

## **City of Madison**

**Meeting Agenda - Final** 

### EQUAL OPPORTUNITIES COMMISSION

Thursday, February 9, 2006	5:00 PM	215 Martin Luther King, Jr. Blvd.
		Room LL-120 (Madison Municipal Building)

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please contact Cindy at 267-4900 or 266-4899 (TTY). Please do so at least two days prior to the meeting.

Nota: Si usted necesita un interprete, traductor, materiales en otro formato o cualquier otra acomodación para tener acceso a este servicio, actividad o programa, comuní quese por lo menos con 2 días de anticipación con Cindy Wick al (608) 267-4900 o 266 -4899 (TTY).

Yog koj xav tau ib tug neeg txhais lus, neeg txhais ntawv, lwm hom ntawv los sis lwm yam kev yoog kom tau qhov kev pab no, tej kev ua los sis kev pab cuam, hu rau Cindy ntawm 267-4900 los sis 266-4899 (TTY). Thov hu tuaj ua ntej ob hnub lub caij teem tseg.

#### 1. CALL TO ORDER

2. ROLL CALL

#### 3. PUBLIC COMMENT

Any member of the public wishing to speak to items on the EOC agenda or other related matters shall do so at this time. Speakers are required to pre-register and are limited to five-minute presentations. Commissioners may ask questions of speakers after all registrants have spoken.

#### 4. APPROVAL OF MINUTES

# 5. VICE PRESIDENT'S REPORT--For information only. No action required.

Megin McDonell, Vice President, will report on her EOC-related activities since the last meeting.

#### 6. DIRECTOR'S REPORT--For information only. No action required.

Lucía Nuñez, Director of the Department of Civil Rights, will report on her vision for the new Department of Civil Rights. She will summarize her activities since beginning her position and update the Commission on plans for consolidation of the offices of the Equal Opportunities Commission and the Affirmative Action Department.

#### 7. COMMITTEE REPORTS

a. EOC Executive Committee

- b. EOC Employment Committee
- c. Nominating Committee/Election of Officers

The Nominating Committee will present its report for Commission action.

#### 8. UNFINISHED BUSINESS

a. Substitute People First Ordinance

The EOC Executive Committee will present its recommendation for action on this item (report enclosed).

- 01853
   SUBSTITUTE Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31. 04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.
- b. Update on Ordinance Creating the Department of Civil Rights
- 02556 SUBSTITUTE Adopting and confirming amendments to the Madison General Ordinances as set forth in attached Exhibit X pursuant to Sec. 66.0103, Wis. Stats.
- c. Update on the Sick Leave Ordinance
- 02077 Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

#### 9. NEW BUSINESS ITEMS

a. Reaffirming the Commission's Opposition to a State Constitutional Amendment Banning Same Sex Marriages and Civil Unions

#### 10. ADJOURNMENT

#### Commissioners unable to attend should contact Cindy Wick at 267-4900 or cwick@cityofmadison.com