



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, April 16, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pcob@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 844 5954 9763

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Chioma Njoku at pcob@cityofmadison.com

CALL TO ORDER / ROLL CALL

PUBLIC COMMENT

1. [87740](#) Public Comment 04/16/2025

APPROVAL OF MINUTES

February 19, 2025: <http://madison.legistar.com/Calendar.aspx>

2. [87560](#) Approval of Minutes 02/19/2025
Attachments: [Full Board Minutes - Draft - 2025-02-19.pdf](#)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

DISCUSSION ITEMS

3. [87225](#) OIM and Subcommittee Updates
4. [87220](#) Public Records Training
5. [87221](#) City Ethics Training
6. [87928](#) Onboarding Training Special Session Details

ADJOURNMENT



City of Madison

City of Madison
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Master

File Number: 87740

File ID: 87740

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 03/28/2025

File Name:

Final Action:

Title: Public Comment 04/16/2025

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 87740

Title

Public Comment 04/16/2025



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 87560

File ID: 87560

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 03/14/2025

File Name:

Final Action:

Title: Approval of Minutes 02/19/2025

Notes:

Sponsors:

Effective Date:

Attachments: Full Board Minutes - Draft - 2025-02-19.pdf

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 87560

Title

Approval of Minutes 02/19/2025



City of Madison

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Meeting Minutes - Draft POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, February 19, 2025

6:00 PM

Virtual

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Webinar ID: 810 2821 6227

CALL TO ORDER / ROLL CALL

The meeting was called to order by Vice Chair Hatcher at 6:02 pm.

Present: 9 - Stephanie A. Rearick; Helyn Luisi-Mills; Brandice Hatcher; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 3 - Tarah Stangler; Stephanie Salgado and Katherine Nelson

Excused: 1 - Hope Vang

PUBLIC COMMENT

1. [87219](#) Public Comment 2/19/2025

Attachments: [Registrant Report 2-19-25.pdf](#)

APPROVAL OF MINUTES

2. [87223](#) 1/29/2025 Meeting Minutes

Attachments: [Full Board Minutes - Approved - 2025-01-29.pdf](#)

Saunders Jr. made a motion to adopt the minutes form 1/29/2025, seconded by Rearick. With no objections, the motion passed unanimously.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

3. [87220](#) Public Records Training

Rearick made a motion to table Items #3 and #4 due to the absence of City Attorney Mike Haas. Statam seconded the motion and the motion passed unanimously.

4. [87221](#) City Ethics Training

This Item was tabled.

5. [87222](#) Presentation and Discussion of the PCOB's Historical Background and Future

Attachments: [PCOB Historical Background Presentation.pdf](#)

6. [87224](#) Scheduling of Subcommittee Meetings

Rearick made a motion for the board to adopt the following times/timeframes as a general schedule for subcommittee meetings;

Reporting & Analysis - Thursdays at 6pm

Policy & Procedure - Thursdays at 6pm (Not on the same days as the R&A subcommittee above)

Community Engagement - Fridays after 6pm

Executive Subcommittee - Fridays after 6pm (Not on the same days as the CE subcommittee above)

Luisi-Mills seconded the motion, and the motion passed unanimously

Rearick made a motion to have Luisi-Mills as an alternate member of the Policy and Procedure subcommittee at its next meeting. The motion was seconded by Hatcher, and passed unanimously.

7. [87225](#) OIM and Subcommittee Updates

CLOSED SESSION

Miller raised a motion that former board chair, Shadayra Kilfoy-Flores be allowed to be a part of the closed session. The motion was seconded by Snyder and passed unanimously.

Statam made a motion to go into closed session, with former board chair, Shadayra Kilfoy-Flores as part of the closed session. The motion was seconded by Hatcher. The board went into closed session at 8:22 pm on the following vote by roll call;

Absent: 3 - Tarah Stangler; Stephanie Salgado and Katherine Nelson

Ayes: 9 - Stephanie A. Rearick; Helyn Luisi-Mills; Brandice Hatcher; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Excused: 1 - Hope Vang

8. 87246 IM Evaluation

The board reconvened into open session at 9:24 pm.

At the direction of the Board while in closed session, ACA Schauer informed the public as follows:

While in closed session, the Board made and passed two motions. First, a motion was made and passed unanimously to pass IM Robin Copley from probation. Second, a motion was made by Rearick, seconded by Luisi-Mills, and passed unanimously, for ACA Schauer to inform the public that the Board completed the evaluation of Robin Copley, that the Vice Chair and Schauer should inform IM Copley of the Board's decision and evaluation, and that IM Copley should meet with City HR to discuss the results of the evaluation, next steps, and any additional follow up.

ADJOURNMENT

Saunders Jr. made a motion to adjourn the meeting. The motion was seconded by Statam and passed unanimously. The meeting adjourned at 9:26 pm.



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Master

File Number: 87225

File ID: 87225

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 02/14/2025

File Name:

Final Action:

Title: OIM and Subcommittee Updates

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

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Entered by: cnjoku@cityofmadison.com

Published Date:

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Text of Legislative File 87225

Title

OIM and Subcommittee Updates



City of Madison

City of Madison
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Master

File Number: 87220

File ID: 87220

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 02/14/2025

File Name:

Final Action:

Title: Public Records Training

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

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Text of Legislative File 87220

Title

Public Records Training



City of Madison

City of Madison
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Master

File Number: 87221

File ID: 87221

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 02/14/2025

File Name:

Final Action:

Title: City Ethics Training

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 87221

Title

City Ethics Training



City of Madison

City of Madison
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Master

File Number: 87928

File ID: 87928

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 04/14/2025

File Name:

Final Action:

Title: Onboarding Training Special Session Details

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 87928

Title

Onboarding Training Special Session Details