



# City of Madison

City of Madison  
Madison, WI 53703  
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## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

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Monday, February 10, 2020

5:30 PM

210 Martin Luther King, Jr. Blvd.  
Room GR-27 (City-County Building)

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### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:38pm. Commissioner Gundlach appeared via telephone.

**Present:** 4 - Fabiola Hamdan; Kevin C. Gundlach; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

### APPROVAL OF MINUTES

### PUBLIC COMMENT

There was no public comment.

### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

### SPECIAL ORDER ITEM

By unanimous consent, item 11 was taken out of order to accommodate family members present. A motion was made by Hamdan, seconded by Boggess, to Convene into closed session. The motion passed by voice vote/other.

A motion was made by Boggess, seconded by Hamdan, to Reconvene into open session. The motion passed by voice vote/other.

11. [59465](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on preliminary recommendation of Acting Police Chief for promotion of the following individuals, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date:

- a) Greg Sosoka, Police Officer to Sergeant, effective 4/5/2020
- b) Roderick Johnson, Police Officer to Detective, effective 2/9/2020
- c) Michael Barcheski, Police Officer to Detective, effective 2/9/2020

A motion was made by Boggess, seconded by Gundlach, to accept the

preliminary recommendation of the Acting Police Chief for promotion of the listed individuals on the effective dates listed. The motion passed by voice vote/other.

**FIRE DEPARTMENT DISCUSSION ITEMS**

1. [59456](#) Recommendation of Fire Chief regarding promotions and appointments  
  
**Assistant Fire Chief Tracy Burrus presented the recommendations of the Fire Chief.**
2. [59457](#) Update on 2020 Fire Department Hiring Process  
  
**The next step in the hiring process is oral interviews on February 17. Assistant Chief Tracy Burrus shared the numbers of applicants at each step of the process and their demographic information. The percentages of candidates proceeding through each stage is comparable to previous years.**
3. [59458](#) Update on 2020 Apparatus Engineer Promotional Process  
  
**Assistant Chief Burrus reported that the application period closed January 16. The written exam will be conducted for 20 applicants on April 27.**
4. [59459](#) General status report on Fire Department discipline  
  
**There are two ongoing investigations.**
5. [59461](#) General report on Fire Department retirements  
  
**There are two pending retirements from the Madison Fire Department.**

**POLICE DEPARTMENT DISCUSSION ITEMS**

6. [59460](#) Recommendation of Acting Police Chief regarding promotions and appointments  
  
**Captain Jennifer Krueger-Favour presented the remaining recommendations of the Acting Police Chief, specifically item 12.**
7. [59462](#) Update on 2020 Police Department Eligibility List  
  
**Captain Krueger-Favour presented the 68 person eligibility list along with demographics of the candidates. She requested authorization to move forward with the review process.**
8. [59463](#) General status report on Police Department discipline  
  
**There are two open cases. There were no appeals to the PFC from previously reported suspensions.**
9. [59470](#) Police Chief Appointment Process: staff update and discussion of meeting schedule

There were no updates outside of the closed session.

- 12. [59466](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on final recommendation of Acting Police Chief for the appointment of the following individuals (completion of probationary period):

- a) Kevin McCarthy, Police Officer, effective 2/21/2020
- b) Andrew Yamriska, Police Officer, effective 2/28/2020

**By unanimous consent, item 12 was taken out of order and in open session. A motion was made by Hamdan, seconded by Boggess, to approve the final recommendation of the Acting Police Chief with the effective dates listed. The motion passed by voice vote/other.**

Vote on item 7:

**A motion was made by Boggess, seconded by Hamdan, to approve the eligibility list. The motion passed by voice vote/other.**

#### CLOSED SESSION AND REPORT OF COUNSEL

**A motion was made by Hamdan, seconded by Boggess, to Convene into Closed Session. The motion passed by voice vote/other.**

- 10. [59464](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on final recommendation of Fire Chief for the appointment of the following individual:

Jerome Buechner, Division Chief, effective January 13, 2020

**Action on this item was inadvertently skipped. It will be referred to the next meeting.**

- 13. [59467](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice regarding strategy in litigation the Board is or is likely to become involved in.

- 14. [59468](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(e) to discuss and take action, if appropriate, related to quote submissions from outside search firms where competitive or bargaining reasons require a closed session.

- 15. [59469](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Boggess, seconded by Hamdan, to reconvene into open session. The motion passed by voice vote/other.

**ADJOURNMENT**

The meeting adjourned at 7:43pm