

**LABOR RELATIONS MANAGER'S REPORT  
FOR  
CG 18, 19, 21 AND 44**

Summary of major changes from 2006-2007 agreement to the 2008-2009 agreement:

1. Wages:
  - a. 3.0% increase effective the pay period that includes January 1, 2008. Cost: \$832,920, plus benefits - \$166,584
  - b. 3.0% increase effective the pay period that includes January 1, 2009. Cost: \$857,908, plus benefits - \$171,582
2. Increase the City's contribution toward employee health and hospital coverage for 2008, maintaining the status quo. Cost: \$306,387
3. Increase the City's contribution toward employee health and hospital coverage for 2009, maintaining the status quo. Cost: Unknown at this time.