



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, August 7, 2025

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to AAC@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**
+1 312 626 6799 US (Chicago)
833 548 0276 US Toll-free

Meeting ID: 846 7117 9789

Passcode: Request via email to AAC@cityofmadison.com

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: AAC@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

June 5, 2025: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

1. [89419](#) Public Comment (August 2025)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [87483](#) Adopting the Updated Elected and Appointed Official Code of Ethical Conduct
Attachments: [PROPOSED: Updated Elected and Appointed Official Code of Ethical Conduct3](#)
[IN EFFECT: Elected and Appointed Official Code of Ethical Conduct Updated 7-](#)
[BPW Presentation Elected and Appointed Official Code of Ethical Conduct.pdf](#)
[Updated Presentation Elected and Appointed Official Code of Ethical Conduct.p](#)
[Updated 7-17-25 Elected and Appointed Official Code of Ethical Conduct.pdf](#)
3. [89073](#) Conversation on Protected Classes

DISCUSSION ITEMS

4. [83771](#) 50k Hearing Update
5. [79626](#) AAC Recruitment
Attachments: [AAC Recruitment Brochure](#)
6. [62394](#) Residency Preference Program
7. [82726](#) Equity Analysis and Landmark review
-Responses from Stakeholders
8. [56234](#) Future Agenda Items for the Commission

REPORTS

9. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

10. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

11. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

ADJOURNMENT