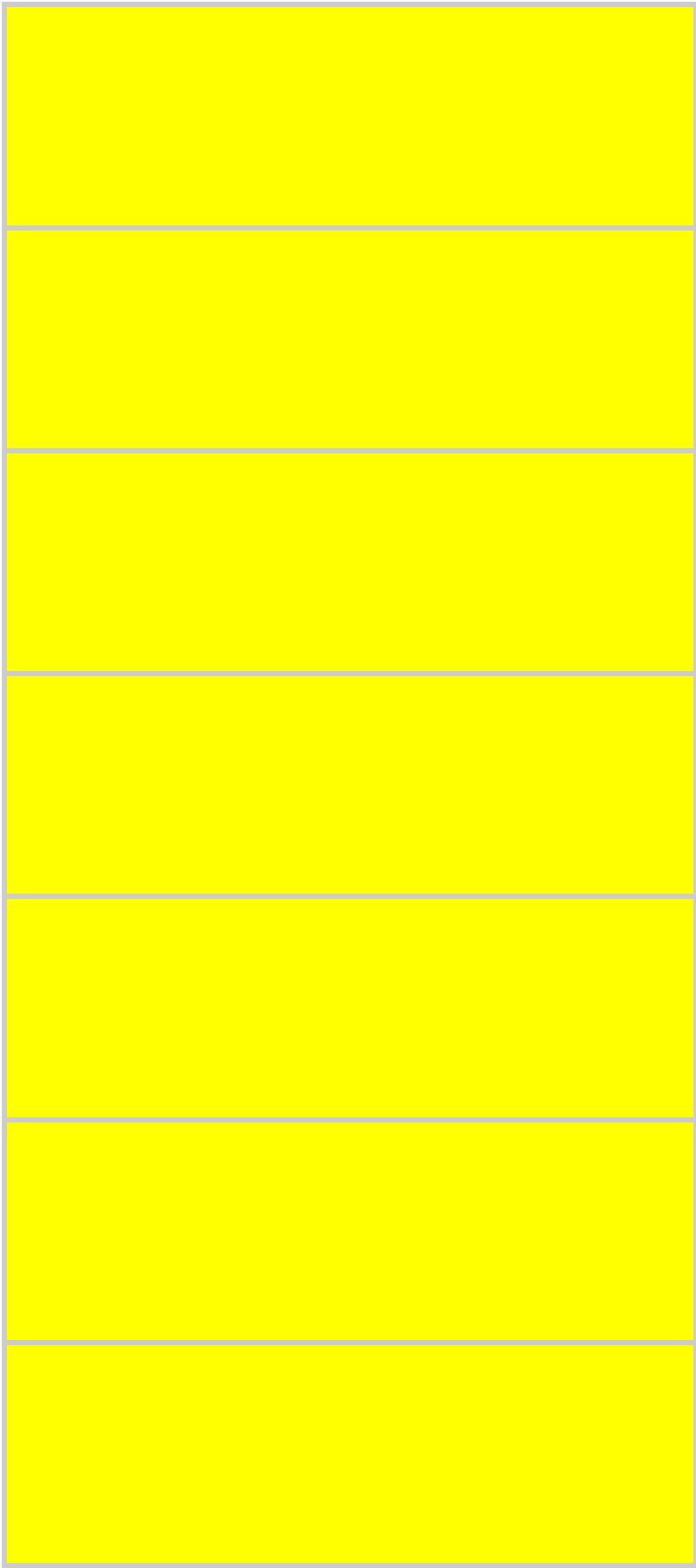


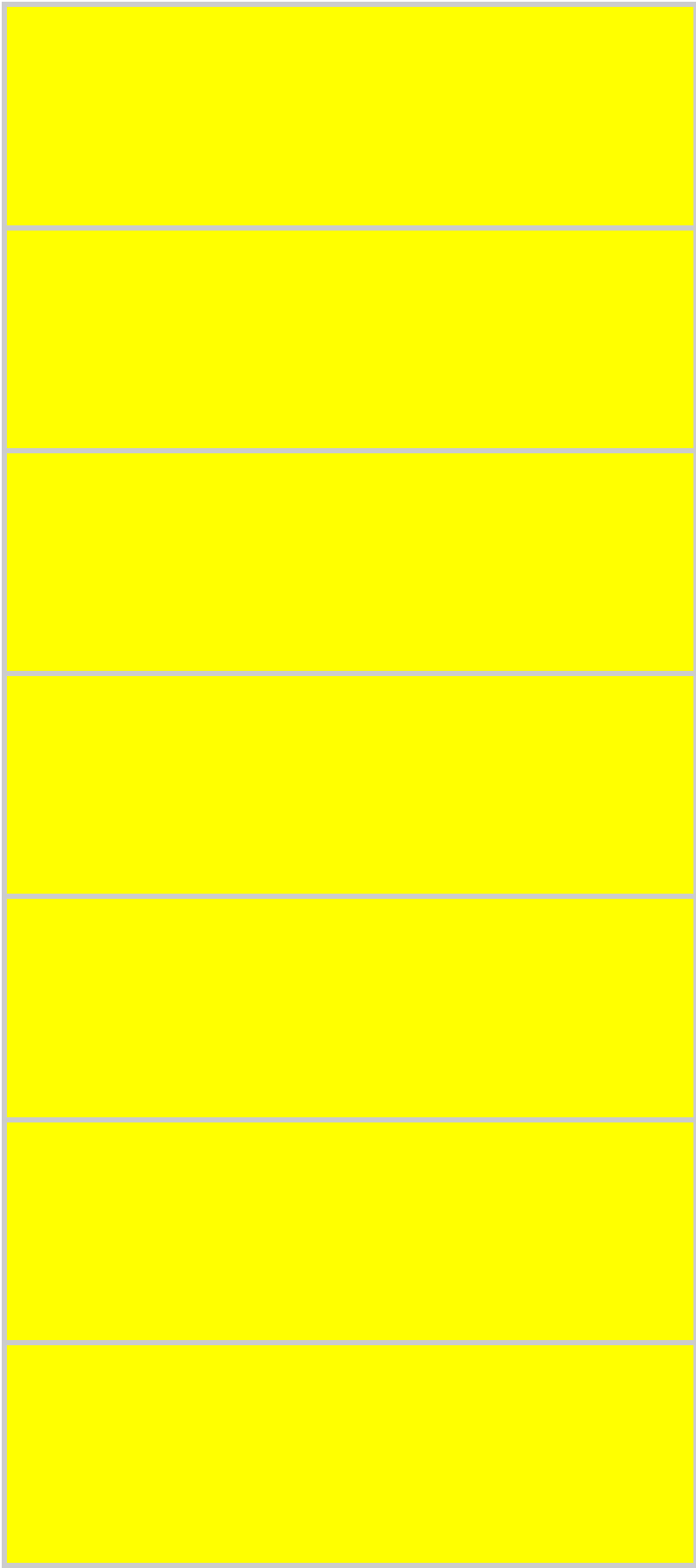


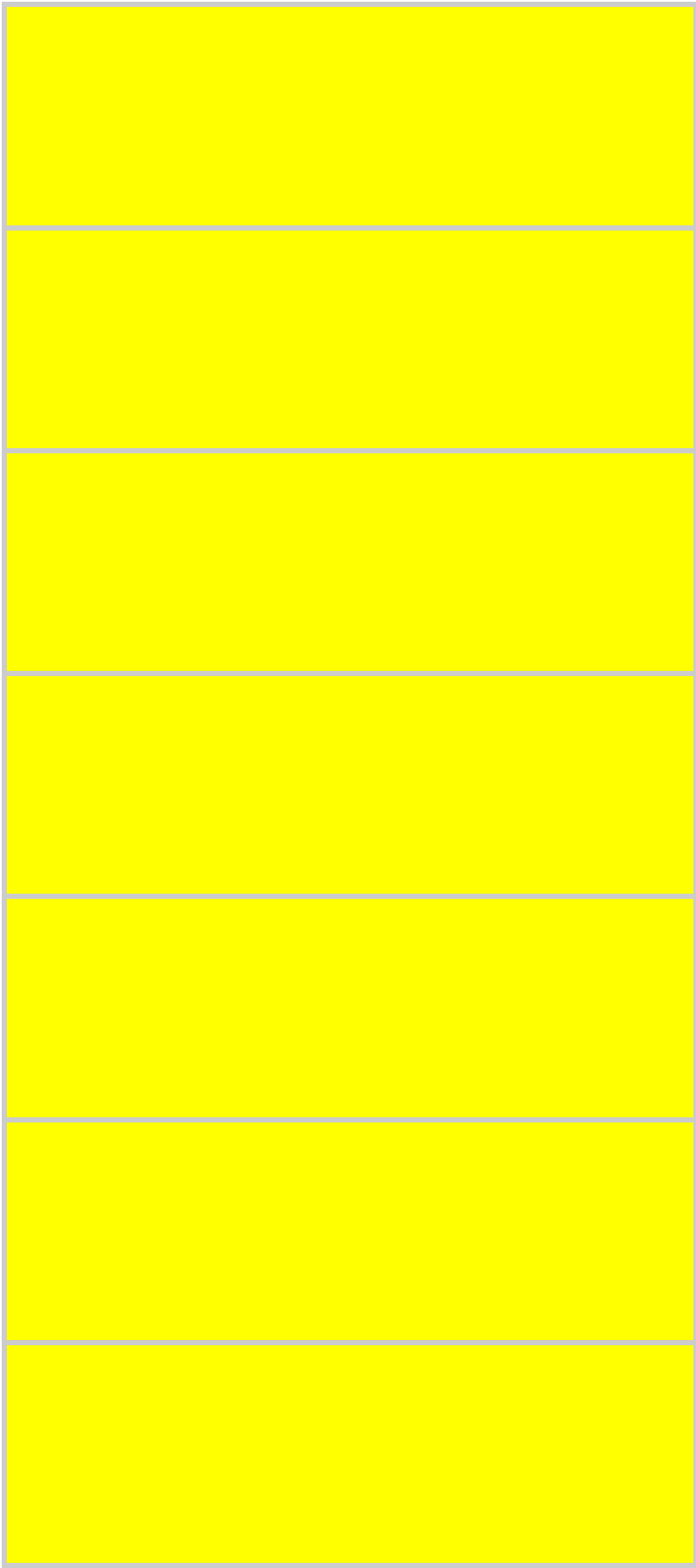




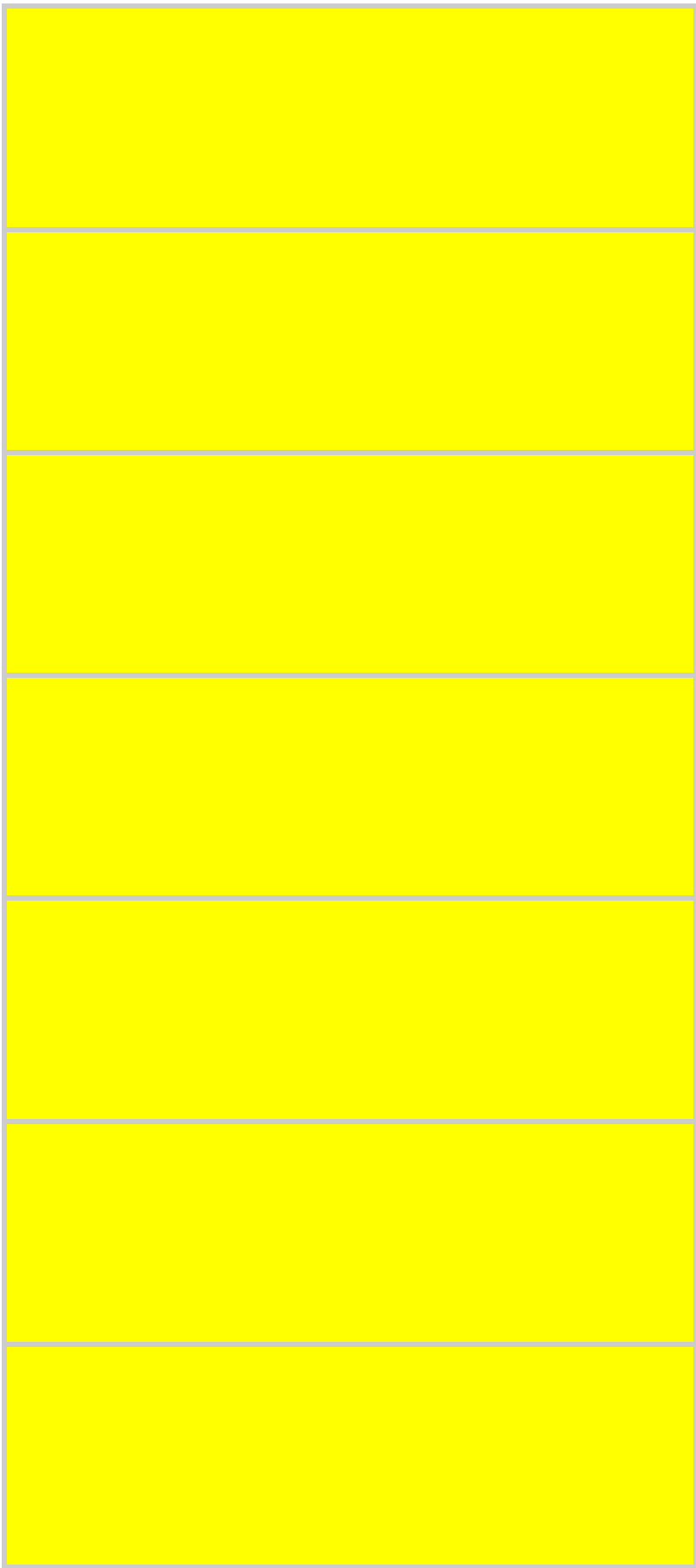


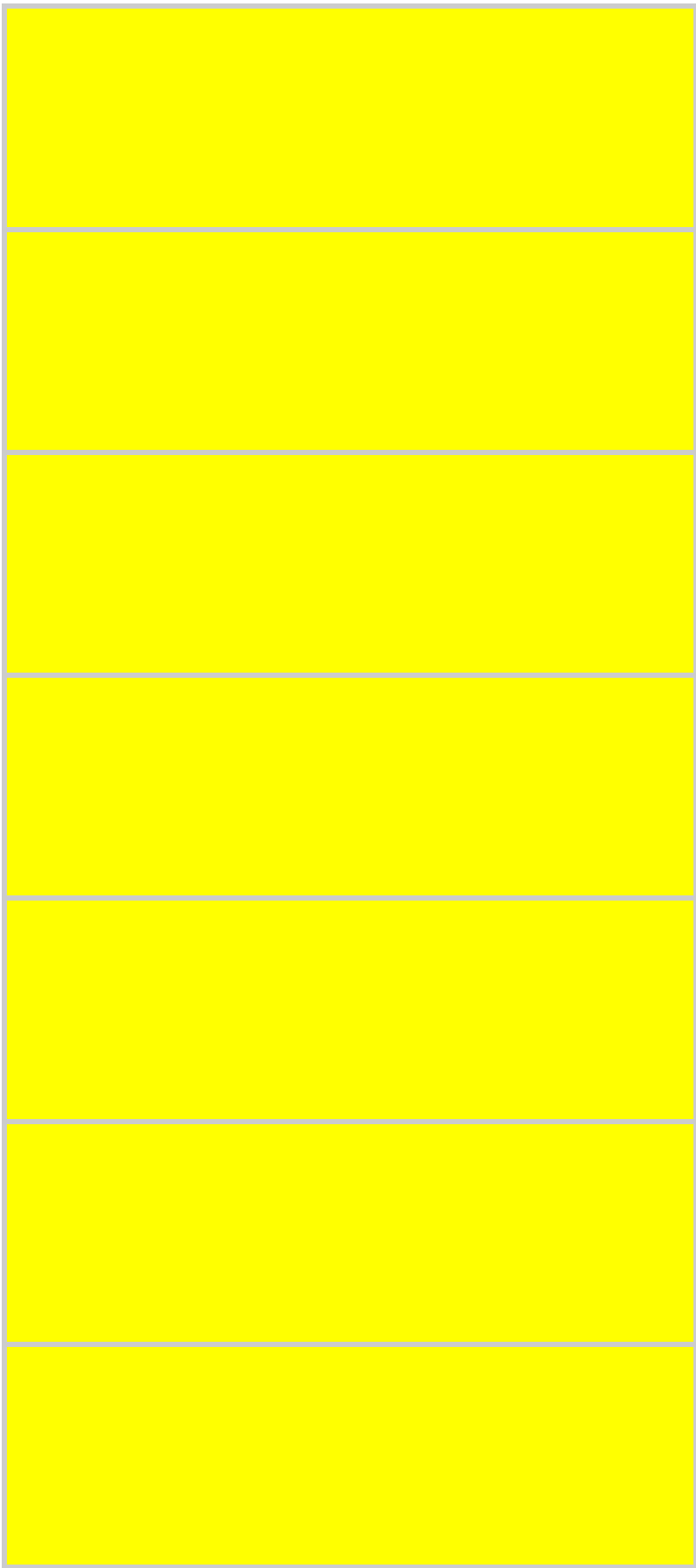


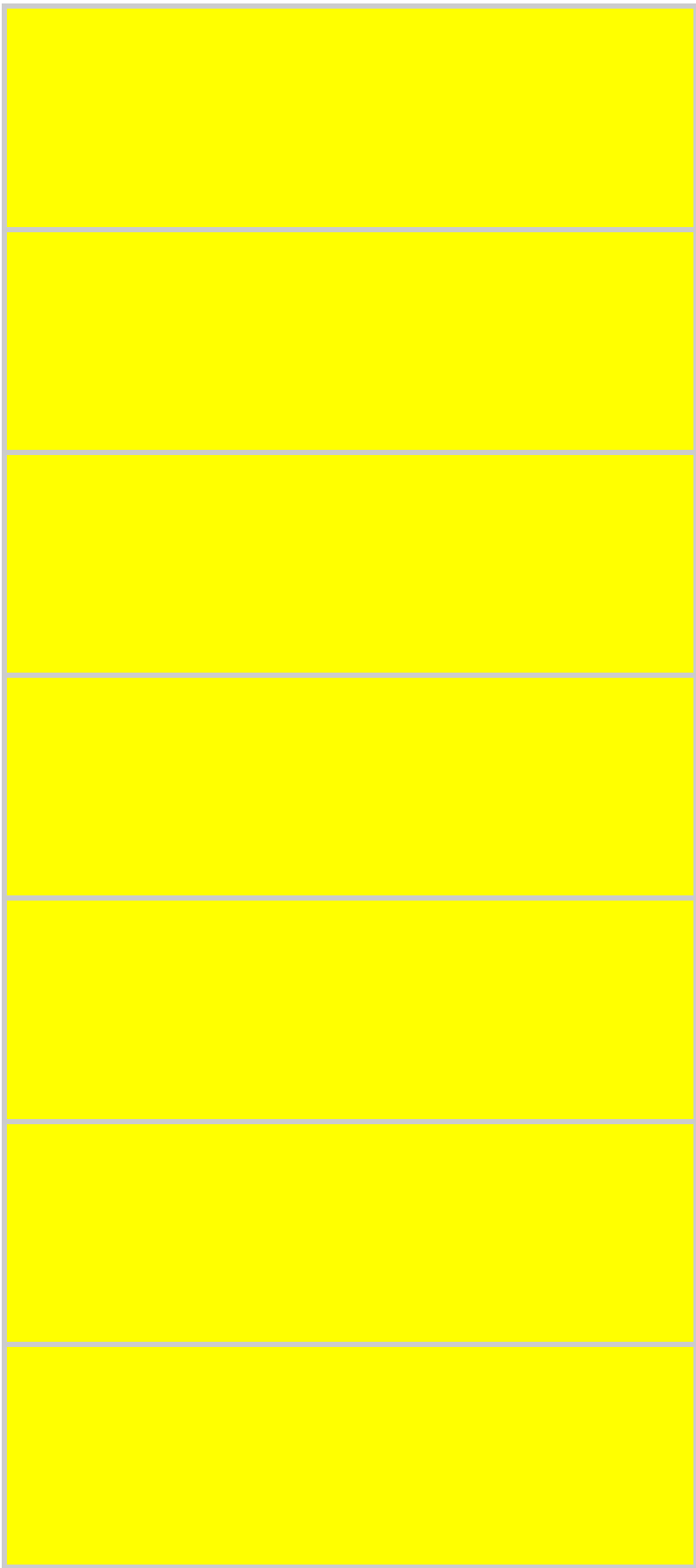




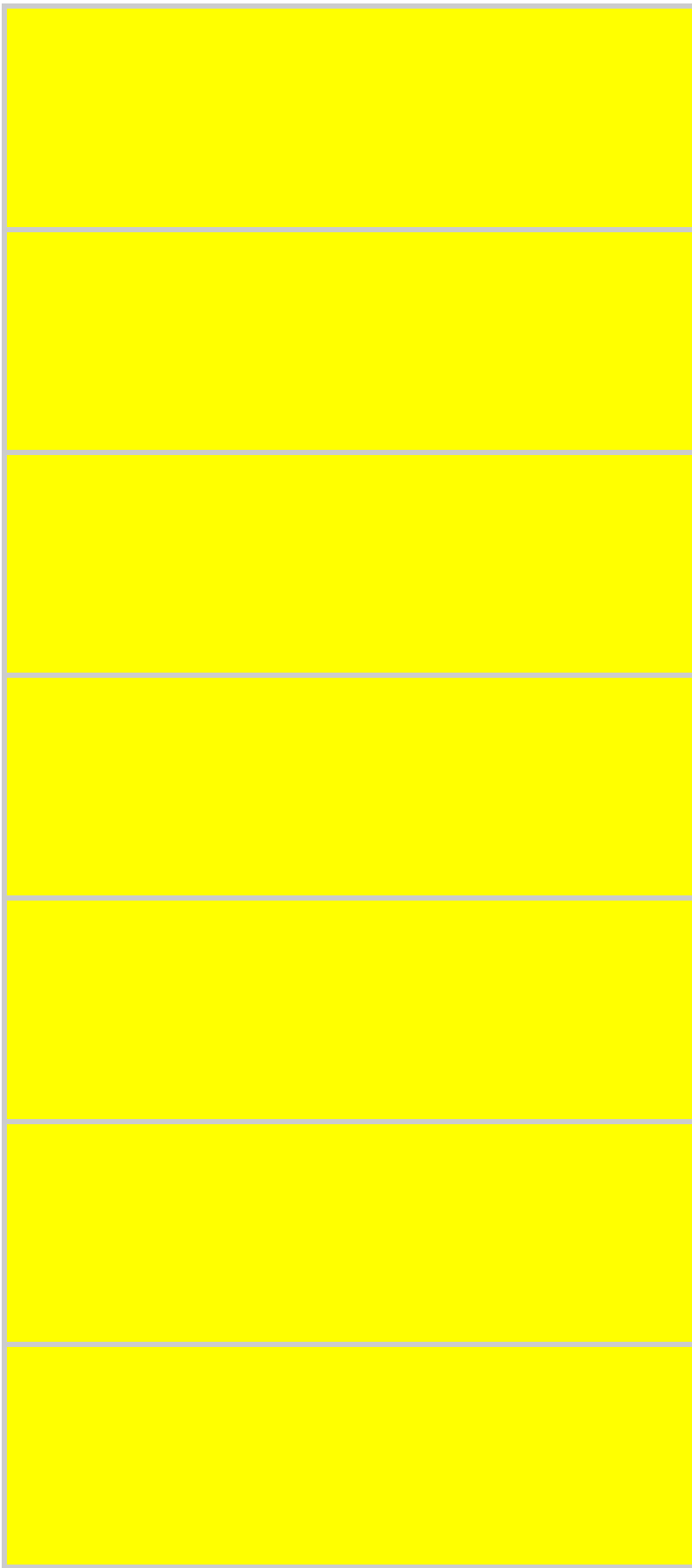


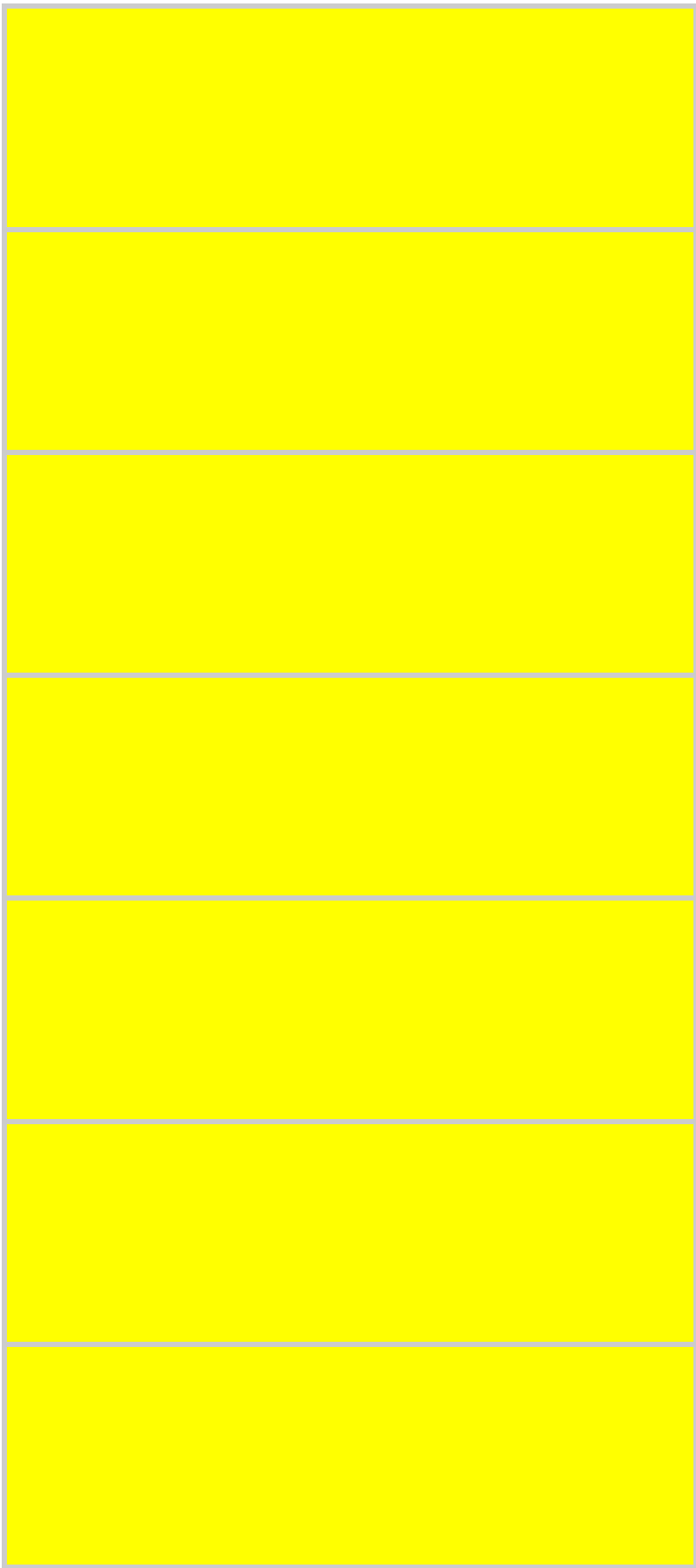


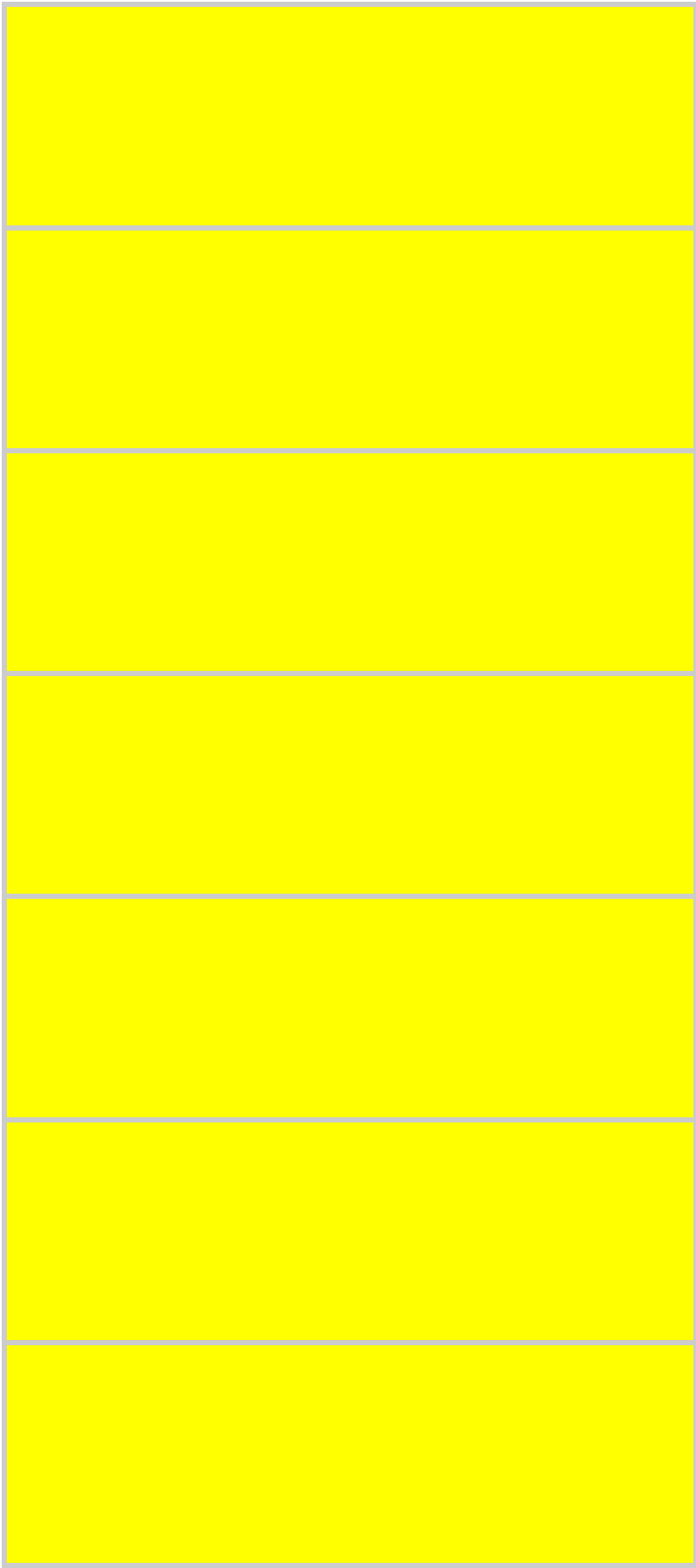


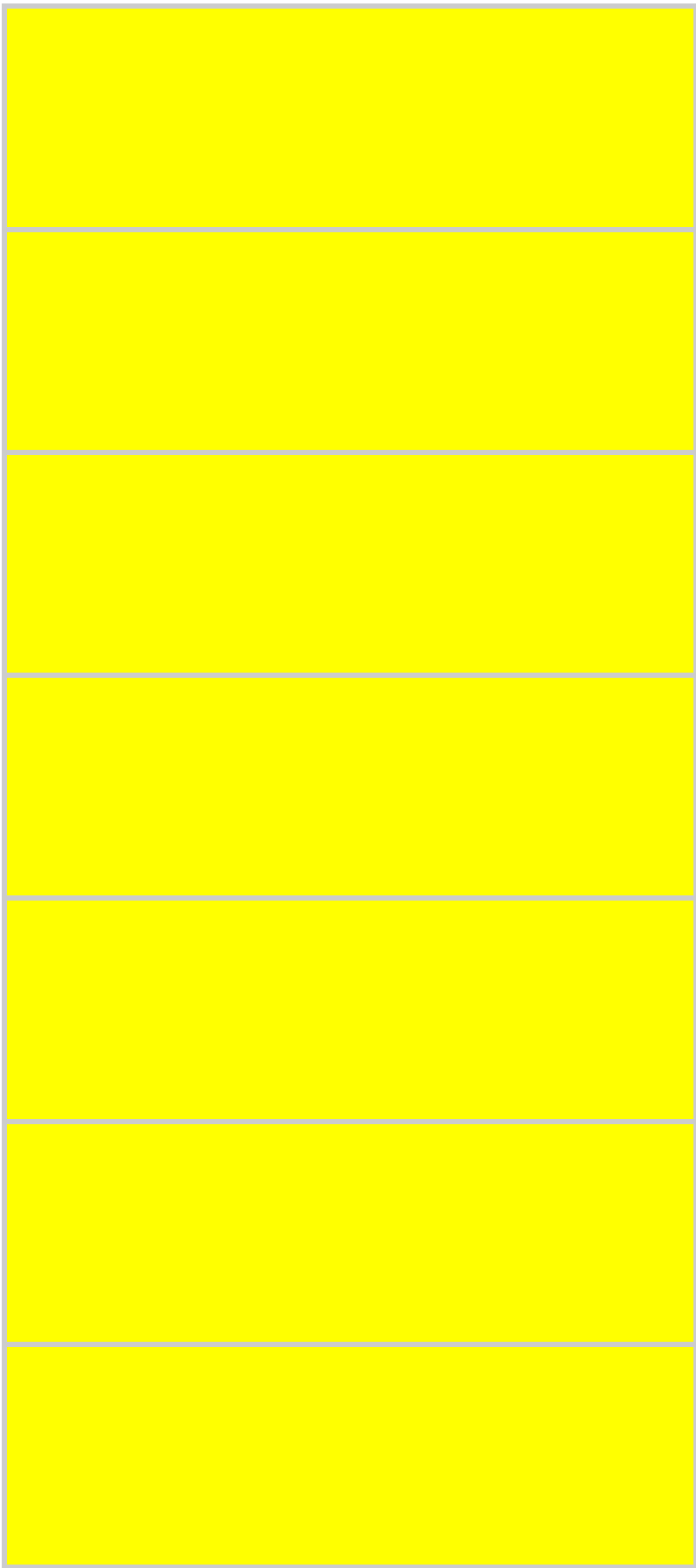


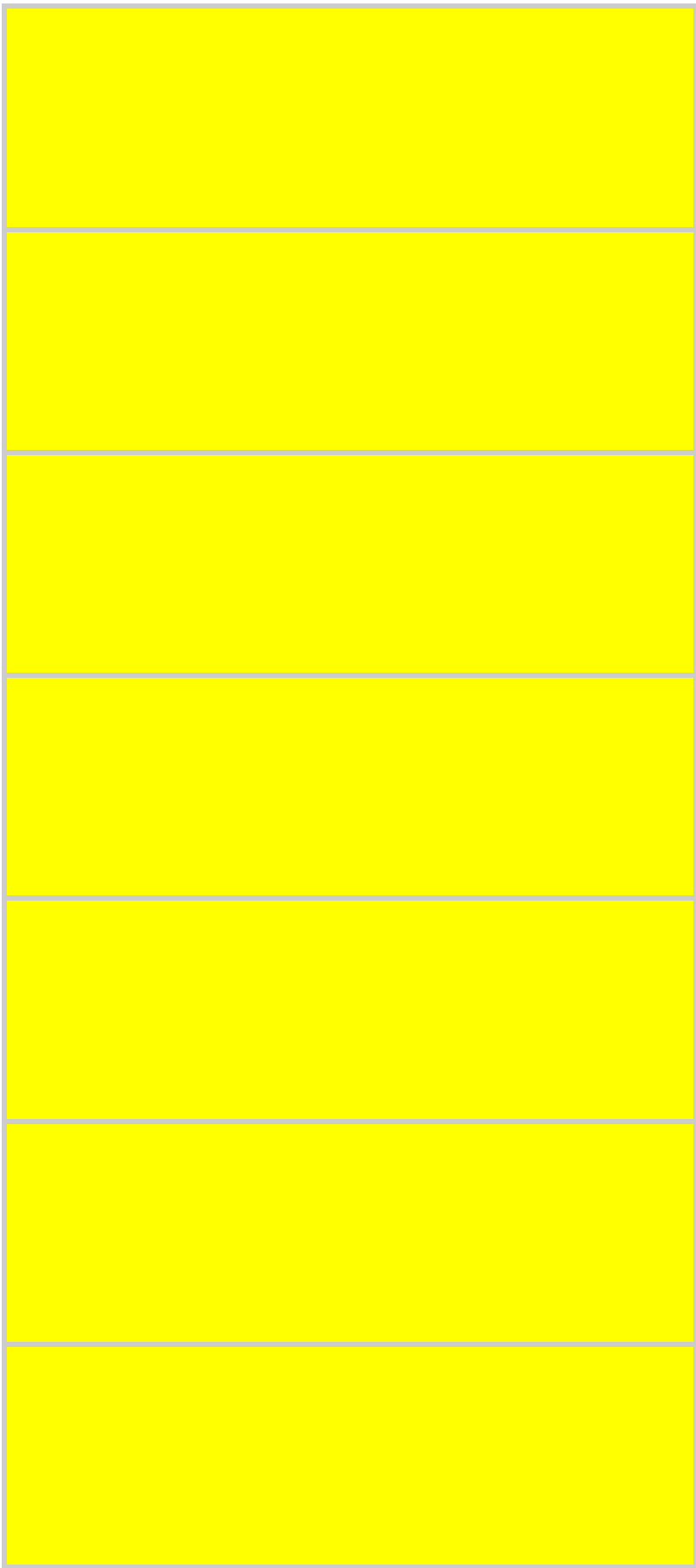


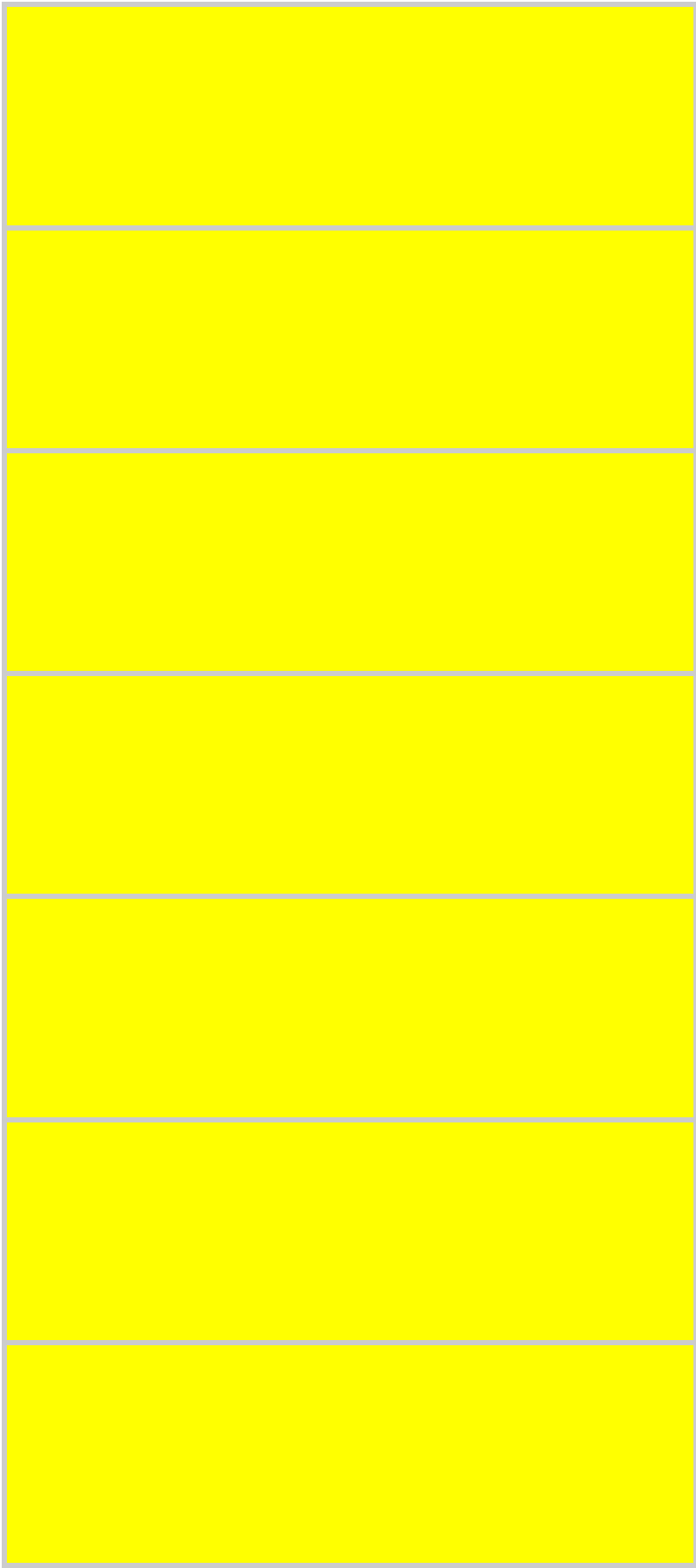


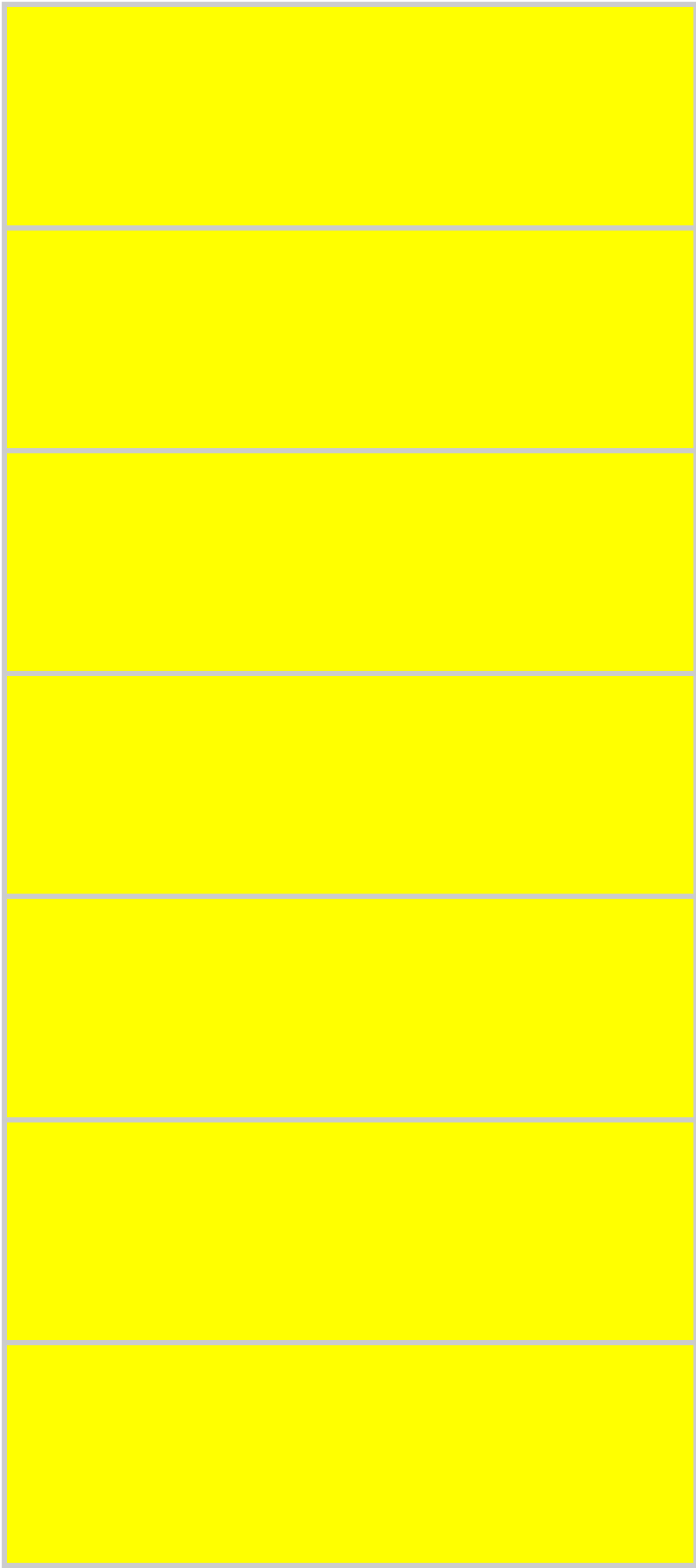




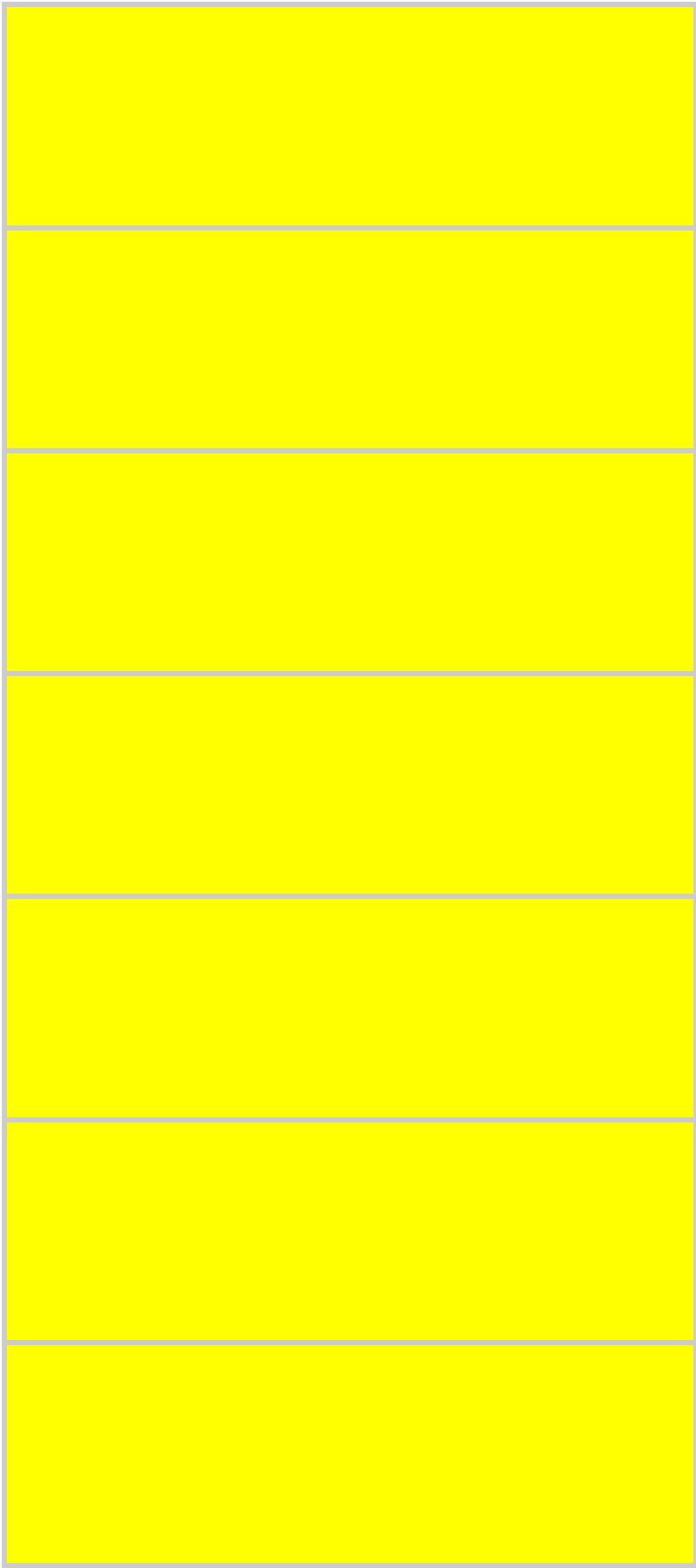


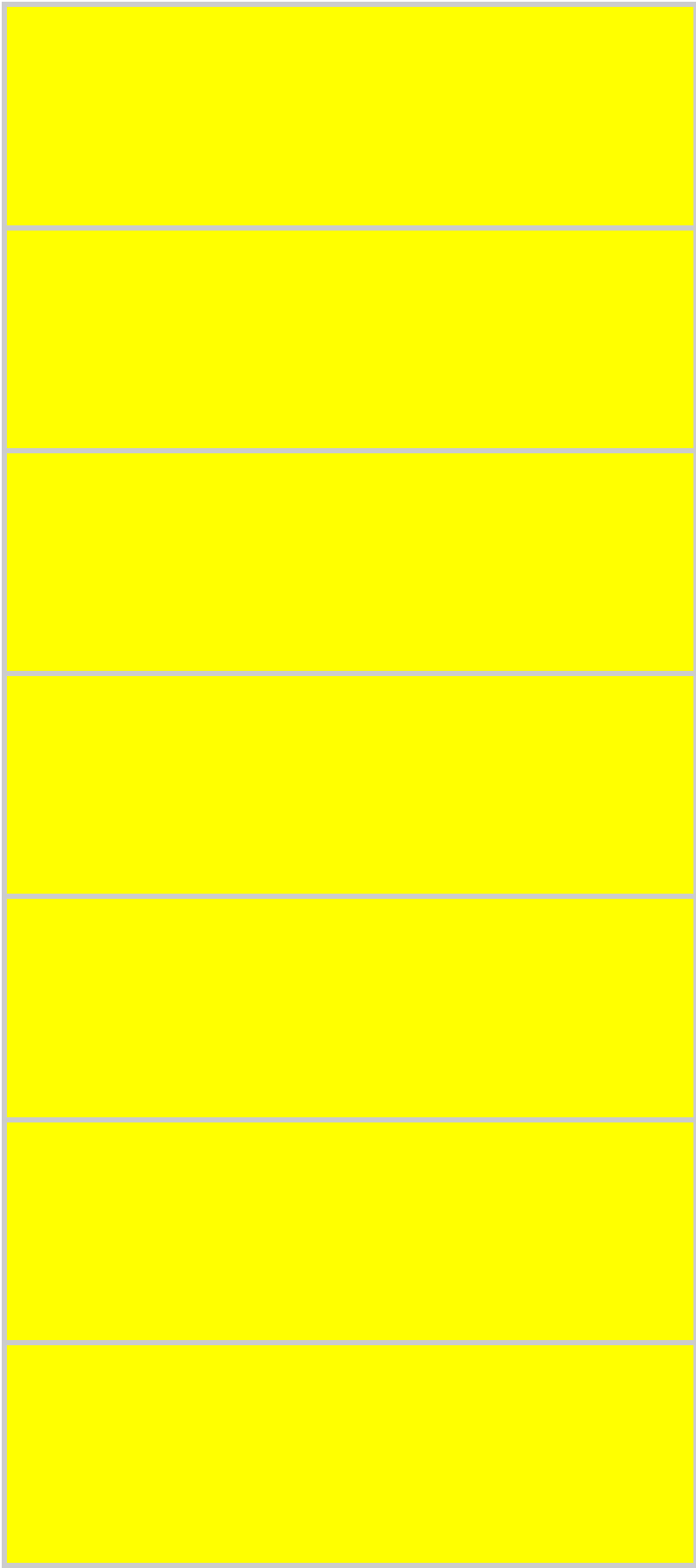


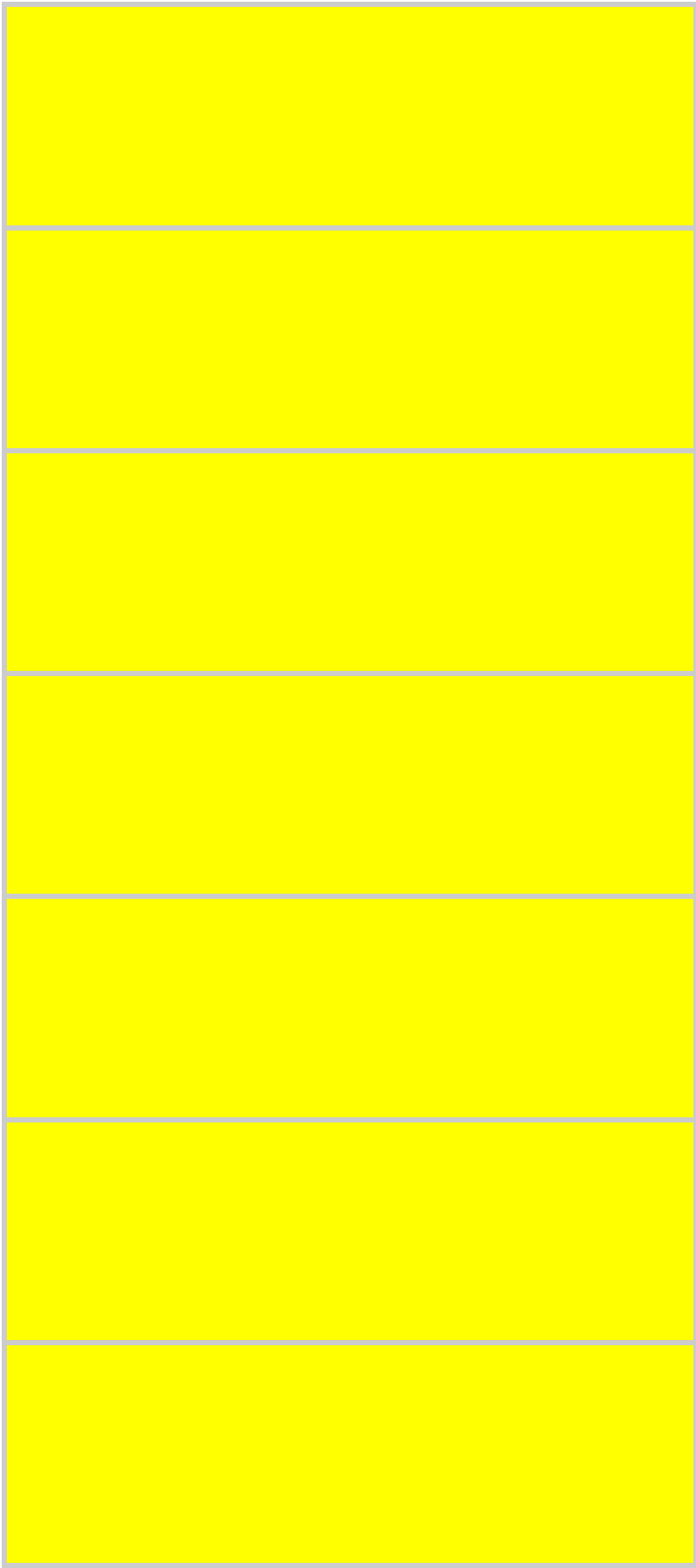




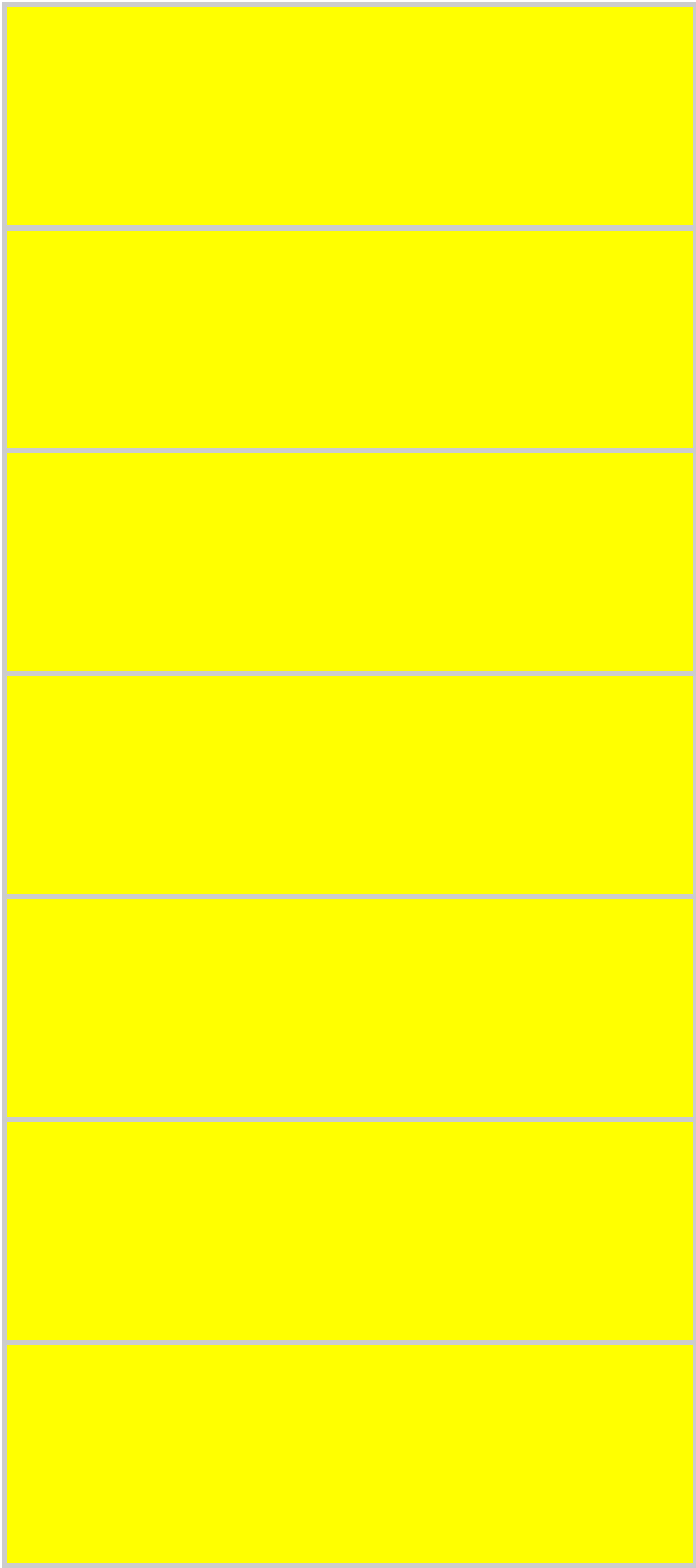


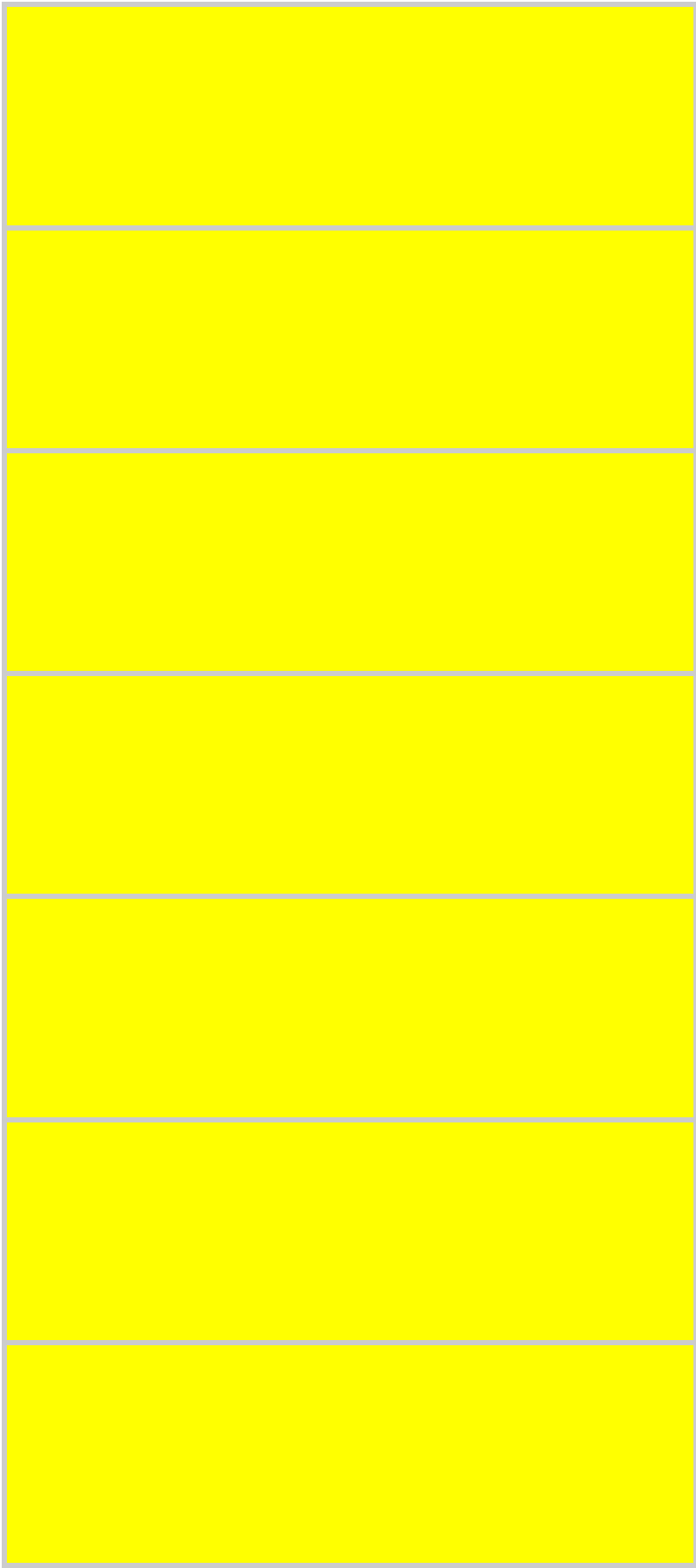


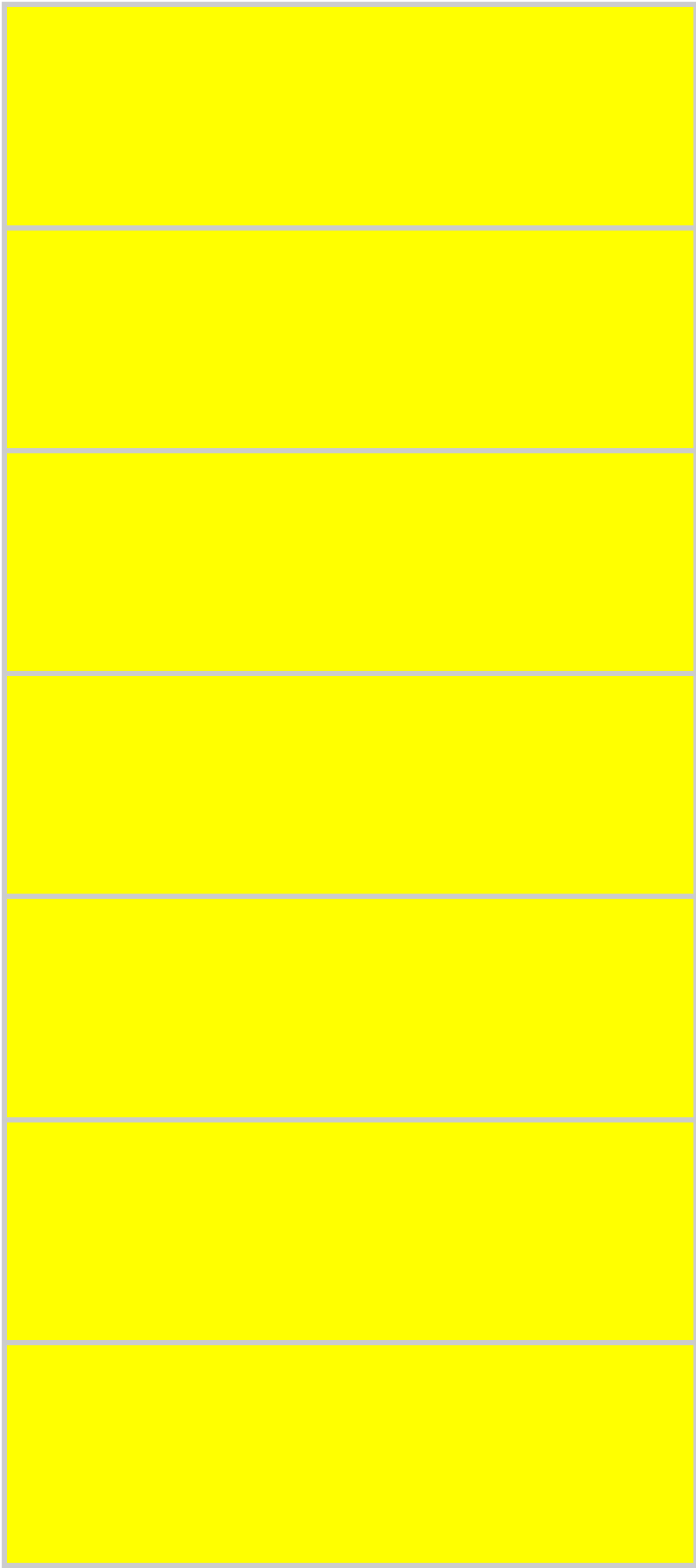




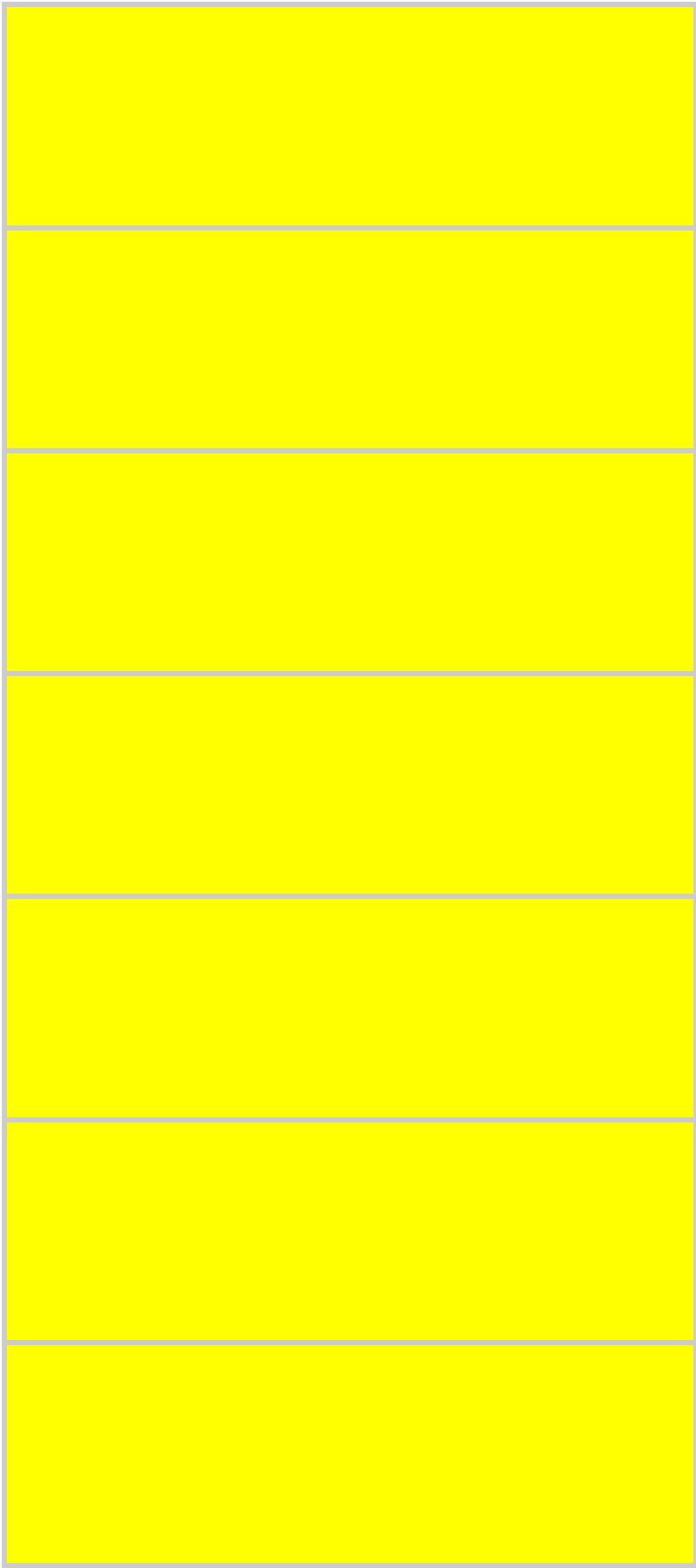


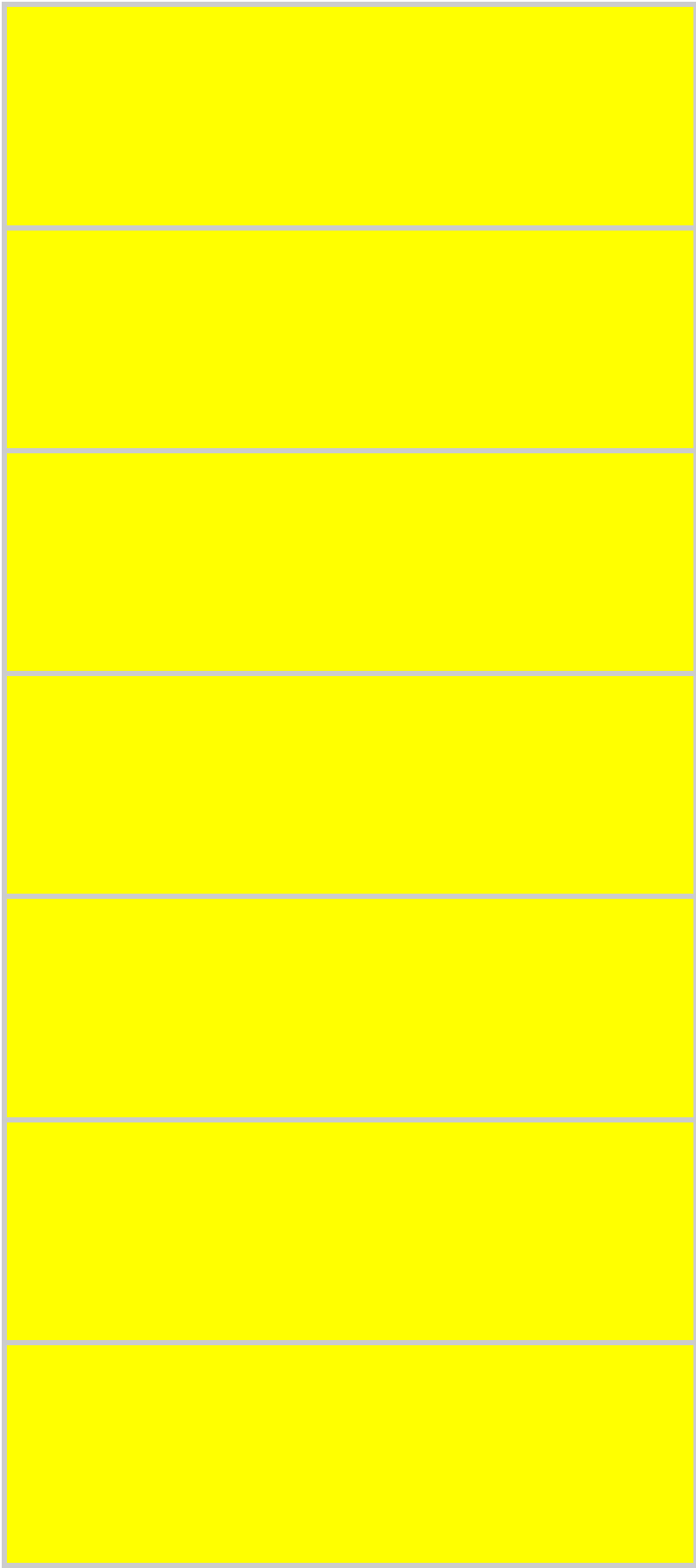


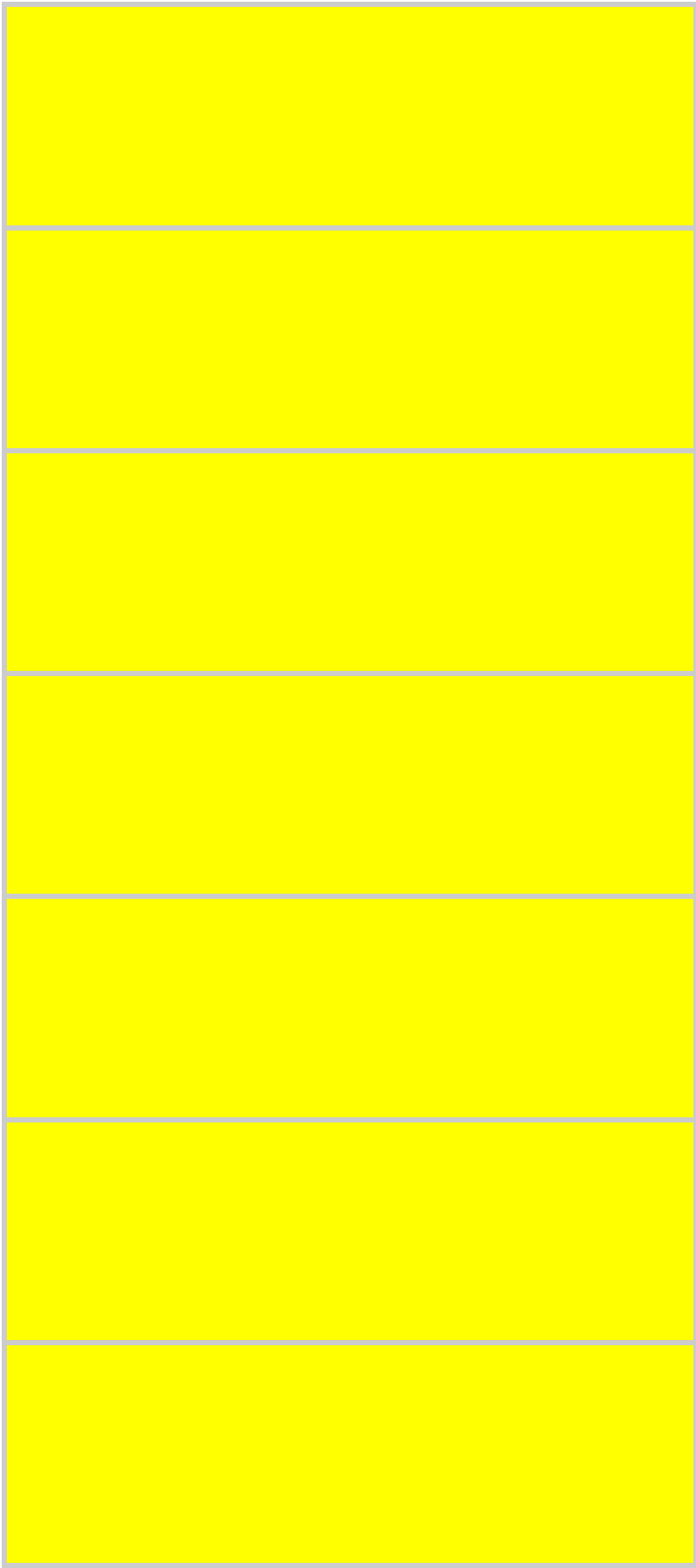




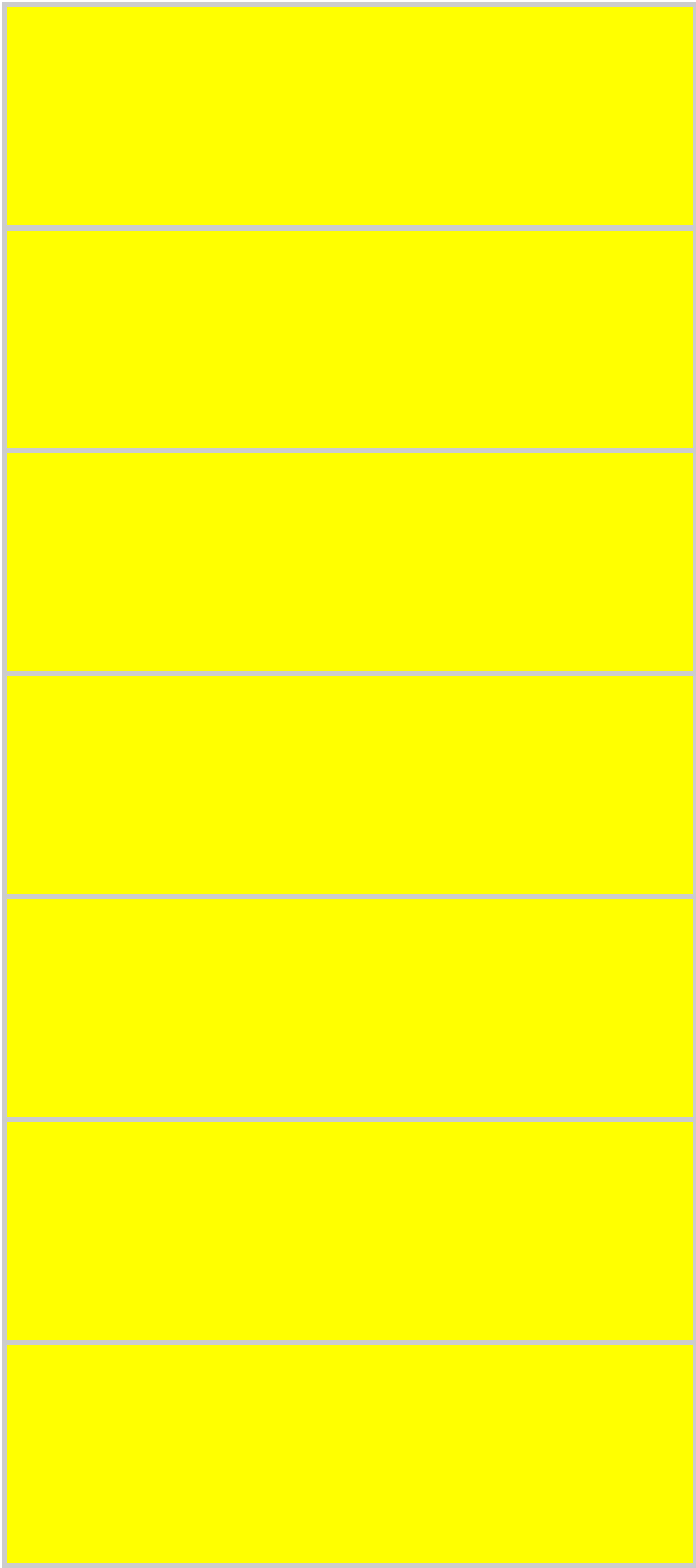


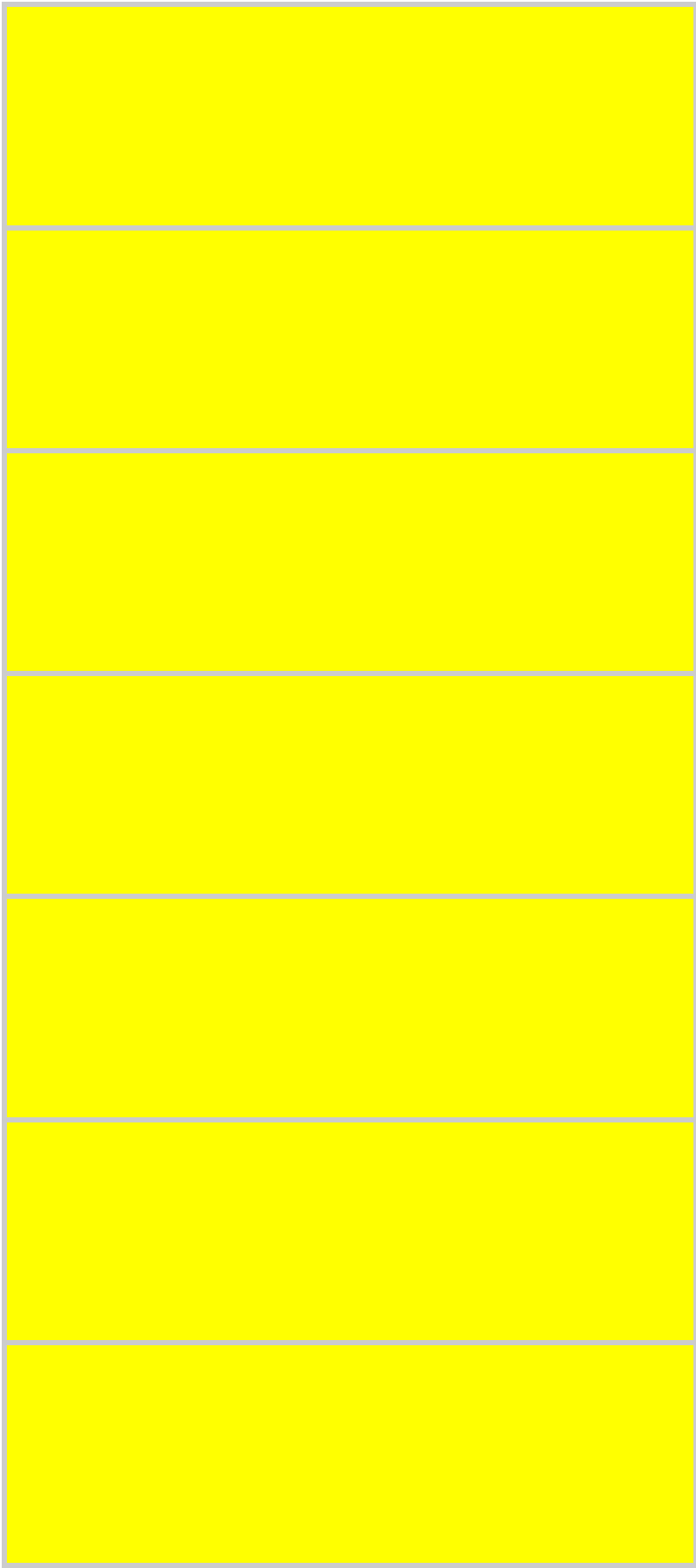


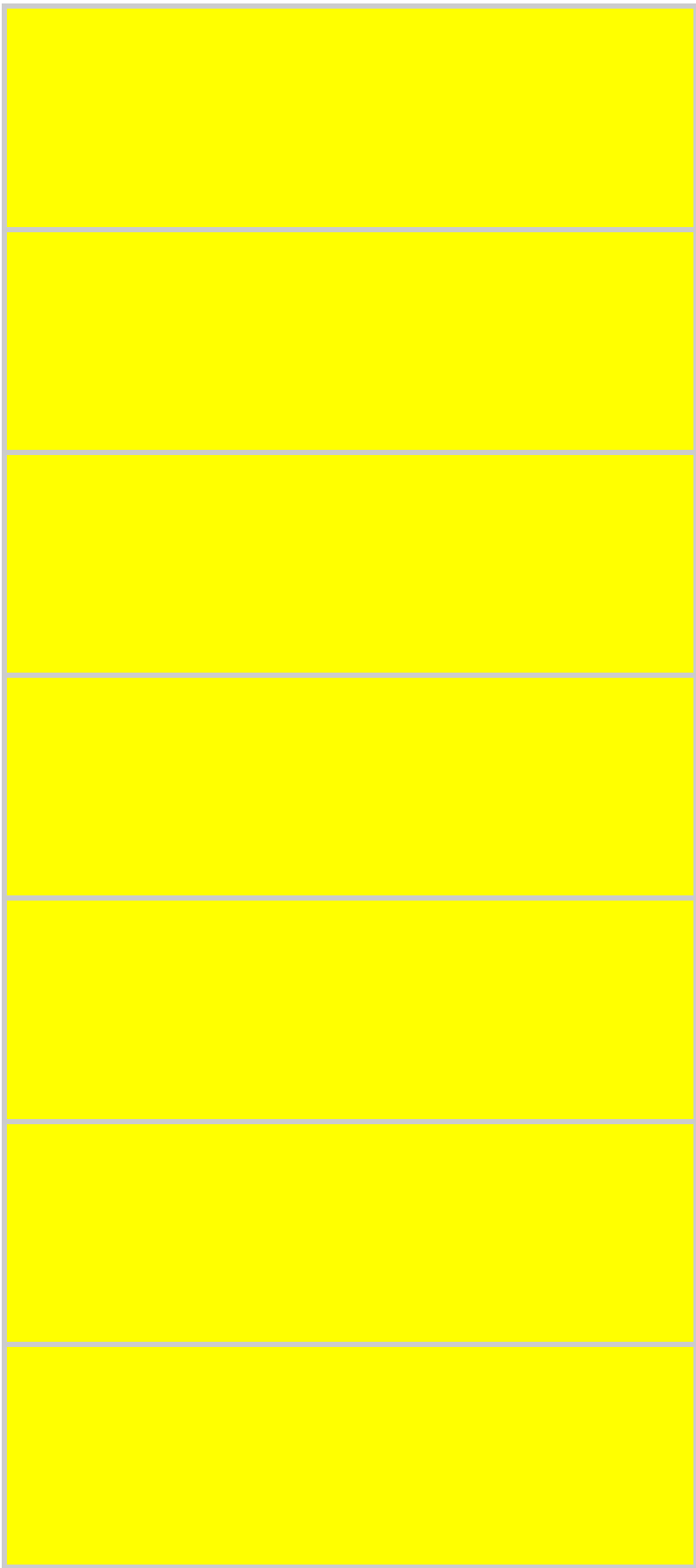


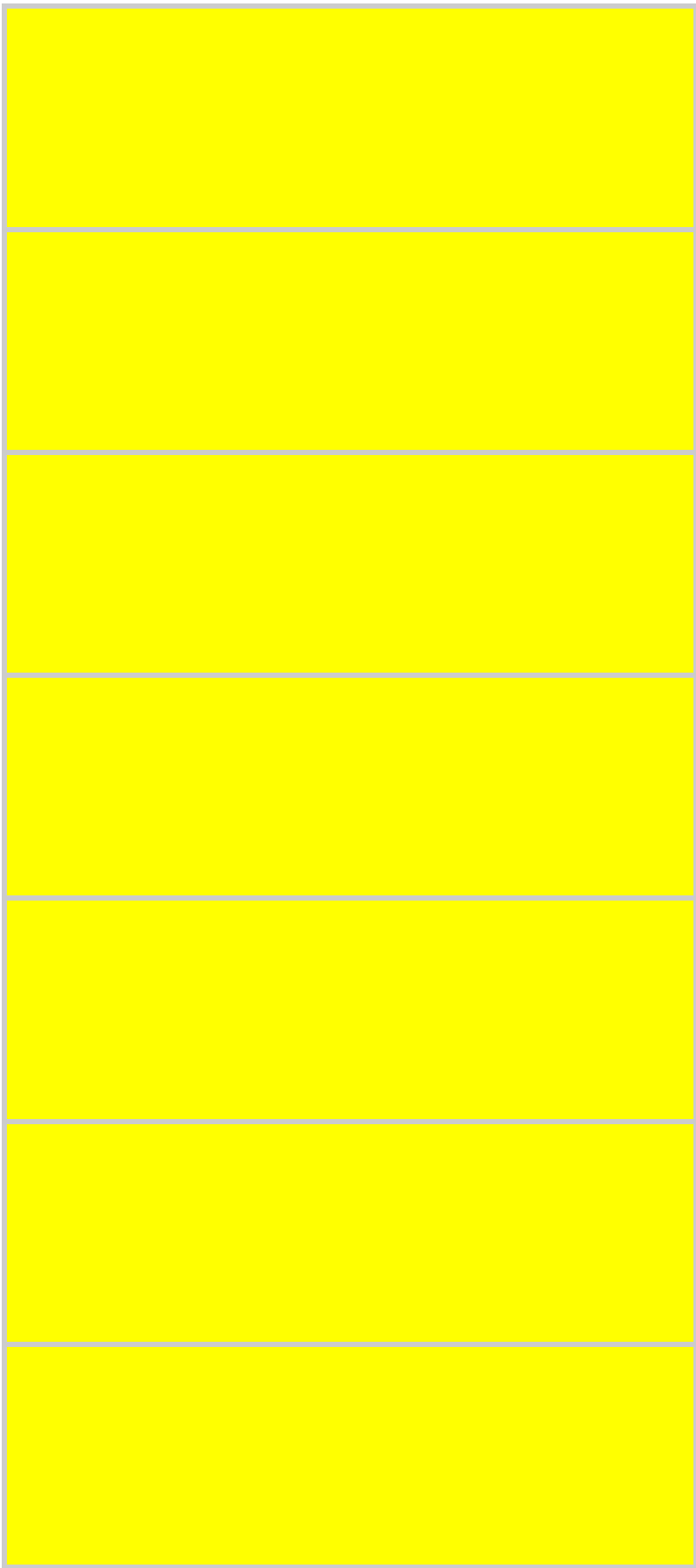


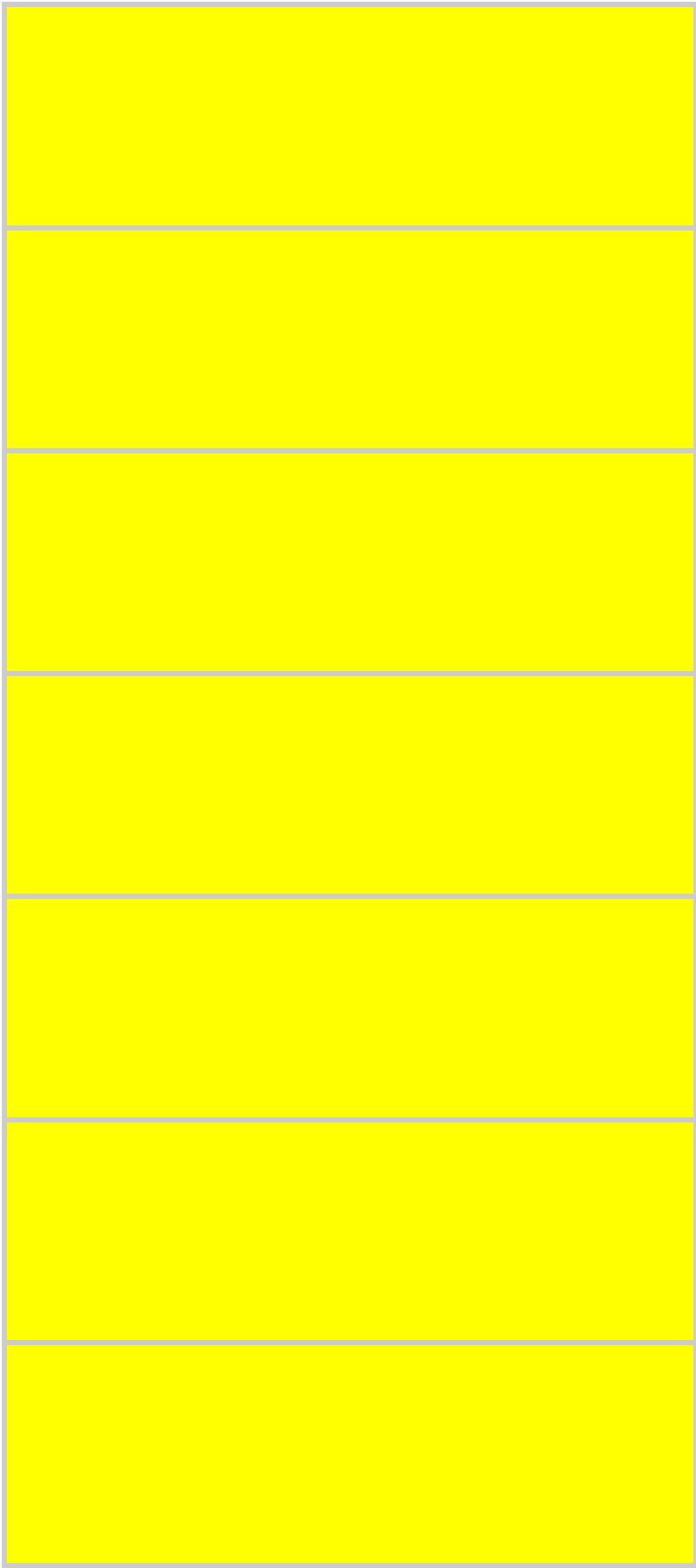


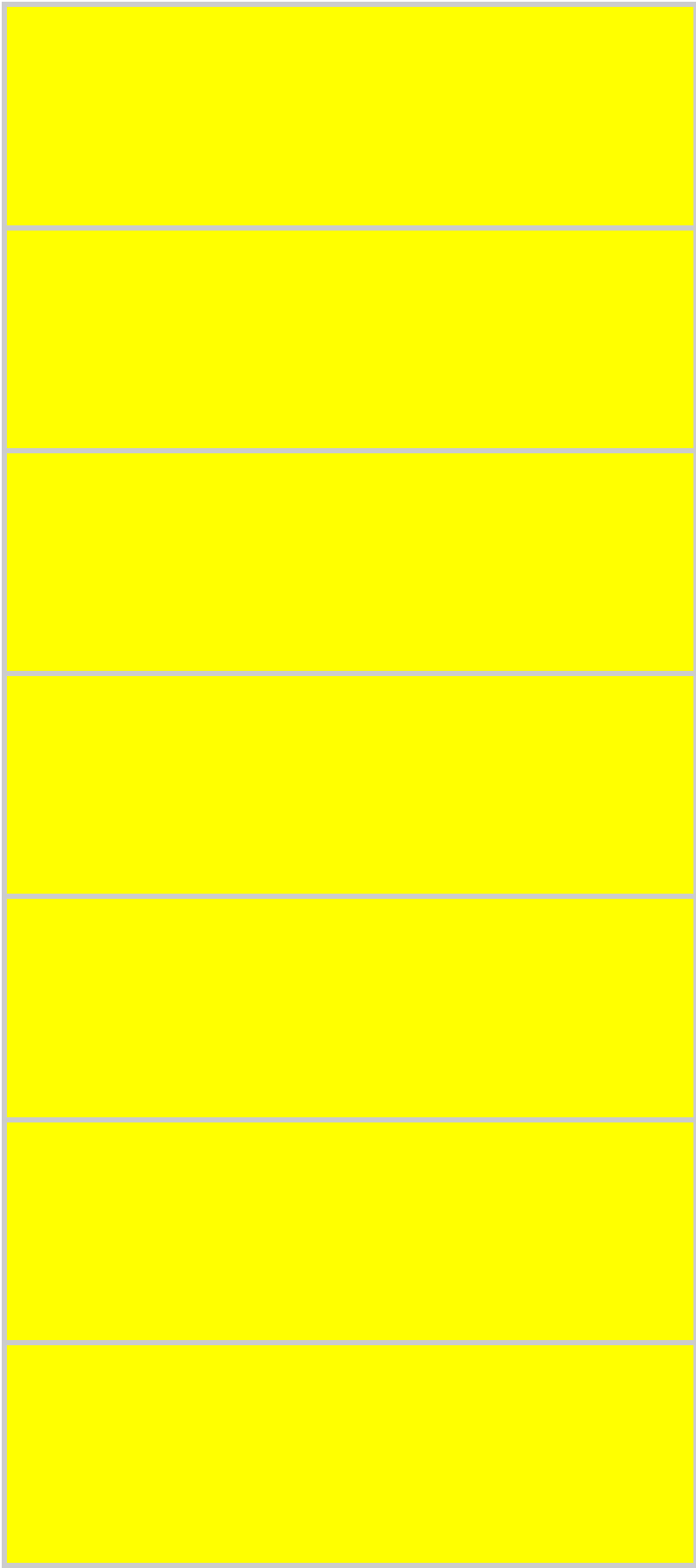


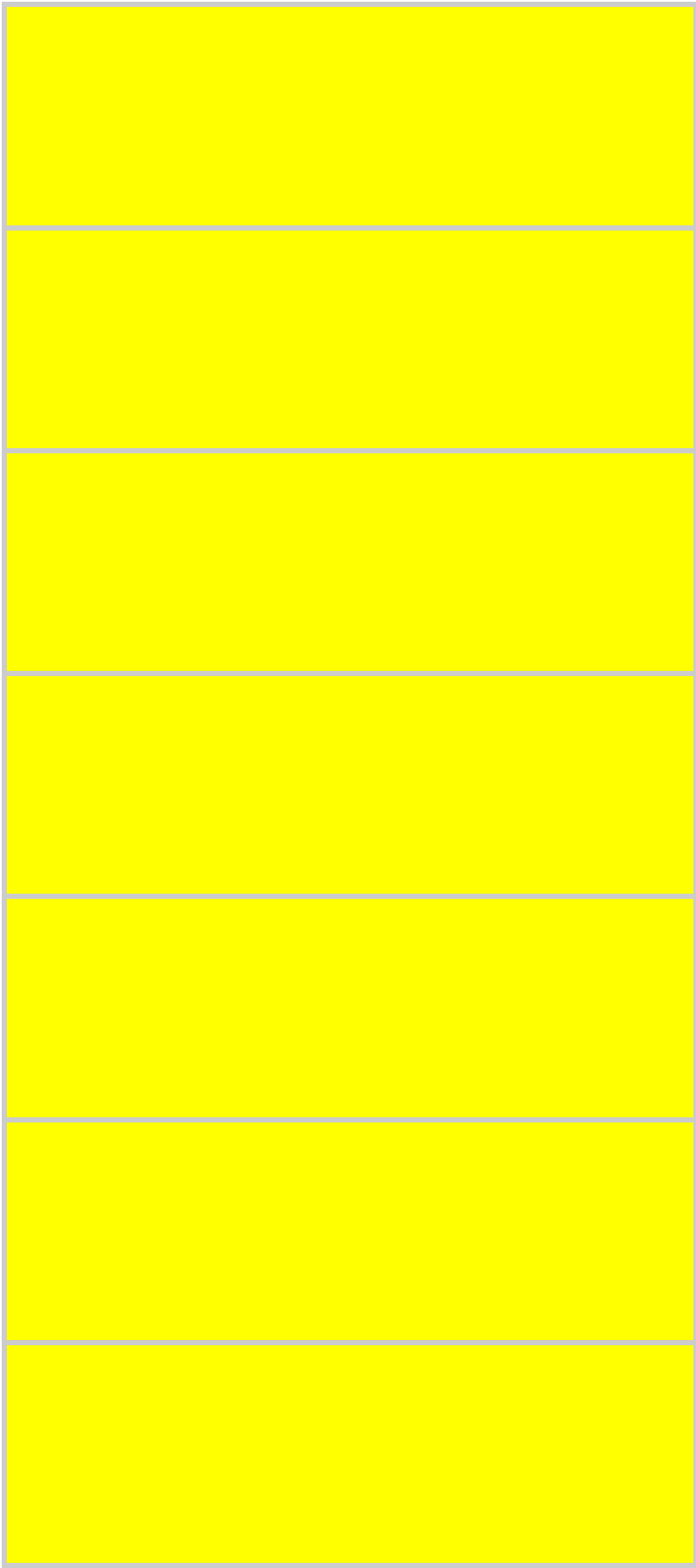




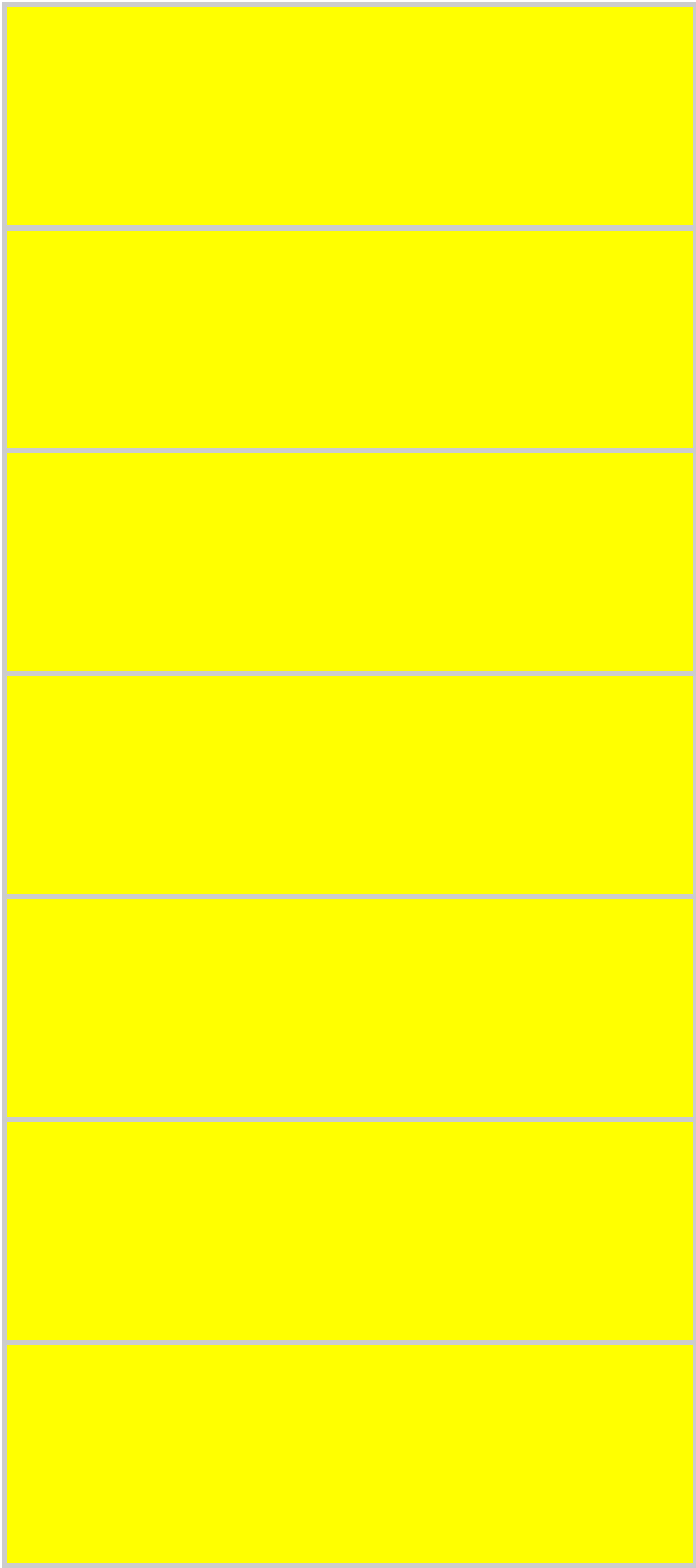


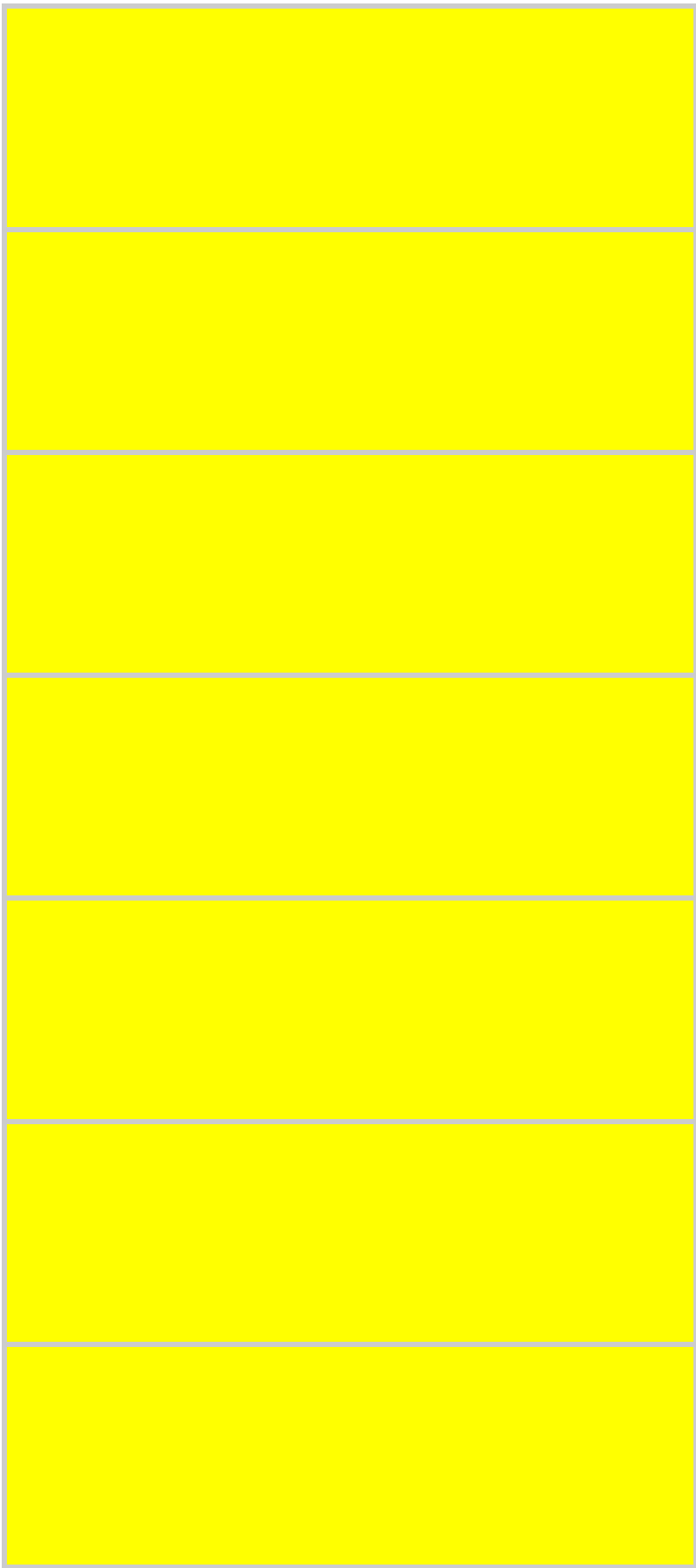


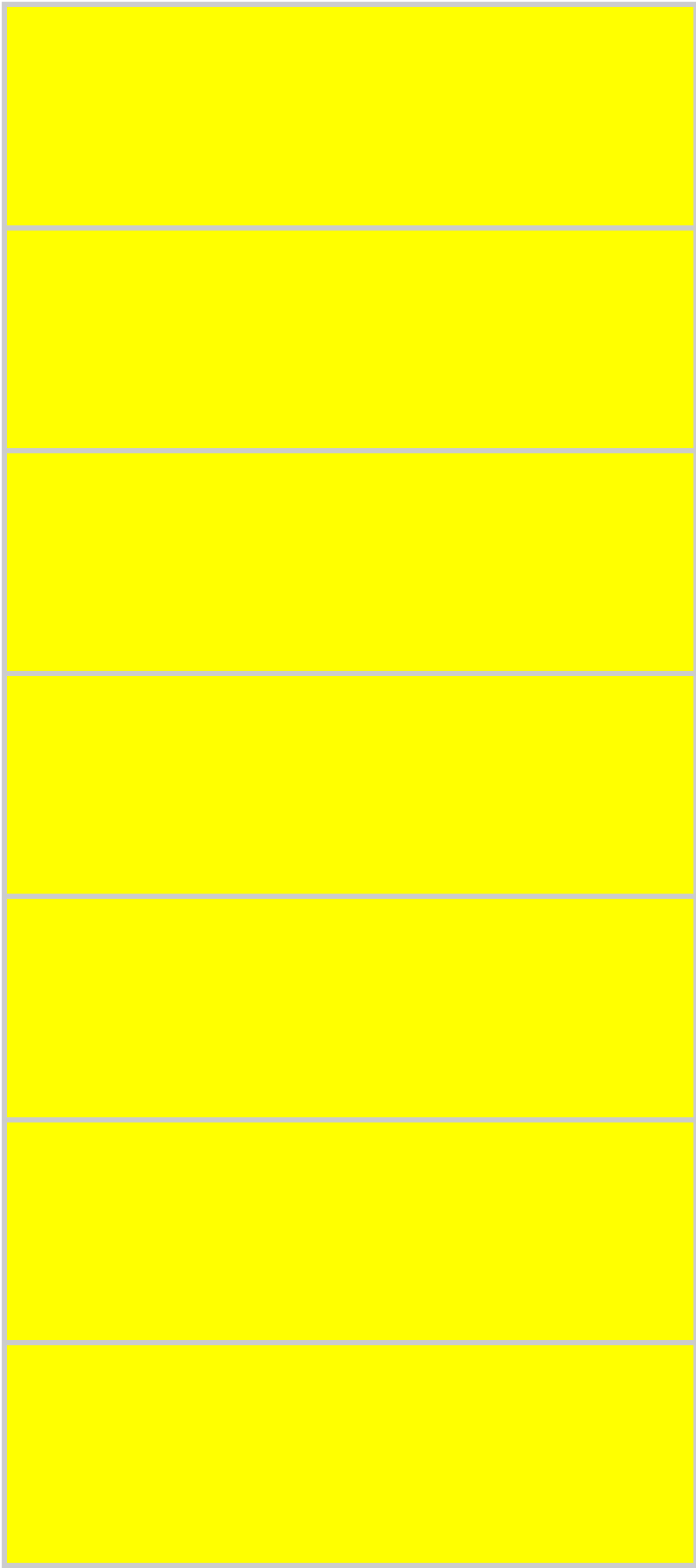




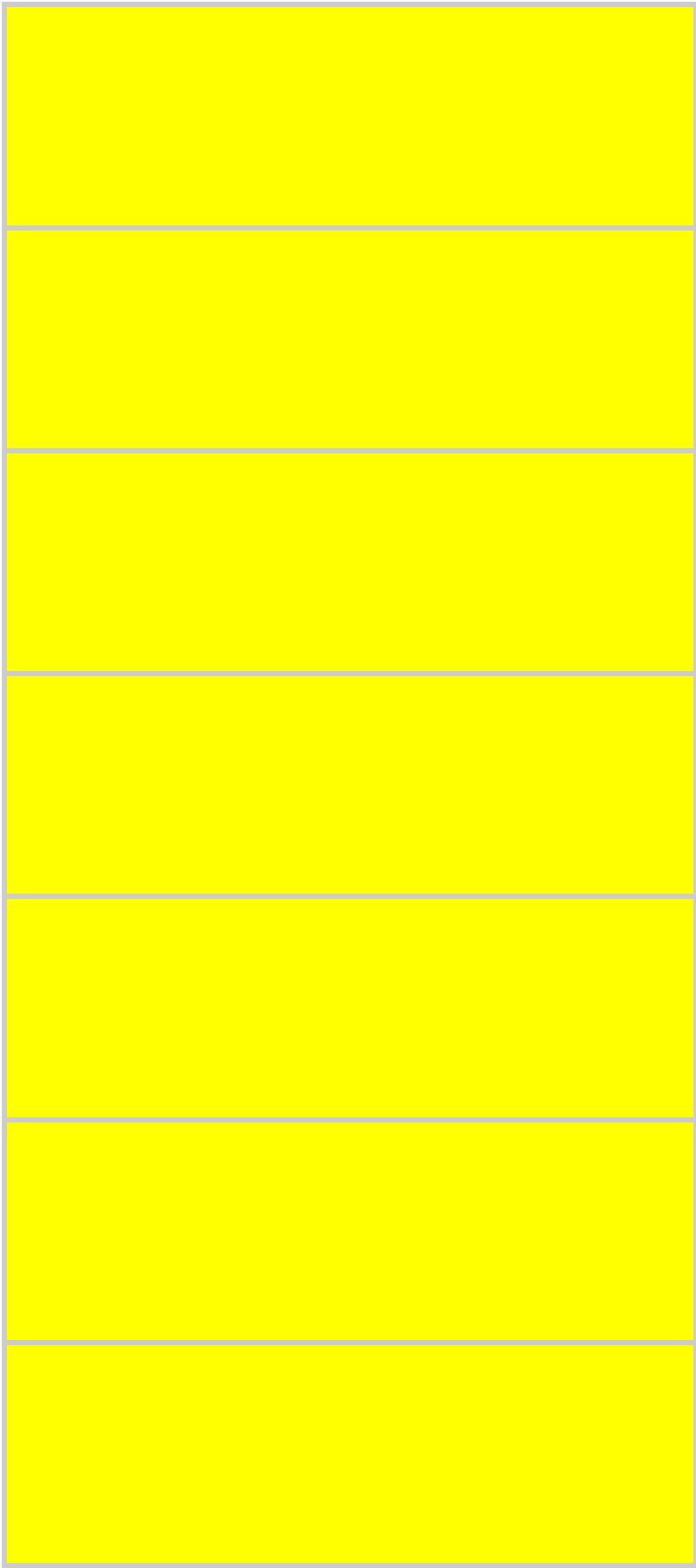


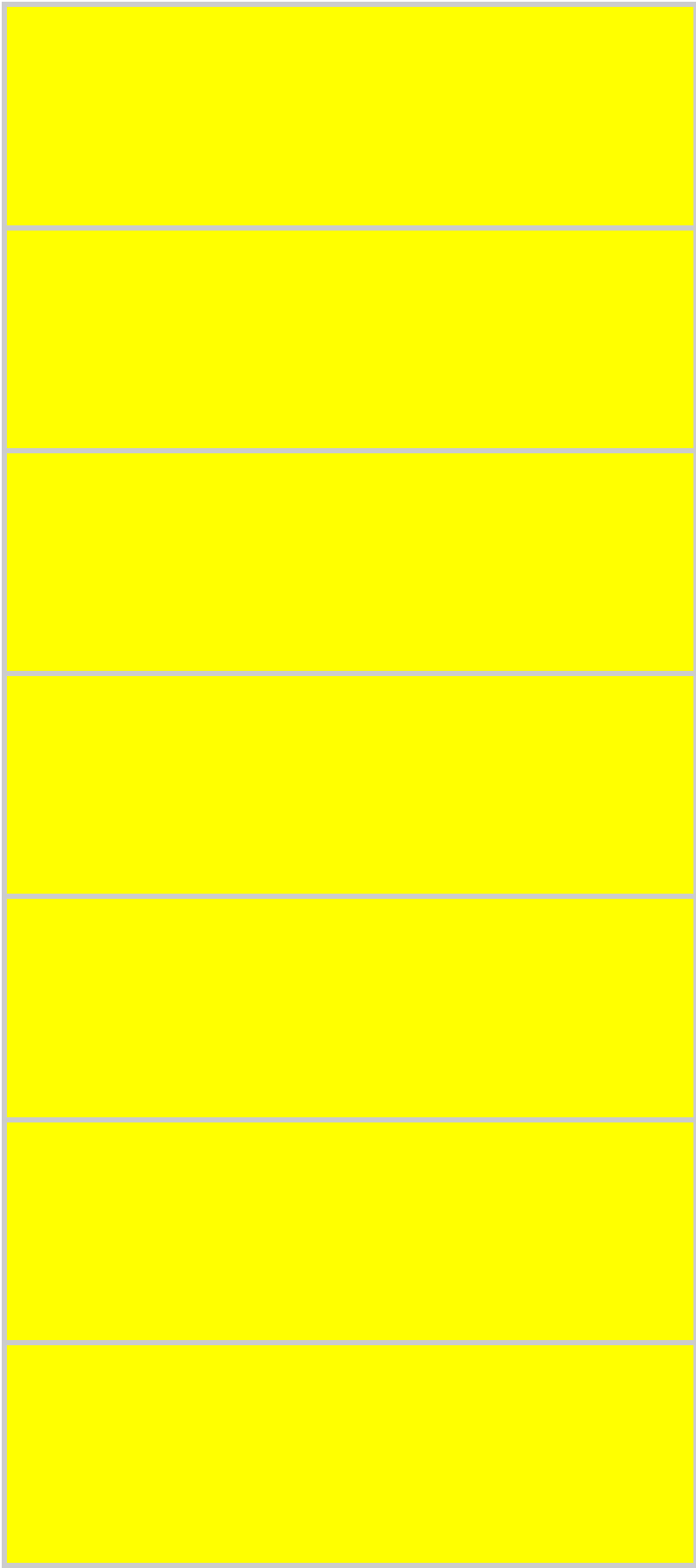


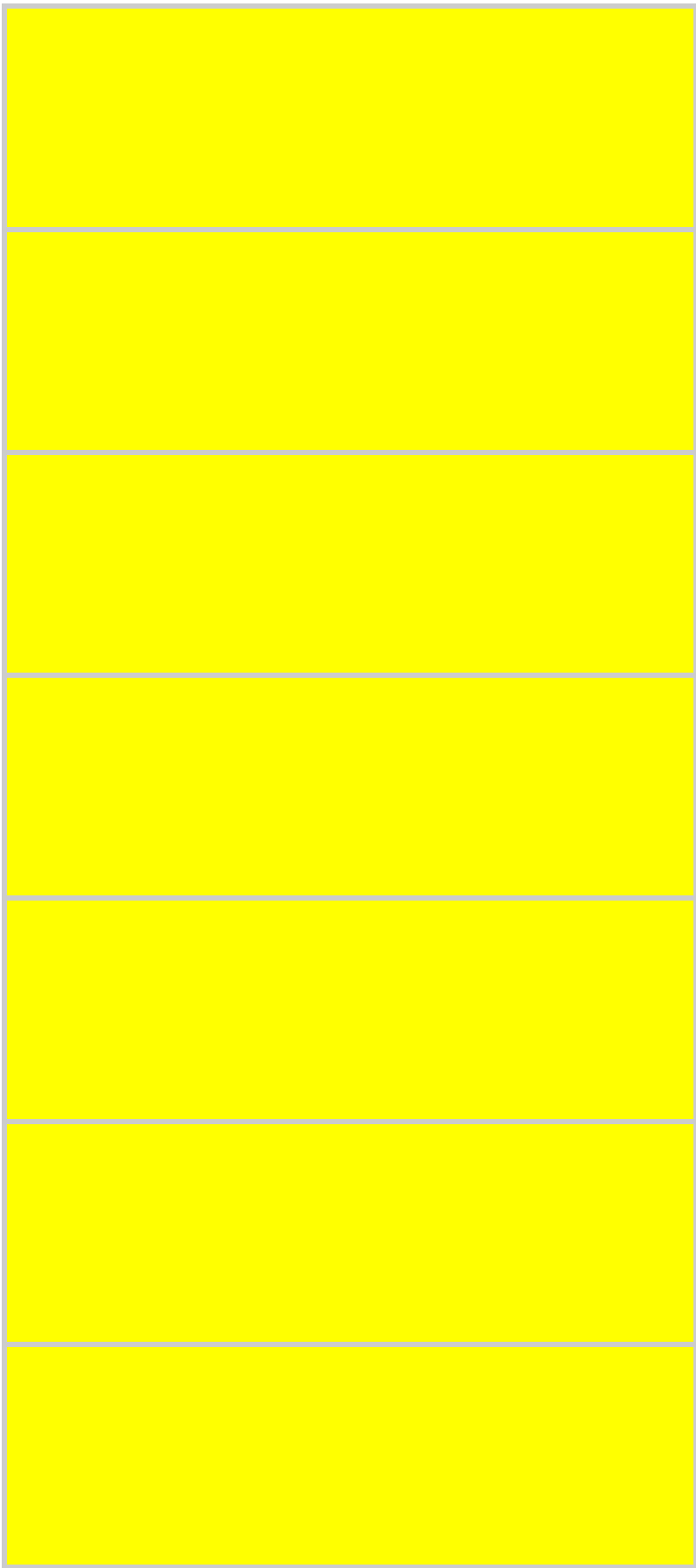


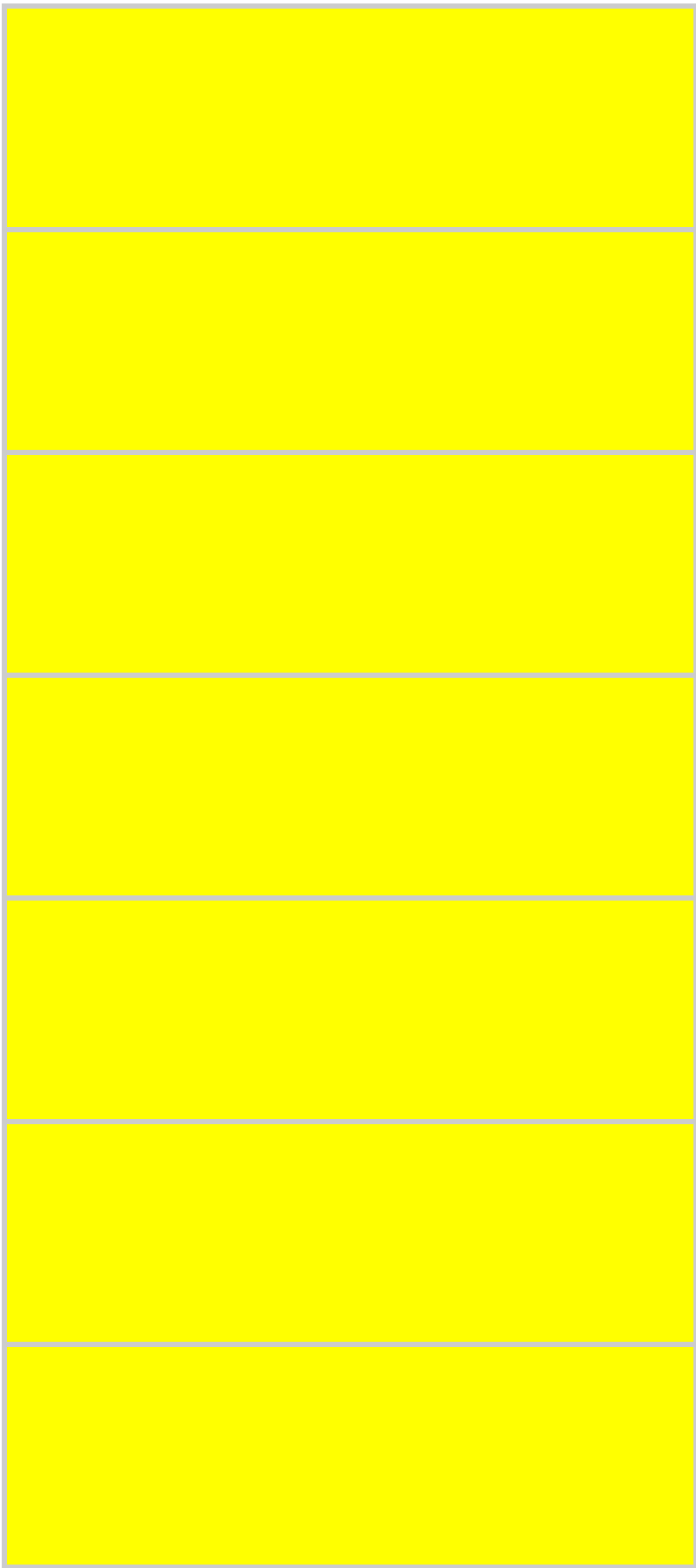


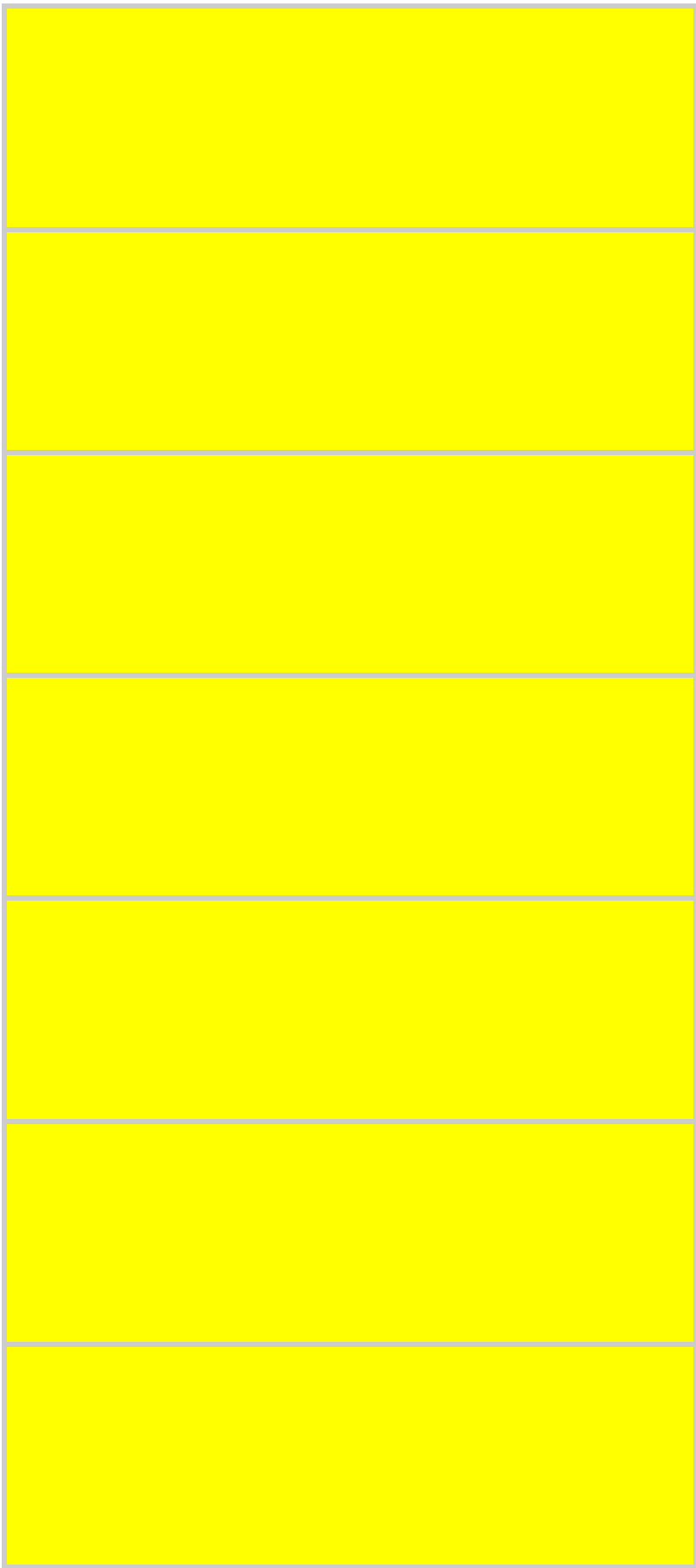


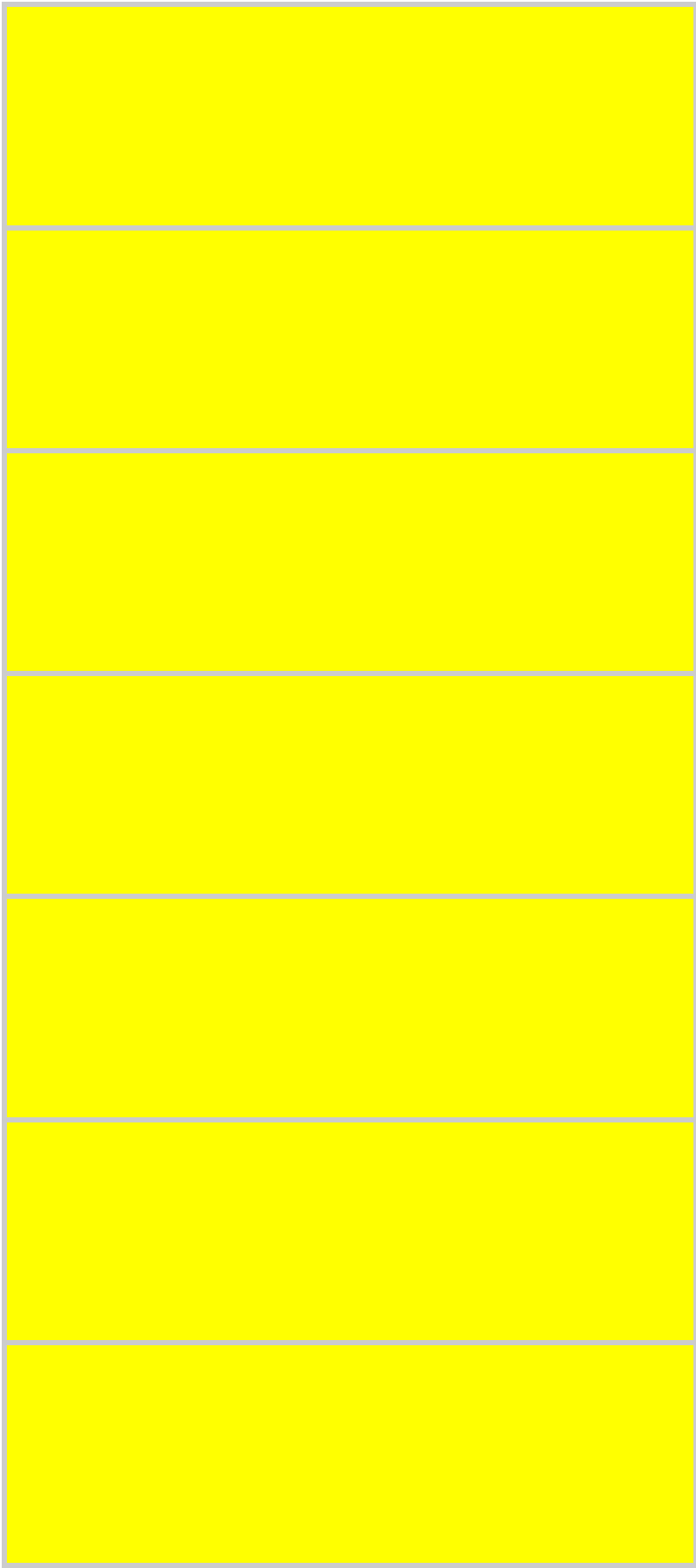


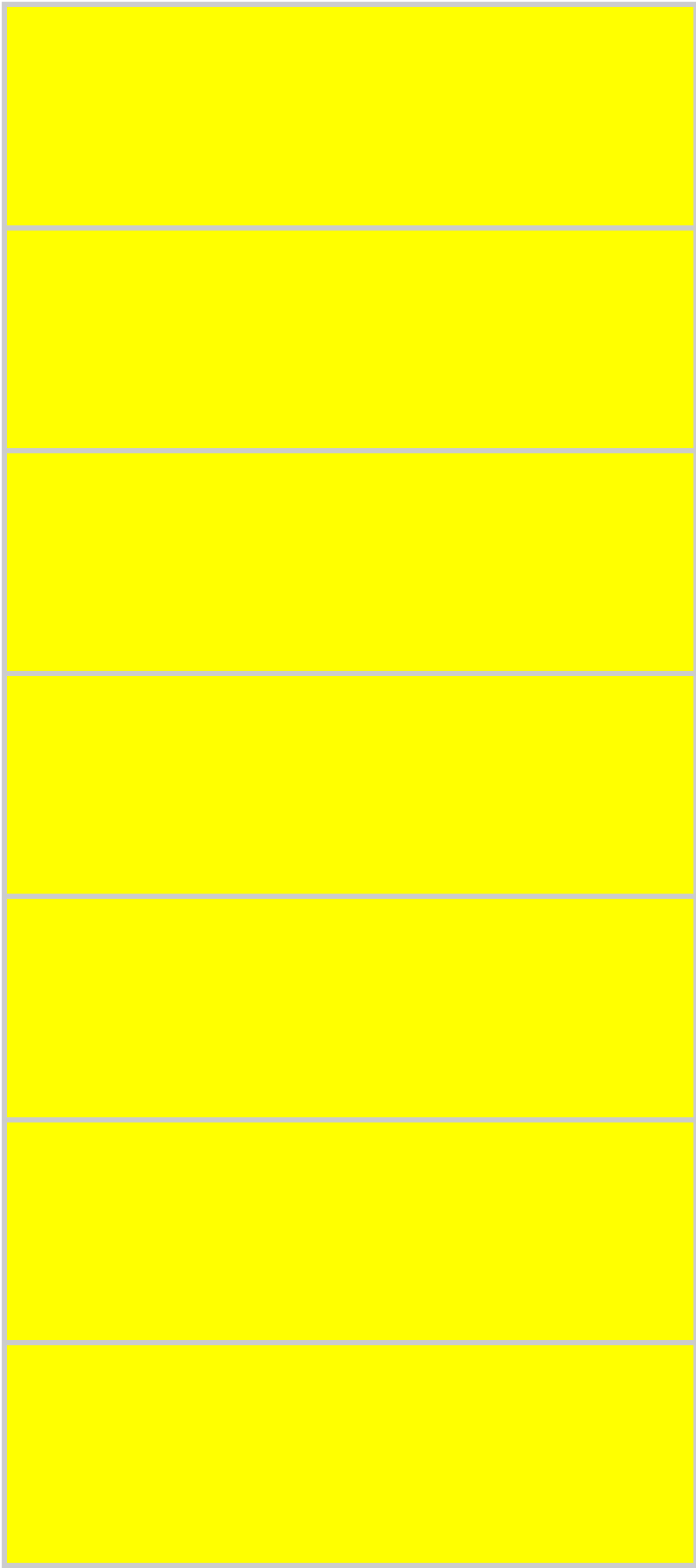


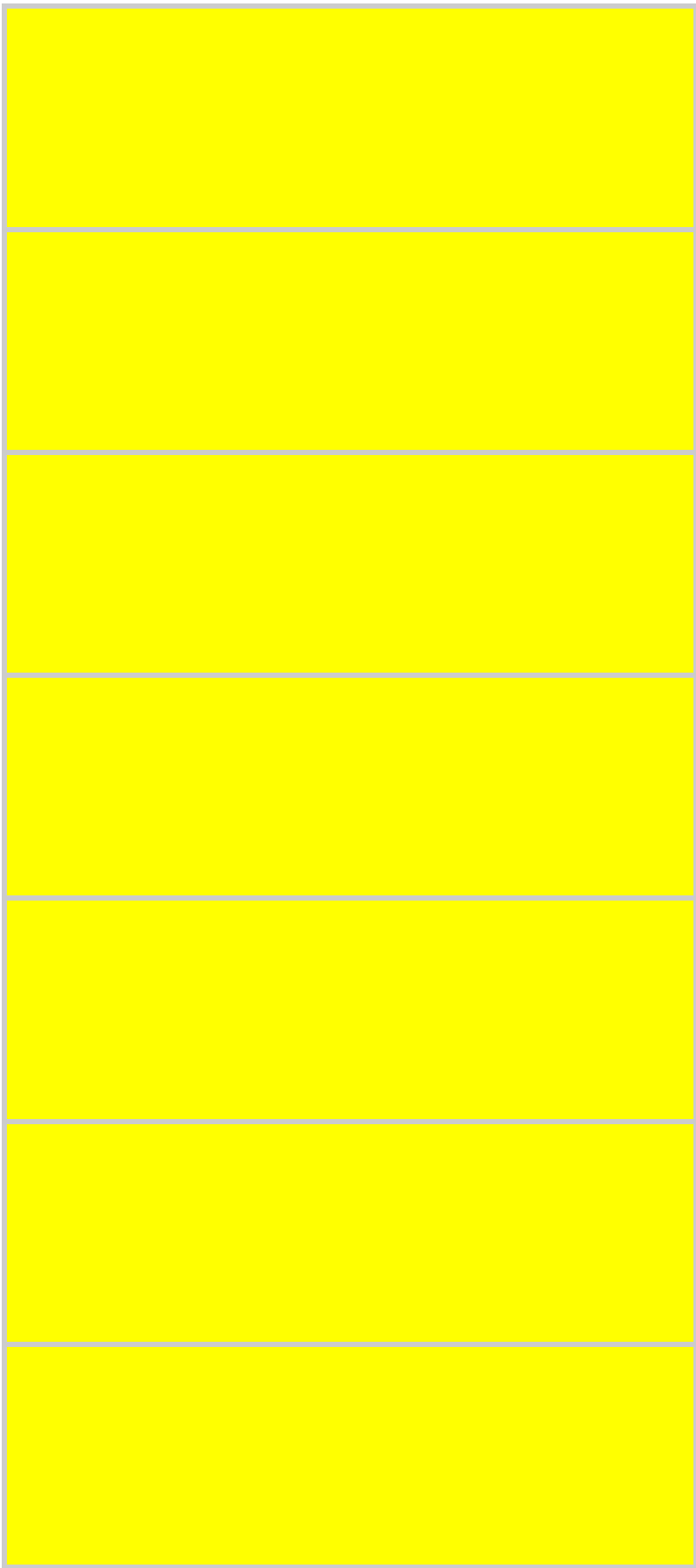


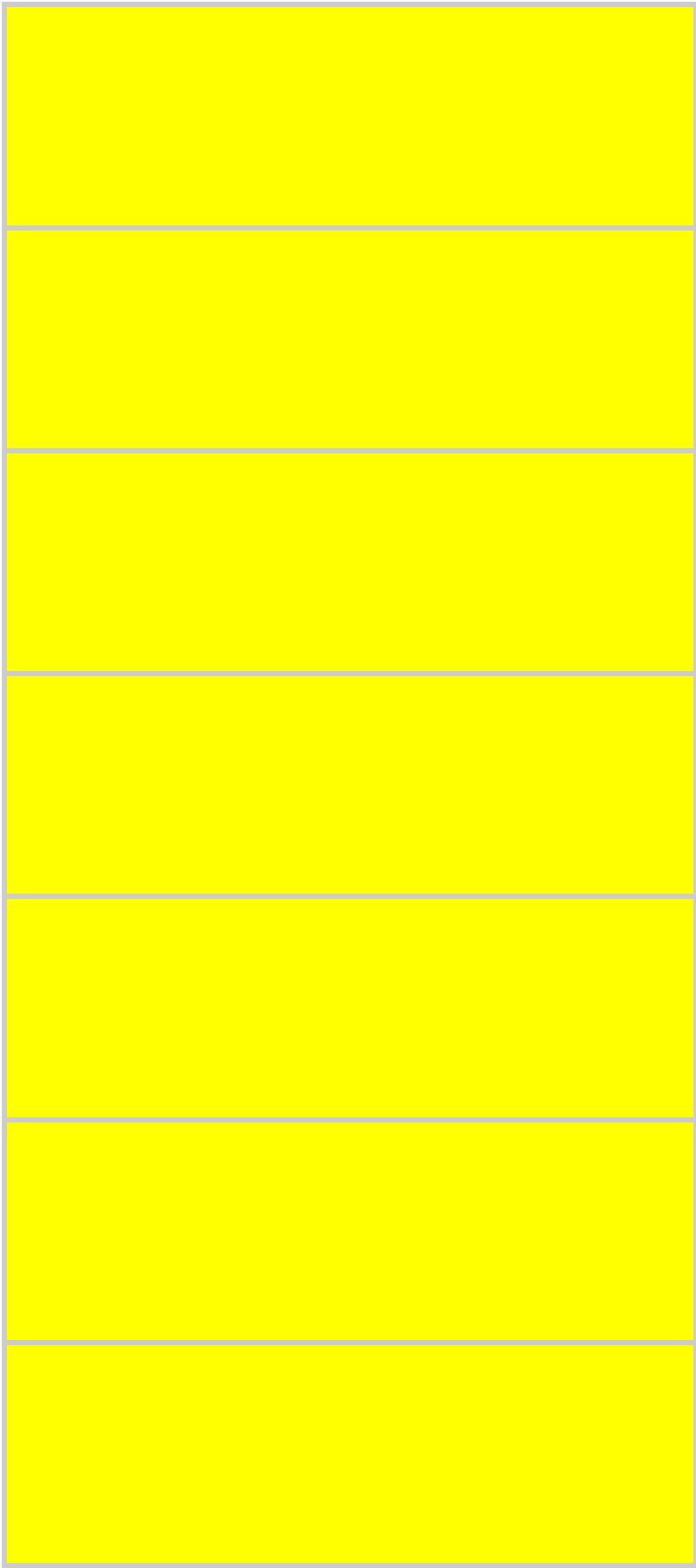


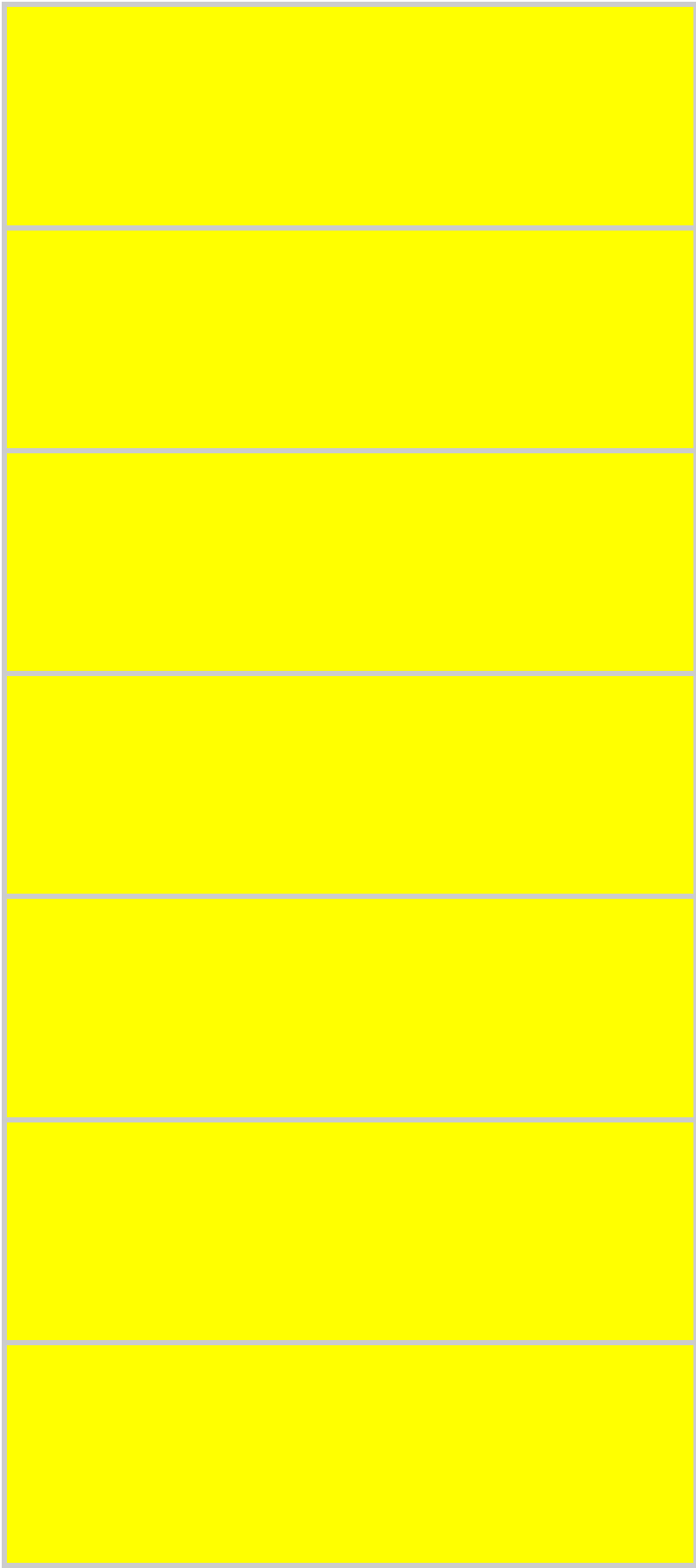


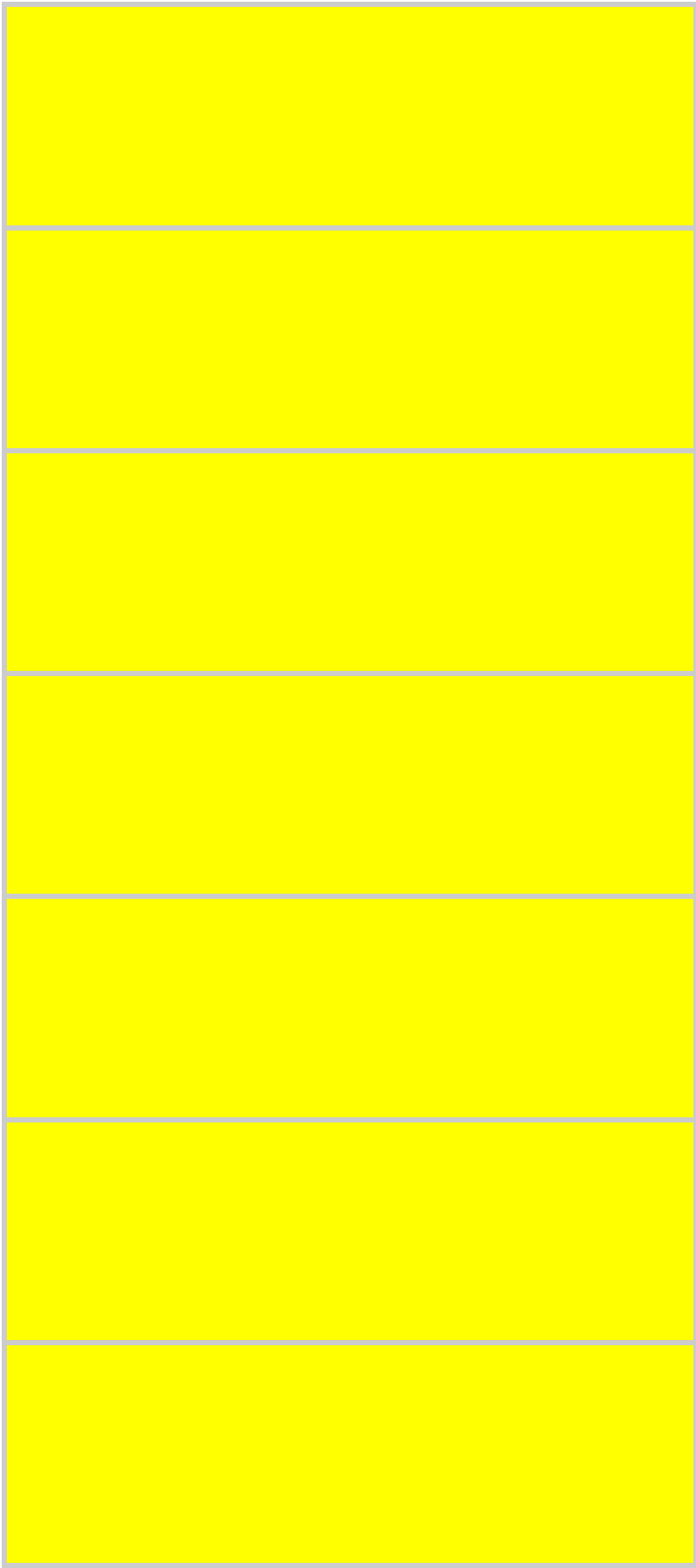




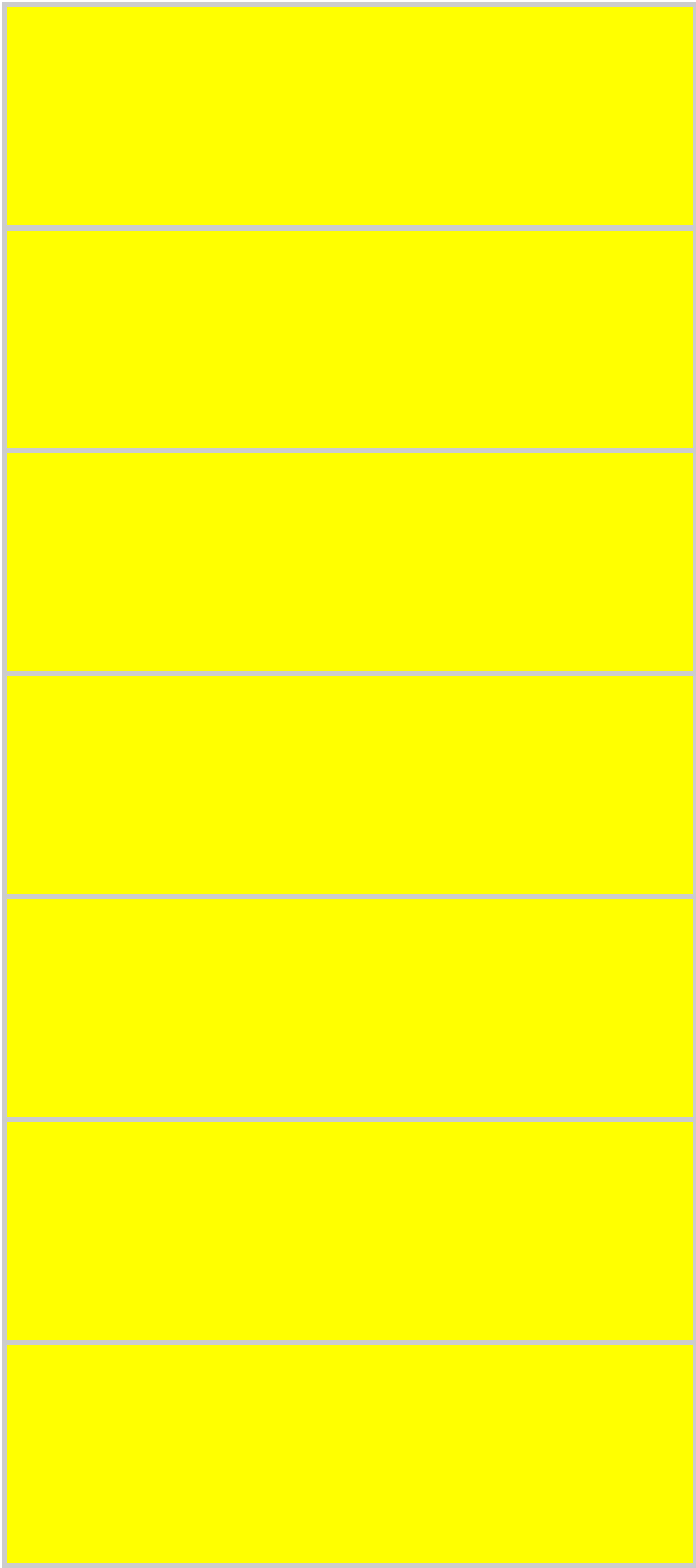


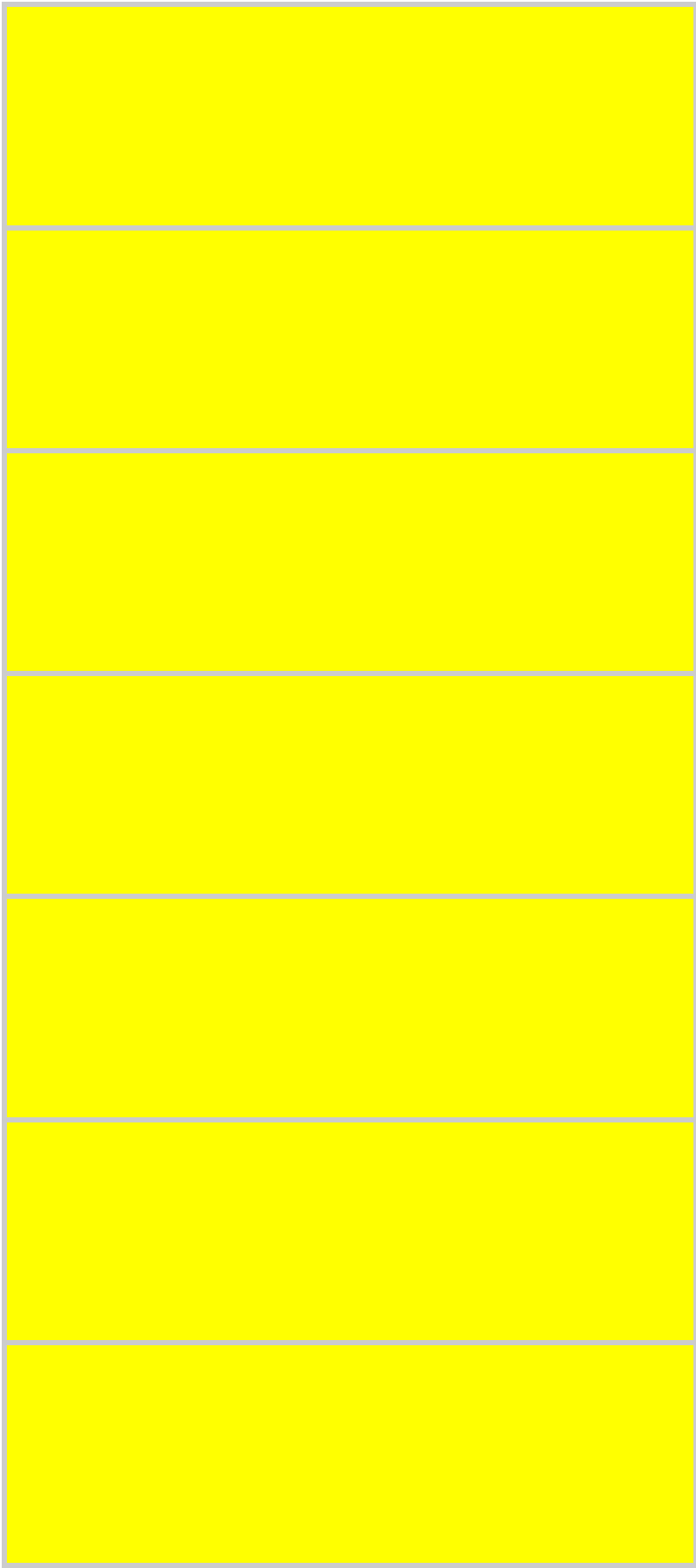


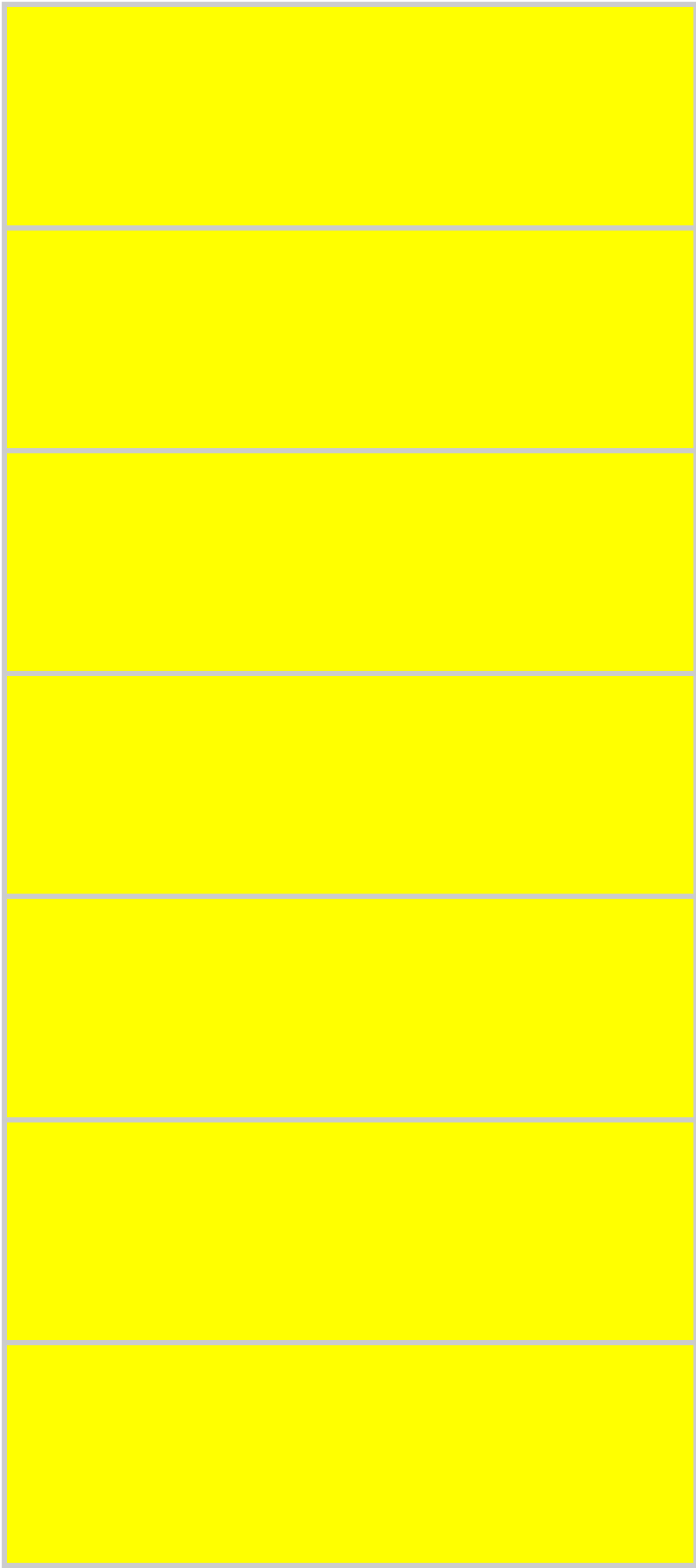




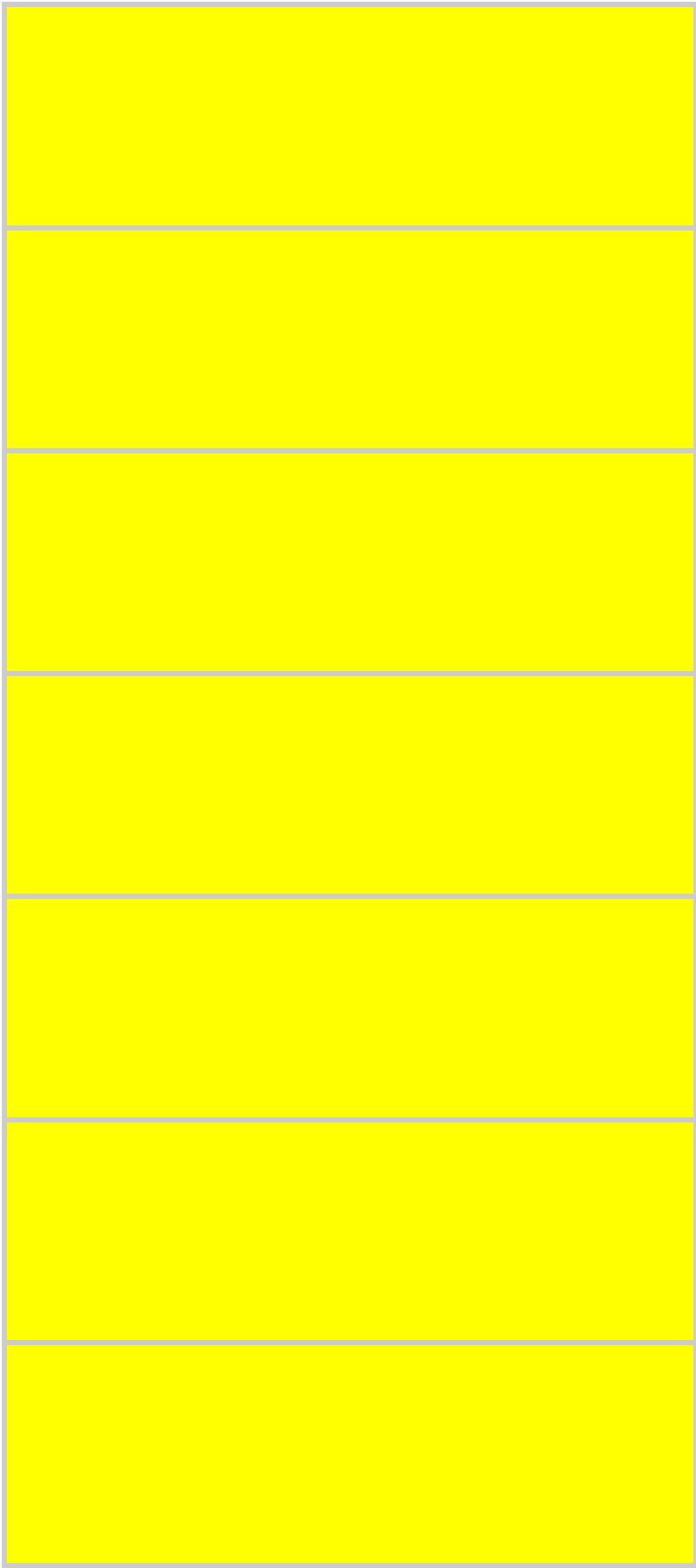


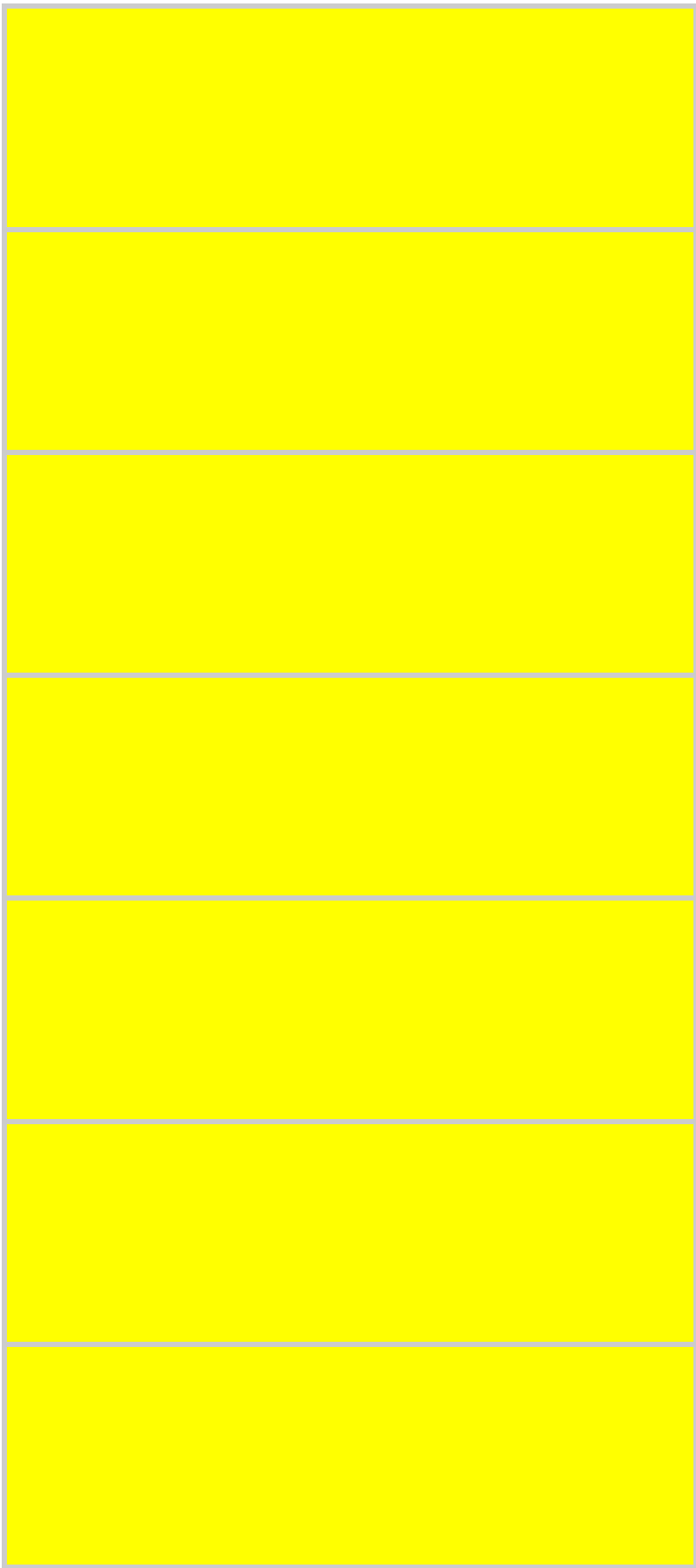


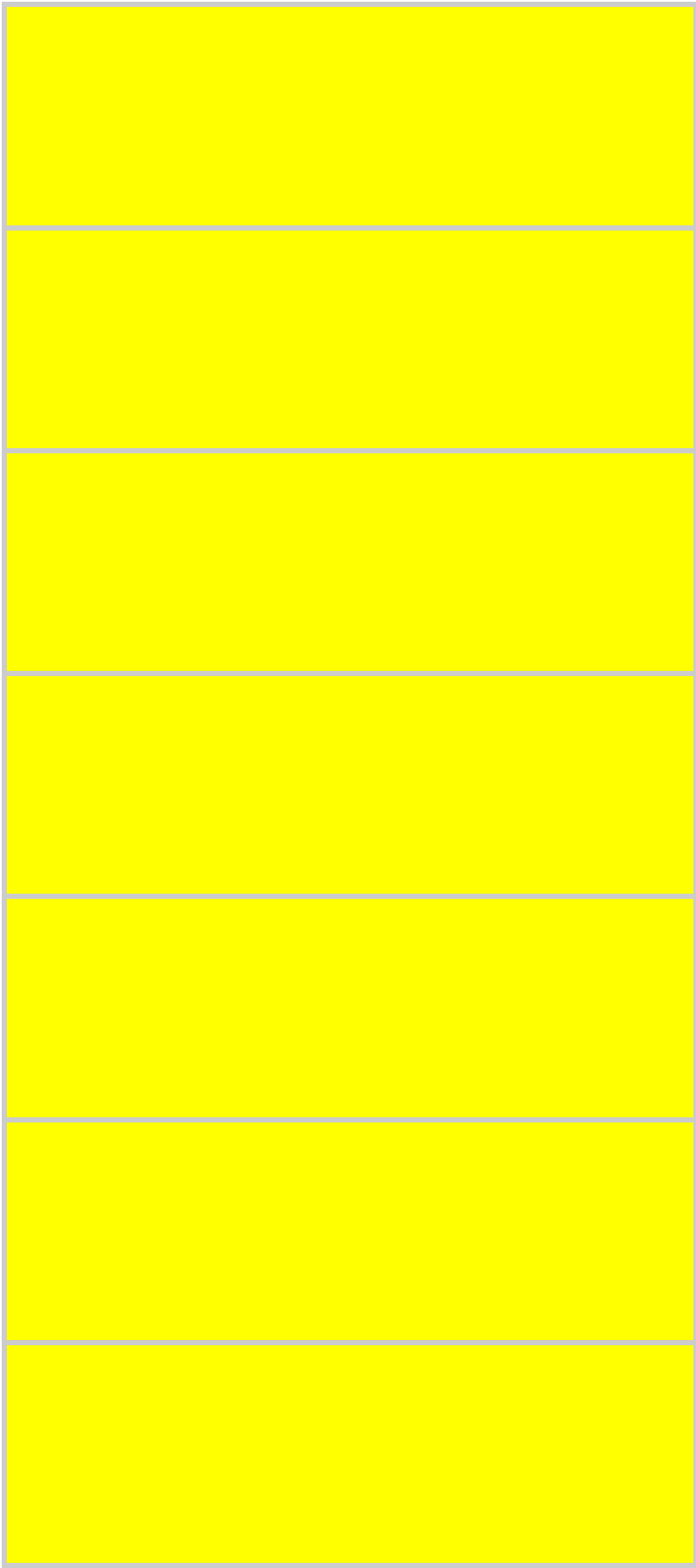




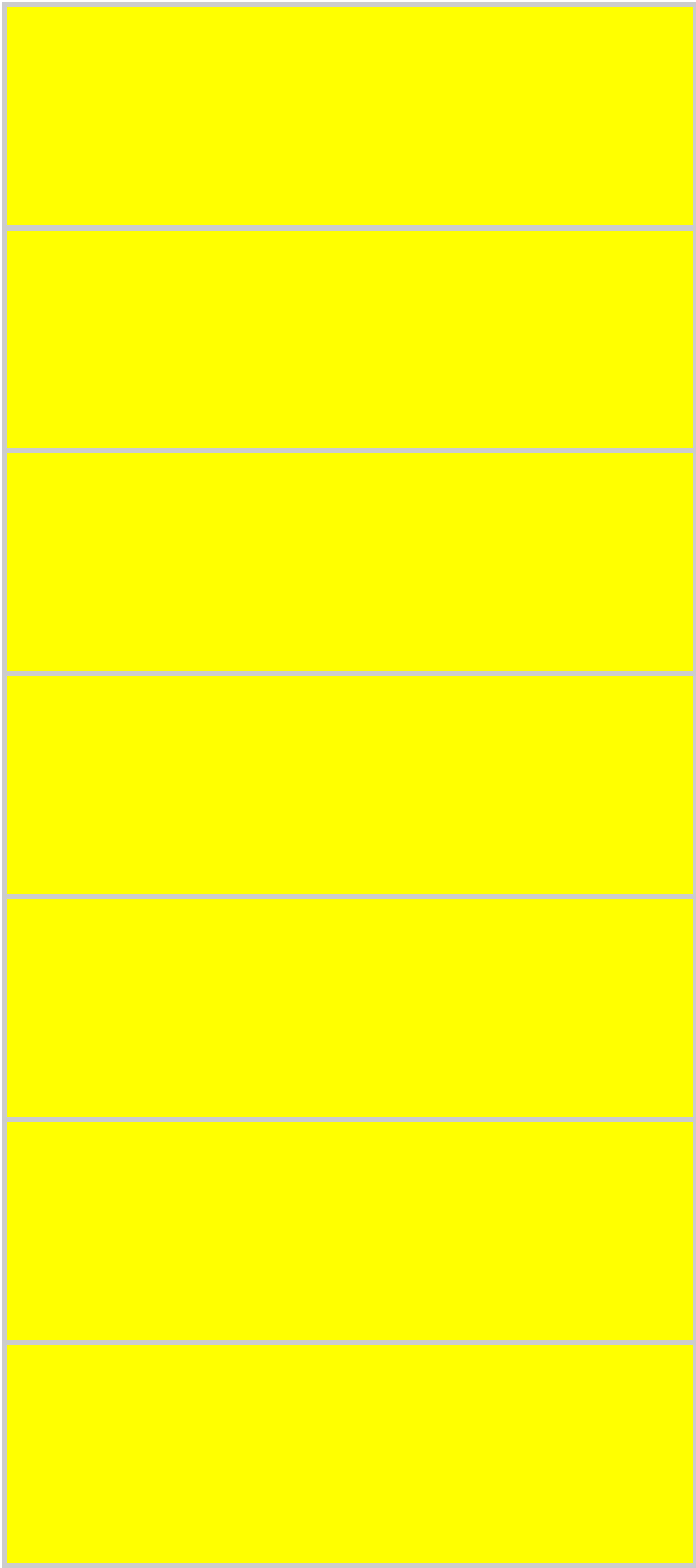


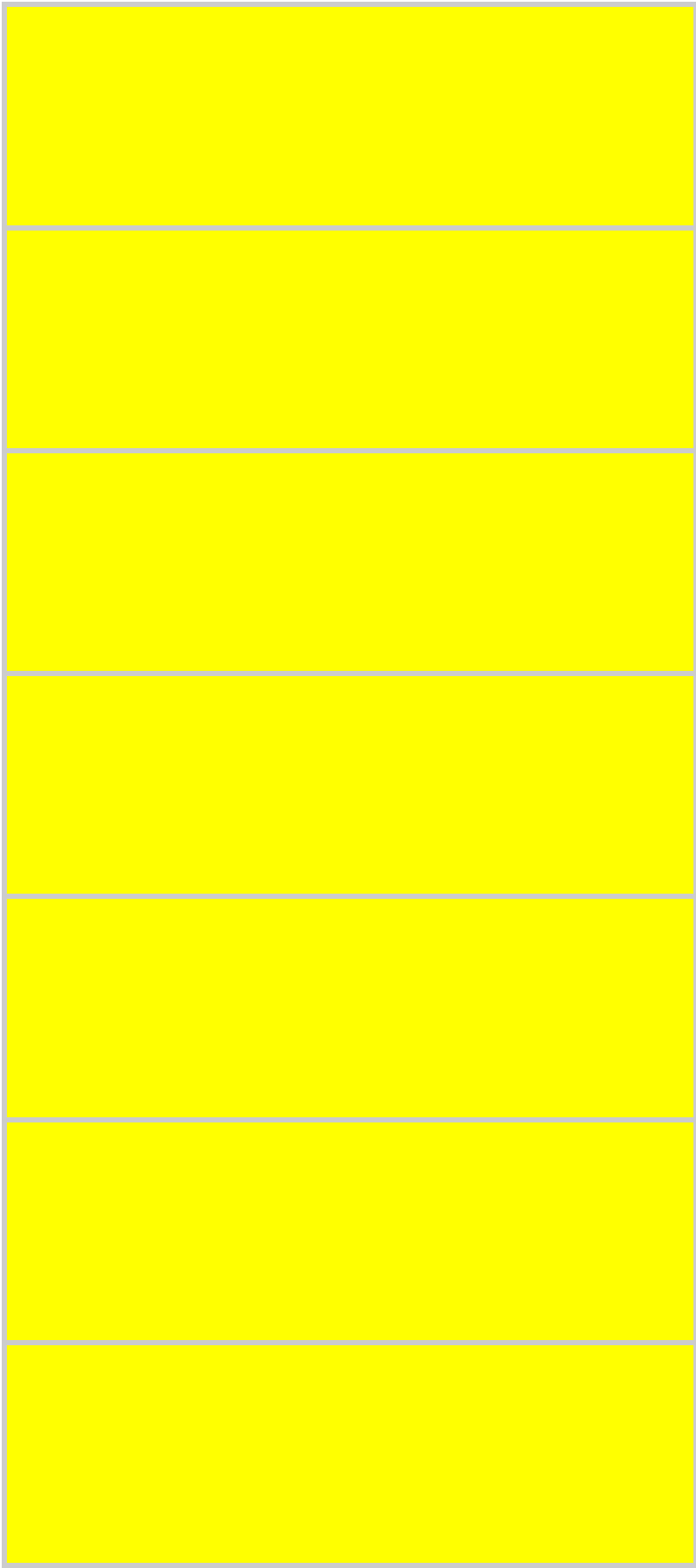


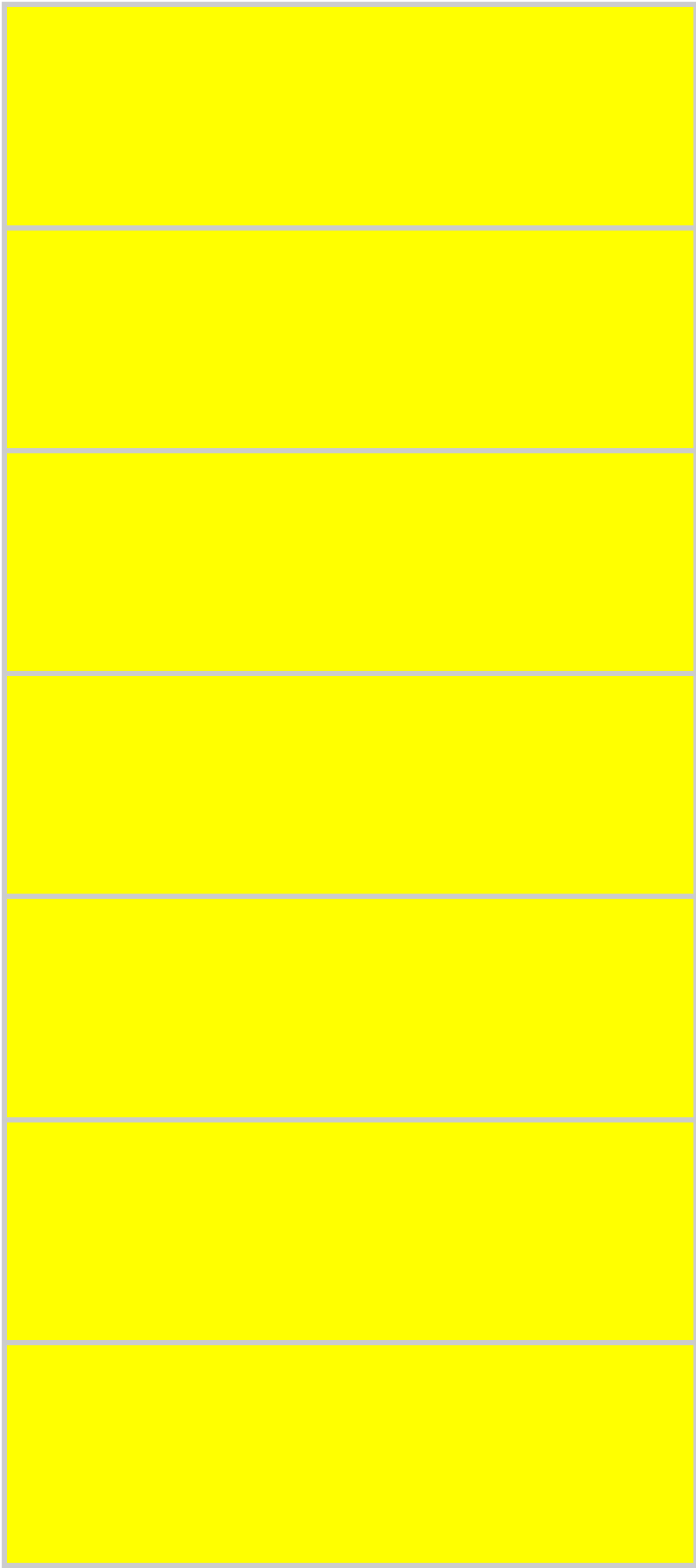




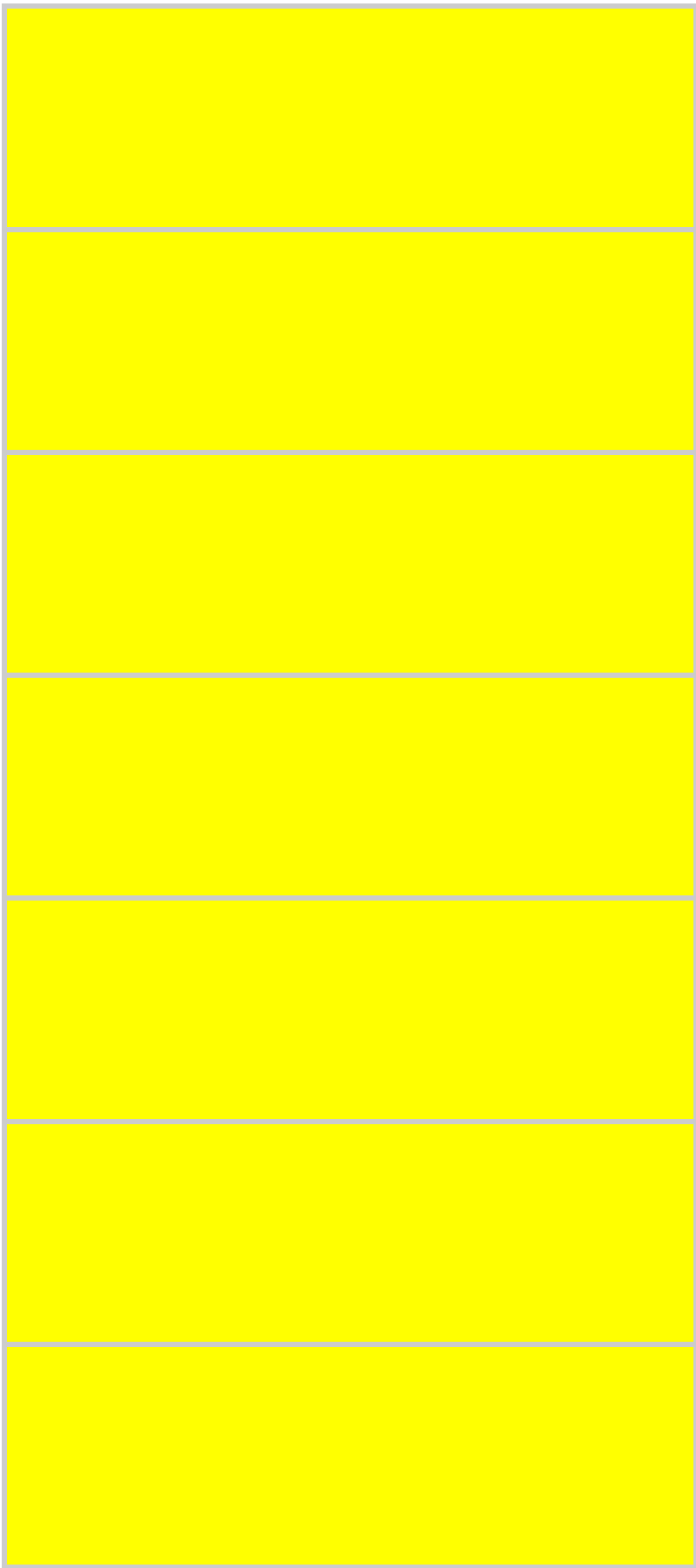


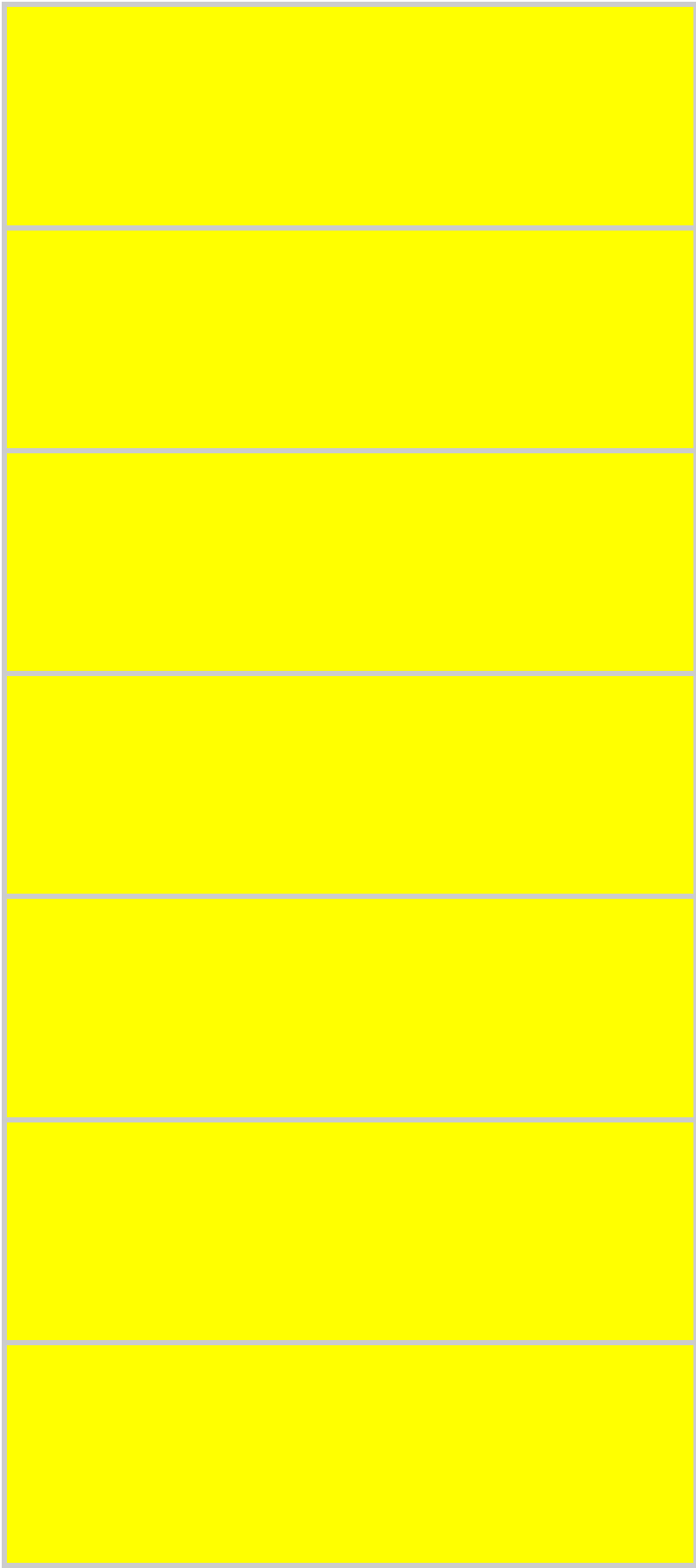


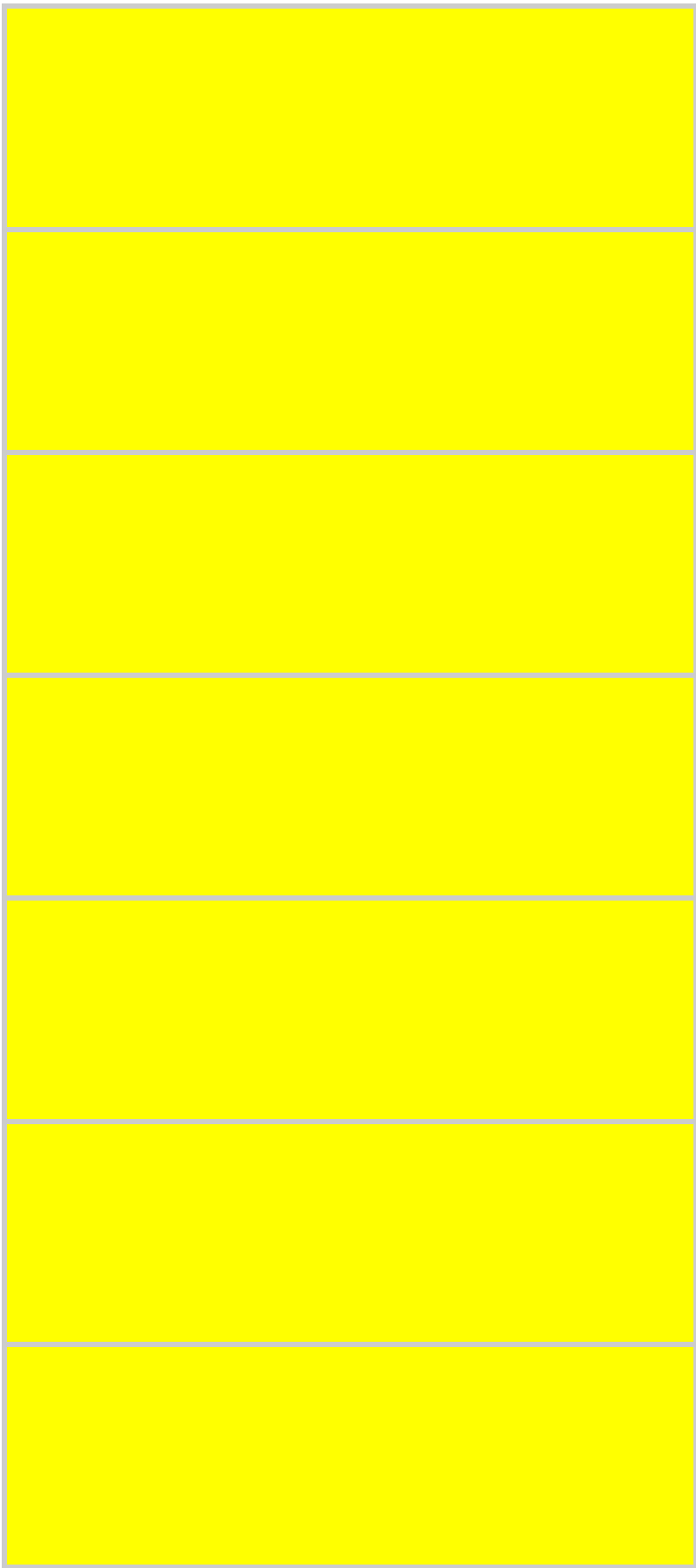




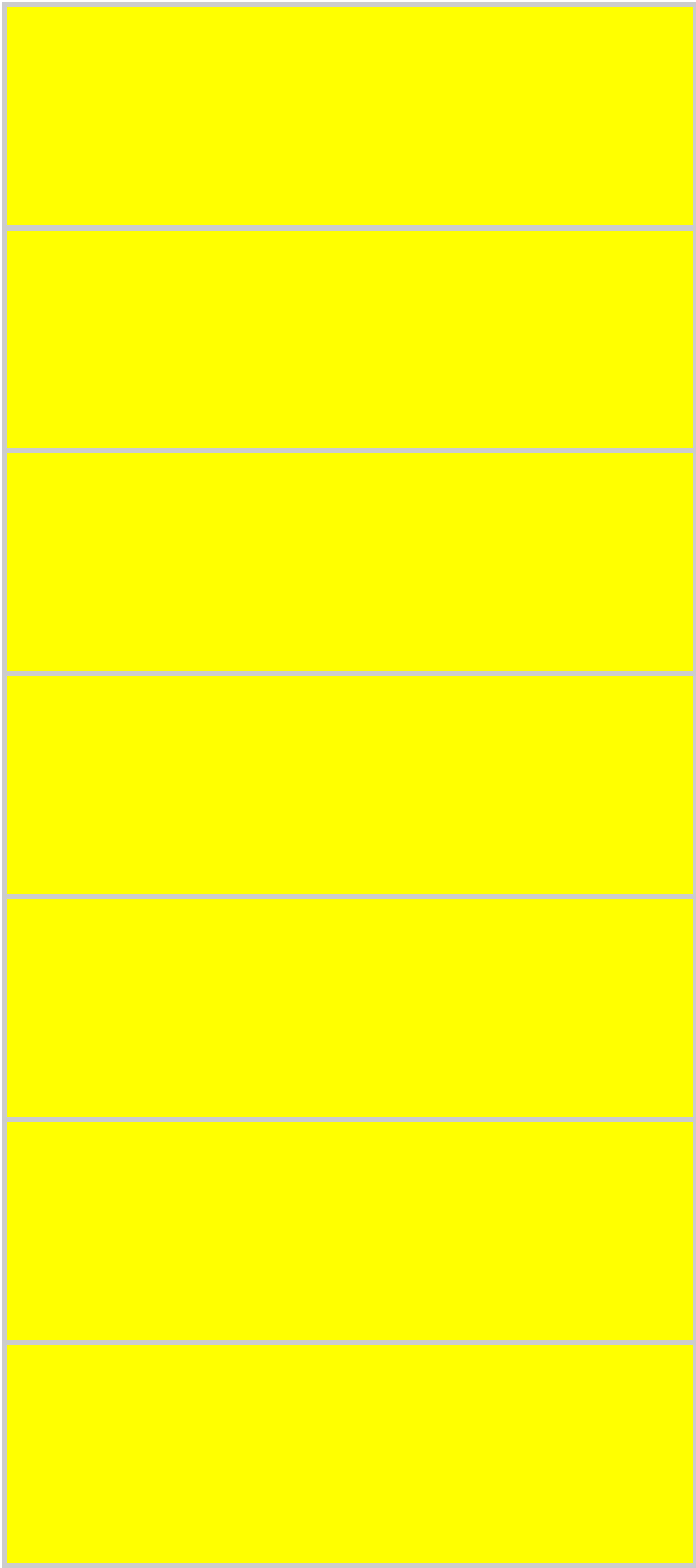


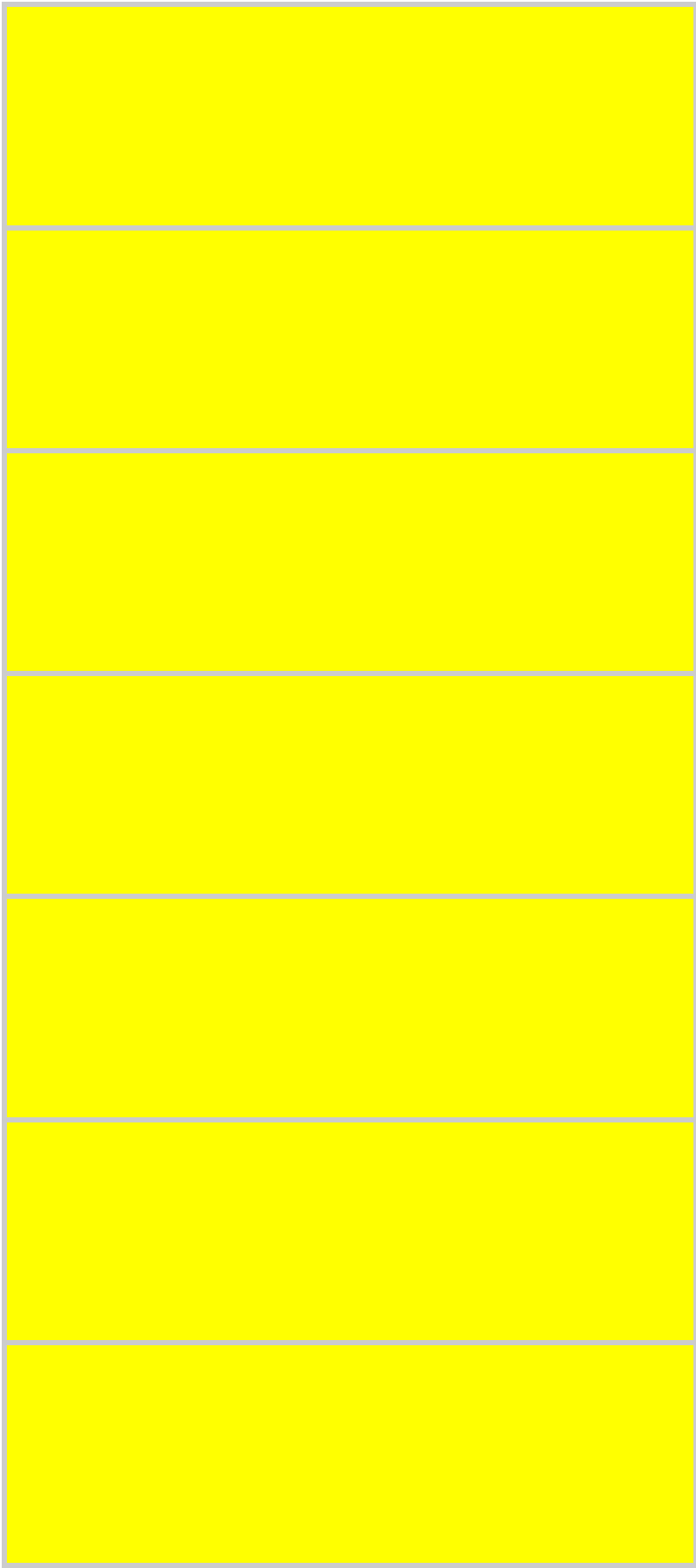


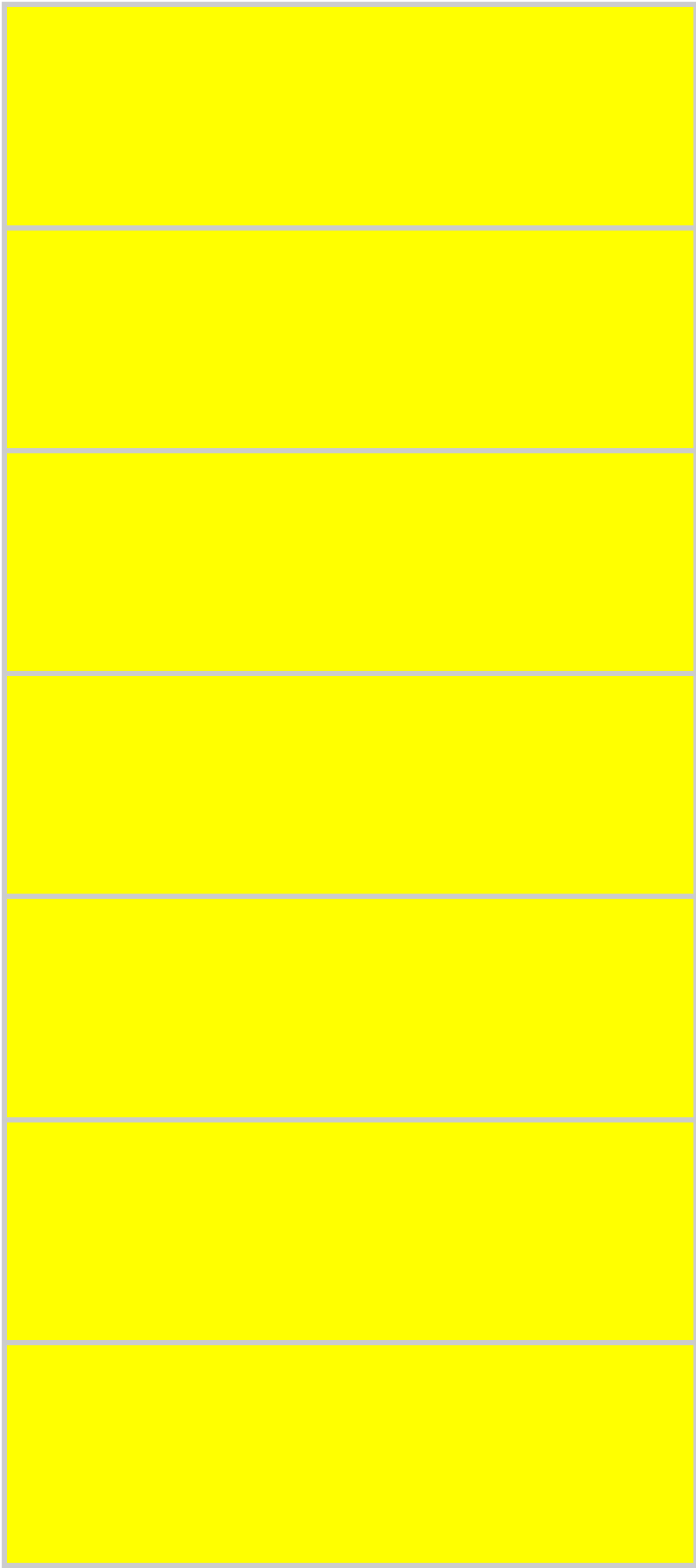




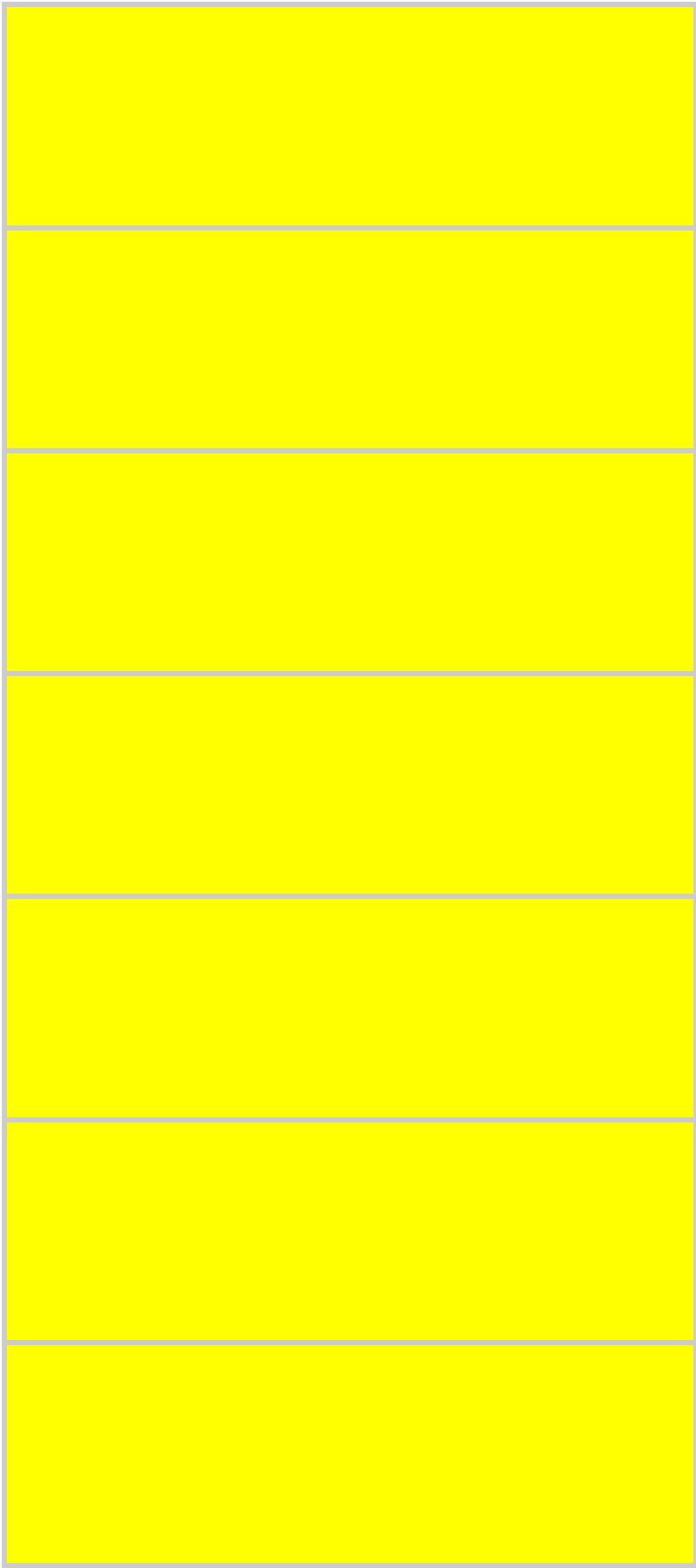


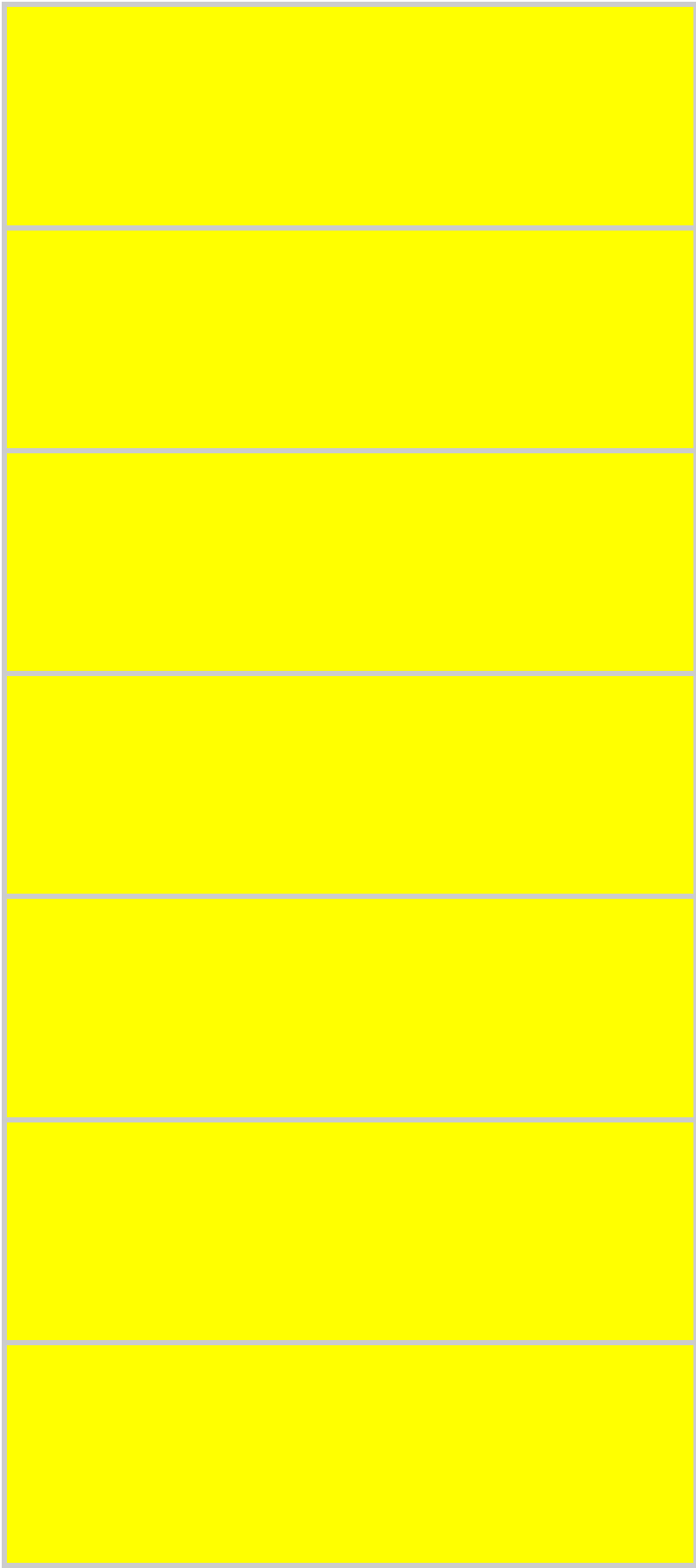


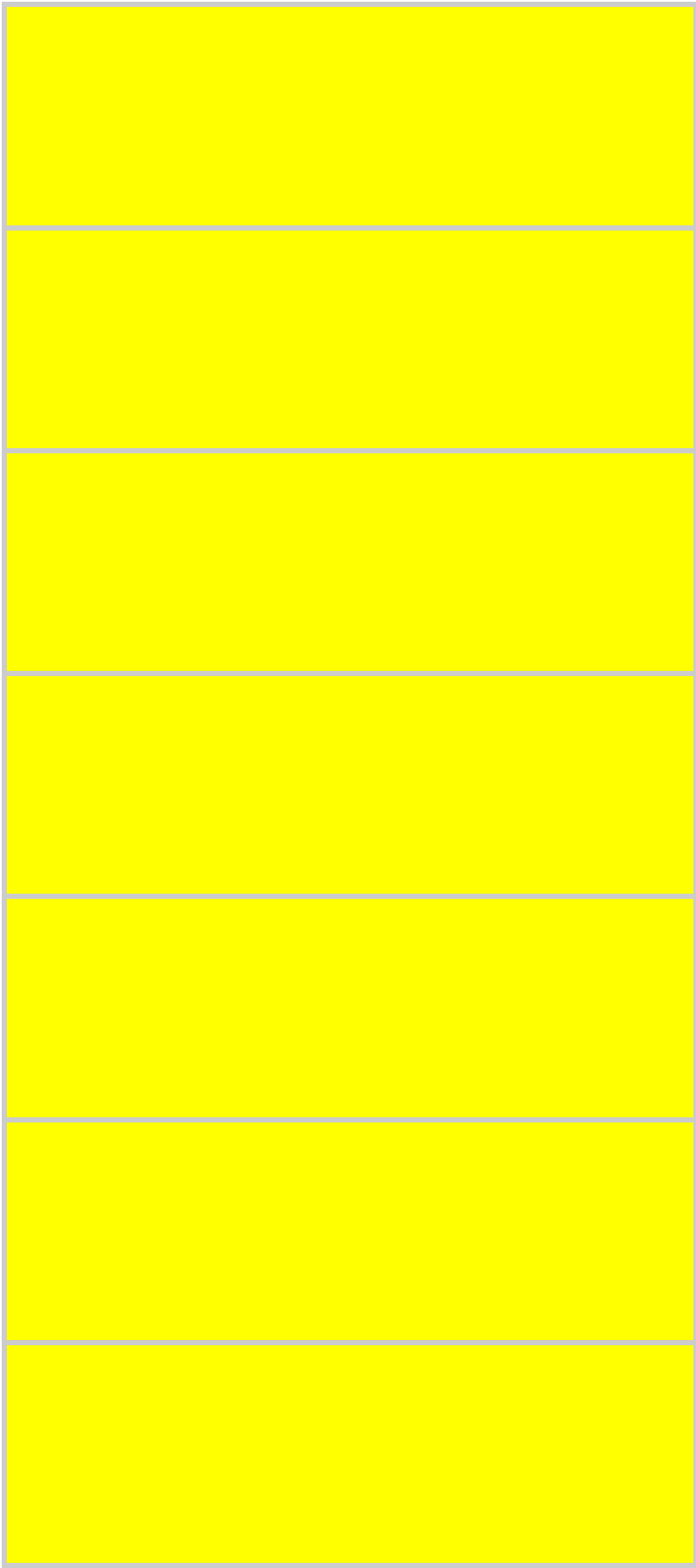




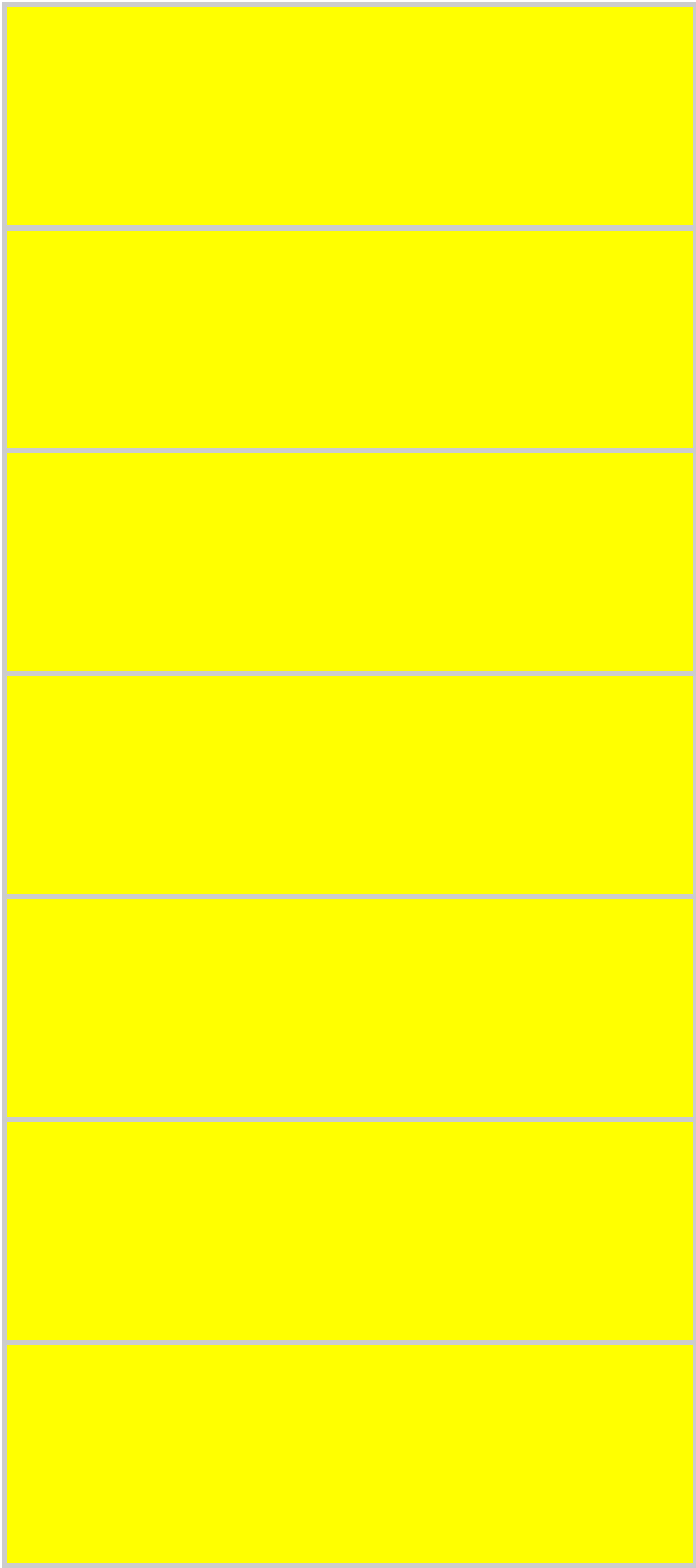


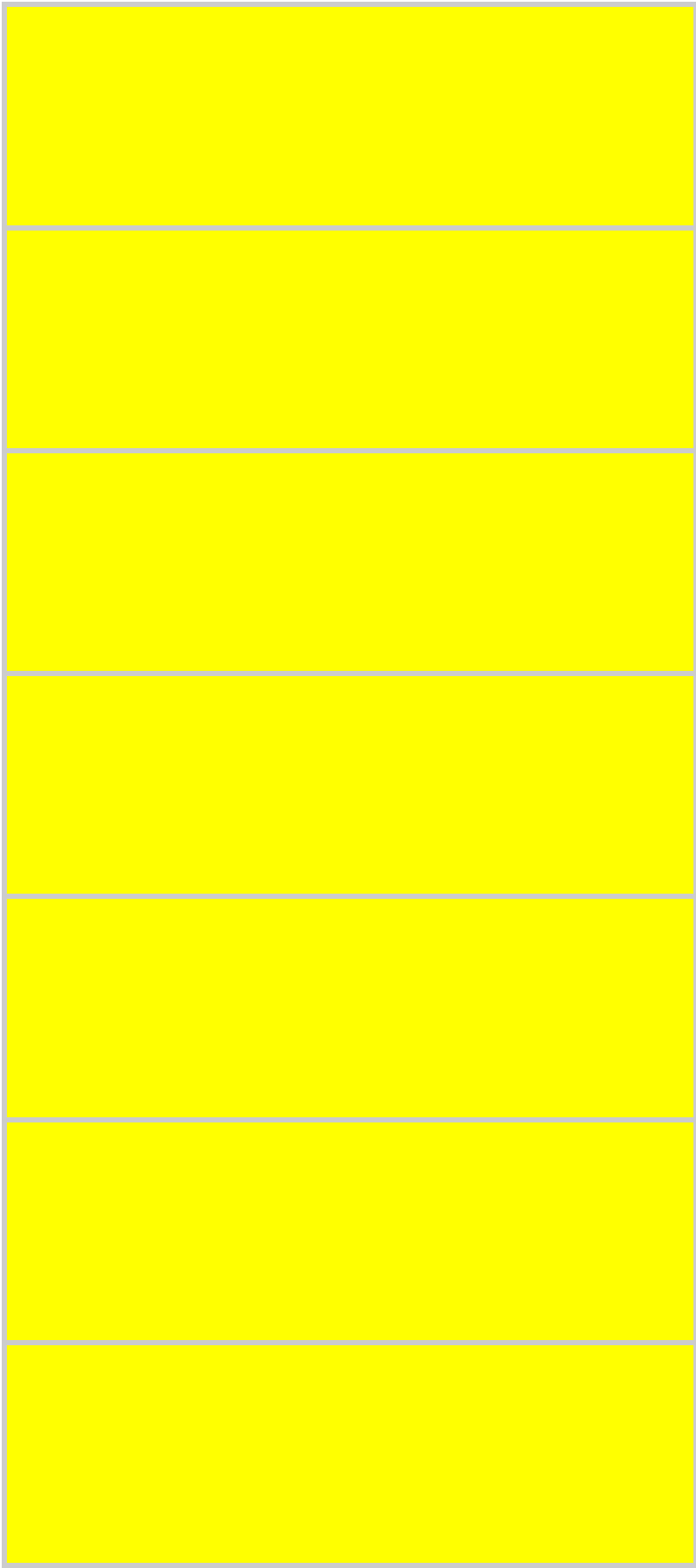


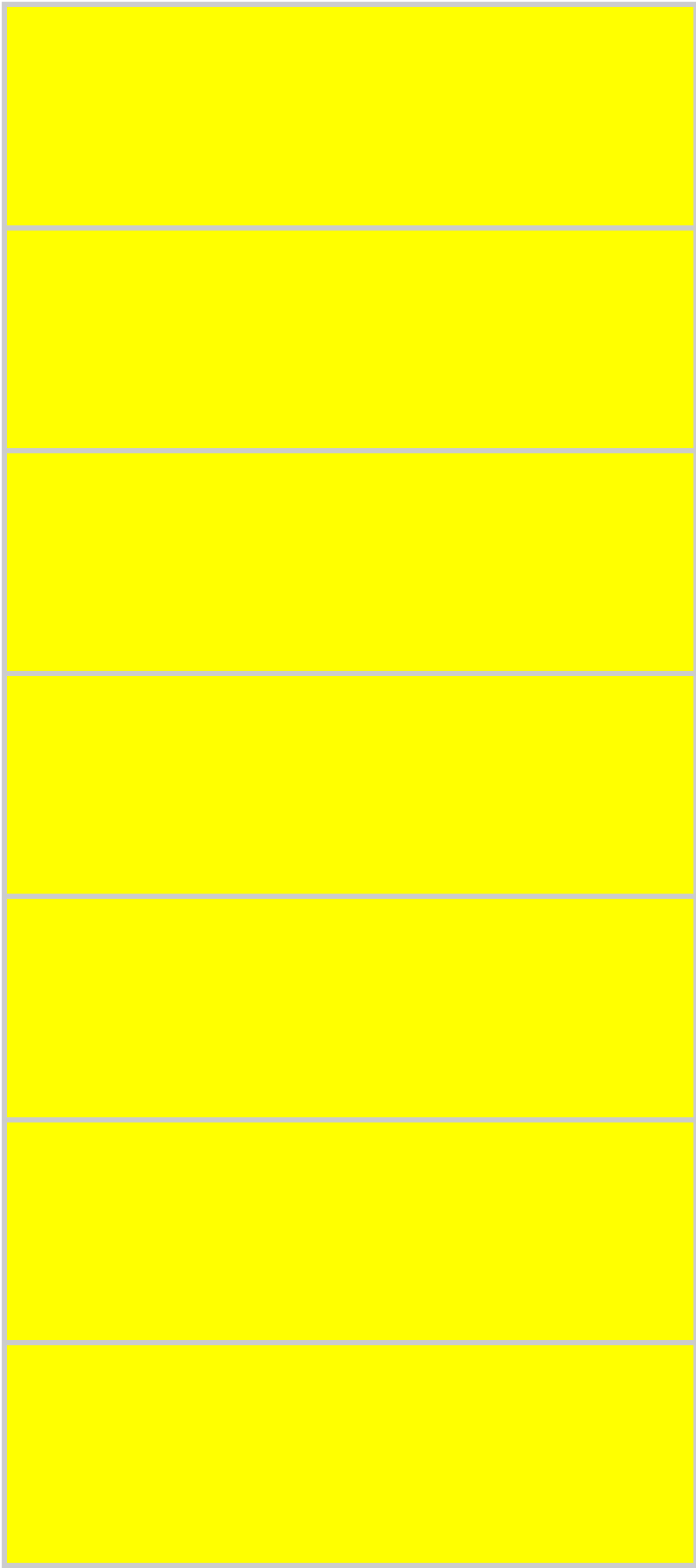




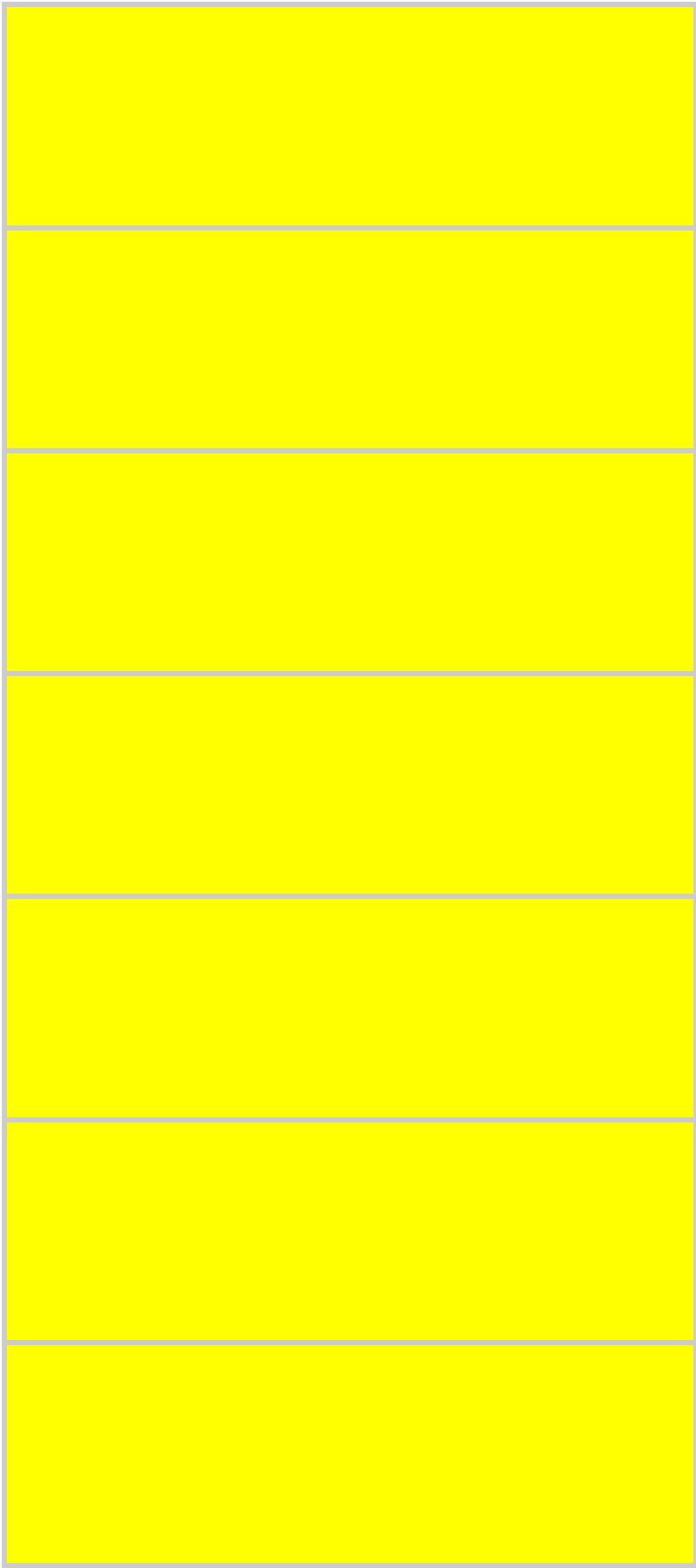


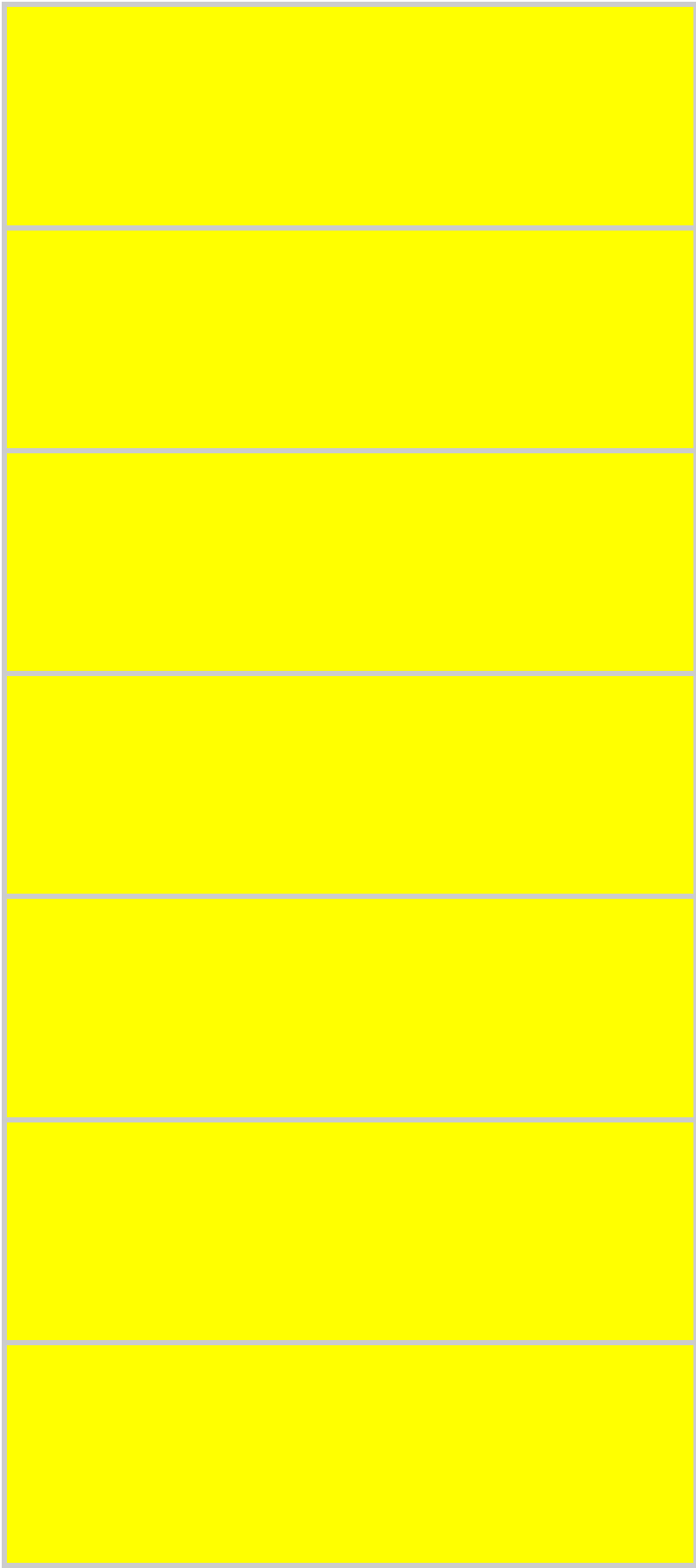


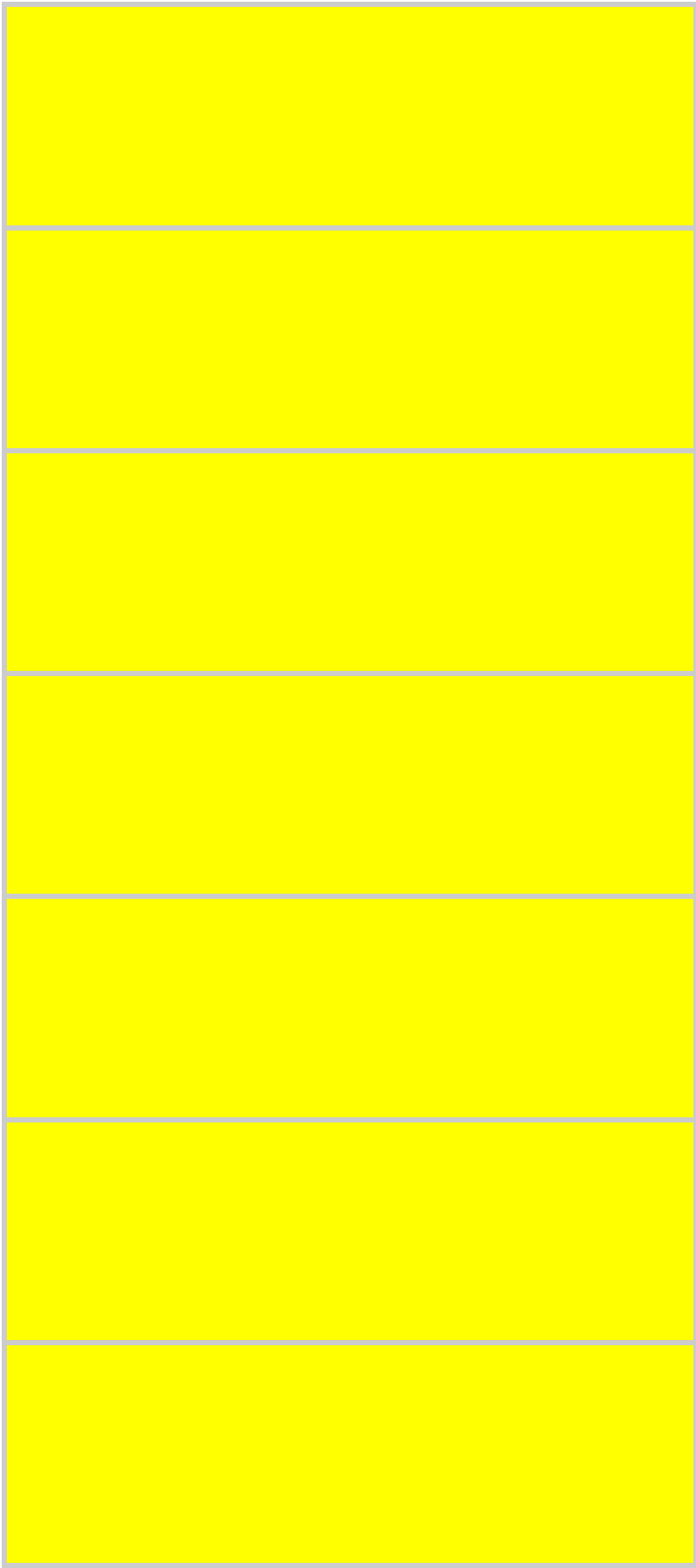




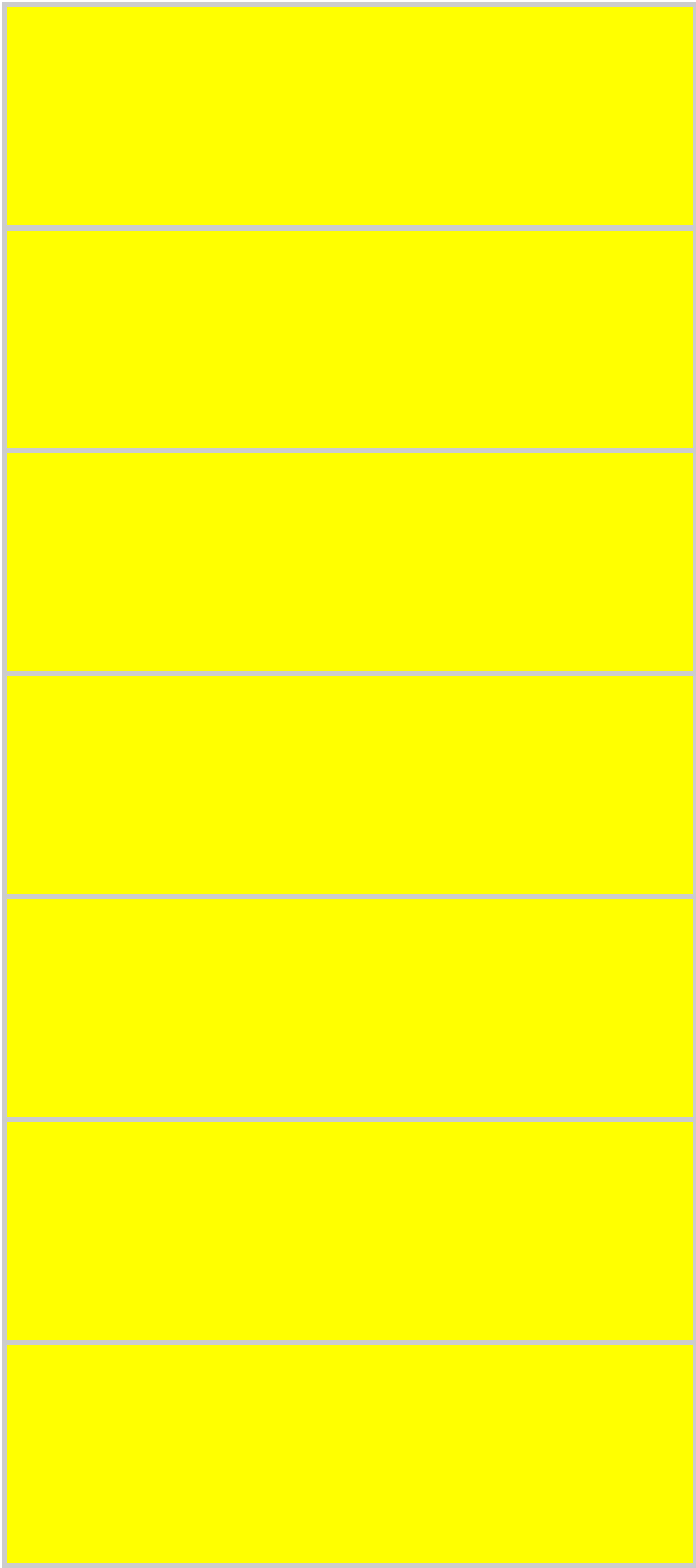


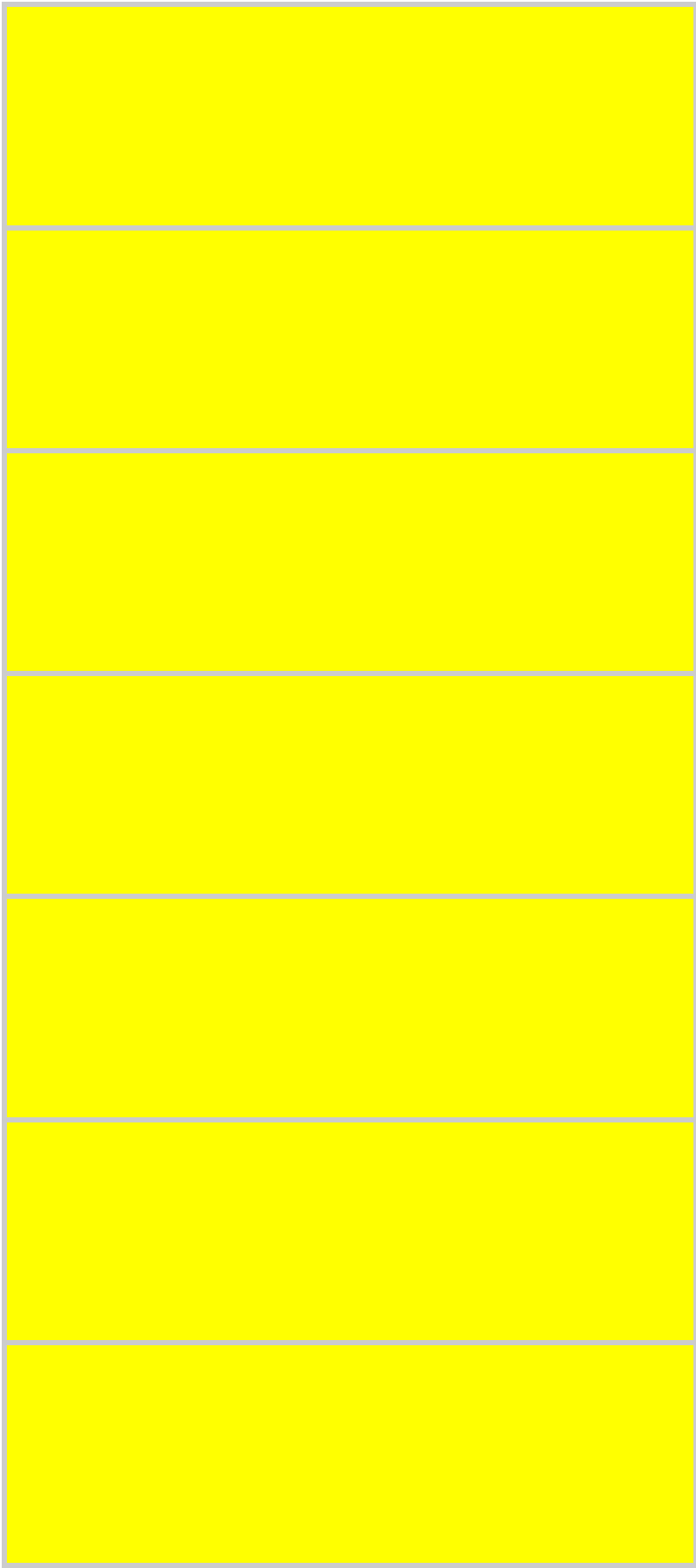


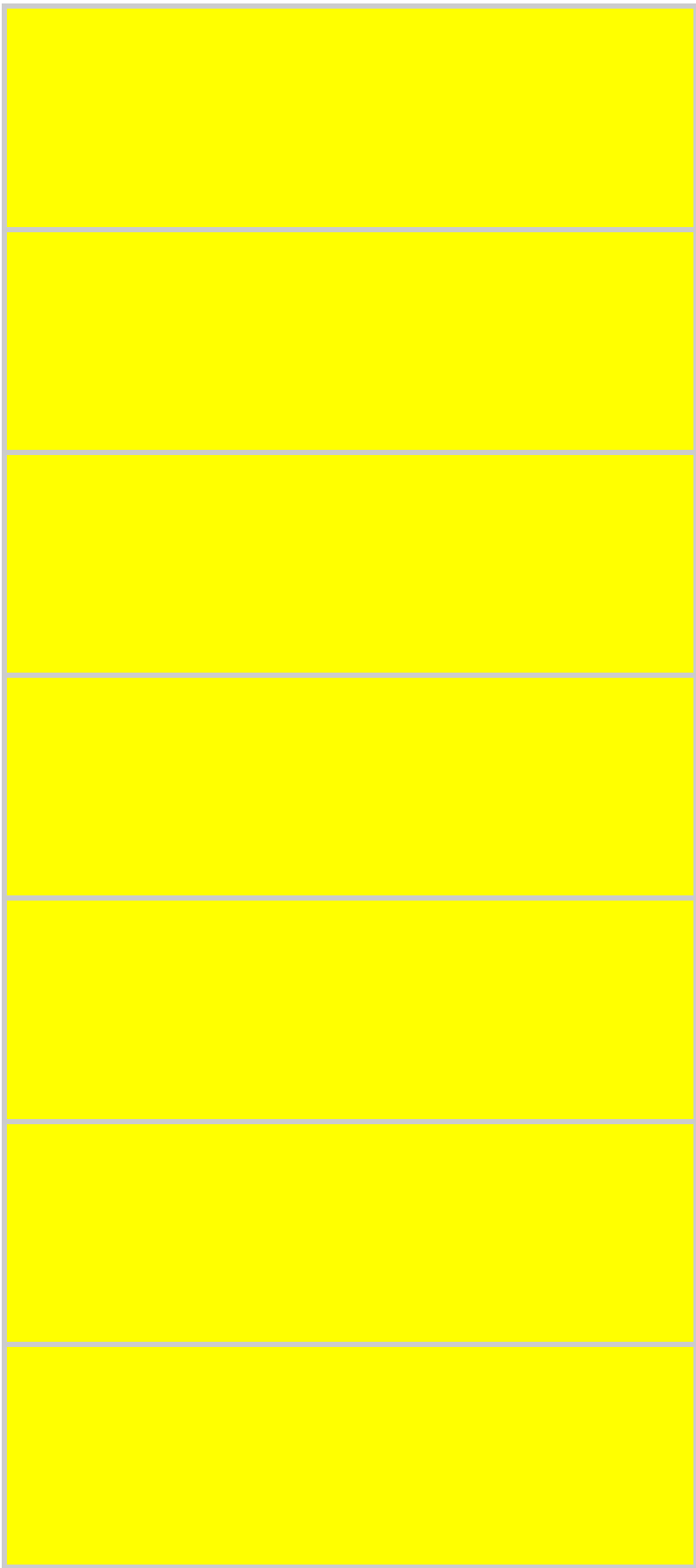




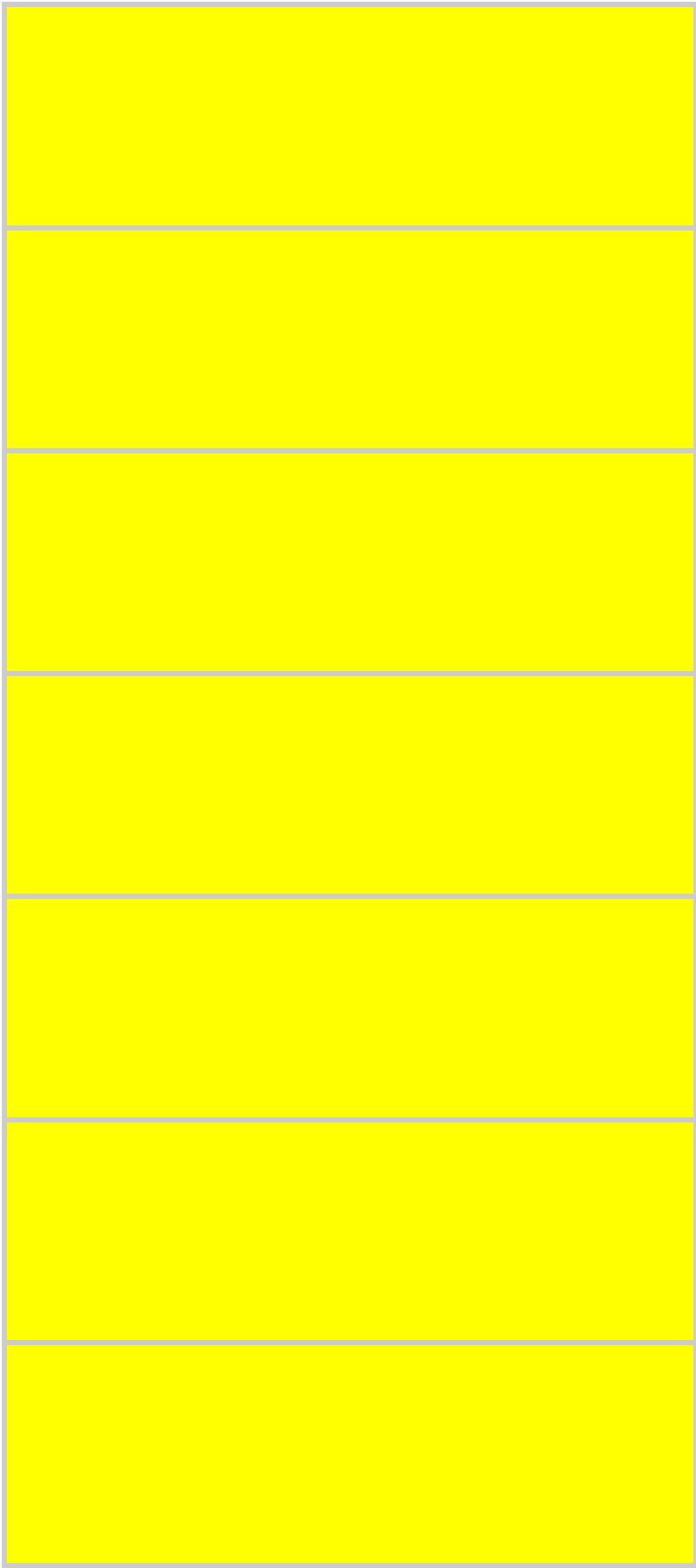


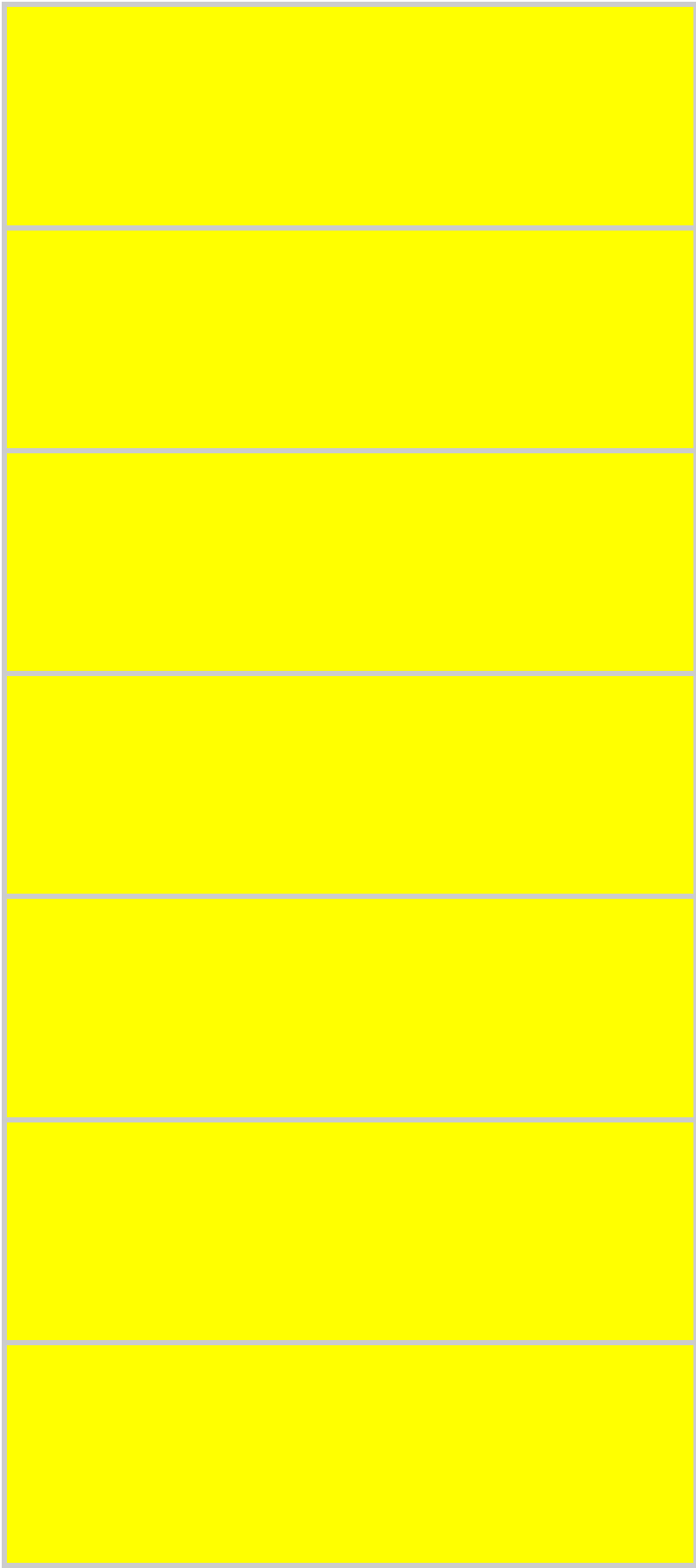


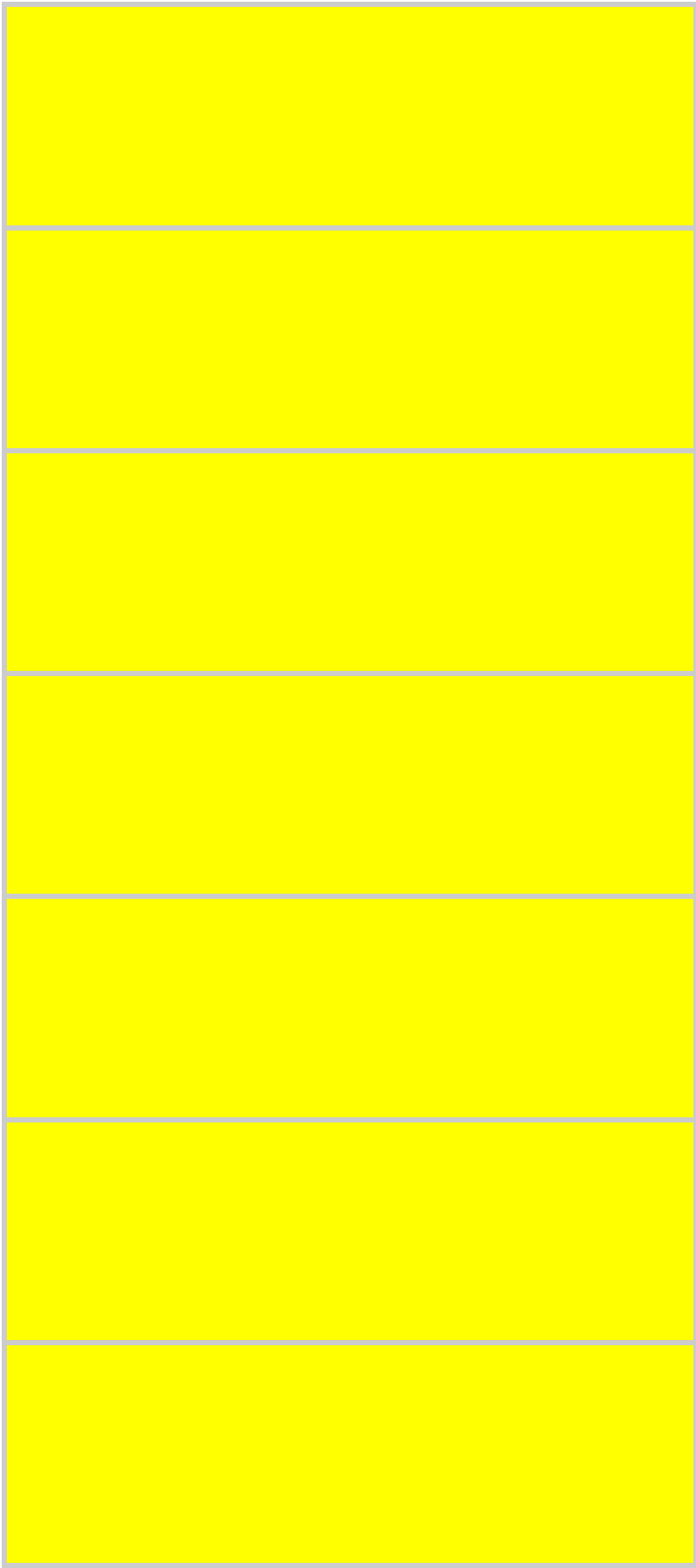




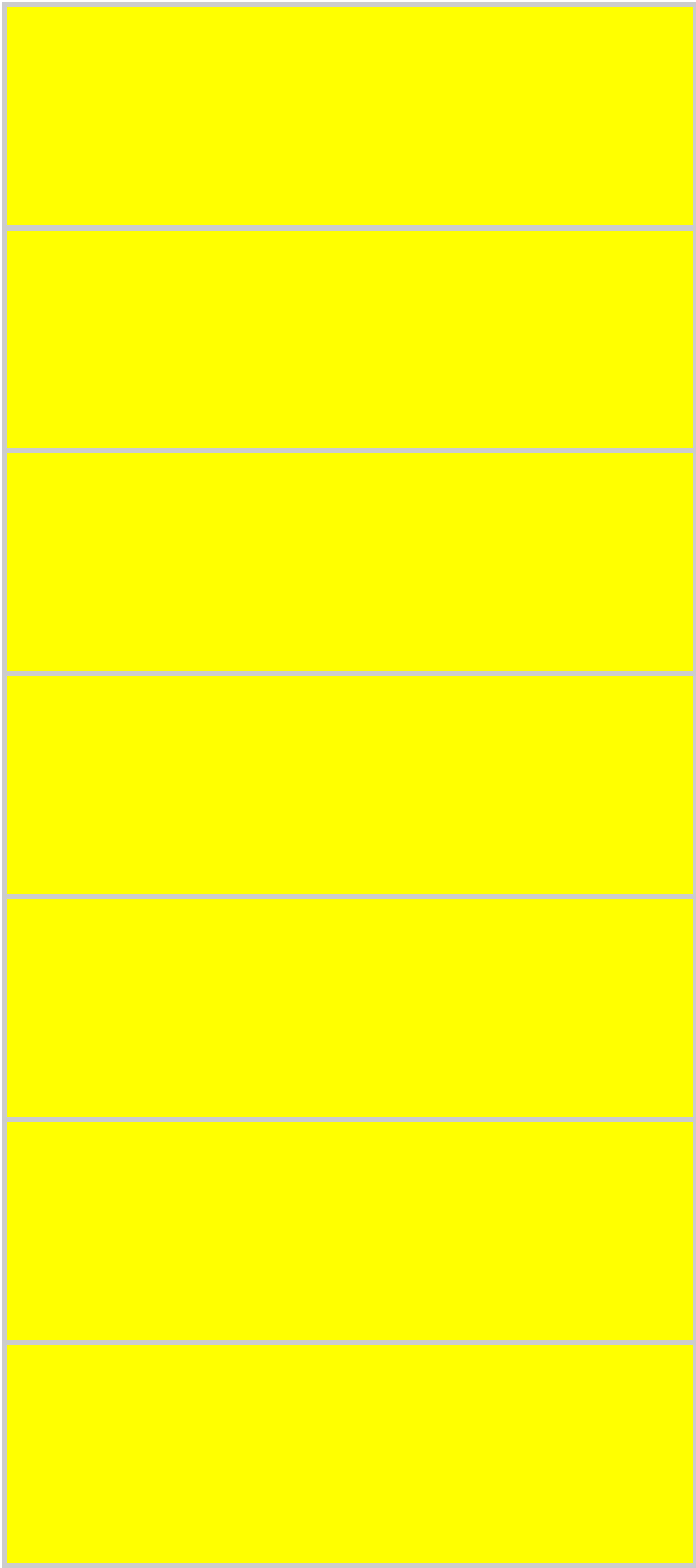


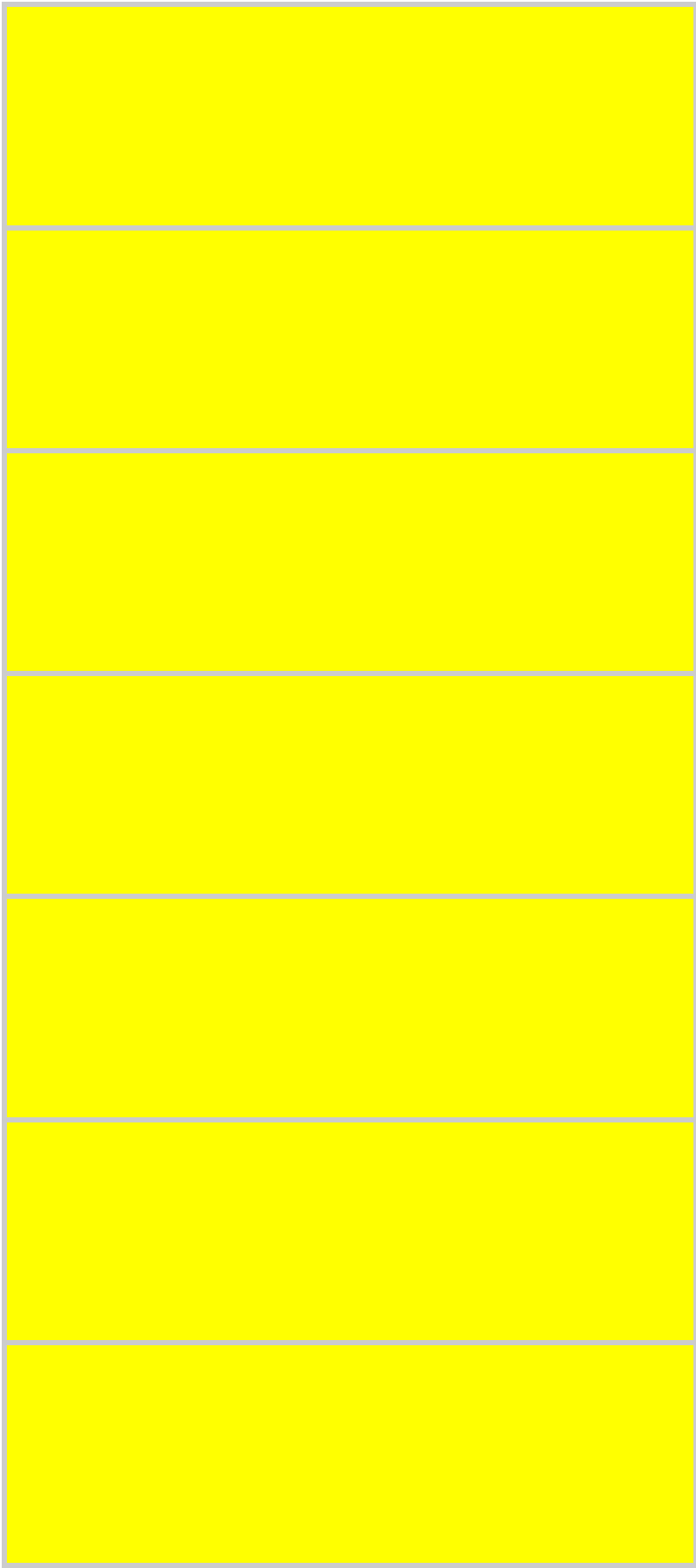


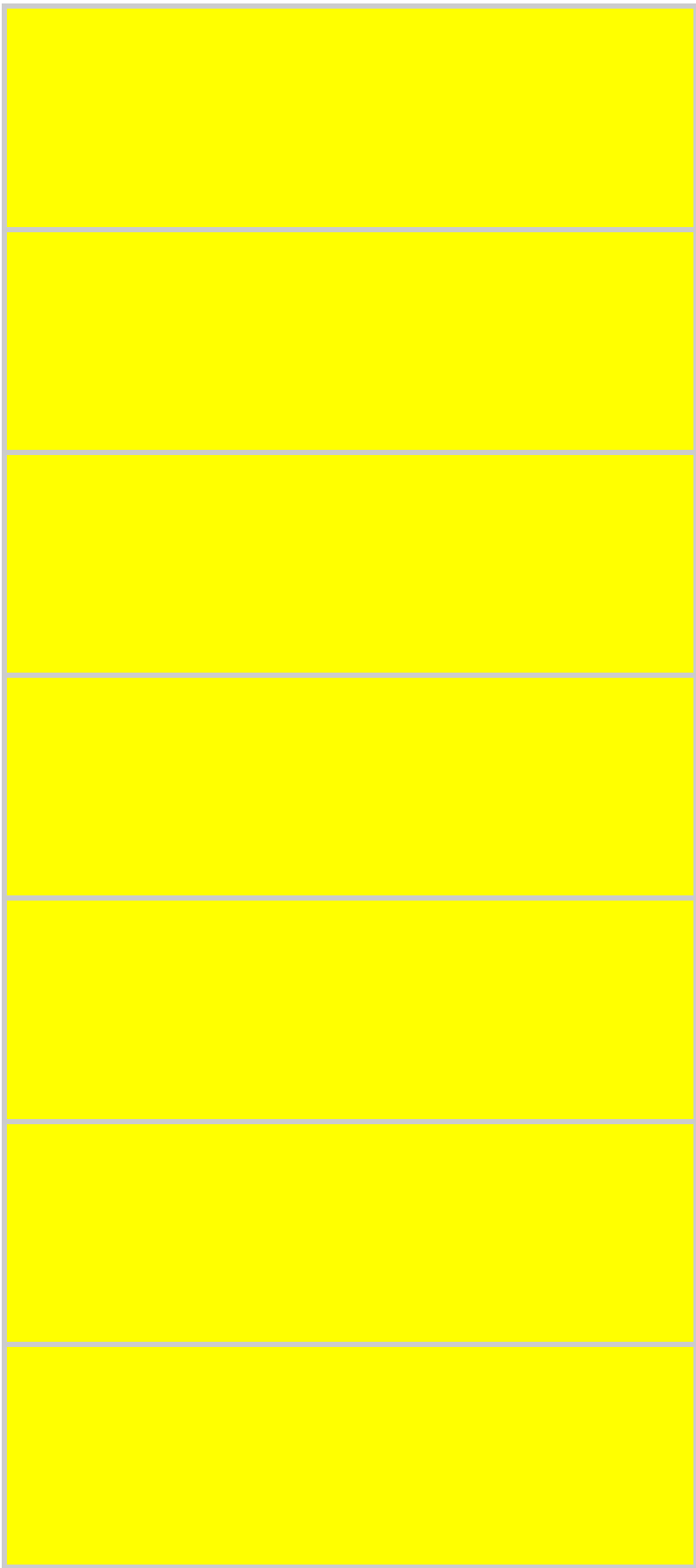




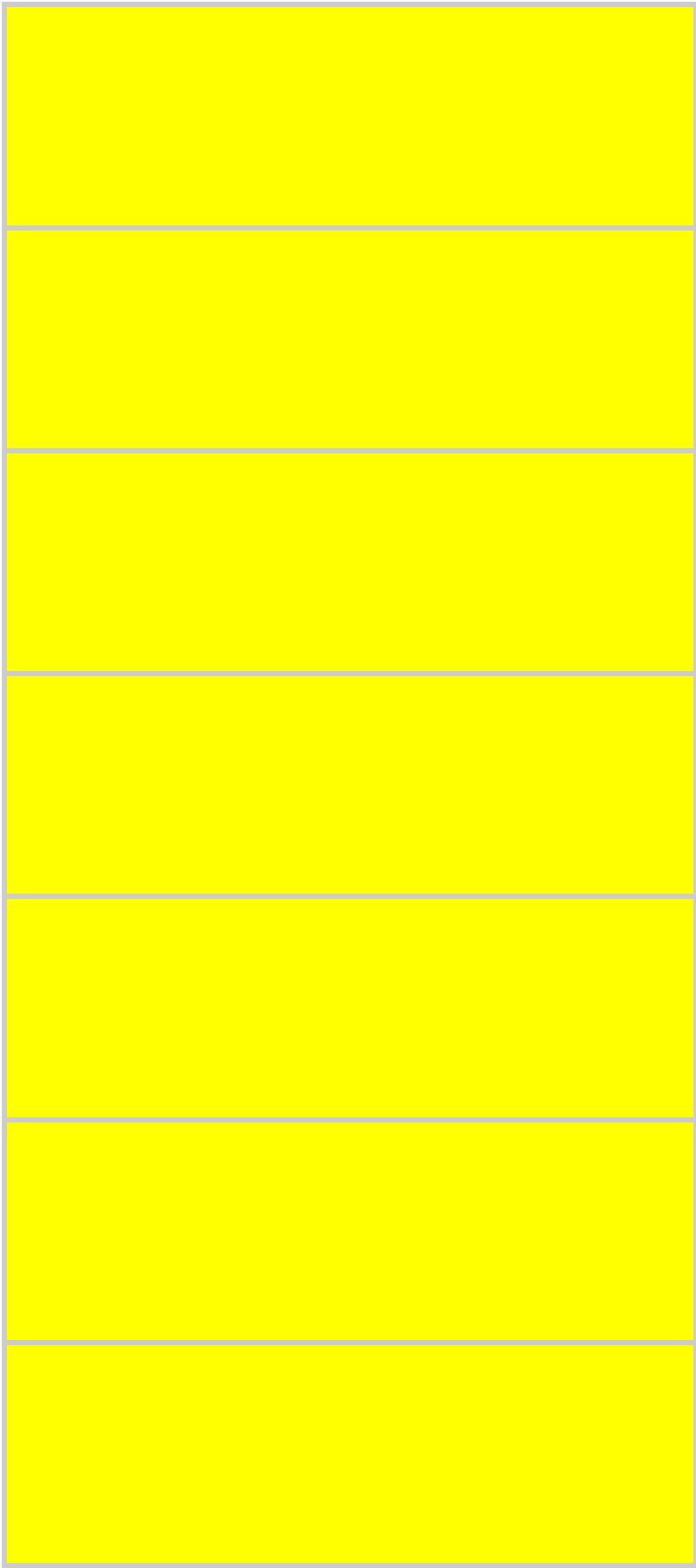


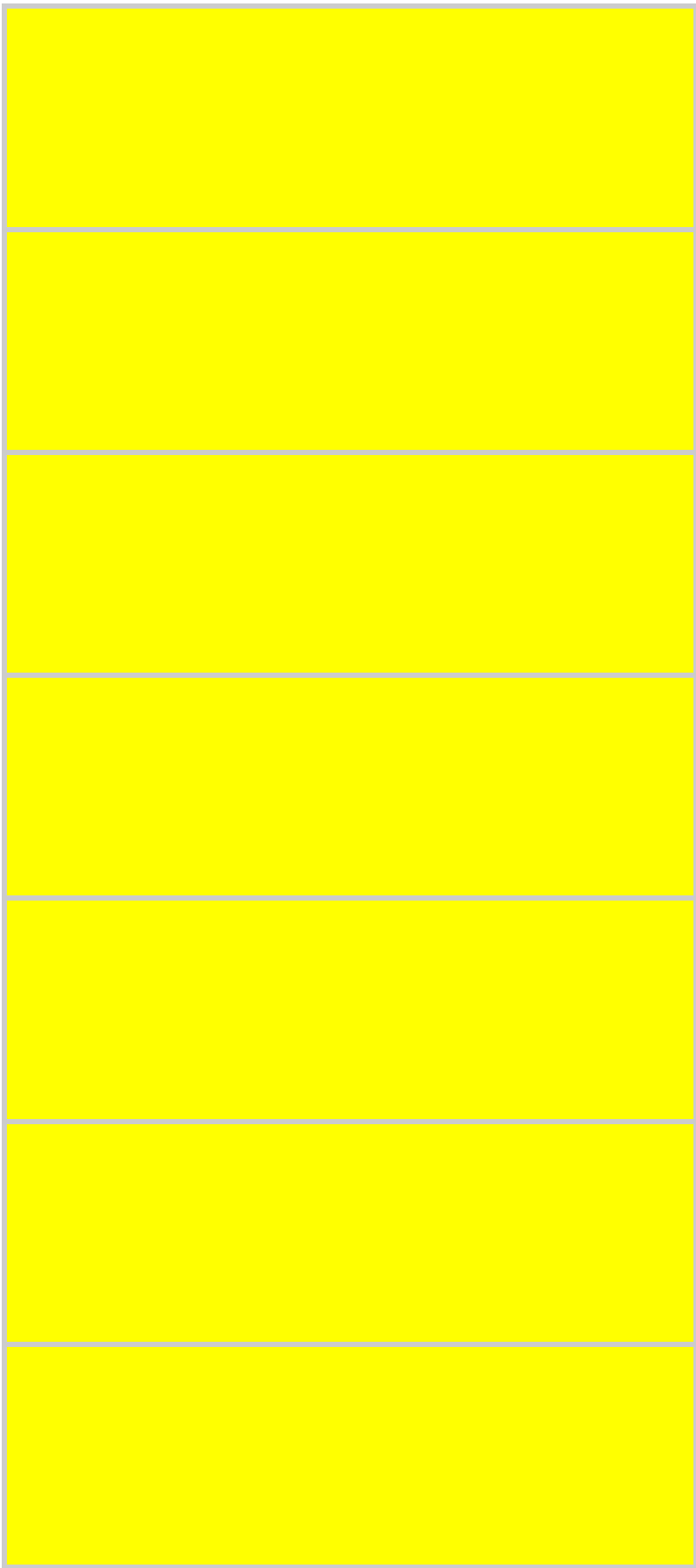


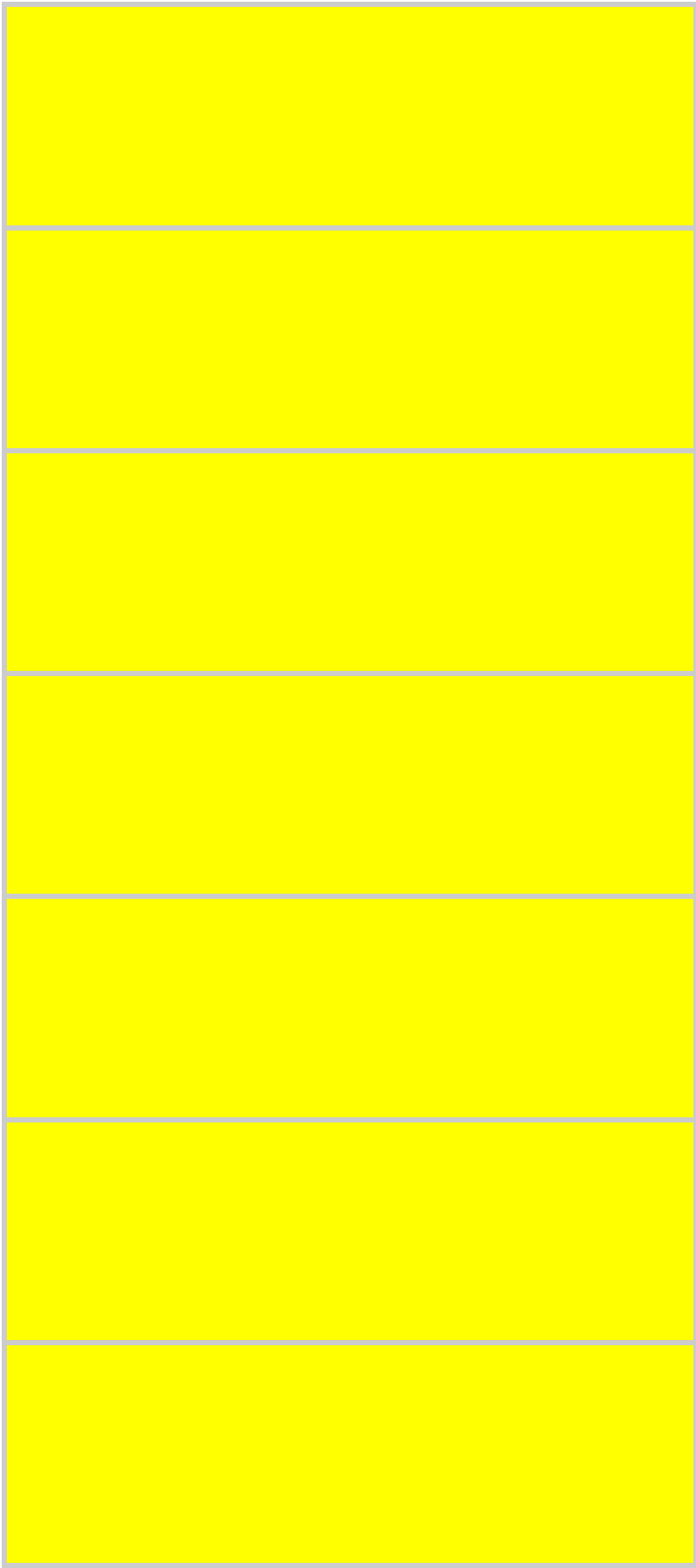




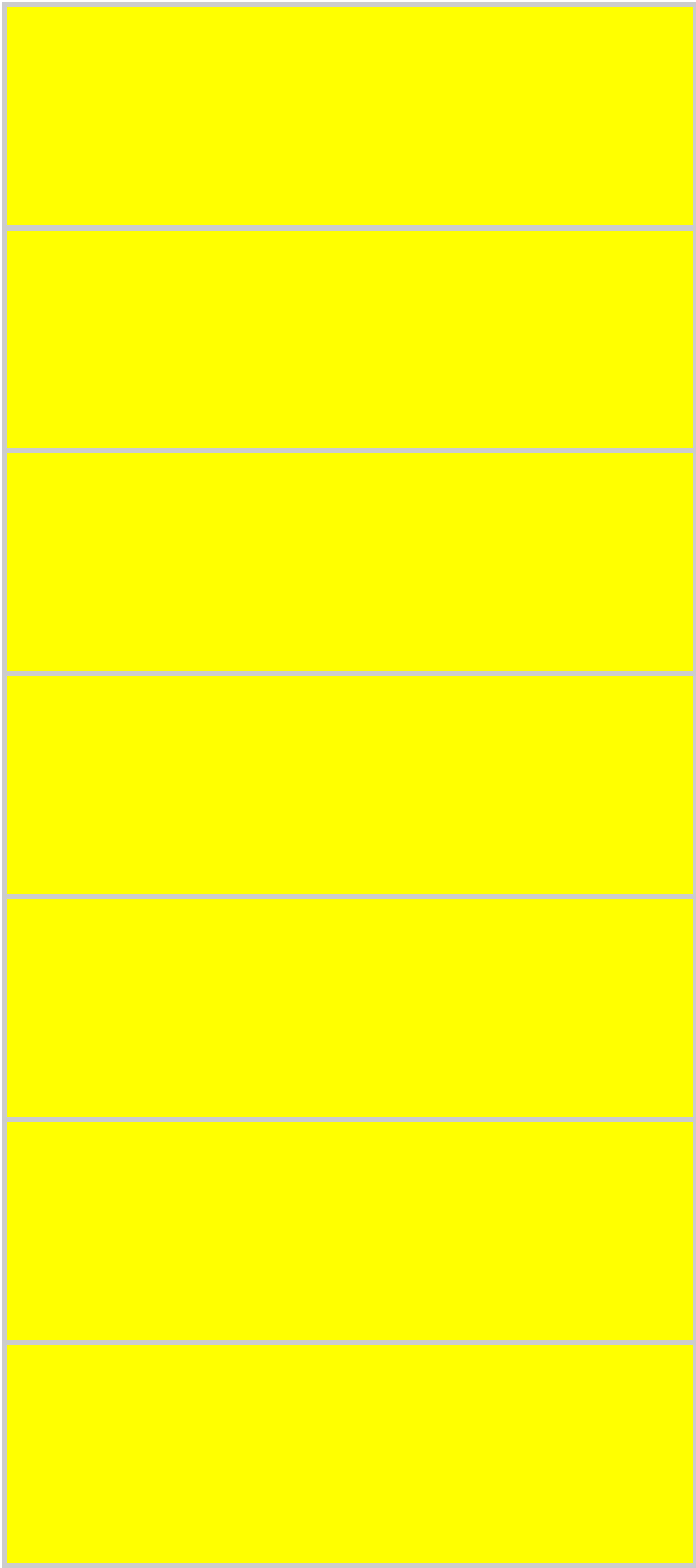


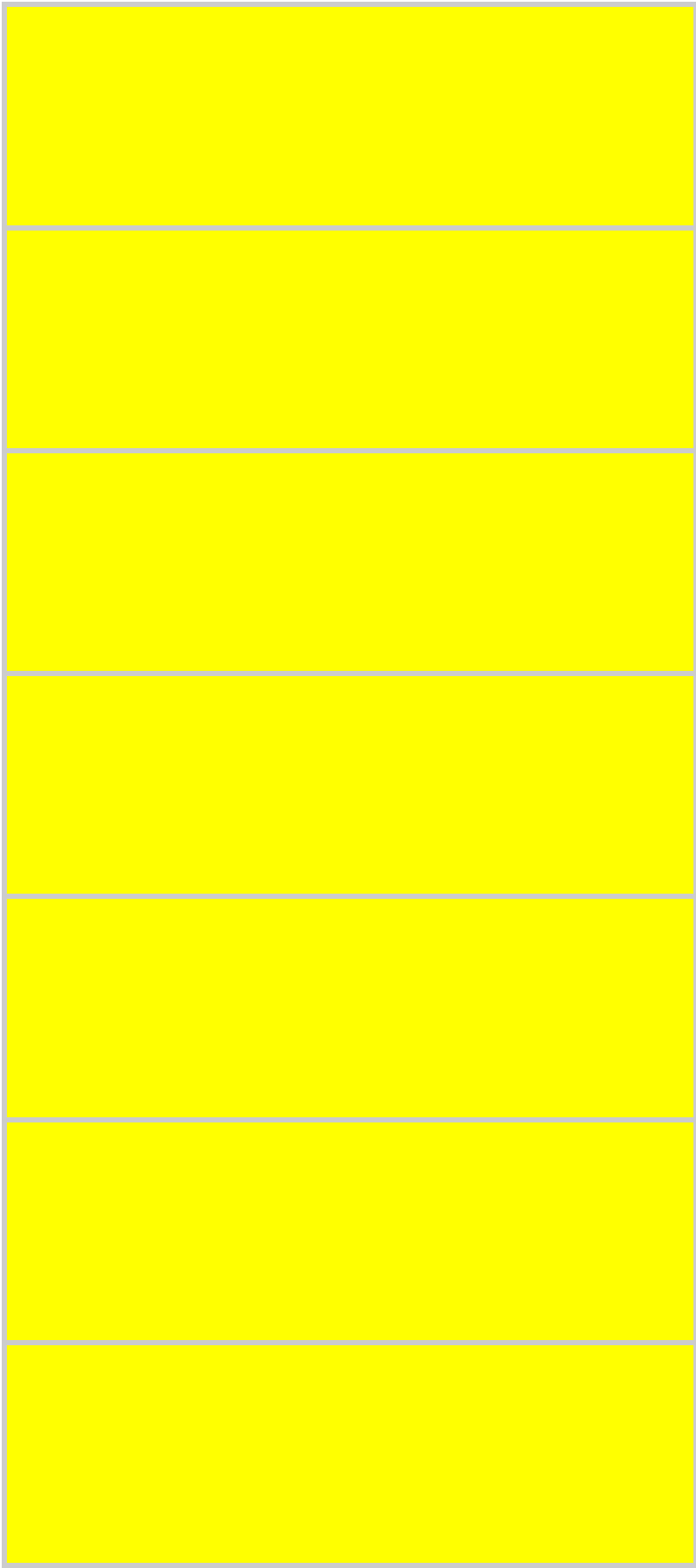


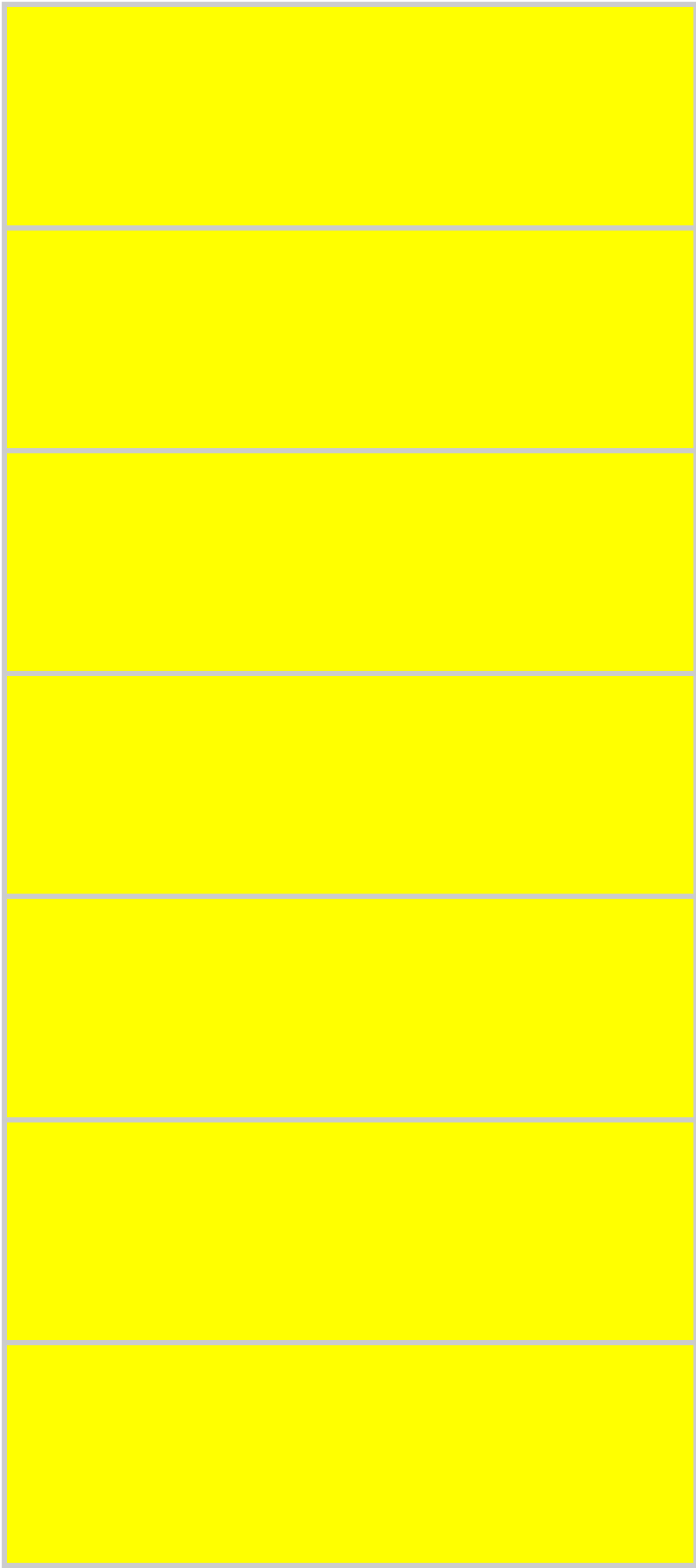




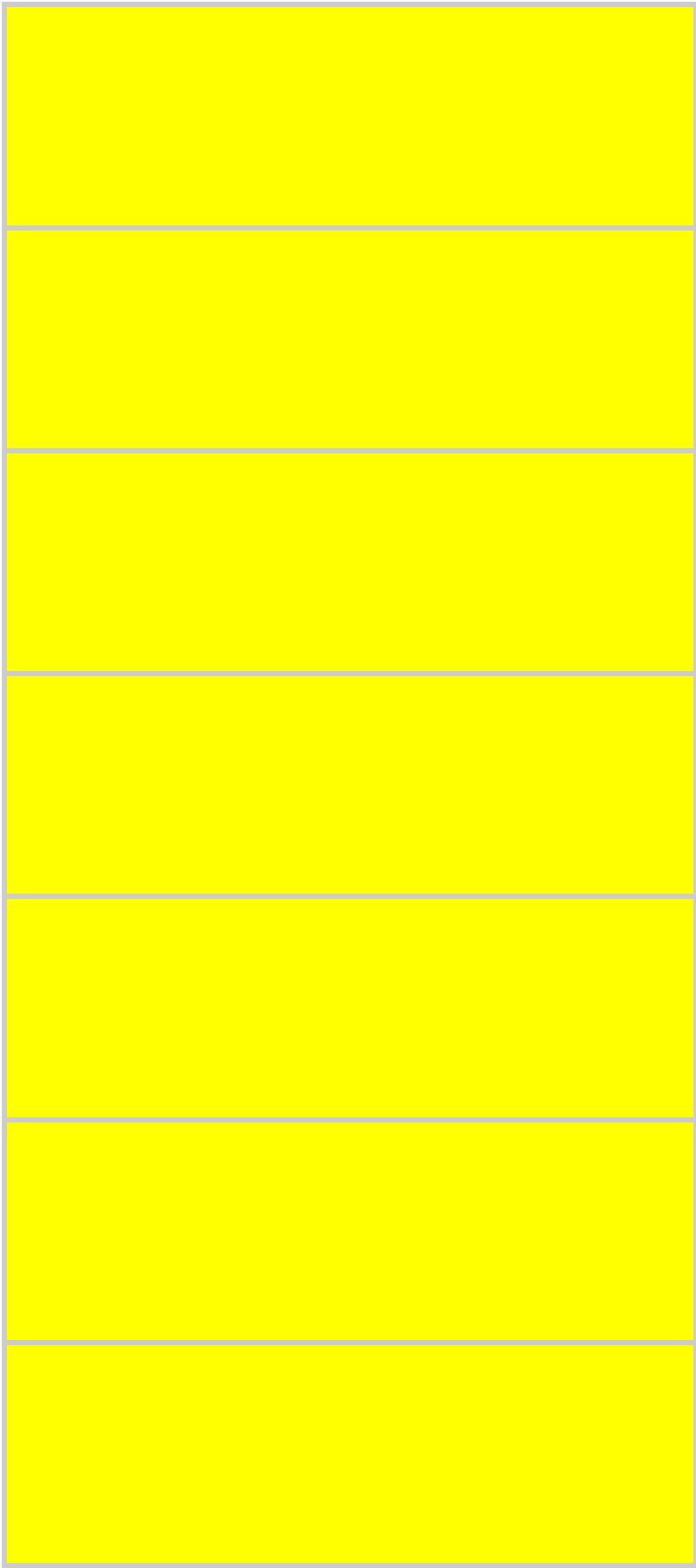


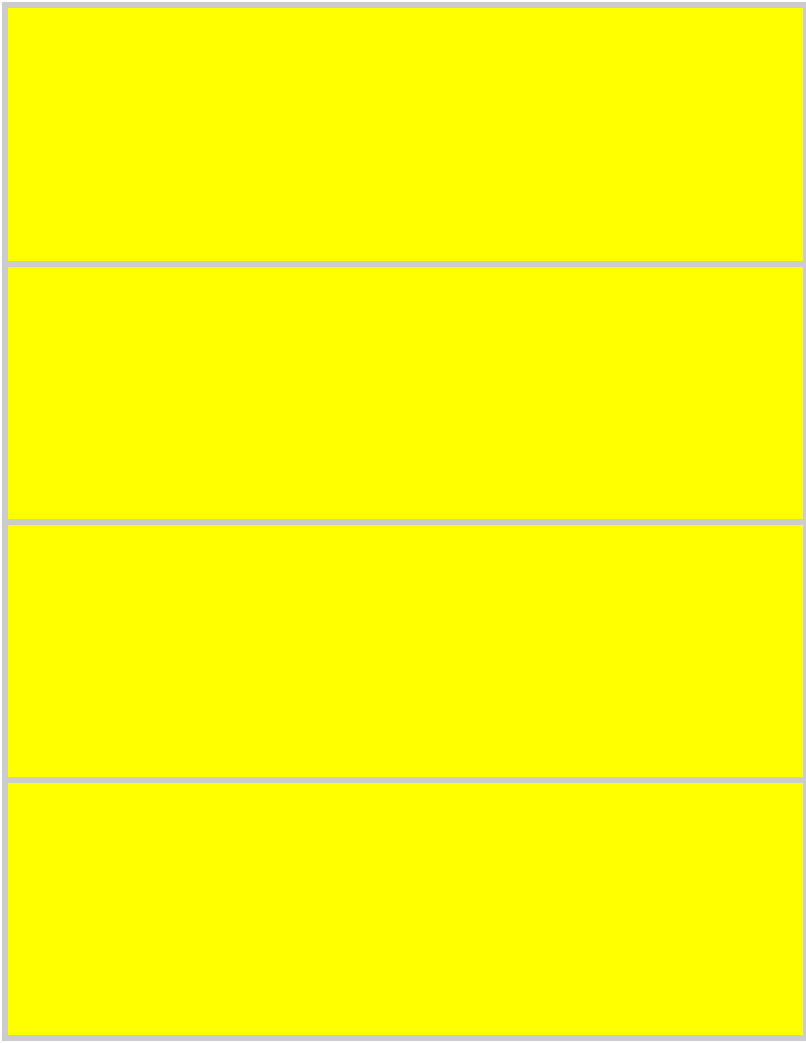












Please approximate the number of paid staff employed by your oversight agency:	Does your oversight agency have legal counsel?
11	Yes, through independent legal counsel
24	Yes, through independent legal counsel
4	Yes, through city attorney, corporation counsel, or similar
14	Yes, through city attorney, corporation counsel, or similar
2	Yes, through independent legal counsel

2	Yes, through city attorney, corporation counsel, or similar
16 (14 FTE funded by city)	Yes, through city attorney, corporation counsel, or similar
3	Yes, through city attorney, corporation counsel, or similar
1.5	Yes, through city attorney, corporation counsel, or similar
18 (23 in 2018 Budget)	Yes, through city attorney, corporation counsel, or similar
8	Yes, through independent legal counsel
2	Yes, through city attorney, corporation counsel, or similar

4	Yes, through city attorney, corporation counsel, or similar
0.2	Yes, through city attorney, corporation counsel, or similar
3	Yes, through city attorney, corporation counsel, or similar
2	Yes, through city attorney, corporation counsel, or similar
145 (2018)	Yes, through independent legal counsel
3	Yes, through city attorney, corporation counsel, or similar
6	No

32	Yes, through city attorney, corporation counsel, or similar
4	Yes, through city attorney, corporation counsel, or similar
4	Yes, through city attorney, corporation counsel, or similar
35	Yes, through city attorney, corporation counsel, or similar
2	Yes, through independent legal counsel
2	Yes, through independent legal counsel
60	Yes, through city attorney, corporation counsel, or similar

3	Yes, through city attorney, corporation counsel, or similar
30	Yes, through city attorney, corporation counsel, or similar
36	Yes, through city attorney, corporation counsel, or similar
0.75	Yes, through city attorney, corporation counsel, or similar
1	Yes, through city attorney, corporation counsel, or similar
12	Yes, through city attorney, corporation counsel, or similar
3	Yes, through city attorney, corporation counsel, or similar

5	Yes, through independent legal counsel
2	Yes, through city attorney, corporation counsel, or similar
4	Yes, through city attorney, corporation counsel, or similar
8	Yes, through city attorney, corporation counsel, or similar
3	Yes, through independent legal counsel
0	Yes, through independent legal counsel
5 FTE	No

2	Yes, through city attorney, corporation counsel, or similar
2.5	No
7	Yes, through independent legal counsel
46	Yes, through city attorney, corporation counsel, or similar
2	Yes, through city attorney, corporation counsel, or similar
3	Yes, through city attorney, corporation counsel, or similar
9	Yes, through independent legal counsel

187	Yes, through city attorney, corporation counsel, or similar
3	Yes, through city attorney, corporation counsel, or similar
19	Yes, through independent legal counsel
6	Yes, through city attorney, corporation counsel, or similar
0	Yes, through city attorney, corporation counsel, or similar
2	Yes, through city attorney, corporation counsel, or similar
6	Yes, through independent legal counsel

1	Yes, through city attorney, corporation counsel, or similar
3	Yes, through city attorney, corporation counsel, or similar
28	Yes, through city attorney, corporation counsel, or similar
1	Yes, through city attorney, corporation counsel, or similar
2	Yes, through independent legal counsel
1	Yes, through independent legal counsel
8	Yes, through city attorney, corporation counsel, or similar

3	Yes, through city attorney, corporation counsel, or similar
3.9	Yes, through city attorney, corporation counsel, or similar
16	Yes, through independent legal counsel
4	Yes, through city attorney, corporation counsel, or similar
7	Yes, through city attorney, corporation counsel, or similar
16	Yes, through city attorney, corporation counsel, or similar

Director:	Deputy Director:
1	0
1	1
Deborah Jacobs	none
1	1
1	0

1	0
1	0
0	0
1	1
1	1
1	0
1	0

1	0
0	0
1	0
1	0
1	6
1	0
1	1

Bart Logue	None
1	3
1	5
0.5	0
1	0
1	0
1	0

1	1
0	0
1	0
1	0
1	0
0	0
1	1

1	0
1	0
1	2
1	2
1	0
1	0
1	1

1	26
1	0
1	3
1	1
0	0
1	0
1	1

0	0
3	0
1	0
1	0
0	0
1	0
1	0

1	1
1	1
1	0
1	0
1	1
1	2

Attorney (acting as agency counsel)	Investigators:
1	5
1	13
Mike Sinsky	0
0	7
1	1

0	0
0	0
0	1
1	0
1 (paid for outside of OPA's budget)	8
0	4
0	0

0	2
0	0.2
1	0
0	1
8	93
0	1
0	0

0	2
1	2
0	0
1	22
1	0
3	0
1	0

Tim Szambelan	None
0	16
1	1
0	0
0	0
0	0
0	1

1	0
0	0
1	2
1	4
1	0
0	0
0	0

0	0
0	0
1	0
6	24
0	0
0	2
1	1

4	110
1	1
1	4
1	2
0	0
1	0
1	2

0	0
1	0
1	16
1	0
1	0
0	0
0	3

0	0
1	0
1	12
1	2
1	5
0	9

Auditors:

Monitors:

0

0

0

0

0

0

0

0

1

1

0	0
0	5
1	0
0	0
1 (currently one OPA Auditor, that will be removed when the OIG is hired)	1 (OIG will have 4 staff and that position is not filled yet).
0	0
1	1

2	3
0	0
0	0
1	1
0	0
0	0
0	0

None	None
6	0
0	14
0	0
0	0
0	3
0	0

0	0
0	0
0	0
0	0
1	1
0	0
0	1

0	0
0	0
0	2
1	0
0	0
0	0
0	0

1	0
0	0
0	6
0	0
0	0
0	0
0	0
0	2

0	4
0	0
0	0
0	0
0	1
0	0

Community Outreach Specialists:

Analysts (i.e. research, policy, or legal analysts):

0

1

1

1

1

2

1

1

1

1

0	0
2	4
0	0
0.5	0.5
3 (in 2018 budget, not hired yet)	2
1	1
1	1

0	0
0	0
0	0
0	0
4	6
0	0
1	2

2	4
0	0
0	2
1	3
0	0
1	0
0	4

None	Luvimae Omana
2	22
0	9
0	0
0	0
2	1
0	0

1	3
1	0
0	0
1	1
0	2
0	0
1	1

0	0
1	0
1	0
1	2
1	0
0	0
1	4

6	5
0	0
1	9
0	0
0	0
0	0
0	1

0	0
0	0
0	1
0	0
0	1
0	0
0	0

0	0
1	0
0	0
0	0
0	0
1	1

Database/IT Managers:	Office Manager:
0	0
0	1
0	0
0	0
1	1

0	0
0	1
0	0
0	0
1	0
0	0
1	1

0	0
0	0
0	0
0	0
3	1
0	0
1	1

1	0
0	0
0	0
1	1
0	0
0	1
0	0

None	None
1	1
2	2
0	0.25
0	0
1	1
0	0

1	1
0	1
0	0
0	0
0	1
0	0
1	0

0	0
0	0
1 (contract)	1
2	1
0	0
0	0
0	0

4	2
0	0
2	1
0	0
0	0
0	0
0	1

0	0
0	0
1	1
0	0
0	0
0	0
0	0
0	1

0	0
0	1
0	1
0	0
0	1
0	1
0	1

Administrative Assistant:	Are current or former sworn law enforcement members permitted to work as staff at your oversight agency?
4	Yes
3	Yes
0	No
2	Yes
1	Yes

1	Yes
2	Yes
1	Yes
0.25	No
3	Yes
1	Yes
1	Yes

1	Yes
0.1	No
2	Yes
0	Yes
5	Yes
1	Yes
1	Yes

5	Yes
1	Yes
1	Yes
3	Yes
1	No
1	No
1	Yes

Christina Coty	No
3	Yes
1	Yes
0	Yes
0	No
1	Yes
1	Yes

1	Yes
1	No
1	No
1	Yes
1	Yes
0	Yes
0	Yes

1	Yes
0.5	No
0	No
4	Yes
0	No
0	Yes
1	No

2	No
1	Yes
3	Yes
2	No
0	No
1	No
0	Yes

0	No
1	No
1	Yes
0	Yes
0	No
0	No
1	Yes

0	Yes
0	Yes
1	Yes
1	Yes
0	No
1	No

Does your oversight agency have a volunteer board and/or commission?	How are board/commission members appointed?
Yes	<p>Appointed or confirmed by Mayor/City Manager/County Executive</p> <p>Appointed or confirmed by City Council/City Board</p> <p>Selected by a committee</p>
Yes	<p>Appointed or confirmed by Mayor/City Manager/County Executive</p> <p>Appointed or confirmed by City Council/City Board</p>
Yes	<p>Appointed or confirmed by Mayor/City Manager/County Executive</p>
Yes	<p>Appointed or confirmed by City Council/City Board</p>
Yes	<p>Appointed or confirmed by City Council/City Board</p>

Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by City Council/City Board Appointed or confirmed by law enforcement union
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
No	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board Selected by a committee
Yes	Appointed or confirmed by City Council/City Board
Yes	Selected by oversight director

Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board Appointed or confirmed by law enforcement union
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Selected by oversight director
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
No	Selected by oversight director

Yes	Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Elected by civilian population
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board Selected by a committee
Yes	Appointed or confirmed by Mayor/City Manager/County Executive

Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by City Council/City Board

No	
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by City Council/City Board
No	
Yes	Appointed or confirmed by City Council/City Board
Yes	Selected by a committee

Yes	Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Selected by oversight director Selected by a committee
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
No	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by Mayor/City Manager/County Executive

Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board Appointed or confirmed by Police Chief/Sheriff
Yes	Appointed or confirmed by City Council/City Board
No	Elected by civilian population
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive
Yes	Appointed or confirmed by City Council/City Board

No	Appointed or confirmed by Mayor/City Manager/County Executive
No	
No	
Yes	Appointed or confirmed by City Council/City Board
Yes	Selected by oversight director
Yes	Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board

Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by City Council/City Board
No	
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
Yes	Appointed or confirmed by Mayor/City Manager/County Executive Appointed or confirmed by City Council/City Board
No	

Are former law enforcement members permitted to serve on the board/commission?	Are current sworn law enforcement members permitted to serve on the board/commission?
Yes	No
No	Yes
Yes	Yes
Yes	No
Yes	No

Yes	No
Yes	No
Yes	No
Yes	No
Yes	Yes
Yes	No
Yes	No

Yes	No
Yes	No
Yes	Yes, as nonvoting members
Yes	No
Yes	Yes
Yes	No
Yes	Yes

Yes	No
Yes	No
No	No
Yes	No
Yes	No
No	No
Yes	No

No	No
Yes	No
Yes	Yes
Yes	No
Yes	No
Yes	Yes
Yes	No

Yes	No
Yes	No
Yes	No
Yes	No
Yes	No

Yes	No
No	No
Yes	No
Yes	Yes
Yes	No
Yes	No
Yes	No

Yes	No
Yes	No
No	No
No	No
Yes	Yes
Yes	No
Yes	No

Yes	Yes
Yes	No
No	No
Yes	No
Yes	Yes

No	No
Yes	No
Yes	Yes
Yes	No

Are board/commission members eligible to receive stipends?	Do board/commission members receive training on department policy and procedure?
No	Yes
No	Yes
No	Yes
No	Yes
No	Yes

Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
No	Yes
No	Yes

No	Yes
No	Yes
No	Yes
No	Yes
No	No
Yes	Yes
No	No

Yes	Yes
No	Yes
Yes	Yes
Yes	Yes
No	Yes
No	Yes
Yes	Yes

No	Yes
Yes	Yes
No	No
No	Yes
No	Yes
No	Yes
Yes	Yes

No	Yes
No	Yes
No	Yes
No	No
No	No

No	Yes
Yes	Yes
No	No
Yes	Yes
No	Yes
No	Yes
No	Yes

Yes	Yes
Yes	Yes
No	No
Yes	Yes
No	No
No	Yes
No	Yes

No	Yes
No	Yes
No	Yes
No	Yes
No	Yes

No	Yes
No	Yes
No	Yes
No	Yes

Does your oversight agency have the ability to receive, investigate, or issue findings on anonymous complaints?	Are affidavits or notarized statements required to receive, investigate, or adjudicate a complaint?
Yes	No
No	No
Yes	No
Yes	No
Yes	No

Yes	Yes
Yes	No
Yes	No
No	No
Yes	No
Yes	No
Yes	No

No	Yes
No	No
No	Yes
Yes	No
No	Yes
No	No
Yes	No

Yes	No
No	No
Yes	No
Yes	No
No	No
Yes	No
No	No

Yes	No
Yes	No
Yes	No
No	Yes
No	No
Yes	No
No	No

Yes	Yes
No	No
No	No
Yes	No
Yes	No
Yes	No
Yes	No

Yes	No
Yes	No
Yes	No
Yes	No
No	No
Yes	No
Yes	No

Yes	No
Yes	No
Yes	No
No	Yes
Yes	No
Yes	No
No	Yes

Yes	No
Yes	No
Yes	No
Yes	No
No	No
Yes	No

Does your oversight agency have the authority to issue recommendations on: >> Departmental policies or procedures	Does your oversight agency have the authority to issue recommendations on: >> Discipline
Yes	Yes
Yes	Yes
Yes	No
Yes	No
Yes	No

Yes	Yes
Yes	No
Yes	No
Yes	No
Yes	Yes
Yes	No
Yes	No

Yes	Yes
Yes	No
Yes	Yes
Yes	No
Yes	Yes
Yes	No
Yes	No

Yes	No
Yes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	No

Yes	No
Yes	No
Yes	No
Yes	Yes
Yes	No
Yes	No
Yes	Yes

Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	No
Yes	Yes

Yes	Yes
Yes	No
Yes	Yes
Yes	No
Yes	No
Yes	Yes
Yes	Yes

Yes	No
Yes	No
Yes	Yes
Yes	No
Yes	No
Yes	Yes
No	No

Yes	No
Yes	No
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes

Does your oversight agency have the authority to issue recommendations on: >> Investigative findings	Does your oversight agency have the authority to issue recommendations on: >> Officer training or retraining
Yes	Yes
Yes	Yes
No	No
Yes	No
Yes	Yes

Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
No	Yes
Yes	Yes
Yes	Yes

No	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	No

Is the department you oversee required to formally respond to any of the recommendations issued by your agency?	Does your oversight agency have the authority to implement or impose any of the following: >> New or revised departmental policies or procedures
Yes	No
Yes	No
No	No
Yes	No
No	No

Yes	Yes
No	No
No	No
Yes	No
Yes	No
Yes	No
No	No

Yes	No
Yes	No
No	No
Yes	No
Yes	No
No	No
Yes	No

No	No
Yes	No
No	No
Yes	Yes
Yes	No
No	No
No	No

No	No
No	No
No	Yes
No	No
No	No
Yes	No
No	No

Yes	No
Yes	No
Yes	No
Yes	No
No	No
No	No
No	No

Yes	No
Yes	No
No	No
Yes	No
No	No
Yes	No
Yes	No

No	No
Yes	No
Yes	No
Yes	No
No	No
No	No
Yes	No

No	No
Yes	No
Yes	No
Yes	No
Yes	No
No	No
Yes	No

Does your oversight agency have the authority to implement or impose any of the following: >> Discipline	Does your oversight agency have the authority to implement or impose any of the following: >> Sworn personnel training or retraining
No	No
No	Yes
No	No
No	No
No	No

No	No
No	No
No	No
No	Yes
No	No
No	No
No	No

No	No
No	No
No	No
No	Yes
No	No
No	No
No	No

Does your oversight agency release any of the following information to the public? >> Annual reports	Does your oversight agency release any of the following information to the public? >> Special reports (on policies, procedures, specific issues and/or cases, etc.)
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes

Yes	No
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes

Yes	Yes
No	No
No	No
Yes	No
Yes	Yes
Yes	Yes
Yes	No

Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes

Yes	No
No	Yes
Yes	Yes
No	No
Yes	No
Yes	Yes
Yes	Yes

Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes

Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
No	No
Yes	Yes

Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes

No	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes

Yes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	No
Yes	No
Yes	No

Does your oversight agency release any of the following information to the public? >> Complaint information and/or statistics	Does your oversight agency release any of the following information to the public? >> Analyses of department policies and/or trends in discipline, and/or department practices
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes

Yes	No
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes

Yes	Yes
No	No
Yes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes

Yes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	No
Yes	Yes
Yes	Yes

Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes

Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
No	No
Yes	Yes

Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes

Yes	No
Yes	Yes
Yes	Yes
Yes	No
No	No
Yes	No

<p>Is the performance of your oversight agency evaluated by an external stakeholder?</p>	<p>Does your oversight agency have access to the following information from the internal affairs... >> Copies of open internal affairs files and investigations</p>
<p>Yes, by a city/municipal auditor or a similar governmental entity Yes, by a civilian panel or board</p>	<p>Yes</p>
<p>Yes, by a civilian panel or board</p>	<p>Sometimes</p>
<p>Yes, by a city/municipal auditor or a similar governmental entity Yes, by an external and independently contracted consultant or similar Yes, by a civilian panel or board</p>	<p>Yes</p>
<p>Yes, by a civilian panel or board</p>	<p>Yes</p>
<p>Yes, by a civilian panel or board</p>	<p>Yes</p>

Yes, by a city/municipal auditor or a similar governmental entity	No
Yes, by a civilian panel or board	Yes
Yes, by a civilian panel or board	Yes
Yes, by a civilian panel or board	No
Yes, by a city/municipal auditor or a similar governmental entity Yes, by a civilian panel or board	Yes
Yes, by a city/municipal auditor or a similar governmental entity Yes, by a civilian panel or board	Yes
No	No

No	No
No	No
Yes, by a civilian panel or board	Sometimes
No	Yes
Yes, by a city/municipal auditor or a similar governmental entity	No
No	No
No	Yes

Yes, by a civilian panel or board	Yes
Yes, by a civilian panel or board	No
No	Yes
Yes, by a city/municipal auditor or a similar governmental entity	Sometimes
Yes, by a city/municipal auditor or a similar governmental entity Yes, by an external and independently contracted consultant or similar	Yes
No	No
No	No

Yes, by a civilian panel or board	Yes
Yes, by a civilian panel or board	Sometimes
Yes, by a city/municipal auditor or a similar governmental entity	Yes
No	Sometimes
Yes, by a city/municipal auditor or a similar governmental entity	No
Yes, by a city/municipal auditor or a similar governmental entity	Yes
No	No

Yes, by a city/municipal auditor or a similar governmental entity	Yes
No	Sometimes
Yes, by a civilian panel or board	Sometimes
Yes, by a civilian panel or board	Yes
No	Sometimes
No	No
Yes, by a city/municipal auditor or a similar governmental entity	No

No	No
Yes, by a city/municipal auditor or a similar governmental entity	Yes
Yes, by an external and independently contracted consultant or similar	Yes
Yes, by a civilian panel or board	No
No	Yes
Yes, by a civilian panel or board	Yes
No	Sometimes

Yes, by a city/municipal auditor or a similar governmental entity	Sometimes
Yes, by an external and independently contracted consultant or similar	Sometimes
Yes, by an external and independently contracted consultant or similar	No
No	No
No	No
No	No
No	No

No	No
No	No
No	Yes
No	Yes
No	No
No	Sometimes
No	Sometimes

No	Yes
Yes, by a civilian panel or board	Yes
No	Yes
Yes, by a city/municipal auditor or a similar governmental entity	Yes
Yes, by an external and independently contracted consultant or similar Yes, by a civilian panel or board	Yes
Yes, by a city/municipal auditor or a similar governmental entity	No

Does your oversight agency have access to the following information from the internal affairs... >> Copies of closed internal affairs files and investigations	Does your oversight agency have access to the following information from the internal affairs... >> Front-end access to internal affairs databases
Yes	Yes
Yes	Sometimes
Sometimes	Yes
Yes	Yes
Yes	Yes

Sometimes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	No

No	No
No	No
Yes	Yes
Yes	Sometimes
Yes	Sometimes
No	No
Yes	Yes

Yes	Yes
Yes	No
Yes	Sometimes
Sometimes	No
Yes	No
Yes	No
Sometimes	No

Yes	Yes
Yes	Sometimes
Yes	No
Sometimes	No
No	No
Yes	Yes
No	No

Yes	No
Yes	Yes
Sometimes	No
Yes	Yes
Sometimes	No
Sometimes	No
Sometimes	No

Yes	No
Yes	Yes
Yes	Yes
Sometimes	No
Yes	Yes
Yes	Yes
Sometimes	Sometimes

Yes	Sometimes
No	Sometimes
Yes	Yes
Yes	Yes
No	No
Yes	No
Yes	No

Yes	No
Yes	No
Yes	Yes
Sometimes	Sometimes
No	No
Sometimes	Sometimes
Sometimes	Sometimes

N/A	N/A
Yes	Yes
Yes	Yes
Yes	No
No	No
Yes	No

Does your oversight agency have access to the following information from the internal affairs... >> Back-end access to internal affairs databases	Does your oversight agency have access to the following additional information? >> Early Warning System records
No	Yes
Sometimes	Sometimes
No	No
Yes	Sometimes
Yes	Yes

No	Sometimes
Yes	Yes
Yes	Yes
No	No
Yes	Yes
Yes	No
No	No

No	No
No	No
No	Sometimes
Sometimes	Sometimes
Yes	No
No	No
Yes	No

Yes	Yes
No	No
Yes	Sometimes
No	Yes
No	Yes
No	No
No	Sometimes

Yes	No
Sometimes	Yes
No	No
No	No
No	No
Yes	No
No	No

Yes	Yes
Yes	Yes
No	No
Yes	Yes
Sometimes	No
No	No
No	

No	No
Yes	Yes
Yes	Sometimes
No	Sometimes
Yes	Sometimes
Yes	Yes
Sometimes	Sometimes

Sometimes	No
Sometimes	No
Yes	N/A
No	N/A
No	No
No	No
No	Yes

No	Yes
No	No
Yes	Yes
Sometimes	N/A
No	N/A
Sometimes	Sometimes
Sometimes	N/A

N/A	Yes
Yes	Yes
Yes	Yes
No	No
Sometimes	No
No	No

Does your oversight agency have access to the following additional information? >> Computer-aided dispatch records

Does your oversight agency have access to the following additional information? >> Officer Personnel files

Yes

Yes

Yes

Sometimes

Sometimes

No

Yes

No

Yes

Yes

Sometimes	Sometimes
Sometimes	Yes
Yes	No
No	No
Yes	Yes
Yes	Yes
Sometimes	No

Yes	No
Yes	No
Yes	Sometimes
Sometimes	Sometimes
Yes	Yes
Yes	No
No	No

Yes	Yes
Sometimes	No
Sometimes	Sometimes
No	Sometimes
Yes	No
Yes	Yes
No	No

No	No
Yes	Yes
Yes	Yes
Yes	No
No	No
No	Yes
Yes	No

Yes	No
Yes	Yes
No	No
Yes	Yes
Sometimes	Sometimes
Sometimes	Sometimes

No	No
Yes	No
Sometimes	Sometimes
Yes	Sometimes
Sometimes	N/A
Yes	Yes
No	No

N/A	N/A
Sometimes	No
Yes	Yes
Yes	Yes
No	No
No	No
Yes	Yes

Yes	Yes
No	No
Yes	Yes
N/A	Yes
Yes	No
Sometimes	Sometimes
N/A	No

Yes	No
Yes	Yes
Yes	Yes
Yes	No
Yes	No
Yes	No
Yes	No

Does your oversight agency have access to the following additional information? >> Body-Worn/In-Car Video	Does your oversight agency have access to the following additional information? >> Stop, search, or arrest records
Yes	Yes
Yes	Yes
Sometimes	Sometimes
Sometimes	Yes
Yes	Yes

Sometimes

Sometimes

Sometimes

Sometimes

Yes

Yes

Sometimes

Yes

Yes

Yes

Yes

Yes

Sometimes

Sometimes

Yes	Yes
Sometimes	No
Sometimes	Yes
Sometimes	Sometimes
Yes	Yes
Yes	No
Yes	No

Yes	Yes
Yes	Yes
Sometimes	Sometimes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
No	No

Yes	Yes
Yes	Yes
Yes	Yes
Sometimes	Yes
No	No
Yes	Yes
Yes	Yes

Yes	Yes
Yes	Yes
Sometimes	No
Yes	No
Sometimes	Sometimes
Sometimes	Sometimes

Sometimes	No
Yes	Yes
Yes	Yes
Sometimes	Sometimes
Yes	Sometimes
Yes	Yes
Sometimes	No

N/A	N/A
Sometimes	Sometimes
Yes	Yes
Yes	Yes
No	No
Yes	No
Yes	Yes

Yes	Yes
No	No
Yes	Yes
Yes	Yes
Yes	Yes
Sometimes	Sometimes
Yes	Yes

Yes	Yes
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Sometimes

Does your oversight agency have access to the following additional information? >> Use of force records	Does your oversight agency have access to the following additional information? >> All electronic department databases including but not limited to the items listed above (e...
Yes	Yes
Yes	Yes
Yes	Sometimes
Yes	No
Yes	Yes

Sometimes	No
Sometimes	Sometimes
Yes	Yes
Yes	Sometimes
Yes	Yes
Yes	Yes
Sometimes	Sometimes

Yes	Sometimes
No	Sometimes
Yes	Sometimes
Sometimes	Sometimes
Yes	Sometimes
No	No
No	No

Yes	Yes
Yes	No
Sometimes	Sometimes
Yes	Sometimes
Yes	No
Yes	Yes
No	No

Yes	No
Yes	Sometimes
Yes	Sometimes
Sometimes	No
Yes	No
Yes	No
Yes	No

Yes	No
Yes	Yes
Sometimes	No
Yes	Sometimes
Yes	No
No	No
Yes	

Yes	Yes
Yes	Yes
Yes	No
Sometimes	Sometimes
Yes	Sometimes
Yes	Yes
Sometimes	Sometimes

N/A	No
No	No
Yes	Sometimes
Yes	Yes
No	No
Yes	No
Yes	Yes

Yes	Yes
No	No
Yes	Yes
Yes	N/A
Yes	No
Sometimes	Sometimes
Yes	Sometimes

Yes	No
Yes	Yes
Yes	Yes
No	No
Yes	Sometimes
No	No

Does your access to any of the information above depend on the cooperation of the law enforcement agency overseen?	Does your agency have the right to issue subpoenas?
Yes, by law Yes, through department policy	Yes, including to sworn officers
Yes, by law	Yes, including to sworn officers
Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, by law	Yes, excluding sworn officers
Yes, by law	No

No	Yes, including to sworn officers
Yes, by law Yes, through department policy	Yes, including to sworn officers
Yes, by law	No
Yes, by law	Yes, including to sworn officers
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	Yes, including to sworn officers
No	Yes, including to sworn officers
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department	No

Yes, through a memorandum of understanding or contractual agreement with the overseen department	Yes, including to sworn officers
Yes, through department policy	Yes, including to sworn officers
Yes, through department policy	Yes, including to sworn officers
Yes, through department policy	No
Yes, by law	Yes, including to sworn officers
Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department	No

Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, through department policy	No
Yes, through department policy	No
Yes, through department policy	Yes, including to sworn officers
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department	Yes, including to sworn officers
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	No
Yes, through a memorandum of understanding or contractual agreement with the overseen department	No

Yes, by law Yes, through department policy	No
Yes, through department policy	Yes, including to sworn officers
Yes, by law	Yes, including to sworn officers
Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	Yes, including to sworn officers
Yes, through department policy	No
Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	No
Yes, through department policy	No

Yes, by law	No
Yes, through department policy	No
No	Yes, excluding sworn officers
Yes, by law	Yes, including to sworn officers
Yes, by law Yes, through department policy	No
Yes, by law Yes, through department policy	No
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department	No

Yes, through department policy	No
Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	Yes, including to sworn officers
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	Yes, including to sworn officers
Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, through department policy	No
Yes, through department policy	Yes, including to sworn officers

Yes, by law Yes, through a memorandum of understanding or contractual agreement with the overseen department Yes, through department policy	Yes, including to sworn officers
Yes, through department policy	Yes, including to sworn officers
Yes, by law	Yes, including to sworn officers
Yes, by law Yes, through department policy	Yes, including to sworn officers
No	No
Yes, through a memorandum of understanding or contractual agreement with the overseen department	Yes, including to sworn officers
Yes, by law	Yes, excluding sworn officers

Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, through department policy	No
No	Yes, including to sworn officers
Yes, through department policy	No
Yes, through a memorandum of understanding or contractual agreement with the overseen department	No
Yes, through department policy	Yes, excluding sworn officers
Yes, by law	Yes, including to sworn officers

Yes, by law	No
No	No
No	Yes, including to sworn officers
Yes, through a memorandum of understanding or contractual agreement with the overseen department	Yes, excluding sworn officers
Yes, by law	Yes, including to sworn officers
Yes, by law	Yes, excluding sworn officers

Does your agency have the authority to be present on-scene following an officer involved shooting, in-custody death, or other major uses of force?	Enabling Legislation: 2
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3893513562018937911/Full text of Measure LL.pdf
No	
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3894437279111128006/Ordinance 18500.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3894503364415282147/Chapter 321 City Auditors Independent Police Review The City of Portland, Oreg.pdf
Yes	

No	https://www.jotform.com/uploads/mihalis/73487243149160/3895213064527737250/MCC 2-84 as of 2017 06 28.pdf
Yes	
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3897701558721671787/Bills asm ab 1551-1600 ab 1586 bill 20100702 enrolled.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/3901151542579372325/Ord 16-49 Signature Copy.rtf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3903015435101126647/CB118969, Version 3 PASSED 05222017.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3903057094019091622/civilian-police-oversight-agency-ordinance.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/3903064774017387887/jerry threet - IOLERO Ordinance.pdf

No	https://www.jotform.com/uploads/mihalis/73487/243149160/3908092841022930684/CLERB R&R - Current.docx https://www.jotform.com/uploads/mihalis/73487/243149160/3908092841022930684/CSC Rule XV.doc https://www.jotform.com/uploads/mihalis/73487/
No	https://www.jotform.com/uploads/mihalis/73487/243149160/3909277567616746006/CC%20-%20Ordinance%2015-84_201508131532298373.pdf
No	https://www.jotform.com/uploads/mihalis/73487/243149160/3912592703834064651/CPCB ORDINANCE APRIL 2017.pdf
Yes	
Yes	https://www.jotform.com/uploads/mihalis/73487/243149160/3933260584426842197/COPA-Ordinance.pdf
No	https://www.jotform.com/uploads/mihalis/73487/243149160/3934042166029351882/Ordinance (Reformatted) 12.03.82.doc
Yes	

Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3955685757428352432/6.44.190 Office of Inspector General..docx
No	https://www.jotform.com/uploads/mihalis/73487243149160/3957317313212229897/COB Ordinance.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3957508782086995637/Tab A - Sac Countil Report, Nov 29 2016, SCPRC Ordinance (Excerpt).pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/3967622293157506896/2012 Detroit City Charter - Chapter No 8 - Police Department.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3967817996417587545/CRB Legislation 12-11.pdf
No	
No	https://www.jotform.com/uploads/mihalis/73487243149160/3968590077424987346/COC Ordinance 3.79-Sheriff Civilian Oversight.pdf

Yes	
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3973919612026795753/Los Angeles Charter and Administrative Code.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/3981474675501101355/Chapter 25 Board of Correction xx.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/3991028606222655240/Chapter 274 POLICE REVIEW AND ADVISORY BOARD.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/4003072612187139081/2015 Local Laws D and E Establishing JCOC and HRC.pdf
Yes	
No	https://www.jotform.com/uploads/mihalis/73487243149160/4151092636025006066/Ordinance (Reformatted) 6.6.2018.pdf

No	https://www.jotform.com/uploads/mihalis/73487243149160/4156096169417626028/Missouri Revised Statutes.docx
No	
No	https://www.jotform.com/uploads/mihalis/73487243149160/4157804253213594844/ordinance69984.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4157811315683509732/9-4-1-8 oversight ordinance.docx
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4173194630911561116/Action 15 Sept 20 16.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/4175976839124676172/Excerpt feb28-final-board-package.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4181262754428099588/1846 CA Authorization Law.pdf

No	
No	https://www.jotform.com/uploads/mihalis/73487243149160/4206335961521688175/1992 CRB Legislation Request.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4212382181815079003/Sec. 2 1121 . Office of independent police monitor. (1).doc
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4218452043146915745/Admin Code Chapter 96.docx https://www.jotform.com/uploads/mihalis/73487243149160/4218452043146915745/Charter 4.136 DPA.docx
Yes	
Yes	
Yes	

No	https://www.jotform.com/uploads/mihalis/73487243149160/4265814182609956391/nyc_ccrb_charter.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/4266000072112340263/CPRC_Chapter_2.76_COMMUNITY_POLICE_REVIEW_COMMISSION.doc https://www.jotform.com/uploads/mihalis/73487243149160/4266000072112340263/CPRC_City_Charter_810.docx
No	https://www.jotform.com/uploads/mihalis/73487243149160/4266572940529373037/MCC-2-56-OIG-Ordinance.pdf
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4266680633394764486/Collaborative_Agreement_Plan.pdf https://www.jotform.com/uploads/mihalis/73487243149160/4266680633394764486/15_Memorandum_of_Agreement.pdf https://www.jotform.com/uploads/mihalis/73487243149160/4271196087123914357/
No	https://www.jotform.com/uploads/mihalis/73487243149160/4271196087123914357/
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4271913181717584809/2018_PARC_Annual_Report_(Draft).doc
No	

Yes	
No	
Yes	
No	
No	
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4281043255113472930/PERA-and-CSA-Ordinances-2.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/4283435773526453108/HPC Rules Effective October 28 2018.pdf

No	
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4386865314283820847/EPEA.Contract.Protocols.pdf https://www.jotform.com/uploads/mihalis/73487243149160/4386865314283820847/EugeneCharter.pdf https://www.jotform.com/uploads/mihalis/73487
Yes	https://www.jotform.com/uploads/mihalis/73487243149160/4454049680926532026/2c.pdf
No	https://www.jotform.com/uploads/mihalis/73487243149160/4458578931019529448/CPCCCharter.pdf
Yes	
Yes	

Additional relevant documentation:

<https://www.jotform.com/uploads/mihalis/73487243149160/3893513562018937911/DGO M-03.2-CPRB-6Dec05-PUBLICATION COPY.pdf> |

<https://www.jotform.com/uploads/mihalis/73487243149160/3893513562018937911/OPD Discipline Matrix.pdf> |

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[https://www.jotform.com/uploads/mihalis/73487243149160/3903015435101126647/2012-07-27 Memorandum of Understanding \(City & DOJ\).pdf](https://www.jotform.com/uploads/mihalis/73487243149160/3903015435101126647/2012-07-27_Memorandum_of_Understanding_(City_&_DOJ).pdf)

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[https://www.jotform.com/uploads/mihalis/73487243149160/3903064774017387887/jerry threet - IOLERO-SO-Operational-Agreement-Audits.pdf](https://www.jotform.com/uploads/mihalis/73487243149160/3903064774017387887/jerry_threet_-_IOLERO-SO-Operational-Agreement-Audits.pdf) |

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[https://www.jotform.com/uploads/mihalis/73487243149160/3991028606222655240/Original PRAB Ordinance from 1984.pdf](https://www.jotform.com/uploads/mihalis/73487243149160/3991028606222655240/Original_PRAB_Ordinance_from_1984.pdf) |

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[https://www.jotform.com/uploads/mihalis/73487243149160/4003072612187139081/JCOC Form Notice for Jail.Final.10.21.16.docx](https://www.jotform.com/uploads/mihalis/73487243149160/4003072612187139081/JCOC_Form_Notice_for_Jail.Final.10.21.16.docx) |

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[https://www.jotform.com/uploads/mihalis/73487243149160/4157811315683509732/APOA contract 2018-2020.pdf](https://www.jotform.com/uploads/mihalis/73487243149160/4157811315683509732/APOA%20contract%202018-2020.pdf)

[https://www.jotform.com/uploads/mihalis/73487243149160/4181262754428099588/7 NYCRR 721 2 CA Privilgd Mail Status 1-10.pdf](https://www.jotform.com/uploads/mihalis/73487243149160/4181262754428099588/7%20NYCRR%20721%20CA%20Privilgd%20Mail%20Status%201-10.pdf)

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[https://www.jotform.com/uploads/mihalis/73487243149160/4266000072112340263/CPRC By-Laws Final-sig.pdf](https://www.jotform.com/uploads/mihalis/73487243149160/4266000072112340263/CPRC_By-Laws_Final-sig.pdf) |

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[https://www.jotform.com/uploads/mihalis/73487243149160/4271913181717584809/PARC - 2018 Operations Report \(YTD\).pdf](https://www.jotform.com/uploads/mihalis/73487243149160/4271913181717584809/PARC_-_2018_Operations_Report_(YTD).pdf) |

[https://www.jotform.com/uploads/mihalis/73487243149160/4271913181717584809/PARC Internal Stakeholders.doc](https://www.jotform.com/uploads/mihalis/73487243149160/4271913181717584809/PARC_Internal_Stakeholders.doc)

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[https://www.jotform.com/uploads/mihalis/73487243149160/4386865314283820847/2018 Annual Report with Appendices.pdf](https://www.jotform.com/uploads/mihalis/73487243149160/4386865314283820847/2018%20Annual%20Report%20with%20Appendices.pdf)

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