

Labor Relations Manager's Report for  
the Association of Madison Fire Supervisors

SUMMARY OF MAJOR CHANGES

1.WAGES

- a. 3.00% increase effective the pay period that includes January 1, 2008. Wage increase cost plus benefits not including health insurance: \$30,436.85.
- b. 3.0% increase effective the pay period that includes January 1, 2009. Wage increase cost plus benefits not including health insurance: \$31,349.95.

2. Increased the City's contribution toward employee health and hospital coverage maintaining the status quo – cost: 2008 - \$8,141.52 2009 – \$6,974.44.

3. Agreed to make the cash payment equal to any sick leave accrued in excess of 150 days prior to Christmas of each year beginning in December, 2009, as opposed to making the payment on the last pay period of the year. Cost: No additional cost.