



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, April 14, 2025

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 859 5603 4584

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:31pm. All attendees participated via Zoom.

Present: 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

APPROVAL OF MINUTES

A motion was made by Vukelich-Austin, seconded by Gundlach, to approve the minutes of March 10, 2025 and March 24, 2025. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [87910](#) Public Comment for the Police and Fire Commission Meeting of April 14, 2025

Attachments: [PFC Registrants Report 4.14.25](#)

Three people were registered to speak. Two people from the public and one person who spoke during item 3 in representation of the Midtown Community Policing Advisory Board. The registration report for public comment is attached.

Written comments are attached to item 2.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

POLICE CHIEF HIRING PROCESS DISCUSSION ITEMS

2. [87505](#) Public Input on the Police Chief Hiring Process

Attachments: [2025 Police Chief Job Posting.pdf](#)
[01182025 Paul Quinn Email](#)
[Satya Rhodes-Conway Letter to PFC 3.13.25](#)
[03102025 Feedback to PFC from Professional Civilian MPD Staff](#)
[03272025 Charles Barnhill Email](#)
[03282025 Heather Ayres Email](#)
[03292025 Dan Fitch Email](#)
[03302025 Paul Olson Email](#)
[04152025 Kim Richman Public Comment](#)
[04202025 George Silverwood Email](#)
[05052025 Joe Gothard Letter](#)
[05072025 Victor Wahl Letter](#)

This running file will contain all public submissions regarding the Police Chief hiring process.

3. [87911](#) Input from Community Groups regarding Police Chief Hiring Process

Liz Merfeld introduced the Madison Community Police Advisory Boards. Each District had a representative share their input with Commissioners.

4. [87912](#) Discuss future PFC special meeting dates

Commissioners set special meeting dates for April and May.

A motion was made Schauf, seconded by Vukelich-Austin, to table the discussion of other special meeting dates until after closed session. The motion was passed by voice vote/other.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Scott Bavery gave the report of the Madison Fire Department

5. [87913](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidate after successful

completion of the probationary period:

Lieutenant Paul Poker, effective 4/14/2025

Attachments: [04-14-2025 MFD Agenda.pdf](#)

A motion was made by Gundlach, seconded by Fudge Hart, to approve the Fire Chief's final recommendation to promote Paul Poker to Lieutenant following successful completion of the probationary period, effective April 14, 2025. The motion passed by voice vote/other.

6. [87914](#) Status update on 2025 Fire Department Recruit Academy

Chief Bavery updated Commissioners on the current course work of the 2025 Fire Department Recruit Academy.

7. [87915](#) General status report on Fire Department disciplinary matters

Chief Bavery reported on two open investigations.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Stephanie Drescher gave the report of the Madison Police Department.

8. [87916](#) Preliminary recommendation of the Police Chief regarding promotion and schedule personnel file review

Attachments: [MPD April PFC Packet.pdf](#)

Commissioner Figueroa Velez will review this file. New Commissioners were invited to sit in on this review.

9. [87917](#) General status report on Police Department retirements and resignations

Captain Drescher reported on resignations and noted the retirement of Police Investigator Jill Urso after 25 years of service.

10. [87918](#) General status report on Police Department disciplinary matters

Captain Drescher provided an update on one open investigation. There are no suspensions requiring notification to the PFC.

CLOSED SESSION

A motion was made by Vukelich-Austin, seconded by Gundlach, to convene into closed session. The motion passed by voice vote/other.

The Commission convened into closed session at 6:41pm.

11. [87919](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and

Wis. Stat. § 19.85(1)(e), regarding public business whenever competitive or bargaining reasons require a closed session; specifically:

- a. Preliminary recommendation of the Police Chief for promotion of the following candidate and report on personnel file review: Korrie Rondorf, Officer to Detective, effective 3/2/2025.
- b. Discuss Round 1 Interview Questions for Police Chief hiring process.

This item was discussed in closed session and voted on in open session.

12. [87920](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Vukelich-Austin, seconded by Fudge Hart, to reconvene into open session. The motion passed by voice vote/other.

The Commission reconvened into open session at 8:16pm.

A motion was made by Fudge Hart, seconded by Figueroa Velez, to approve the preliminary recommendation of the Police Chief to promote Police Officer Korrie Rondorf to Detective, effective 3/2/25.

Commissioners brought the discussion back to the table for special meeting dates regarding the hiring process of the Police Chief. Special meeting dates were set for June and the final interview date for August. Commissioners will discuss July meeting dates at the next regular business meeting.

ADJOURNMENT

A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 8:24pm.