



City of Madison

Meeting Minutes - Final

EQUAL OPPORTUNITIES COMMISSION

City of Madison
Madison, WI 53703
www.cityofmadison.com

Thursday, May 11, 2006

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-130 (Madison Municipal Building)

1. CALL TO ORDER

The meeting was called to order at 5:00 p.m., Bert Zipperer presiding.

2. ROLL CALL

Present: Victoria S. Selkove, Alberto D. Poliarco, Bert Zipperer, Daniel L. Ross, Michael W. T. Howe, Brian L. Solomon and Steven H. Morrison

Absent: Ald. Zachariah Brandon, Nia Enemuoh-Trammell, Carousel Andrea S. Bayrd, Megin H. McDonell and Ann M. Smith

Excused: Teresa Tellez-Giron

3. APPROVAL OF MINUTES

A motion was made by **Howe**, seconded by **Morrison**, to **Approve the Minutes**.
The motion passed by acclamation.

4. PUBLIC COMMENT

The following individuals registered relative to Item 5.a. (the Sick Leave Ordinance):

*Alice Howard
2106 Red Arrow Trl, #9
Madison, WI
Representing Allied Dunn's Marsh
Spoke in support.*

*Carol Kiemel
2769 Marshall Pkwy
Madison, WI 53713
Representing League of Women Voters of Dane County. Spoke in support. Provided
written comments (attached to file minutes).*

*Aaron Birenbaum
1129 LaFollette Rd
Mt. Horeb, WI 53572
Registered in support. Did not wish to speak.*

*Jim Garner
125 Pine Ridge Trl
Madison, WI 53717
Spoke in opposition.*

*Ryan Spangler
115 N Bedford St*

*Madison, WI
Registered in support. Did not wish to speak.*

*Ald. Brian Benford
2334 E Washington Ave
Madison, WI
Spoke in support.*

*Michael Quigley
PO Box 910
Madison, WI 53703
Representing Common Sense Coalition. Spoke in opposition.*

*Daniel G. Glerma
132 E Wilson St
Madison, WI 53703
Representing Small Business Advisory Council. Spoke in opposition.*

*Delora Newton
615 E Washington Ave
Madison, WI 53703
Representing the Greater Madison Chamber of Commerce. Registered in opposition.
Available to answer questions.
Provided written statement (attached to file minutes).*

5. UNFINISHED BUSINESS

Present: Ald. Zachariah Brandon, Nia Enemuoh-Trammell, Victoria S. Selkove, Alberto D. Poliarco, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin H. McDonell, Ann M. Smith, Michael W. T. Howe, Brian L. Solomon and Steven H. Morrison

Excused: Teresa Tellez-Giron

a. Consideration of Third Substitute Mandatory Sick Leave Ordinance

Ald. Austin King presented letters and newspaper articles (attached to file minutes) in support of the Sick Leave Ordinance. He also provided a letter from the National Partnership for Women and Families (attached to file minutes) supporting the ordinance and offering "\$10,000 to assist the appropriate community organization with outreach and education efforts surrounding the new benefit, after passage of the ordinance."

THIRD SUBSTITUTE - Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

Approve with the following amendment: To change the language of MGO 3.57(2)(f)2 from "...in sec. 3.23(2)(o)..." to read "...in sec. 3.23(2)(n)..." and to add language to MGO 3.57(2)(f)3 clarifying that "children of the domestic partner of the employee" are covered by the ordinance.

**A motion was made by Ross, seconded by McDonell, to RECOMMEND TO COUNCIL WITH THE FOLLOWING RECOMMENDATIONS - REPORT OF OFFICER.
The motion passed by acclamation.**

A motion was made by Ald. Brandon, seconded by McDonell, to RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER. The motion passed by the following vote:

Aye: Enemuoh-Trammell, Selkove, Poliarco, Zipperer, Ross, Bayrd, McDonell, Smith, Howe and Solomon

No: Brandon and Morrison

b. Consideration of Second Substitute Ordinance Creating Chapter 39 Madison General Ordinances, the Department of Civil Rights

2ND SUBSTITUTE - Adopting and confirming amendments to the Madison General Ordinances as set forth in attached Exhibit X pursuant to Sec. 66.0103, Wis. Stats.

A motion was made by Morrison, seconded by Howe, to RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER including changes recommended by the Commission on People with Disabilities [included in the Third Substitute Ordinance] and correcting Section 39.01(3) to read "Equal Opportunities Division Head" throughout. The motion passed by acclamation.

6. CLOSED SESSION

On a motion from Morrison, seconded by Selkove, the Commission convened in closed session pursuant to Section 19.85(1)(c) State Statutes, to consider the appeal of the Examiner's Decision on the Merits in Case No. 20033011, Nichols v. Buck's Madison Square Garden Tavern.

Aye: Carousel Andrea S. Bayrd, Nia Enemuoh-Trammell, Michael W. T. Howe, Megin McDonell, Alberto D. Poliarco, Daniel Ross, Vicky Selkove, Ann Smith, Brian Solomon, Bert Zipperer, Ald. Zachariah Brandon and Steven Morrison.

No: None

Commissioners Enemuoh-Trammell and McDonell recused themselves and left the room.

On a motion from Howe, seconded by Poliarco, the Commission affirmed the Hearing Examiner's Decision on the Merits in Case No. 20033011.

Aye: Michael W. T. Howe, Alberto D. Poliarco, Steven Morrison, Daniel Ross, Ann M. Smith, Bert Zipperer

No: Ald Zachariah Brandon, Carousel S. Bayrd, Vicky Selkove, Brian L. Solomon.

7. RECONVENE IN OPEN SESSION

On a motion from Morrison, seconded by Howe, the Commission reconvened in open session.

Motion passed by acclamation.

Present: Ald. Zachariah Brandon, Victoria S. Selkove, Alberto D. Poliarco, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Ann M. Smith, Michael W. T. Howe, Brian L. Solomon and Steven H. Morrison

Absent: Nia Enemuoh-Trammell and Megin H. McDonell

Excused: Teresa Tellez-Giron

13. ADJOURNMENT

A motion was made by Howe, seconded by Ald. Brandon, to Adjourn at 7:45 p.m.
The motion passed by acclamation.

Minutes prepared by David Lopez.