



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, February 10, 2025

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com
2. Register for Public Comment:
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Webinar ID: 851 3650 7346

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:38pm. All attendees participated via Zoom. Secretary Veronica Figueroa-Velez chaired the meeting.

Present: 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

WELCOME AND INTRODUCTION OF NEW COMMISSIONER

Commissioners and staff introduced themselves.

APPROVAL OF MINUTES

A motion was made by Gundlach, seconded by Schauf, to Approve the Minutes of January 13 and 31, 2025
. The motion passed by voice vote/other.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals

PUBLIC COMMENT

1. [87078](#) Public Comment for the Police and Fire Commission Meeting of February 10, 2025

There was no public comment. One registrant did not appear.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Scott Bavery gave the report of the Madison Fire Department

2. [87079](#) Status update on 2025 Fire Lieutenants Promotional Process

Attachments: [02-10-2025 MFD Agenda.pdf](#)

Chief Bavery discussed the promotional process
3. [87080](#) Status update on 2025 Apparatus Engineer Promotional Process

Chief Bavery discussed the process
4. [87081](#) Status update on Class 62 - Recruit Academy Progress

Chief Bavery noted that the recruit training is ongoing.
5. [87082](#) General status report on Fire Department retirements

Chief Bavery noted the following retirements:

Lt Jamie Stelter, 26 years of service
Lt Mike McCartney, 23 years of service
AE Ted Blackwood, 27 years of service
AE Wade Raddatz, 16 years of service
6. [87083](#) General status report on Fire Department disciplinary matters

Chief Bavery reported on two ongoing cases. There are no suspensions requiring the notice of the PFC.

POLICE DEPARTMENT DISCUSSION ITEMS

7. [87084](#) Consideration and potential action to add candidates to Police Department hiring list

Attachments: [MPD Feb PFC Packet.pdf](#)

A motion was made by Gundlach, seconded by Vukelich-Austin, to add fourteen (14) names to the Hiring List. The motion passed by voice vote/other.

A motion was made by Schauf, seconded by Fudge-Hart, to Add twelve (12) names to a Contingent Hiring List. The motion passed by voice vote/other.

8. [87085](#) Status update on probationary extension

A motion was made by Gundlach, seconded by Vukelich-Austin, to extend the probation to extend probation to May 19, 2025
The motion passed by voice vote/other.

9. [87086](#) General status report on Police Department retirements and resignations

Captain Drescher reported on resignations and noted the retirement of Police Officer Howard Payne after 28 and a half years of service.

10. [87087](#) General status report on Police Department disciplinary matters

There were no disciplinary matters to report.

SPECIAL ELECTION OF OFFICERS

11. [87088](#) Special Election of Police and Fire Commission President

A motion was made by Gundlach, seconded by Fudge Hart, to nominate Mary Schauf as President. Commissioner Schauf accepted the nomination. There were no additional nominations.

Commissioner Schauf was elected by acclamation.

12. [87089](#) Special Election of Police and Fire Commission Secretary

In the absence of a vacancy, no election was needed.

POLICE CHIEF HIRING PROCESS

President Schauf assumed the Chair at 6:04pm.

13. [87090](#) Consideration and discussion regarding draft outline of plan for Police Chief hiring process

Commissioners discussed the previous hiring process and goals for the new process.

CLOSED SESSION

A motion was made by Figueroa Velez, seconded by Gundlach, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 6:26pm.

14. [87091](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;

specifically

- a. Preliminary recommendation of the Fire Chief for promotion of the following candidates and report on personnel file reviews:
 - i. Firefighter Peter Friedericks to Lieutenant, effective 1/19/25
- b. Preliminary recommendation of the Police Chief for promotion of the following candidates and report on personnel file reviews:
 - i. Livia Novitzke, Sergeant to Lieutenant, effective 03/16/2025
 - ii. Lucas Hale, Police Officer to Sergeant, effective 03/16/2025

This item was discussed in closed session and voted on in open session.

15. [87092](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to reconvene into open session. The motion passed by voice vote/other.

The commissioners reconvened into open session at 7:53pm.

A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to postpone consideration of FF Freidrichs to the next meetng. The motion passed by voice vote/other.

A motion was made by Figueroa Velez, seconded by Fudge Hart, to approve the preliminary recommendation of the Police Chief to promote Sergeant Livia Novitzke to the rank of Lieutenant and Police Officer Lucas Hale to the rank of Sergeant, both effective 3/16/2025.

The motion passed by voice vote/other.

Both police candidates

ADJOURNMENT

A motion was made by Gundlach, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 7:55pm.