



# Madison Police and Fire Commission

## Monthly Report

Stephanie Drescher, Captain of Police

September 2025

### Promotions and Probationary Status

#### PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
None		

#### PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
None		

#### PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Justin Borton, Investigator	09/09/2025

#### Probationary Status Extension

Name, Rank	Revised Off Probation Date
None	

#### PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

### Retirements and Resignations

Name, Rank	MPD Start	Effective Date
Daniel Palacious	05/2024	08/14/2025

### 2025-2026 Hiring Process Updates

- 2025-2026 Applicant Pool Update

### 2025-2026 Promotional Process Updates

- None

### 2025 Pre-Service Academy Update

- None

## **PSIA Report/Discipline Attachments and Notices**

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- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

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Jenna Rousseau, Counsel for PFC  
Andy Schauer, Assistant City Attorney  
John Patterson, Chief of Police

## 2025 - 2026 Hiring Process

9/3/2025

CATEGORY	Male	Female	C/M	C/F	AA/M	AA/F	H/M	H/F	NA/M	NA/F	API/M	API/F	O/M	O/F	TOTAL
TOTAL APPLICATIONS	134	29	87	22	10	3	18	2	0	0	9	1	10	1	<b>163</b>
FAILED TO APPEAR OR WITHDREW	46	4	33	3	3	0	6	1	0	0	2	0	2	0	50
NUMBER REMAINING	88	25	54	19	7	3	12	1	0	0	7	1	8	1	<b>113</b>
FAILED WRITTEN	8	2	3	1	2	1	1	0	0	0	1	0	1	0	10
NUMBER REMAINING	80	23	51	18	5	2	11	1	0	0	6	1	7	1	<b>103</b>
WITHDREW OR NO SHOW AT PHY AGILITY	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1
NUMBER REMAINING	79	23	51	18	5	2	10	1	0	0	6	1	7	1	<b>102</b>
FAILED PHYSICAL AGILITY	6	2	2	1	1	1	1	0	0	0	1	0	1	0	8
NUMBER REMAINING	73	21	49	17	4	1	9	1	0	0	5	1	6	1	<b>94</b>
ADMISSIONS COMMITTEE	3	0	2	0	0	0	1	0	0	0	0	0	0	0	3
NUMBER REMAINING	70	21	47	17	4	1	8	1	0	0	5	1	6	1	<b>91</b>
WITHDREW OR NO SHOW PRIOR TO ORAL	2	0	2	0	0	0	0	0	0	0	0	0	0	0	2
NUMBER REMAINING	68	21	45	17	4	1	8	1	0	0	5	1	6	1	<b>89</b>
ORAL BOARD	12	4	8	4	0	0	2	0	0	0	1	0	1	0	16
NUMBER REMAINING	56	17	37	13	4	1	6	1	0	0	4	1	5	1	<b>73</b>
WITHDREW PRIOR TO BACKGROUND	2	0	1	0	0	0	1	0	0	0	0	0	0	0	2
NUMBER REMAINING	54	17	36	13	4	1	5	1	0	0	4	1	5	1	<b>71</b>
BACKGROUND	3	4	3	3	0	0	0	1	0	0	0	0	0	0	7
ELIGIBILITY LIST	51	13	33	10	4	1	5	0	0	0	4	1	5	1	<b>64</b>
WITHDREW AFTER BACKGROUNDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	51	13	33	10	4	1	5	0	0	0	4	1	5	1	<b>64</b>
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	51	13	33	10	4	1	5	0	0	0	4	1	5	1	<b>64</b>
MEDICAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	51	13	33	10	4	1	5	0	0	0	4	1	5	1	<b>64</b>
WITHDREW AFTER TENTATIVE JOB OFFER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>NUMBER REMAINING/HIRED</b>	<b>51</b>	<b>13</b>	<b>33</b>	<b>10</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>64</b>
CATEGORY	Male	Female	C/M	C/F	AA/M	AA/F	H/M	H/F	NA/M	NA/F	API/M	API/F	O/M	O/F	TOTAL



## CITY OF MADISON POLICE DEPARTMENT



### INTER-DEPARTMENTAL CORRESPONDENCE

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Date: September 2, 2025

To: Police and Fire Commission

From: John Patterson, Acting Chief of Police

Subject: **Final Promotional Approval**

The below-listed investigator has successfully performed their duties in the rank listed during the interim promotional period. I recommend them for final appointment at their rank as of the date provided.

Employee Name	Rank	Off Probation Date
Justin Borton	Investigator	September 9, 2025