



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, September 13, 2021

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Meeting ID: 929 2686 5416

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:39pm.

Present: 3 - Veronica Figueroa Velez; Mary Schauf and William Greer

Absent: 2 - Kevin C. Gundlach and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Greer, to Approve the minutes of the August 9, 2021 regular meeting and August 30, 2021 special meeting with the following correction:

For the August 9 minutes, the effective date for Lt Paul Bauman be changed to 01/23/2022

The motion passed by voice vote/other.

PUBLIC COMMENT

- 1. [67361](#) Public Comment for the September 13, 2021 PFC Meeting

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

- 2. [67362](#) Update on 2021 Paramedic Class

Attachments: [9-13-2021 MFD PFC Report.pdf](#)

Chief Burrus discussed the paramedic class for 2021, who should be completing training in April.

No action is required by the PFC.

- 3. [67363](#) Update on 2021 Fire Department Hiring Process

Chief Burrus reported on the oral board interviews held in early September and discussed the upcoming steps in the process.

- 4. [67364](#) General status report on Fire Department personnel investigations (if any)

There are four current investigations.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Jennifer Krueger Favour presented the report of the Madison Police Department.

- 5. [67365](#) Recommendations of Police Chief regarding promotions

Attachments: [9-13-2021 MPD PFC Report.PDF](#)

Captain Krueger Favour presented the three candidates who will be discussed in closed session.

- 6. [67366](#) Update on 2021 Police Academy

The academy is moving into Phase 2, which is a more stressful, hands-on, and applied portion of the training. There are 18 current candidates in the academy and 6 more will join the accelerated academy.

- 7. [67367](#) Update on 2022 Pre-Service Academy Hiring Process Timeline

There were no questions on the timeline.

- 8. [67368](#) General status update on Police Department personnel investigations (if any)

There is one pending investigation of a work rules violation.

DISCUSSION OF PFC PROCESSES

Commissioner Kevin Gundlach joined the meeting at 5:57pm.

Present: 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf and William Greer

Absent: 1 - Jacquelyn L. Boggess

- 9. [67369](#) Status Update on City of Madison’s Racial Equity and Social Justice Initiative Analysis Tool

Attachments: [PFC Web Resource Guide.pdf](#)
[FastTrackRacialEquityAnalysis.docx](#)
[GARE-Racial Equity Toolkit.pdf](#)

City staff answered questions about the RESJI Fast Track tool. Staff will proceed with the initial steps and report back to the Commissioners.

CLOSED SESSION

A motion was made by Greer, seconded by Schauf, to Convene into Closed Session. The motion passed by voice vote/other.

- 10. [67370](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of personnel file reviews for the following Police Department candidates:

Name, Promoted Rank	Current Rank	Effective Date
Justin Cumley, Detective	Police Officer	08/08/2021
Kenneth Brown, Detective	Police Officer	08/08/2021
Gracia Rodriguez, Detective	Police Officer	08/08/2021

This item was discussed in closed session and voted on in open session.

- 11. [67371](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; specifically:

Repeated complaints from citizen concerning matters previously dismissed with prejudice.

There was no report or action from the closed session.

- 12. [67372](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Schauf, seconded by Greer, to Reconvene into open session. The motion passed by voice vote/other.

Action on item 10

A motion was made by Figueroa Velez, seconded by Schauf, to Approve the promotion of Justin Cumley, Kenneth Brown, and Gracia Rodriguez to the rank of Detective effective August 8, 2021.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:48pm.