



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, February 12, 2026

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually.

Written Comments: You can send comments on agenda items to eoc@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 874 7205 1641

Interpretation and Accessibility

Call to Order/Roll Call

The meeting was called to order at 5:03 pm, Commissioner Klebba presiding.

Present: 7 - Sean O'Brien; Barbara Harrington-McKinney; Sheray L. Wallace; Deana Wright; Evan T. Nordgren; Linda J. Ketcham and Robert Klebba

Absent: 2 - Melanie G. Ramey and Zach A. Madden

Excused: 2 - David A. Albino and Evelyn Cruz

Public Comment

1. [91710](#) Public Comment (February 12, 2026)

There were no public comments

Approval of Minutes

Motion to move the approval of minutes by Commissioner Wright, seconded by Alder Harrington-McKinney. Motion passed by voice/other.

Disclosures and Recusals

There were no disclosures or recusals.

New Business

2. [91361](#) Introduction of the new Equal Opportunities Division Manager, Bethany Matson

Bethany Matson introduced herself as the new EOD Manager.

3. [88445](#) EOC 2026 Vacancies

Attorney Peguero gave an update.

4. [91968](#) Potential changes to the Rules of the EOC Re: EOC Executive Committee and Elections

Motion asking staff to present a report on how to bring Commission's rules and electoral election of officers in line with other City Commissions made by Alder O'Brian, seconded by Ketcham. Motion passed by voice/other.

5. [90712](#) Timing of 2026 Elections

A motion to table this item until the next meeting, made by Commissioner Nordgren, seconded by Commissioner Wright. Motion passed by voice/other.

6. [90711](#) Meeting Dates for 2026

No new update.

7. [91360](#) Consideration for moving the meeting day of the week

A motion to wait until new members are on boarded to consider moving the meeting day of the week, made by Commissioner Wallace, a roll call vote was taken. Motion failed to pass.

Discussion Items

8. [89696](#) Emergent Immigration, Deportation and Housing Issues
Commissioner Klebba gave an update.
9. [87443](#) Non-Discrimination Clause - Klebba
Commissioner Klebba gave an update.
10. [85693](#) EOC Work Plan
Attorney Peguero & EOD Manager gave an update.
11. [86102](#) Community Information Session
Commissioner Klebba & Commissioner Wright gave an update.
12. [83906](#) Future Topics
Commissioner Wright - Timeline for Rev. Wright Award.

Reports

13. [77682](#) Alder Report to the EOC
No update.
14. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special
Projects, Employment/Housing/Public Accommodations Updates
Matson gave an update.

Adjournment

**A motion to adjourn was made by Commissioner Wright and seconded by
Commissioner O'Brian. The motion carried. The meeting adjourned at 6:46 pm.**