



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, July 13, 2020

5:30 PM

The meeting will be conducted virtually through Zoom. The public (and City staff members) may join using the following link:
<https://us02web.zoom.us/j/82959681333>

All of the members of the body will participate virtually.

The meeting will be conducted virtually through Zoom. The public (and City staff members) may join using the following link:

Join Zoom Meeting
<https://us02web.zoom.us/j/82959681333>
Meeting ID: 829 5968 1333

One tap mobile (access via phone)
+13126266799, 829596813

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. All commissioners attended via Zoom.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Hamdan, seconded by Schauf, to Approve the Minutes of the June 8 regular meeting and the June 24 special meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

Shia Fisher, speaking on his own behalf, introduced himself to the Commission. Ann T Murphy provided comment on behalf of the Westside Neighbors for Black Lives. There was no other public comment.

[61360](#)

Public Submissions July 13, 2020

Attachments: [WestsideNeighborsForBlackLivesCoalition.pdf](#)
[meeting_saved_chat PFC 7-13-2020.txt](#)

Attached are any submissions from the public as well as the chat transcript

from the Zoom meeting.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

1. [61299](#) Recommendation of Fire Chief regarding Extension of Probationary Period

Attachments: [FireDepartmentReport7-13-2020.pdf](#)

A motion was made by Schauf, seconded by Boggess, to extend the probationary period to June 16, 2021 for FF Brianna Kruchten. The motion passed by voice vote/other.
2. [61327](#) Update on 2019 Paramedic Process

Six (6) new paramedics have completed training and are on the job.
3. [61328](#) Update on 2020 Fire Department Hiring Process: Recruit Academy

The hiring process is tentatively planned for February 2021. This will be dependent on the state of the pandemic.
4. [61329](#) Update on 2020 Apparatus Engineer Promotional Process; Recommendation of Fire Chief regarding Promotions; and Schedule Personnel File Reviews (FF Craig Jones; FF Rebecca Blaschka; FF/PM Michael Flores; FF Joseph Schutz; and FF Kristopher Kiley)

A list of 10 candidates was generated on July 7. Assistant Chief Burrus requested personnel file reviews for the first five (5) candidates on the list. Commissioner Gundlach will review the files.
5. [61330](#) General Status Report on Fire Department Personnel Investigations

There is one investigation of a possible APM 3-5 violation.
6. [61331](#) General Status Report on Fire Department Retirements

FF Dan Storley retired effective June 14, 2020.

POLICE DEPARTMENT DISCUSSION ITEMS

7. [61332](#) Recommendations of the Acting Police Chief regarding Promotions

Attachments: [PoliceDepartmentReport7-132020.docx](#)

Captain Jennifer Krueger-Favour reported on the recommendations for promotion and on the successful completion of probationary periods.

8. [61333](#) Update on 2021 Police Department Pre-Service Academy Hiring Process Timeline
- Written and physical agility tests are slated for Sunday July 26, but the COVID resurgence may necessitate modifications to the process. All physical agility testing will need to be outdoors.
9. [61334](#) General Status Report on Police Department Discipline
- There are two new investigations. One is protest-related. The other is a citizen complaint regarding appropriate use of PPE.

POLICE CHIEF APPOINTMENT PROCESS

- [61358](#) Input from the African American Council of Churches, approximately 6pm.
- Attachments:** [Submission.pdf](#)
[Amended Testimony.pdf](#)
- Reverend Marcus Allen, pastor of Mt Zion Baptist Church, spoke representing the African American Council of Churches.
10. [61335](#) Input from the Democratic Socialists of America (approximately 6:25pm)
- Attachments:** [MADSA Police & Fire Commission \(PFC\) Testimony.pdf](#)
- Micah Le appeared on behalf of the Democratic Socialists of America, Madison Chapter.
11. [61336](#) Input from the Buckeye-Grove Good Neighbor Project (approximately 6:50 P.M.)
- Attachments:** [Good Neighbor Project-Police Chief.pdf](#)
- Kim Richman spoke on behalf of the Buckeye-Grove Good Neighbor Project, a Police Department community safety program, beginning at 6:45pm.
- [61359](#) Feedback from the Ridgewood organization, approximately 7:15pm.
- Bob Schaefer spoke on behalf of the Ridgewood neighborhood organization, beginning at 6:55pm.
12. [61337](#) Discussion of process and timeline with Police Executive Research Forum (PERF)
- Attachments:** [Draft Timeline For Discussion.pdf](#)
- The commissioners reviewed a draft timeline prepared by Rebecca Neuburger from PERF. Ongoing community input will continually inform the process at each stage going forward.

The commissioners agreed to use the proposed timeline as a flexible working draft to guide the process. They expressed both the need to be flexible in potentially expanding the time allowed for public input and also the strong desire to conclude the hiring process by the end of 2020. Adjustments will need to be made to ensure that all commissioners can be involved in all interviews, including adjusting the meetings near the end of October and beginning of November.

PERF will present an amended timeline at the July 22 meeting. The commissioners will consider adding meetings as needed to meet goals.

Mike Quieto reported on additional help and resources offered by the City Clerk's Office.

Commissioner Boggess will reach out to the Local Voices Network to finalize their involvement, specifically, asking them to host online sessions with one commissioner as a participant and to finalize the number of sessions.

Commissioner Hamdan will coordinate outreach to radio call-in shows to solicit live input in the community, such as La Movidia, WORT, WPR, or a Madison 365 podcast.

Commissioner Gundlach will coordinate a community survey with PERF.

Commissioners Trammel and Schauf will coordinate public webinars and Zoom chats. She will also reach out to community centers and libraries for assistance.

All commissioners will give an update on their progress at the July 22 meeting.

CLOSED SESSION

A motion was made by Schauf, seconded by Hamdan, to Convene into Closed Session. The motion passed by voice vote/other.

14. [61338](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Act on final recommendation of the Acting Police Chief for the appointment of the following individuals after completion of the probationary period:

- a. Michael Hanson, Captain, effective June 30, 2020;
- b. Stephanie Drescher, Lieutenant, effective July 14, 2020;
- c. Patricia Drury, Sergeant, effective July 14, 2020.

15. [61339](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Hamdan, seconded by Schauf, to reconvene into open

session. The motion passed by voice vote/other.

Action on Item 14 from closed session

A motion was made by Boggess, seconded by Schauf, to Approve the final recommendation of the Acting Police Chief for the appointment of the following individuals after completion of the probationary period:

- a. Michael Hanson, Captain, effective June 30, 2020;
- b. Stephanie Drescher, Lieutenant, effective July 14, 2020;
- c. Patricia Drury, Sergeant, effective July 14, 2020.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 9:02pm.