

### **Meeting 1: Defining 21st Century Public Safety – Local Strategy in a National Context**

- **Objective:** Ground the committee in the broader trends and challenges facing public safety today.
- Presentation from MPD: National and local trends in crime, community safety, and public trust in institutions. Stratified Policing.
- Discussion: What does “public safety” encompass and look like in Madison today? Where are our greatest opportunities for impact?
- Outcome: Set thematic priorities and equity lens for the year.

### **Meeting 2: Local Gun Violence – Municipal Levers for Gun Control & Safety**

- **Objective:** Explore local policy tools for reducing gun violence.
- Presentation from data team and attorney: Data on gun violence in Madison; legal limitations and opportunities at the municipal level.
- Panel: Public Health VPU, MPD, and community violence interrupters.
- Outcome: Develop recommendations for city-led or community-supported strategies, including safe storage ordinances, trauma recovery support (resiliency center?), and data sharing partnerships.

### **Meeting 3: Alternative Response Models – Beyond Police & EMS**

- **Objective:** Deepen understanding of civilian and community-led crisis response.
- Presentation Fire, MPD, Atty, Criminal Justice Council: Comparative models (CARES, MPD virtual reporting, speeding and red light running cameras,
- Discussion: Where are gaps in Madison’s response ecosystem (e.g., population, time of week or day, area)?
- Outcome: Recommend program expansions or pilots focused on prevention, de-escalation, and post-crisis care.
- **Objective:** Explore non-police crisis response models and discuss the expansion of Madison CARES. (bring neighborhood navigators, crash intervention teams, alternative virtual reporting, alternative response for disorderly conduct, violence

prevention unit in scope of cost savings and limiting interactions with armed officers when not necessary)

- Review the current scope and effectiveness of the Madison CARES program.
- Discuss funding and resource needs for expanding community-based crisis response.
- Consider recommendations for enhancing non-police interventions and improving response coordination.

#### **Meeting 4: Traffic Safety & Enforcement Strategy in a Vision Zero City**

- **Objective:** Examine how traffic enforcement, street design, and automated tools can improve safety while reducing harm.
- Presentation: Vision Zero crash and fatality data, racial disparity data in traffic stops, and current enforcement practices.
- Guest Speakers: Vision Zero staff, MPD traffic unit, presenter on alternative enforcement
- Discussion: How can we achieve safer streets without over-policing? – alt traffic response?
- **Outcome:** Strategic recommendations on alternative, equitable traffic calming, public education, and reducing discretionary stops.

#### **Meeting 5: Public Safety Workforce – Civilianization, Recruitment, and Role Evolution**

- **Objective:** Reimagine the future of Madison's public safety workforce in response to staffing, service needs, and equity goals.
- Presentation: Staffing data from MPD, Fire/EMS, and CARES; trends in recruitment and retirement; overview of civilian roles.
- Panel: HR leadership, public safety union reps, department chiefs, and academic or national labor policy expert.
- Discussion: What tasks require sworn officers? Where can civilian or community-based roles expand?

- **Outcome:** Policy suggestions on workforce modernization, job design, recruitment strategy, and alternative staffing models.

### **Meeting 6: Reimagining Safety – Final Reflections & Policy Roadmap**

- **Objective:** Synthesize key insights from the year and produce a strategic policy guidance document.
- **Presentation:** Summary of committee learnings and community feedback.
- **Discussion:** What does a reimagined, equitable public safety system look like in Madison?
- **Outcome:** Deliver a formal set of public safety policy recommendations to the Common Council.

Other topics for consideration to swap for this year or future years

- B Ambulance
- Body-worn cameras
- Addiction services as they relate to public safety
- Housing in relation to violence
- Focus on youth arrests and violence