



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, October 19, 2023

6:00 PM

Virtual

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The City of Madison is holding the Committee on Employee Relations meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [employeerelationscommittee@cityofmadison.com](mailto:employeerelationscommittee@cityofmadison.com).

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 889 8779 3039**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Katarina Klafka, (608) 266-4615, [kklafka@cityofmadison.com](mailto:kklafka@cityofmadison.com).

**CALL TO ORDER / ROLL CALL**

### APPROVAL OF MINUTES

Approve the minutes of the June 14, 2023 meeting of the Committee on Employee Relations: <http://madison.legistar.com/Calendar.aspx>

### PUBLIC COMMENT

1. [80327](#) Public Comment (10/19/23 Committee on Employee Relations Meeting)  
**Attachments:** [10.19.23 CER Registrants Report.pdf](#)

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### NEW BUSINESS

2. [80333](#) Amending Sections 3.32(6)(a), 3.54(15)(d), and 3.54(20) of the Madison General Ordinances to reflect meet and confer agreements with the City's employee associations.  
**Sponsors:** Satya V. Rhodes-Conway  
**Legislative History**

10/10/23	Attorney's Office	Referred for Introduction
	Finance Committee (10/23/23), Committee on Employee Relations (10/19/23), Common Council (11/7/23)	
10/17/23	Finance Dept/Approval Group	Refer to the COMMITTEE ON EMPLOYEE RELATIONS
10/17/23	COMMON COUNCIL	Referred to the FINANCE COMMITTEE
	Additional Referral to Committee on Employee Relations (10/18/23)	
3. [80305](#) Adopting and confirming modifications to the Employee Benefits Handbooks for the General Municipal Employees, the Madison City Attorneys' Association (MCAA) and the Madison Professional and Supervisory Employee Association (MPSEA) for the period January 1, 2024 through December 31, 2024.  
**Sponsors:** Satya V. Rhodes-Conway  
**Attachments:** [2023 Employee and Labor Relations Manager's Report GMEv4 - CK Edits - upd](#)  
**Legislative History**

10/10/23	Human Resources Department	Referred for Introduction
	Finance Committee (10/23/23), Committee on Employee Relations (10/19/23), Common Council (11/7/23)	
10/17/23	FINANCE COMMITTEE	Refer to the COMMITTEE ON EMPLOYEE RELATIONS
10/17/23	COMMON COUNCIL	Referred to the FINANCE COMMITTEE
	Additional Referral to Committee on Employee Relations (10/19/23)	

### ADJOURNMENT

