

Date: November 12, 2008

To: Larry O'Brien, Assistant City Attorney

From: Brad Wirtz, Human Resources Director

RE: MGO Revision Notes 3.54 (5) (B)

The Wisconsin Employment Relations Commission (WERC) has ruled that Stagehands working at the Overture Center for the Arts and the Monona Terrace are City Employees for the purpose of collective bargaining. The City is now in the process of negotiating a collective bargaining agreement that will cover wages, hours, and conditions of employment. During the negotiation process all conditions of employment must remain the same and therefore the prevailing rate is no longer applicable. Further, wages may be the need to reduce wages in order to offset the cost of additional benefits obtained during the collective bargaining process.