



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, May 9, 2013

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

CALL TO ORDER / ROLL CALL

Meeting called to order at 5:00 p.m. with Brian Benford, Chair, presiding.

Staff: Lucia Nuñez and Annie Weatherby-Flowers

APPROVAL OF MINUTES

A motion was made by Nerad, seconded by Fetty, to Approve the April 11, 2013, Minutes with the following corrections: Roll Call should indicate Sean Saiz as Absent and Shawn Peters' as Present. The motion passed by voice vote/other.

<http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

None.

DISCLOSURES AND RECUSALS

None.

INTRODUCTIONS

The Chair conducted round robin introductions to introduce Ald. Anita Weier to the members not present at last meeting.

DISCUSSION ITEMS

1. Unemployment Protection

Discussion on draft of the changes to EOO, Section 39.03 that included advertisement (Fetty registered an opinion relating to the language in clause in 39.23 Concerning the wording in the language relating to job advertisement) that also included language in Section 39-13 to elimination assumptions as to the definition and timing of employment status at the time of application. Questions were addressed to the City Attorney staff regarding draft language such as "employment status." The Chair asked Commissioners to think about process and render a motion that addresses the language concerns. Quinlan moved to approve the addition of "employment status" to the draft striking the "however" line. Seconded by Weier; friendly amended proposed by Nerad to ask City Attorney to explore any Fifteenth Amendment Protections issues. Discussion ensued relating to language and clause changes and/or clarification. Motion restated and included sending draft back to City Attorney for clarification regarding language changes and Fifteenth Amendment concerns and second.

A motion was made by Quinlan, seconded by Weier, to Discuss and continue. The motion passed by voice vote/other.

2. Homelessness Protection

Núñez reports that she forgot to post and send notice so no meeting was held. Discussion: Fetty asked that include Homeless Veteran's group and requested to meet more regularly. Núñez interjected that there is a Homelessness Issues Committee and there needs to be a clarification of role regarding EOC jurisdiction regarding homelessness as well as title and intent of the meeting. Discussion also included proposed discrimination protection for homelessness and maybe renaming the Subcommittee - PDPH. No action taken.

3. Elections (Executive and At-large)

Executive Committee has not been able to meet due attendance/ quorum issues. Discussion on needing one more person to serve on the Executive Committee. William Fetty submitted his name for consideration.

A motion was made by Weier, seconded by Sinha, to Approve that Bill Fetty be elected to the Executive Committee as At-large member. The motion passed by voice vote/other.

REPORTS

4. Director's Report

Lucía Nuñez reporting:

- Budget Hearing: Info distributed; Nuñez suggested that Commissioners visit the website for more information.
- Homelessness Subcommittee
- Hiring: New Investigator/Conciliator Bilingual, Manager position, Administrative Assistant (2 positions – AAD and EOD) to support investigators and contract compliance.
- White House Immigration Roundtable: benefits of immigration reform with the Mayor on May 28 will let the Commissioner know the location.
- Hired (2) AASPIRE Interns: One to work with Disabilities Rights and one to work on the 50th Anniversary events.
- Rev. J.C Wright Award: Selection Committee met and selected a recipient. The award is presented in June during the Common Council meeting. June 18 is the second meeting date for the Council.

5. President's Report

Brian Benford reporting:

President presented a Certificate of Appreciation to Benjamin Nerad for his service on the Equal Opportunities Commission. Nerad shared his plans after graduation with the Commission.

6. Committee Report

Employment Subcommittee – Bill Fetty reporting:

- Fetty gave an overview of the presentation entitled Employment Law and Social Media by Jon Anderson and C. Wade Harrison of Godfrey and Hahn for the Subcommittee and issues for employers to be aware of and how to address.
- Fetty also reported that the Subcommittee will be taking up the “employment status” protection at their June Retreat. He also mentioned that McBride partner with the ULGM-Diversity Forum to increase diversity in the private sectors.

7. Common Council Report

Ald. Anita Weier reporting:

The last Council meeting consisted of splitting a map – division of a map connected to the Holy Redeemer Project.

8. Appeals Committee Report

No appeals.

FUTURE TOPICS FROM THE FLOOR

- Hip Hop Subcommittee
- Diversity in Entertainment
- Madison Arts Commission and Hip Hop Committees/Communities
- Retreat as a Commission – relevancy, niche, new energy
- Local Government – Referendums – City/County issues such as marijuana becoming a lawful legal product and the impact on arrest and conviction record in employment.

ANNOUNCEMENTS

9. Revolutionary Optimist Flyer

Quinlan announced that the Madison Public Library's Community Cinema Programs is showing Revolutionary Optimist on Saturday, May 18th and distributed flyer with details.

ADJOURNMENT

A motion was made by Nerad, seconded by Fetty, to Adjourn at 6:25 p.m. The motion passed by voice vote/other.