

Editor's Note:

<u>Compensation Group/Range</u>	2005 Annual Minimum (<u>Step 1</u>)	2005 Annual Maximum (<u>Step 5</u>)	2005 Annual Maximum <u>w/Longevity</u>
18/10	\$49,452	\$59,432	\$66,560
18/13	\$56,748	\$68,266	\$76,466