

Labor Relations Manager's Report for Dane County
Wisconsin Municipal Employees Local 60, AFL-CIO

SUMMARY OF MAJOR CHANGES

1. WAGES
 - a. 2.00% increase effective the pay period that includes January 1, 2006.
 - b. 1.00% increase effective the pay period that includes July 1, 2006. Total cost for 2006: \$702,904.
 - c. 2.5% increase effective the pay period that includes January 1, 2007.
 - d. 0.5% increase effective the pay period that includes July 1, 2007. Total cost for 2007: \$791,238.
2. Increased the City's contribution toward employee health and hospital coverage maintaining the status quo. Cost: 2006 - \$535,214; 2007 - \$73,288.
3. Effective January 1, 2007, allow retiring employees to receive the value of one hundred per cent of their accumulated sick leave not to exceed 163 days.
2007 Cost: \$6,000.
4. Increased number of floating holidays from three (3.0) to three and one-half (3.5) in exchange for deleting Good Friday as one-half day of paid leave. Cost: 2006 - \$0; 2007 - \$0.
5. Developed a program whereby consequences of having an employee's Commercial Drivers License (CDL) or drivers license either suspended or revoked are defined.
Estimated Cost: 2006 - \$?; 2007 - \$?.
6. Adjusted language in Appendix C to read that hourly employees will receive time and one half for all time paid in excess of forty hours per week. Estimated cost: 2006 - \$1,165; 2007 - \$1,206.
7. Added language in Appendix F to Add Step-brother and Step-sister to those covered by the "Death in the immediate family". Cost: 2006 - \$0; 2007 - \$0.
8. Adjusted language in Appendix F to allow service credit for one year for each school year worked. Cost: 2006 - minimal; 2007 - minimal.
9. Instituted a Memoranda of Understanding whereby employees who are displaced will be able to displace the most junior employee in any job classification equal to or lower in pay grade which would minimize (or eliminate) the reduction in hours caused by the initial displacement. Cost: 2006 - \$0; 2007 - \$0.