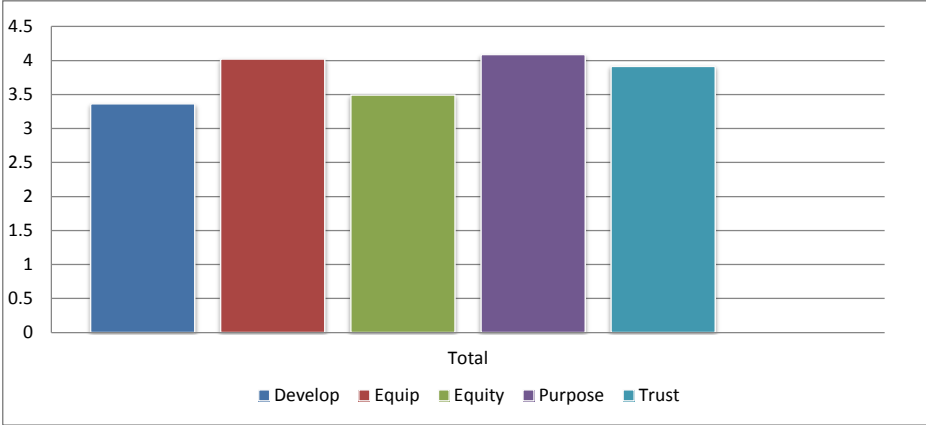
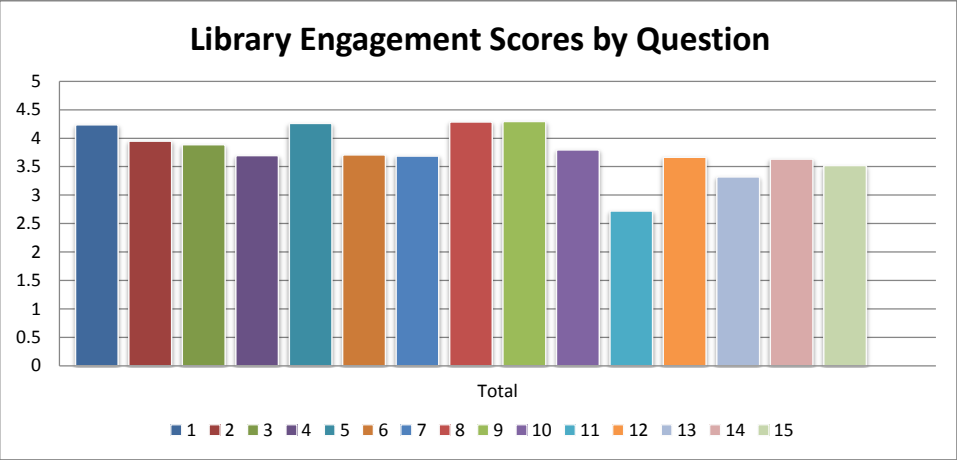


Library Engagement Scores

Questions	Avg. Score
1. I know what is expected of me at work.	4.21
2. I have the materials and equipment I need to do my work right.	3.95
3. I have the opportunity at work to do what I do best daily.	3.89
4. In the last seven days I have received recognition/praise for doing good work.	3.64
5. My supervisor/someone at work, seems to care about me as a person.	4.23
6. Someone at work encourages my development.	3.69
7. At work, my opinions seem to count.	3.69
8. The mission or purpose of my organization makes me feel my job is important.	4.28
9. My co-workers are committed to doing quality work.	4.28
10. I have a close friend at work.	3.79
11. In the last 6 months, someone at work has talked to me about my progress.	3.05
12. I have had opportunity at work to learn and grow this year.	3.67
13. I trust the City to be fair to all employees.	3.36
14. At work all employees are treated with respect.	3.64
15. I feel valued in the organization.	3.56
Total	3.80



Focus Area	Avg. Score
Building Trust	3.88
Equipping Employees	4.02
Developing Employees	3.49
Connecting to Purpose	4.09
Creating Equity/Fairness	3.52