



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, November 11, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually:

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 878 8550 5200

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:41pm. All participants attended via Zoom.

Present: 3 - Mary Schauf; William Greer and Azure D. Fudge Hart

Absent: 1 - Veronica Figueroa Velez

Excused: 1 - Kevin C. Gundlach

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Fudge Hart, to Approve the Minutes of October 14 and October 24, 2024. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [85987](#) Public Comment for the Police and Fire Commission Meeting of November

11, 2024

There was no public comment

DISCLOSURES AND RECUSALS

There were no disclosures or recusals

INITIAL HEARINGS

2. [85988](#) Initial Hearing in the matter of Vincent Hopkins v. Officer Shannon Kuhl

The hearing was opened with President Greer noting the attendance, the presence of PFC Counsel Jenna Rousseau, and the presence of a court reporter.

Kate Harrell of WPPA appeared on behalf of the respondent.

The complainant did not appear. Complainant Hopkins communicated to Attorney Rousseau a desire to postpone to a later date.

A motion was made by Schauf, seconded by Fudge Hart, to Adjourn the Hearing to the December 9, 2024 meeting.

The motion passed by voice vote/other.
3. [85989](#) Initial Hearing in the matter of Vincent Hopkins, Sr. v. Sgt. Gregg Sosoka

The hearing was opened with President Greer noting the attendance, the presence of PFC Counsel Jenna Rousseau, and the presence of a court reporter.

Kate Harrell of WPPA appeared on behalf of the respondent.

The complainant did not appear. Complainant Hopkins communicated to Attorney Rousseau a desire to postpone to a later date.

A motion was made by Greer, seconded by Schauf, to Adjourn the Hearing to the December 9, 2024 meeting.

The motion passed by voice vote/other.
4. [85990](#) The Commission may convene into closed session, pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically to receive legal advice and deliberate regarding any motions regarding the matter of Vincent Hopkins v. Officer Shannon Kuhl and Vincent Hopkins, Sr. v. Sgt. Gregg Sosoka

a closed session was not needed

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Scott Bavery gave the report on behalf of the Fire Department.

5. [85991](#) Consideration and potential action to add thirty (30) candidates from the eligibility list to the Fire Department hiring list
- Attachments:** [11-11-2024 MFD Agenda.pdf](#)
- A motion was made by Schauf, seconded by Fudge Hart, to approve the eligibility list as presented. The motion passed by voice vote/other.**
6. [85992](#) Consideration and potential action to add six (6) candidates from the eligibility list to a Fire Department contingent hiring list
- A motion was made by Schauf, seconded by Fudge Hart, to approve the addition of six candidates from the eligibility list to a contingent hiring list as presented. The motion passed by voice vote/other.**
7. [85993](#) Status update on 2025 Apparatus Engineer Promotional Process
- Chief Bavery outlined the timeline for the promotional process.**
8. [85994](#) Status update on 2025 Fire Lieutenant Promotional Process
- Chief Bavery outlined the timeline for the promotional process.**
9. [85995](#) Status update on 2025 Division Chief Promotional Process
- Chief Bavery outlined the timeline for the promotional process.**
10. [85996](#) General status report on Fire Department retirements and resignations
- Lt Eric Brinkman retire on November 9, 2024 after 28 years of service.**
11. [85997](#) General status report on Fire Department disciplinary matters
- There are four open investigations into policy violations. There are no suspensions requiring notice to the Police and Fire Commission.**

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Tim Patton presented the report of the Madison Police Department

12. [86001](#) Consider Preliminary Recommendations of the Police Chief and schedule personnel file reviews (5 candidates)
- Attachments:** [MPD Nov PFC Packet.pdf](#)
- President Greer will conduct the file reviews.**
13. [86002](#) Consideration and potential action on Final Recommendations of the Police Chief following successful completion of the probationary period:

1. Natalee Anacker-Swantz, Police Officer 11/30/2024
2. Garret Bergum, Police Officer 11/30/2024
3. Shafaq Choudhury, Police Officer 11/30/2024
4. Hector Covarrubias, Police Officer 11/30/2024
5. Chad Cullens, Police Officer 11/30/2024
6. Trent Dehnke, Police Officer 11/30/2024
7. Jamy Dennis, Police Officer 11/30/2024
8. Rylee Disch, Police Officer 11/30/2024
9. David Dresser, Police Officer 11/30/2024
10. Ryan Dunn, Police Officer 11/30/2024
11. Ian Dyrbye-O'Hare, Police Officer 11/30/2024
12. Taylor Engelhart, Police Officer 11/30/2024
13. Emily Feirer, Police Officer 11/30/2024
14. Hugo Garcia, Police Officer 11/30/2024
15. Heydy Gregorich, Police Officer 11/30/2024
16. Makenzye Hasenjager, Police Officer 11/30/2024
17. Dustin Hodgson, Police Officer 11/30/2024
18. Kyra Huber, Police Officer 11/30/2024
19. Elizabeth Jackson, Police Officer 11/30/2024
20. Christopher Jauch, Police Officer 11/30/2024
21. Michael Kearney, Police Officer 11/30/2024
22. Jonathan Mendoza, Police Officer 11/30/2024
23. Lexi Newton, Police Officer 11/30/2024
24. Katie Parrell, Police Officer 11/30/2024
25. John Pearson, Police Officer, Police Officer 11/30/2024
26. Cory Prey, Police Officer 11/30/2024
27. Karl Raddatz, Police Officer 11/30/2024
28. Javier Salazar, Police Officer 11/30/2024
29. Ava Sczygelski, Police Officer 11/30/2024
30. Alexander Scholten, Police Officer 11/30/2024
31. Tyler Schreiter, Police Officer 11/30/2024
32. Olivia Smith, Police Officer 11/30/2024
33. Yee Thao, Police Officer 11/30/2024
34. Andrew Topolski, Police Officer 11/30/2024
35. Jason Trzebiatowski, Police Officer 11/30/2024
36. Costin Turtureanu, Police Officer 11/30/2024
37. Gerardo Vasquez, Police Officer 11/30/2024
38. Daniel Walsh, Police Officer 11/30/2024
39. Natalie Wyss, Police Officer 11/30/2024

Attachments: [PPO Probation Approval Memo from the Chief to the PFC - 2023 Recruit Cla](#)

A motion was made by Schauf, seconded by Fudge Hart, to approve the final promotions of 39 Probationary Police Officers to Police Officer following the successful completion of probation, effective November 30, 2024.

The motion passed by voice vote/other.

14. [86003](#)

Status update on Police Department probationary extensions and consideration and potential action regarding probationary extension

Captain Patton provided notice of four extensions and the request of the Chief for one additional extension.

A motion was made by Greer, seconded by Schauf, to approve the Chief's request to extend the probationary period of Probationary Police Officer Bailey Heimsoth to June 27, 2025

The motion passed by voice vote/other.

15. [86004](#) Status update on acting Police Department positions

Captain Patton presented the acting promotions

16. [86005](#) Status update on 2024-2025 Police Department Hiring Process

There was no update.

17. [86006](#) Status update on 2024 Pre-Service Academy

Captain Patton reiterated the invitation to the Graduation Ceremony on November 14.

18. [86010](#) General status report on Police Department retirements and resignations

Captain Patton noted the following departures:

Sergeant Galen Wiering, hired September 1997, will retire February 16, 2025

Detective Shannon Siirila, hired May 1999, will retire January 3, 2025

Detective Daniel Hamilton, hired May of 2007 will resign effective November 15, 2024

Police Officer William Holtan, hired May of 2018 resigned effective November 5, 2024

19. [86011](#) General status report on Police Department disciplinary matters

There are two open investigations related to the department code of conduct.

CLOSED SESSION

A motion was made by Schauf, seconded by Fudge Hart, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 6:28pm.

20. [86012](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically

- i. Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidates and report on personnel file reviews:

1. Firefighter Cory Hesseling to Apparatus Engineer, Effective

November 24, 2024

2. Firefighter Bryan Steel to Apparatus Engineer, Effective November 24, 2024
 3. Firefighter/Paramedic Marta Darrow to Apparatus Engineer, Effective November 24, 2024
 4. Firefighter Adam Perez to Apparatus Engineer, Effective November 24, 2024
 5. Apparatus Engineer David Schrimpf to Lieutenant, Effective November 24, 2024
- ii. Consideration of specific candidates for Fire Department hiring list or contingency hiring list (if necessary).
- iii. Consideration of specific information related to the employment of a Fire Department employee.
- iv. Consider Preliminary Recommendation of the Police Chief for Promotion of the following candidates and report on personnel file reviews:
1. Eugene Woehrle, Lieutenant to Captain, effective 01/05/2025
 2. Caleb Johnson, Detective to Lieutenant, effective 01/05/2025
 3. Nicholas Eull, Sergeant to Lieutenant, effective 01/05/2025
- v. Consideration of specific candidates for Police Department probationary extensions (if necessary).

Items were discussed in closed session. Any actions were voted on in open session.

21. [86013](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Schauf, seconded by Fudge Hart, to Reconvene into open session. The motion passed by voice vote/other.

The commissioners reconvened into open session at 6:56pm.

Action on Closed Session items

A motion was made by Schauf, seconded by Fudge Hart, to approve the Chief's recommendations to promote:

Eugene Woehrle, Lieutenant to Captain

Caleb Johnson, Detective to Lieutenant, and

Nicholas Eull, Sergeant to Lieutenant, all effective January 5, 2025.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Fudge Hart, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:57pm.