



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Agenda - Approved COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

Thursday, October 22, 2020

5:00 PM

Virtual

The City of Madison is holding the Committee on Employee Relations meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to [employeerelationscommittee@cityofmadison.com](mailto:employeerelationscommittee@cityofmadison.com).

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 983 1336 1596

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Please contact Brooke Gillitzer, Human Resources at 266-4615, [bgillitzer@cityofmadison.com](mailto:bgillitzer@cityofmadison.com)

### CALL TO ORDER / ROLL CALL

### PUBLIC COMMENT

1. [62653](#) Public Comment (10/22/20 Committee on Employee Relations Meeting)

Legislative History

|          |                                    |   |
|----------|------------------------------------|---|
| 10/14/20 | COMMITTEE ON<br>EMPLOYEE RELATIONS | Refer to the COMMITTEE ON EMPLOYEE<br>RELATIONS |
|----------|------------------------------------|---|

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**NEW BUSINESS**

2. [62649](#) Adopting and confirming modifications to the Employee Benefits Handbooks for the General Municipal Employees, the Madison City Attorneys' Association (MCAA) and the Madison Professional and Supervisory Employee Association (MPSEA) for the period January 1, 2021 through December 31, 2021, and forwarding the CER's recommendations for achieving wage equity for all General Municipal Employee groups.

**Sponsors:** Satya V. Rhodes-Conway and Michael E. Verveer

**Attachments:** [File 62520.pdf](#)

[Coalition Joint position paper to CER 10 2 2020.pdf](#)

[City's reply to MCAA position paper.pdf](#)

[Labor Relations Report Meet and Confer Changes 2020 second \(002\).doc](#)

**Legislative History**

|          |  |                           |
|----------|--|---------------------------|
| 10/14/20 | Human Resources<br>Department  | Referred for Introduction |
|          | Finance Committee (10/26/20), Committee on Employee Relations (10/22/20), Common Council (11/10/20). |                           |

**ADJOURNMENT**