



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Tuesday, January 12, 2016

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

Staff: Norman Davis, Kate McCarthy

Present: 7 - Sara Eskrich; Linda J. Ketcham; Ryan J. Moze; Steven L. Rush; Laura Sorensen; Emily E. Kuhn and Margaret M. McInnis

Excused: 3 - Tobin W. McGilligan; Dianne Mosley and Angela Y. Fitzgerald

2. APPROVAL OF MINUTES

A motion to approve the minutes was made by Eskrich, seconded by Sorensen.
The motion passed by voice vote/other.

3. PUBLIC COMMENT

None.

4. DISCLOSURES AND RECUSALS

None.

DISCUSSION ITEMS

5. [40839](#) 2014 At-a-Glance Report

Davis gave an overview of each section of the report. He informed the Commissioners that Public Works contractors can be penalized (including debarment) for not paying prevailing wage. Davis reported on an effort to be started in the Spring to reach out to non-certified businesses on the list from the Disparity Study, in an effort to certify more Targeted Businesses. There was a discussion on the affirmative action plan default process and an overview of the process was given by Davis. The Commissioners also inquired about the process of changing the goals.

Rush left at 5:30p.m., but made a quick announcement about the MLK Humanitarian Award Commission and celebration.

6. [39652](#) Contract Subcommittee Discussion Items

No standing items to discuss this month.

7. [41400](#) 2016 Quarterly Meeting Location Changes

The Commissioners discussed locations and topics for the quarterly meeting changes.

REPORTS

8. [33325](#) Report from the Common Council

Alder. Eskrich reported on the Martin Luther King Jr. celebration at the Overture Center on Monday. She also discussed some upcoming affordable housing units, and the Equitable Workforce Plan.

9. [33326](#) Report from the Director of the Department of Civil Rights

Reyes was not present, so no report was given. Davis announced the appointment of Gloria Reyes as Interim Director.

10. [33327](#) Report from the Affirmative Action Division Manager

Davis reported on the top priorities for the Department of Civil Rights, which included: City-wide compliance software system, connections with construction employment initiative organizations and contractors, and changes to the Job Skills Bank referrals.

11. FUTURE TOPICS FROM THE FLOOR

None.

12. ANNOUNCEMENTS

The Commissioners expressed interest in working for new Commissioner recruitment.

13. ADJOURNMENT

A motion to adjourn was made by McInnis, seconded by Eskrich. The motion passed by voice vote/other and was adjourned at 6:26p.m.