



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, March 13, 2023

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 875 6435 6207

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from February 13, 2023

PUBLIC COMMENT

1. [76738](#) Public Comment for the Police and Fire Commission Meeting of March 13, 2023

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

FIRE DEPARTMENT DISCUSSION ITEMS

2. [76739](#) Consideration and potential action regarding Fire Department eligibility list
Attachments: [2023 Mar MFD PFC Report.pdf](#)
3. [76741](#) Status update on 2022/2023 Fire Department Recruitment/Hiring Process
4. [76744](#) Status update on 2023 Fire Lieutenants Promotional Process
5. [76745](#) General status update on Fire Department retirements and resignations
6. [76746](#) General status report on Fire Department disciplinary matters

POLICE DEPARTMENT DISCUSSION ITEMS

7. [76747](#) Present recommendation of Police Chief regarding promotion and schedule personnel file review
Attachments: [2023 Mar MPD PFC Report.pdf](#)
[2023 Mar MPD PFC Item - Promotion Announcement.pdf](#)
8. [76748](#) Consideration and potential action regarding additional candidate for Police Department eligibility list
9. [76759](#) Consideration and potential action regarding the final recommendation of the Police Chief for promotion of candidates following successful completion of probation:
 - i. Isaac Asche, Police Officer, effective 4/4/2023
 - ii. James Brown, Police Officer, effective 4/4/2023
 - iii. Kyle Dabbs, Police Officer, effective 4/4/2023
 - iv. Timothy Francis, Police Officer, effective 4/4/2023
 - v. Nikolas Greene, Police Officer, effective 4/4/2023
 - vi. Micaela Magsamen, Investigator, effective 3/20/2023

Attachments: [2023 Mar MPD PFC Item - Final Recommendations.pdf](#)

10. [76765](#) General status report on Police Department retirements and resignations
11. [76766](#) Status update regarding 2023 Police Department Promotional Process (Sergeant, Detective, Investigator and Lieutenant Processes)
12. [76767](#) General status report on Police Department disciplinary matters

CLOSED SESSION

13. [76768](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
 1. Consider Preliminary Recommendation of Fire Chief for Promotion of the following candidate and report on personnel file review:

Michael O'Connell, Apparatus Engineer, effective 4/2/2023
 2. Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file review:
 - a. Matthew Tye, Assistant Chief, effective 4/30/2023
 - b. Shannon Blackamore, Captain, effective 4/30/2023
 - c. Eric Vosburg, Lieutenant, effective 4/30/2023
14. [76769](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT