



YOUTH PEACE PROJECT

Madison's Northside: A Safe and Thriving Community

Submit Application to: cddapplications@cityofmadison.com

Deadline: 12:00 pm CST (noon) on June 13, 2018

Please limit your proposal and responses spaces provided in this form. Any materials submitted in addition to this application form will not be considered in the evaluation of the proposal. *Do not attempt to unlock or alter this form.* In addition to the narrative entered in this part of the application, you must also complete corresponding tabs in the budget workbook in the Applications Downloads on the [CDD Funding Process website](#)

We want to help! Applicants are highly encouraged to attend a funding workshop or meet with staff in developing their proposals. If you need assistance or have any questions, please contact CDD staff, Allison Dungan or Mary O'Donnell at 266-6520.

Agency or Group:	Forward Learning Youth & Young Adults (FLYY)	Amount Requested:	\$ 54,128
Title of Proposal:	Northside Peace Program held at Kennedy Heights Community Center		
Brief Project Description:	<p>Forward Learning Youth and Young Adults (FLYY) is poised to deliver a series of professional trainings in de-escalation, Peacekeeping Circles, Nonviolent Communication, and conflict mediation in order to develop and launch a sustainable Peace Program held at Kennedy Heights Community Center (KHCC). Through strategic collaborations with KHCC, Dane County Community Restorative Court (CRC) Briarpatch Youth Services, Dane County youth justice programs such as the Neighborhood Intervention Program (NIP), Community Supervision, Gang Response and Intervention, and Human Trafficking, and both Slide and Melted Food Carts, FLYY will create a change in community culture that moves youth away from firearms and antisocial behavior, while simultaneously engaging adult leaders who will mentor the youth-led initiative of leading a sustainable Peace Program.</p> <p>At its conclusion, the community will be able to use this free and accessible program to better address the prevalence and impact of violence and victimization on Madison's Northside. The components of the Peace Program offer an opportunity to reconnect, repair, and break silence. Silence is a protector of many forms of abuse, violence, family issues, and negative mindsets that hamper people's ability to overcome challenges, sustain wellness, and be successful in many aspects. A community-based program such as this will, over time, become a safe space for Northside residents and groups to come together to effectively resolve conflicts through two distinct services - Peacemaking Circles and conflict mediation.</p>		
Contact Person:	Tarek Said	Email	tarek@flyy.org
Address:	2940 Chapel Valley Rd. Fitchburg, WI 53711	Telephone:	(608) 239-5414

1. Project Description:

- a. Goals: (3000 characters) What is the goal(s) of your project and how does it achieve the desired outcomes and outputs described in the RFP guidelines? Please describe how your proposed project addresses the prevalence and impact of youth violence and victimization on Madison's Northside.

FLYY's goal is to develop a youth-led Peace Program held at Kennedy Heights Community Center (KHCC) that will empower young people to promote a culture change related to gun violence, firearms, and youth wellbeing. FLYY is poised to achieve the desired outcomes through strategic community partnerships and professional trainings that fill much-needed gaps in addressing the impact of youth violence and victimization.

To achieve success for the increased knowledge performance measure: FLYY will provide experiential trainings in: 1) De-escalation skills, 2.) Peacemaking Circles (Circles), 3.) Nonviolent Communication (NVC basics), and 4.) Conflict Mediation. All four trainings create space for authentic communication, increased understanding, and strengthening relationships across lines of hurt, conflict, division, power, and varying perspectives. The knowledge and tools given to participants through these trainings create conditions that allow for honest conversations, minimizing fear, shifting judgements and perceptions of difference, and building mutually respectful connections - all essential when working to create a peaceful community. Participants will experience positive shifts in their communication skills, and ability to: empathize, mediate conflicts, regulate their emotions, and enhance their abilities to achieve personal goals in social interactions while maintaining positive relationships.

Success for the social-emotional learning performance measure also is achieved through these trainings. The de-escalation training empowers participants to become familiar with personal triggers and raise awareness of what causes them (and others) to escalate, especially in the face of differences and violence. Circles are a philosophy, a method of relating, and a healing intervention that address issues stemming from (but not limited to) poverty, addiction, trauma, and violence. Some Circles involve dialogue whereas others simply focus on listening to the perspectives of others and sharing one's own. It is important to note that FLYY's Circles (specifically those intended to address and heal from harm) differ from Restorative Court-type Circles in that they create a safe space for people of all ages and backgrounds to gather, share, and listen versus discuss agreements and restitution. Circles assume that people want to be and are capable of being connected and living with others in a "good way" - and the ultimate question that justice asks is how to best do this. NVC basics and conflict mediation consist of a set of principles and skills that form a needs-based intrapersonal and interpersonal communication framework.

To achieve success related to culture change: FLYY will empower and assist members of the Northside community to establish a self-sustaining Peace Program. The objective of the program is to preempt and respond to harm, conflict, and violence by proactively and consistently bringing groups together for Circles and conflict mediation.

- b. Data-informed Design: (3000 characters) What data, research, or experience did you use, and how did it guide your proposal? As a reminder, the City of Madison has created [a data toolkit](#) to help you inform this program design available on the [CDD funding website](#).

The Safe and Thriving Neighborhoods violent crime and firearm arrests data shows a variety of negative and unfortunate trends, many of which spiked in 2017. This has driven and affirmed the need for FLYY's Northside Peace Program. According to the data toolkit, 2017 had 57 juveniles that were victims of violent crime - the most since 2011. 2017 had 19 children that were victims of violent crime - the most since 2010. 2017 had 14 juveniles firearm arrests - the most since 2012. 2017 had 8 juveniles arrested for aggravated assault - the most on this data record. 2017 had 41 juvenile assault injuries - the most on this data record, and 13 child assault injuries - the most since 2010.

FLYY seeks to implement a Peace Program for diverse populations and ages, and the data from the Neighborhood Indicators Project has affirmed KHCC as an ideal location for this purpose. According to 2010 Madison census data, Warner Park contains highest multiracial population and the third highest African American population. Warner Park has the 7th highest percent of persons age 17 and under (census 2010.) Warner Park has the 5th highest percentage of families living in poverty (census 2010.)

Of particular relevance to FLYY's project is data on youth attitudes and wellbeing reported in Northside Safe and Thriving area schools. According to the Dane County Youth Assessment (DCYA) Community Connections section, Blackhawk and Sherman middle schools and East and Shabazz high schools, students generally indicated having lower/more negative responses to questions as compared to Dane County as a whole.

Our de-escalation training model is influenced by professionals in the peace and conflict arena - Dr. Marshall Rosenberg, Johan Galtung, and Carl Rogers. In "Peacemaking Circles and Urban Youth; Bringing Justice Home", Carolyn Boyes-Watson, Ph.D, researched a program where Circles have transformed some of the most violent and underserved neighborhoods in Boston. Developed by Marshall Rosenberg, NVC is a model that addresses the root of what drives human speech and action. NVC has helped individuals, communities, families, and victims and offenders heal from wounds and find transformative solutions to conflicts.

For eight years, FLYY has gained valuable experience working with diverse individuals that have endured high levels of segregation by poverty, culture, and race. This experience has fortified our mission to be a leading catalyst and resource for youth and families to transform their outlook, develop coping skills, and build resilience, and has informed our vision of a community where people are able to realize their full potential in spite of social, economic, and behavioral obstacles. We remain driven to promote FLYY's five core values of community, patience and coping skills, personal responsibility, new perspectives, and perseverance through projects such as the Peace Program.

- c. Project Activities: (4000 characters) Describe your proposed project activities and how these activities will help you accomplish your stated goals. Please include information about key parts of your project including the schedule, location of activities and describe how this design will best accomplish the goals articulated above.

Activities for the Peace Program are spread over six progressional project phases:

Phase 1.) Recruitment and Enrollment - Adult Leaders and Youth

- Recruit three - four adults leaders as core participants from both KHCC and CRC (adults that have a proven history of building and sustaining therapeutic relationships with youth, and show a willingness to learn new methods in reducing violence.)
- Recruit a minimum of 15 male and female primarily system-involved youth (ages 14-17.) Briarpatch, Dane County youth justice programs, CRC, and KHCC will refer youth. Youth must commit to a year of engagement. FLYY chose this age range of youth for several reason - their emotional maturity and the developmental stage of teens enables them to comprehend information delivered, process and apply it

with solid mentoring. Many teens have firsthand experience as it relates to violence and victimization. 57 Northside juveniles were the victims of a violent crime in 2017.

Phase 2.) Orientation and Team Building for Adults and Youth

- FLYY conducts two separate orientations for youth and adults. FLYY reviews project scope, objectives, commitments, and specific roles.
- FLYY conducts two team building sessions. Youth and adults together. Sessions aimed at building community, trust, and establishing group norms.

Phase 3.) Trainings for Adults and Youth

- De-escalation training empowers participants to become familiar with their triggers, what causes them (or others) to escalate in the face of differences and violence, and enhances skills to connect with and de-escalate themselves and others.
- Peacemaking Circles.
 - Restorative Justice philosophy and Intro to Circles. Discussed: history, philosophy, framework, applications of restorative philosophy - both within and outside the justice system; Indigenous origins of Circles; various types and applications of Circles; and benefits of participating in and/or being a Circle Keeper.
 - Experience Circles first-hand. They must experience the power, benefit, and process before becoming a Circle Keeper. Topics for these Circles chosen by the participants.
 - Overview resources and Circle Keeper manual. Each participant will get their own manual containing resources and outlines.
 - How to be a Circle Keeper. Practice newly acquired Circle Keeping skills by taking turns as Circle Keepers.
- NVC basics.
 - NVC basics training addresses the origin of the drivers of human speech and action, and therefore of peace and conflict. Explores the differences between observations, judgements, feelings, and needs. Empowers participants to choose nonviolent speech and actions that will effectively meet their universal human needs, while respecting and promoting those of others.
- Conflict mediation training brings together skills learned in the de-escalation and NVC basics training, and unites them with conflict mediation processes and skills. This training enhances the participants' skills in facilitating constructive dialogue and assisting those in conflict to find solutions that nonviolently meet the needs of all parties.

Phase 4.) Peace Program Planning

- Create a plan for the Peace Program to serve the Northside's diverse needs and demographics via Circles and conflict mediation.
- FLYY and KHCC staff determine program frequency, individuals best-served, and promotion of the program.
- Promote via social media, local news bulletins, and the Northside Planning Committee.
- Connect youth to Briarpatch's employment program.

Phase 5.) Community Engagement and Practice Circles and Conflict Mediation

- Connect youth to both Slide and Melted Food Carts and Northside governing leaders.
- Adults identify community groups for practice Circles and conflict mediation sessions.

Phase 6.) Peace Program Launch

- Peace Program opening event at KHCC.
- Youth self-elect if they want to be Circle Keepers or conflict mediators.
- Youth run practice Circles and conflict mediation sessions.
- Adults observe and provide feedback.
- Core participants discuss transition to post-program staff and resources.

Proposed Timeline for Implementation

Activity	Estimated Start and Completion Dates
1. Recruitment and Enrollment (3-4 Adult Leaders and 15-20 youth)	Start date: 8/15/18 End date: 9/30/18
2. Orientation and Team Building for Core Participants (Adults and Youth)	Start date: 10/1/18 End date: 10/31/18
3. Trainings for Core Participants (Adults and Youth)	Start date: 11/1/18 End date: 4/1/19
4. Peace Program Planning and Begin Community Engagement	Start date: 4/8/19 End date: 5/13/19
5. Continue Community Engagement and Practice Circles and Conflict Mediation	Start date: 5/20/19 End date: 7/8/19
6. Peace Program Launch	Start date: 7/15/19 End date: 8/15/19

- d. Intended Service Population: (2500 characters) Describe the intended service population that will be impacted by this project (e.g., location, ages, race/ethnicities, income ranges, English language proficiency, system involvement etc.) including the number of unduplicated participants to be serve and your plan to recruit, and engage with the individuals that you intend to serve. Please describe any challenges that you anticipate and articulate actions you will take to reduce barriers for participation.

The Peace Program's intended service population are residents of all ages from the Northside Safe and Thriving area - core participants as well as participants attending Circles and conflict mediation sessions. Core participants will primarily come from minority populations, including African American, Hispanic, Asian, and Multiracial groups and youth 14-17 years old and adults minimum 21 years old. The core will include 15 to 20 youth (approximate 50% female to male ratio) and 3 to 4 adult leaders (approximate 50% female to male ratio.) Briarpatch and Dane County youth justice programs (specifically the Neighborhood Intervention Program (NIP), Community Supervision, Gang Response and Intervention, Human Trafficking), CRC, and KHCC will refer primarily system-involved youth to be core participants (ages 14-17.)

FLYY and Briarpatch will conduct a recruitment presentation that explains scope, objectives, and commitment required. Additionally, FLYY will conduct a recruitment presentation for referring departments within Dane County youth justice programs, after which these staff, KHCC, and CRC will make youth participant referrals to FLYY by phone. FLYY will coordinate in-person meetings to finalize the enrollment and complete participant agreement paperwork. Recruitment of 3 to 4 adult leaders will occur from both CRC and KHCC. All participants will have an intake meeting where they can ask questions and fill out surveys and paperwork.

Over the duration of the year, these core participants will offer two practice Circles and two practice conflict mediation sessions for the Northside community. The total number of Northside community members engaged in these four sessions will be up to 100 persons. The core participants are expected to come from poverty to

lower middle class incomes or people from total household incomes that are \$10k-\$20k less than the average median household income of \$56,464 for the City of Madison.

The challenges for engagement and participation during the year of program planning are core participants exiting the program for a variety of reasons. The program mitigates loss of individuals' motivation to continue through incentivization. Through their participation, youth are incentivized to fulfill legal requirements (by participating in alternative sanctions), and as a result are connected to positive adult leaders in their community. Youth will be on the front-end of developing and launching a community-based wellness project.

- e. Reporting and Outcomes: (2500 characters) What systems are in place or will be in place to capture the information needed to measure the outputs and outcomes identified in the RFP guidelines and in this proposal? Include strategies for maintaining contact with participants after the conclusion of the program and the nature of the post-program support, and time intervals at which you will have contact.

FLYY will engage a core group 15-20 youth (primarily system-involved), and 3-4 adult leaders. Over the duration of one year, the core group will participate at least 2 hours/week and will be involved in intensive trainings and practice sessions that will equip them with skills and tools necessary to launch a Peace Program at KHCC. Included in the six progression program phases will be at least five events in the form of practice Circles and conflict mediation sessions, as well as an event to launch the newly established Peace Program.

The aforementioned engagements are ideal for capturing information. FLYY will use assessment surveys to collect information needed to measure desired outputs and outcomes. Created by FLYY, the surveys will be given to all core participants (and community members whenever necessary), during phases one, two, three, five, and six. The survey in phase six will include questions related to planning the Peace Program's continuation upon conclusion of the grant: frequency of Circles and conflict mediation sessions, which youth and adults will play a leadership role, outreach for participants, and KHCC's role. All surveys will be given and collected on the same day. Post-program surveys will also be given and collected three, six, and 12 months after the program ends.

Survey questions are aimed to collect attendee information (not including names), and will measure an increase in knowledge related to a culture change around youth violence (and the impact of) on community, family, and themselves. They will measure an increase in ability to promote nonviolence by using new strategies to address conflict, emotion management, antisocial behavior, trauma, and harm.

Both the organizations and adults for whom the youth are working (from: Briarpatch, Slide, and Melted), will remain in contact with youth after the program is complete. Patrina White, the director of KHCC supports the launch of a Peace Program at the Center and wants to see opportunities for community to come together to share, heal, and discuss conflicts. The very nature of the one-year development and launch of the Peace Program is by design set up to be sustainable and run by the local community. The phase progressions are an intentional transfer of responsibility and knowledge from trainers to the core participants to the community. The Peace Program will belong to the Northside - it does not leave when the Co-Leads' time with the project ends.

- f. Budget and Sustainability: (2000 characters) This funding must be spent by September 30, 2019. Please describe your plan for supporting this project in the absence of this Federal funding stream or for connecting program participants to other services.

FLYY will engage 15-20 youth - youth that need significant time to build trust with adults, and that may have various mental health and/or other circumstances that arise where program staff will need to lend support. This

project has an advantage of having two program directors as .4FTE. FLYY can achieve all outcomes in the RFP by 9/30/19, and is why we request approval for the personnel allocation in this budget.

The City has identified the need for a solution to the community trust and safety issues on the Northside. FLYY has identified one such solution. While there are effective programs that exist to address and connect youth to services, FLYY has created a synthesized, cohesive approach wherein Northside residents are a part of a sustainable, community-led solution. The essence of the Peace Program is to build a different kind of relationship with youth and adults by recognizing them as worthy members of our community - relationship based in equality and upon the premise they have valuable insights to share. Many of the community centers in Madison offer high-quality sports, art, and education opportunities for all age groups, yet nowhere are people being offered a free, local space to share, heal, discuss, resolve, or celebrate with one another.

The Peace Program aims to address lack of access to these vital services that people deserve - services in which residents themselves can become lead facilitators and stakeholders. During the Community Engagement phase, core participants will meet with local governing leadership (Northside Alders and Northside Planning Council members) to explain the Peace Program with the goal of long-term collaboration to deliver this innovative peacebuilding model that is unseen anywhere else in the City. FLYY has strongly believed in the need for such a program for several years. In lieu of receiving support from this federal funding stream, we would take steps in seeking City and/or outside grant funding to launch it.

2. Applicant Organization or Group:

- a. **Capacity and History:** (3000 characters) Describe the history and structure of your organization. Include information about your leadership, staffing, board and/or volunteers as it relates to their ability to support the described program that you would be seeking funding for. If relevant, describe any accreditations or licensures that are held by staff who would be involved in designing or implementing the described program. Please share any successes that your organization has had related to the proposed project and the reduction of youth violence.

FLYY is made up of peace, conflict, and crisis prevention and response experts with decades of combined experience in working with youth and adults. Formed in 2011, FLYY has inspired character development and personal growth through learning experiences for youth and adults in the wilderness, urban environments, and community settings. Our work continues to be guided by belief in the human potential and the five guiding values of FLYY (community, patience and coping skills, personal responsibility, new perspectives, and perseverance.)

Project Co-Leader, Jessie Kushner has 30 years of professional experience that focuses on: healing communities, strengthening relationships, giving voice to the silent, enhancing equity, accountability, respect, and repairing harm. Best known for her work in building rapport with diverse populations, she uses restorative justice principles to facilitate dialogues and Circles around difficult topics. She believes that all people need the opportunity to tell their story, and be seen, heard, valued, and understood. Jessie received her mediator training from the UW-Wisconsin Continuing Studies and her training as a Circle Keeper from the Minnesota Department of Education and Legal Rights Center.

The other Project Co-Leader, Anthony Jack, is a professional peace educator, mediator, and conflict coach. Anthony is a bilingual (English-Spanish) professional with over a decade of international experience. He holds a Master's degree in Peace and Conflict Studies and specializes in conflict transformation, dispute mediation, Nonviolent Communication, conflict coaching and training, improving team productivity, and facilitating challenging dialogues.

Arthur Richardson will be an adult leader core participant. Arthur is a dedicated Youth Culture Specialist with over 20 years of experience in youth work. His extensive background includes grant writing, urban arts, and experiential activities. Arthur has a Master's degree in Entertainment and Media Business. Arthur has discovered the effectiveness of using entrepreneurship, arts, and technology as mediums to engage youth. Arthur is working on several initiatives focused on how to connect with African American youth and close the achievement gap, prevent the prison to school pipeline, and fight racism.

Coming from an empathetic, trauma-informed, and holistic perspective, all project staff are professionally equipped to provide the positive support necessary to help youth understand themselves, their relationships, and their surroundings with courage, compassion, and integrity wherein they can ultimately promote culture change related to violence, firearms, and wellbeing on the Northside. FLYY offers a breadth of experience working with people, of all ages and backgrounds across lines of conflict, division, power, and varying perspectives. We stand by our commitment to offer all people the opportunity to discover and/or enhance their inherent value and worth.

- b. Cultural Competency and Access: (3000 characters) The City is interested in addressing issues of social and racial equity for residents of Madison. Please describe your organization's capacity and strategies to ensure language access and cultural relevance, as well as your ability to ensure that spaces and programs are welcoming and trauma-informed. Explain how you understand any disparities and plan you have to address these issues.

The extent to which people on the Northside may feel excluded or invisible is most evident by the difference it makes when included and recognized. FLYY has the requisite capacity to deliver the formation of a community-based Peace Program where people can come together to be seen and heard - both a right and a vital form of social and racial justice that is missing from our communities, schools, families, and government. The children, mothers, fathers, community, government, police, schools, members of faith communities, and, certainly the Northside neighborhoods are inserted into the equation to address this problem. The Northside is in desperate need of an ongoing and accessible opportunity for people to come to talk, discuss disagreements in a nonviolent fashion, and have the difficult, honest, and sometimes emotional dialogues that lead to change. There is an urgent need to have a program that offers alternatives to separation and violence in the form of local, free services led by youth and adult leaders. Over the course of one year, the core program participants will form a cohesive team where a wide spectrum cultural norms, values, and agreements for interactions will be established and discussed and where participants are given tools to treat others with dignity, even in times of discourse.

In regards to access, much-needed dialogue and sharing has been taken over by professionals. Individuals and communities no longer deal with breakdowns in our relationships, communities, and families. The Peace Program counters an over-reliance on professionals. We rely on therapists and professionals, as though the people coming for help suffer from a rare condition that only experts can understand. This conveys the message that the individuals talking about their experiences is unwelcome, and that we are not trained to hear stories of human suffering. Instead, we all practice silence. This reinforces a sense of shame. People need a place to give voice to their grief. The need for healing is great within poor, minority, and immigrant communities. They are often deeply affected by systemic, generational cycles of violence and harm. Trauma shocks our sense of self, security, and connection with others. A Peace Program provides a solution.

Community centers are accessible to all and in their essence, are a "center for the community to come together", not only for arts and activities, but also for promoting and sustaining safety and peace. As the residents on the Northside consist of a broad spectrum of cultures, ethnicities, and spoken languages, we will work to provide appropriate translation services. Additionally, one of our Co-Leads is fluent in Spanish. The four trainings delivered during the year-long Peace Program development are both rooted in and taught from a

trauma-informed lens. This enables participants to experience trauma-informed training firsthand and in turn, provide this same trauma-informed facilitation for and with the community.

c. Resident Engagement and Collaboration: (2000 characters) In what way were Northside residents involved in the creation or planning of this proposal? Describe any collaboration or coordination with community partners who have agreed to be active in the implementation of this project and the activities or component of the program with which they will play a role. Include information about any additional support services that you will utilize to connect participants with needed supports such as mental health, AODA services, housing stabilization or employment if applicable.

The Peace Program is the catalyst for Northside residents to be involved in an accessible alternative to confronting the issues of violence, victimization, and wellbeing. In doing so, they will lead the charge for a long-term and sustainable solution.

FLYY has established a diverse set of collaborators for this project, ranging from youth workers to the food industry. Briarpatch, Dane County youth justice programs, CRC, KHCC, Slide Food Cart, and Melted Food Cart are our current community partners. Arthur Richardson, Youth Culture Specialist, will be an adult leader. Arthur brings a high level of cultural competency, lived experience, passion about working besides and empowering youth, and resided for years on the Northside.

Briarpatch and CRC will support the project during the Recruitment and Enrollment phase, referring youth to become core participants. Briarpatch will play a role during the Community Engagement phase, wherein core youth participants will be connected to youth employment opportunities. Dane County youth justice programs will support the project during the Recruitment and Enrollment phase, referring youth to become core participants. CRC will support the project during the Recruitment and Enrollment phase, referring both youth and adults to become core participants. FLYY will work with case workers assigned to the system-involved youth and adults to inform them of progress, barriers, and additional participant support needs.

FLYY will use KHCC to hold weekly meetings with core participants. KHCC will refer youth and adults to become core participants during the Recruitment and Enrollment phase. KHCC has agreed to continue discussions with FLYY about “housing” the Peace Program after the one-year project is complete in September, 2019. Both Slide and Melted Food Carts are enthusiastic about playing a role during the Community Engagement phase, wherein core youth participants will be connected to youth employment opportunities in the food industry.



Partner Organization	Description of their Role and Responsibilities	Contact Person and Phone #
Kennedy Heights Community Center	Provides weekly meeting space, refers both youth and adult core participants, and houses the Peace Program after the one-year project is complete.	Patrina White Office: 608-244-9190 Cell: 608-338-3206
Community Restorative Court	Refers both youth and adult core participants.	Ron Johnson Cell: 608-630-1214
Briarpatch Youth Services	Refers core youth participants. Community Engagement phase: connecting core youth participants to the youth employment program.	Jay Kiefer Office: 608-245-2550 ext. 1307

		Direct: 608-819-3756
Slide Food Cart	Community Engagement phase: connecting core youth participants to employment in the food industry.	Christine Ameigh Cell: 760-845-4662
Melted Food Cart	Connecting core youth participants to employment in the food industry.	David Rodriguez 608-417-9347

-SIGNATURE PAGE-

City of Madison Contracts:

The following information is provided in order to outline city requirements that will apply if your proposal is funded. All allocated funds will be administered through contracts with the City of Madison, Community Development Division. If funded, the City of Madison reserves the right to negotiate the final terms of a contract with the selected organization. If funded, applicants will be required to attend a **mandatory meeting** on contracting requirements in early September 2018. City purchase of service contracts include requirements regarding non-discrimination, consideration of vulnerable populations along with specific requirements in the following three areas:

1. Affirmative Action: If funded, applicant hereby agrees to comply with City of Madison Ordinance 39.02, an Affirmative Action Plan with the City Department of Civil Rights (DCR) or an exemption if allowed by City DCR. A model Affirmative Action Plan and instructions are available at: <https://www.cityofmadison.com/dcr/aaFormsCBO.cfm>

2. Insurance: If funded, applicant agrees to secure insurance coverage in the following areas to the extent required by the City Office of Risk Management:
 - Commercial General Liability
 - Automobile Liability
 - Worker's Comp
 - Professional LiabilityThe cost of this coverage can be considered in the request for funding. The Certificate of Insurance that will be required at the time of contracting is available on the City of [Madison Risk Management website](#). A sample contract that includes standard provisions is available on the [CDD Funding Process website](#)

3. Federal Requirements: The source of funds for this RFP are federal Funds awarded through the Office of Juvenile Justice and delinquency prevention to the city of Madison as part of the "The Madison's Northside : A Safe and Thriving Community" grant. There are federal regulations and requirements above and beyond the City's standard contract requirements that will apply to the administration of these funds both for the City and for organizations receiving funds under this grant. These requirements apply to multiple facets of grant administration for funded programs including access to funded activities, specific guidelines regarding cost allocations, employees management, budgeting and expense reporting, data collection and reporting on funded activities. It is expected that funded projects will work closely with city staff to develop systems and processes to address these requirements. These requirements are on our website under [Resources](#).

5. Signature: **Any applications submitted without a signature will be considered incomplete and will not be considered for funding.**

Applicant Signature:

Enter Name: Tarek Said

Date:
6/13/18

By entering your initials
in the box,

TS

You are electronically signing your
name and agreeing to the terms above.

APPLICATION FOR 2018-19 MADISON NORTHSIDE: SAFE AND THRIVING COMMUNITY FUNDS



AGENCY CONTACT INFORMATION

Legal Name of Organization	Forward Learning Youth and Young Adults	
Mailing Address	2940 Chapel Valley Rd Fitchburg, WI 53711	
Telephone	(608) 819-6390	
FAX	(608) 807-5167	
Director	Tarek Said	
Email Address	tarek@flyy.org	
Additional Contact	Jessie Kushner	
Email Address	jessie@flyy.org	
Federal EIN:	45-4942089	
DUNS #:	029926835	
SAM Registration:		
Is this group a 501 (C)(3)?	Yes	
<i>If no, applicant will need to secure a fiscal agent with 501 (C)(3) status</i>		
Name of Fiscal Agent		
Fiscal Agent Contact Person		
Fiscal Agent Email		

A Fiscal Agent Form must be signed by the Fiscal Agent and submitted with this application.

PROPOSED PROGRAMS		2018-19 Request	Proposed Program Type
Program Name	Letter		
Enter program name here	A	\$0	A. Community-Based Wellness
Contact:		Phone:	Email:
Enter program name here	B	\$0	B. Strengthening Community and Increasing Trust
Contact:		Phone:	Email:
Northside Peace Program	C	\$54,128	C. Youth Peace Project
Contact:		Phone:	Email:
TOTAL REQUEST		\$54,128	

SIGNATURE

Enter name: Tarek Said

By entering your initials in the box TS you are electronically signing your name and certifying that all information in this application is true and accurate.

DATE 6/12/2018

ORGANIZATION:	Forward Learning Youth and Young Adults
PROGRAM/LETTER:	C Northside Peace Program
PRIORITY STATEMENT:	C. Youth Peace Project

2018-19 REQD AMOUNT:
54,128

PROGRAM BUDGET

REVENUE SOURCE	SOURCE TOTAL	ACCOUNT CATEGORY			
		PERSONNEL	OPERATING	SPACE	SPECIAL COSTS
MADISON-SAFE/THRIVE	22,717	20,617	800	800	500
OTHER MADISON	0	0	0	0	0
Rotary Grant (for food)	966	0	0	0	966
CCS	0	0	0	0	0
Non-CCS therapuetic mentoring	0	0	0	0	0
Non-governmental program gran	0	0	0	0	0
TOTAL REVENUE	23,683	20,617	800	800	1,466

2019 PROPOSED BUDGET

REVENUE SOURCE	SOURCE TOTAL	ACCOUNT CATEGORY			
		PERSONNEL	OPERATING	SPACE	SPECIAL COSTS
MADISON-SAFE/THRIVE	31,411	28,471	1,120	1,120	700
OTHER MADISON	0	0	0	0	0
Rotary Grant (for food)	1,334	0	0	0	1,334
CCS	0	0	0	0	0
Non-CCS therapuetic mentoring	0	0	0	0	0
Non-governmental program gran	0	0	0	0	0
TOTAL REVENUE	32,745	28,471	1,120	1,120	2,034

PERSONNEL: List all paid staff that will be working on the proposed program/project

Title of Staff Position Include Only One Employee per Line	FTE* in this Program Choos Seasonal or Year Round		For Seasonal Only: # of Weeks Employed with Program	Total FTE with Agency/ Organization	Proposed Hourly Wage	2018-19 Wage and Fringe	
	Year Round	Seasonal				Safe and Thriving Funds	Total Cost
Co-Lead Program Director	0.4			0.4	\$ 24.00	\$ 19,968.00	\$ 19,968.00
Co-Lead Program Director	0.4			0.4	\$ 24.00	\$ 19,968.00	\$ 19,968.00
Program Assistant	0.2			0.2	\$ 14.00	\$ 5,824.00	\$ 5,824.00
Program Coordinator	0.1			0.1	\$ 16.00	\$ 3,328.00	\$ 3,328.00
TOTAL						\$ 49,088.00	\$ 49,088.00

*FTE=Full Time Equivalent (1.00, .75, .5, etc.) 2080 hours=1.00 FTE

Youth wage information and any additional information about revenue and expenses for this program.

ORGANIZATION: Forward Learning Youth and Young Adults

NON-SAFE/THRIVE PROGRAM BUDGET (See Instructions)

2018 BUDGETED		ACCOUNT CATEGORY			
REVENUE SOURCE	SOURCE TOTAL	PERSONNEL	OPERATING	SPACE	SPECIAL COSTS
OTHER MADISON	0	0	0	0	0
Rotary Grant (for food)	0	0	0	0	0
CCS	370,408	245,316	94,352	11,396	19,344
Non-CCS therapeutic mentoring	60,332	39,758	9,456	6,543	4,575
Non-governmental program grant	0	0	0	0	0
TOTAL REVENUE	430,740	285,074	103,808	17,939	23,919

2019 PROPOSED BUDGET		ACCOUNT CATEGORY			
REVENUE SOURCE	SOURCE TOTAL	PERSONNEL	OPERATING	SPACE	SPECIAL COSTS
OTHER MADISON	0	0	0	0	0
Rotary Grant (for food)	0	0	0	0	0
CCS	396,278	257,581	99,070	19,100	20,527
Non-CCS therapeutic mentoring	65,454	41,584	9,877	8,756	5,237
Non-governmental program grant	0	0	0	0	0
TOTAL REVENUE	461,732	299,165	108,947	27,856	25,764

Additional information about revenue and expenses

ORGANIZATION: Forward Learning Youth and Young Adults

AGENCY REVENUE DETAILED BY PROGRAM

REVENUE SOURCE	2017 ACTUAL	2018 PROPOSED	2019 PROPOSED	2018-19 PROPOSED PROGRAM TOTAL			
				Wellness	Increase Trust	Peace Project	
MADISON-SAFE/THRIVE	0	22,717	31,411	0	0	54,128	0
OTHER MADISON	0	0	0	0	0	0	0
Rotary Grant (for food)	2,300	966	1,334	0	0	2,300	0
CCS	328,181	370,408	396,278	0	0	0	0
Non-CCS therapuetic mentorir	58,253	60,332	65,454	0	0	0	0
Non-governmental program gr	40,000	0	0	0	0	0	0
TOTAL REVENUE	428,734	454,423	494,477	0	0	56,428	0

REVENUE SOURCE	2018-19 PROPOSED PROGRAM TOTAL CONT.						NonApp
MADISON-SAFE/THRIVE							0
OTHER MADISON							0
Rotary Grant (for food)							0
CCS							766,686
Non-CCS therapuetic mentoring							125,786
Non-governmental program grant							0
TOTAL REVENUE							892,472

Additional information about revenue and expenses.