

## City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

# Agenda - Approved PERSONNEL BOARD

Wednesday, February 12, 2014

12:00 PM

210 Martin Luther King, Jr. Blvd. Room 525 (City-County Building)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

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Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

Please contact Bill Wick, Human Resources, 608-266-4615, wwick@cityofmadison.com

#### **CALL TO ORDER / ROLL CALL**

#### **APPROVAL OF MINUTES**

Approve the minutes of the December 4, 2013 meeting: http://madison.legistar.com/Calendar.aspx

#### **PUBLIC COMMENT**

Limit to three (3) minutes each person

### **DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

#### **NEW BUSINESS**

1. <u>32935</u>

Amending Section 3.54(1)(b) of the Madison General Ordinances by deleting the classification of "Police Property Supervisor" in Compensation Group 18, Range 05, and recreating it in Compensation Group 18, Range 08.

Sponsors: Paul R. Soglin

Legislative History

1/27/14 Attorney's Office/Approval

Referred for Introduction

Group

Board of Estimates, Personnel Board

2. 32930 Recreate the position (#3529) of Police Property Supervisor, currently in

CG18, Range 05, in CG18, Range 08 in the Police Department, and reallocate

the incumbent (M. Packard) to the new position.

Sponsors: Paul R. Soglin

Attachments: PBMemo PolicePropertySupv.pdf

PolicePropertySupervisorClass Spec.pdf

Packard PD.pdf

Legislative History

1/24/14 Human Resources Referred for Introduction

Department

Board of Estimates, Personnel Board

3. 32620 Amending Section 3.54(1)(b) of the Madison General Ordinances by creating

the classification of "Process Improvement Specialist" in Compensation Group

18, Range 10.

Sponsors: Paul R. Soglin

Legislative History

12/19/13 Attorney's Office/Approval Referred for Introduction

Group

Board of Estimates, Personnel Board, 1/21/14 Common Council meeting

1/7/14 COMMON COUNCIL Referred to the BOARD OF ESTIMATES

Additional referral: Personnel Board

1/7/14 BOARD OF ESTIMATES Refer to the PERSONNEL BOARD

4. Recreating the newly created position of MIS3 (CG18, R10), identified in the 2014 Operating Budget Salary Detail for Information Technology, as a Process

Improvement Specialist, in CG18, Range 10.

**Sponsors:** Paul R. Soglin

Attachments: PB Memo IT Process Improve Spec.pdf

Process Improve Spec Class Desc.pdf

Process Improve Spec PD.pdf

Legislative History

12/18/13 Human Resources Referred for Introduction

Department

Board of Estimates 1/13/14, Personnel Board 1/8/14

1/7/14 COMMON COUNCIL Referred to the BOARD OF ESTIMATES

Additional referral: Personnel Board.

1/7/14 BOARD OF ESTIMATES Refer to the PERSONNEL BOARD

5. 32605 SUBSTITUTE Reallocating the incumbent (M. Winter) of position #1247 to the

budgeted level of Traffic Engineer 4. Deleting one Traffic Engineer 3 position (CG18,R14) (#1247) in the permanent salary detail of the Traffic Engineering Division budget, recreating it as a Traffic Engineer 4 position (CG18,R15) and reallocating the current incumbent to the new position.

**Sponsors:** Paul R. Soglin

Attachments: PBMemo TE4 M Winter 12 12 13.pdf

PD.pdf

32605-version1.pdf

#### Legislative History

12/16/13 Human Resources Referred for Introduction

Department

Board of Estimates 1/13/14, Personnel Board 1/8/14

1/7/14 COMMON COUNCIL Referred to the BOARD OF ESTIMATES

Additional referral: Personnel Board.

1/7/14 BOARD OF ESTIMATES Refer to the PERSONNEL BOARD

Recreating position #413 to a Program Assistant 1 in the Library budget and reallocating incumbent Mark Penner to the new position.

Sponsors: Paul R. Soglin

Attachments: PB Memo AdminClerk\_LA (MPenner) v2.pdf

PD2.pdf

#### Legislative History

12/17/13 Human Resources Referred for Introduction

Department

Board of Estimates 1/13/14, Personnel Board 1/8/14

1/7/14 COMMON COUNCIL Referred to the BOARD OF ESTIMATES

Additional referral: Personnel Board.

1/7/14 BOARD OF ESTIMATES Refer to the PERSONNEL BOARD

Amending Section 3.54(1)(b) of the Madison General Ordinances by deleting the classification of "Monona Terrace Assistant Operations Manager" in Compensation Group18 (CG18), Range 04, creating the classification of "Monona Terrace Assistant Operations Manager" in CG18, Range 05, and creating the classification of "Monona Terrace Assistant Operations

Supervisor" in CG18, Range 04.

**Sponsors:** Paul R. Soglin

Legislative History

1/27/14 Attorney's Office/Approval Referred for Introduction

Group

Board of Estimates, Personnel Board

8. 32914 Retitle the existing position (#3326) of Monona Terrace Assistant Operations

Manager, occupied by T. Sangha, as a Monona Terrace Assistant Operations Supervisor. Recreate the existing position (#3596) of Monona Terrace Assistant Operations Manager, occupied by B Cator, in CG18, R05, and

reallocate the incumbent to the new position.

**Sponsors:** Paul R. Soglin

<u>Attachments:</u> PB Memo MT Asst Ops Mgr.pdf

MT Asst Ops Mgr accepted.pdf
MT Asst Ops Supv accepted.pdf

PD Cator.pdf
PD Sangha.pdf

Legislative History

1/24/14 Human Resources Referred for Introduction

Department

Board of Estimates, Personnel Board

9. Recreate the 1.0 FTE position #696 of Program Assistant 1 (CG17/R11),

currently occupied by A. Freedman, as a 1.0 FTE Program Assistant 2 (CG17/R12) within the Economic Development Division budget, and reallocate

the incumbent to the new position.

<u>Sponsors:</u> Paul R. Soglin
<u>Attachments:</u> PA2 Memo ECD.pdf

Program Assistant 2 Class Spec.pdf

Freedman PD.pdf

Legislative History

1/24/14 Human Resources Referred for Introduction

Department

Board of Estimates, Personnel Board

10. 32913 Recreating a vacant Engineering Program Specialist 1 (#1888, CG16, R17)

position at the Water Utility to a Surveyor 2 (CG18, R08).

**Sponsors:** Paul R. Soglin

Attachments: PB Memo Surveyor 2 Water FINAL.pdf

Survery 2 Water PD.pdf

Legislative History

1/24/14 Human Resources Referred for Introduction

Department

Board of Estimates, Personnel Board

11. 32892 Reallocating the incumbent of position #857 (H. Donahue) to the budgeted

level of Human Resources Analyst 3.

Sponsors: Paul R. Soglin

Attachments: PBMemo HRA 3 Donahue.pdf

PD Donahue HRA3 1-2014.pdf

Legislative History

1/22/14

Human Resources
Department
Board of Estimates, Personnel Board

Referred for Introduction

**ADJOURNMENT**